Superintendent’s Report August 12, 2020
Racial Equity
"We are doubling down on the work we have been doing. We are speaking louder and moving faster on our goals to eradicate inequity and injustice within our own system."

— Superintendent Letter to CPS Staff
June 2, 2020
Key Messages

Empowering Students

Access to High-Quality Education

Servicing the Community
Racial Justice

Councils: Student, Parent, Community, Staff

Policies and Practices

Curriculum

Business Contracts

Police Relations
CPS Students Speak Up and Speak Out

Four sessions
June 3, June 10, June 17 and July 15

Topics
Students discuss how to end racism and inequality in our city and country, while addressing police relations and the curriculum

Featured Guests
• Ricardo Hill, Walnut Hills Basketball Coach and CAPE graduate
• Tyran Stallings, Founder of D.A.D. Initiative and Walnut Hills graduate
• Tanya Ficklin, Counselor at Walnut Hills
• Eliot Isaac, Cincinnati Police Chief
• Tianay Amat, Deputy Superintendent of Cincinnati Public Schools
• Student leaders from Cincinnati Public Schools
1. We demand that every High School develop a dedicated peer group to discuss the issues faced by Black students in their respective school.

2. We demand the District create a platform for all voices to be heard through a student-led public rally.

3. We demand that Black History is embedded in the curriculum throughout the school year, not just in February.

4. We demand that CPS actively support students who want to become more civically engaged.

5. We demand that CPS facilitate a stronger relationship and better understanding between students and the Cincinnati Police Department.
<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keshawn Townsend</td>
<td>Aiken</td>
</tr>
<tr>
<td>Jordan Curry</td>
<td>Clark</td>
</tr>
<tr>
<td>Kariyah Jarrett</td>
<td>Dater</td>
</tr>
<tr>
<td>Paishence Stone &amp; Jaden Harris</td>
<td>Hughes</td>
</tr>
<tr>
<td>Izaiah Cathey</td>
<td>Oyler</td>
</tr>
<tr>
<td>Rachel Scales</td>
<td>Riverview</td>
</tr>
<tr>
<td>Zyon Godfrey</td>
<td>SCPA</td>
</tr>
<tr>
<td>Kamaria Richardson</td>
<td>Shroder</td>
</tr>
<tr>
<td>Daylen Ridley</td>
<td>Virtual</td>
</tr>
<tr>
<td>Simone Simmons</td>
<td>Walnut Hills</td>
</tr>
<tr>
<td>Caneacha Matthews &amp; Chris Scott</td>
<td>Western Hills</td>
</tr>
<tr>
<td>Aaron Davis</td>
<td>Woodward</td>
</tr>
</tbody>
</table>
Parent Advisory Council

• Formed out of the invaluable input we received as part of parent focus groups in May

• 14 parent members representing multiple backgrounds and schools

• Will meet monthly, facilitated by Cohear

• First meeting in July covered back-to-school plans and the anti-racism policy (feedback shared with Policy Committee)
Community Council

African American Chamber
NAACP
Black Lives Matter
The Urban League
All-In Cincinnati,
Greater Cincinnati Foundation
YWCA
Mass Action for Black Liberation
Faith-Based Organizations
Staff Council

- Principals
- Teachers
- Central Office
Cincinnati Police Department
CPS/CPD Update

- Chief Isaac was a guest on Speak Up Speak Out - June 17
- Meeting with Lt. Hawkins - June 26
- Meeting with Chief Isaac - July 8
- Sgt. Mitchell was a guest on Speak Up Speak Out - July 15

Next Steps
Superintendent will meet with Lt. Hennie - August 18
Device Distribution
Connect our Students
Collaborate & Care

Collaborate and Care for Cincinnati

#CPSUnited