

2019
Report of the Preschool Workforce Development Council
January Minutes

The Preschool Workforce Development Council met on Tuesday, January 22, 2019, at 4:30 at the Cincinnati Board of Education Building in room 2X.

ATTENDEES

Preschool Workforce Development Council Members

Clement Tsao, NAACP (Chair); Kathleen Bryan, University of Cincinnati Early Childhood Education Department (Vice-Chair); Kim Ginn, 4C for Children; Holly McArthur (for Sandra Owens), Cincinnati State; Laura Saylor, Mount Saint Joseph University Education Department; Robert Ehrcsam, MARC

Others

Laura Sanregret, Preschool Workforce Development Council Facilitator; Anna Kelma, Cincinnati Federation of Teachers; Lisa Garofalo, community member; LaKeisa Ealy, Cincinnati Preschool Promise staff member.

SUMMARY OF ACTIVITIES

The meeting was called to order at 4:38 PM.

Minutes from the December meeting had three corrections (all names) Lisa Garofalo's name, Dan Hoying's name, and Kim Ginn's name. Motion to accept with corrections was made by Kathleen Bryan and seconded by Kim Ginn. The board approved.

Teacher Pipeline work was discussed. Kim Ginn gave the name of Judith Simerack as her contact at OCCRRA's TEACH program. She did say that they would take a 10% fee. Kathleen Bryan brought up that it is assumed the money would be distributed as the TEACH from the state is now.

Centers would have to support, teachers pay 10% etc. It was discussed that we would want to allow those not in the classroom to receive scholarship money as well as making it available to those who are receiving TEACH now to take more classes. The contact information will be given to Vera Brooks who with Laura Sanregret and Kathleen Bryan to call and pose further questions.

Due to the timeliness and to know how much to give to TEACH the council wanted to adjust the application to get it out within the month. On the cover letter, we had to take some items out like the educational partners and the background check and letters of reference. It was noted that the letters of reference and background check could be on there but that it will be asked for later. On the application instead of when would it begin it was changed to month/ year to start. Adding to the institution were CDA, AAS, and BA/BS. A statement that the money would not be guaranteed with the application was asked to be placed at the bottom. Laura promised the council it would be out to them by Friday, January 25.

LaKeisa Ealy was present to discuss the wage pilot with the council.

Lauren Schiffman sent word that the Tuition Assistance grant window was open for the first cohort of teachers. The window goes from January 15- February 15. Applications will be hand delivered to providers so that all of them can apply.

The wage for the 0-2 star providers is also being discussed. Leadership and mentors for the providers have been talked about. Setting up a wage pilot is more in line for the Quality Improvement group. They are looking to replicate the Tuition Assistance pilot with 400k available for this fiscal year. It was brought up that these teachers would suffer from the CLIFF effect more so than the Tuition Assistance teachers due to their low pay. Could there be other ways that providers in this category could receive their grants that might stop this? It was also brought up that we would want it to align with the education of young children. A timeline for this project has not been made available. Lauren will be at the February WFDC meeting to discuss this further.

It was brought to the council's attention that we need to better address the workforce. Meeting times do not fit most of their schedules. It was suggested that we send emails or letters to staff to see what items they may feel the need to be helped. Outreach or actual meeting with teachers was discussed. Clement commented that bringing back listening sessions. Laura Saylor also commented that perhaps council members could pick a center or two a semester to go to visit, perhaps at nap time, to discuss needs with teachers. The group thought this was a good idea. Engaging

the teachers was thought of as important. This will be discussed at the February meeting.

Another business item was discussed. Clement wanted to make sure that our budget goes through the Board for next year. We did have a proposed budget but it may be adjusted. Laura will get with Vera on that.

Laura Saylor wanted the council to look over and review the charter. This will be on the February agenda as well.

Adjournment at 6:20