

REPORT OF THE PRESCHOOL WORKFORCE DEVELOPMENT COUNCIL

The Preschool Workforce Development Council met on Monday, August 19 at 4:35 p.m. at the Cincinnati Board of Education Building, Mayerson in room 107.

ATTENDEES

Robert Ehrsham, MARCC; Clement Tsao, NAACP (chair), Kathleen Bryan (Vice-Chair), University of Cincinnati Early Childhood Education Department; Kim Ginn, 4C for Children;

NOT IN ATTENDANCE

Laura Saylor, Mount Saint Joseph University; Julie Sellers, Cincinnati Federation of Teachers; Holly McArthur, Cincinnati State; Traci Poellnitz, AFSME; Bianca Edwards, AMOS and Sandra Owens, Cincinnati State

Others

Laura Sanregret, Cincinnati Preschool Promise Board Member; Lisa Garofalo, Community member; Sallie Westheimer, Cincinnati Preschool Promise; Vera Brooks, CPS ECE; Reathanak Ward, CPS ECE

SUMMARY OF ACTIVITIES

The meeting was called to order at 4:35 p.m.

The June minutes were not approved because we did not have enough board members in attendance.

Teacher pipeline / scholarships - Everyone should be a vendor before paying out scholarships. Vera asked if there is a document about how the scholarship should be distributed. Is there an MOU, or written agreement? Should have one between CPS/UC/WFD. We need to set up colleges as a vendor. What is the process? Process chart? How are classes verified, once a recipient is chosen? There needs to be evidence or an agreement. Kathy said last spring there was an agreement put in place. CPS needs a written agreement on how the money is being used. UC needs a sponsor to create an MOU. Ra will look for a MOU template to see if we can use to expedite setting up. Proof/Evidence that student has enrolled. Proof student is attending. Proof student has completed. Kathy suggests the student submits an action plan in place for their education. Possible using TEACH to monitor this program. Vera will get with legal to see if there is a way we can bypass the MOU for the summer classes. 5 for UC, 3 from Cincinnati State for Summer that never enrolled, 1 from Gateway. Kathy ask if we should recommend if students should enroll without promising scholarship money. 3 attended, 2 attended and paid bill on its own, 1 is in collections because she could not pay for her tuition. Clement called Greg

Lasmann to see if there was a way we can resolve this. He spoke with Larry Johnson, and he will try to get late fees waived. It needs to be made simpler to identify the recipients. Names of people, when did they attend, did they finish the class, did they enroll? Who's responsibility to follow up with students? Laura? Vera will follow up with CPS team. Laura & Clement will draft a letter letting the summer student whether there will be in money available. Recommend to CPS board to use TEACH. Kathy recommends we divide money between TEACH and other organizations. Vera reminded that we have \$85,000. We need to establish some bylaws. Sallie said if there is anyway down the road to assist in the process, CPP would like to help. Clement suggested some CPP fronting the bill then CPS will pay CPP back.

1. Tuition has to be paid before a class can be taken
2. Cps pays colleges
3. Define criteria
4. Open PO

Budget - Budget begins 8/1 - 7/31. Laura has used 35 of 50 hours. Welcome to Ra. Clement would like to see a breakdown of how Laura and I charge our hours. Ra and Laura will provide spreadsheet of how time is being used at the next meeting.

Charter Review -

1. Create a memo?
2. We need to request to be on the agenda, which Laura has already done.

Questions for Student Achievement Committee - Next SAC is on the 9/19.

1. Bring TEACH on
2. MOU - Agreements are made between Ife Bell and Dan Hoyne
3. Goes through SAC & Finance then through the Board
4. Questions about compliance monitoring and what they want us to focus on?
5. Professional standards in Development compliance
6. WFDC Reports to the CPS council
7. What do they recommend we do annually
8. Recommendations of profiles of council members
9. Clement suggest we invite board members to join WFDC or to be a liaison between WFD & CPP
10. Laura will send out a group of questions

In our September meeting we need more members of WFDC

Preschool Promise Update - Sally shared the status of hiring for the Executive Director, she is unsure. The committee will be interviewing with a panelist before the end of August to hopefully hire. Annual meeting is 9/16 from 6-8pm. Officers will remain the same. Board members are chosen buy 3 organizations that will appoint. Rolled out to the board two new wage initiatives. 0, 1 and 2 stars is called teacher support program to provide \$3000 to each lead teacher used for wages, benefits or preschool degree granting. 3, 4 and 5 stars teacher grants. Pay teachers \$15

or more for tuition assistance children. Lisa suggest someone help the centers budget. Committee did not want to use word “waiver” but possibly allow provider to delay. CPP went to CPS board finance committee meeting last week, based on RAN report and figured that some parents need to be charged a co-pay. CPS will 3,4,5 pay same rate. They will pay coaches and access to training dollars and rising reimbursement rate to 6%. Vera suggest that CPS be open to assist other CPP recipients to help in their continuous quality improvement.

Other Business - Not discussed

**Cincinnati Public Schools
Preschool Workforce Development Committee**

Proposed budget for 2019-2020 instructional year.

Total amount: \$110,000.00

\$1000.00	Security for WFD meetings during evening hours, Listening Community meeting locations.	Extended Time to AFSCME Facility fees
\$83,000.00	Provide opportunities for community-based providers/centers to acquire credentialed teachers to assists in quality improvement.	Venders: CFT, 4C, UC, Cincinnati State
\$20,000.00	Professional Development toward Step Up to Quality (SUTQ) for community providers and CPS employees	Venders Extended Time
\$2000.00	Office Secretary Services, office materials	Extended Time Copies, paper
50 hours: Estimated \$1845.00 + fringes	WFD Facilitator i.e. Research, Cost of Quality, Scholarship communication and interviews	Extended Time