Enable the recruitment, growth, and advancement of distinguished professionals committed to serving diverse students with a high regard for equity, and in a manner characterized by rigor, innovation, and accountability.

CPS will be a district of choice for the field’s professionals. We will recruit only those individuals who exemplify expert skills and capacity and we will ensure their continued development and advancement throughout their careers with innovative pathways for continuous learning, challenge, and growth.

Great Communities

Cultivate a robust and inclusive network of engaged parents, community and other stakeholders that work together to build safe, vibrant schools at the center of safe, vibrant communities.

At CPS we know we can go further, together, and we energetically seek engagement from all of our district stakeholders. We also know that a safe environment is a fundamental requirement for a healthy learning community and that’s why we make it our shared, top priority.

Great Systems

Ensure that all operations, and resources of every type, are equitably distributed, and singularly and systematically focused on high academic achievement for all students.

CPS will build and sustain our operational, financial, technical, programmatic, and human systems with exacting standards. We will foster a culture in which every CPS employee, across all facets of our work, experiences ownership and accountability for excellent performance through continuous improvement.

Great Learning Environments

Support the creation of highly engaging learning environments in which every child, every day, engages in an ideal balance between rigorous learning opportunities relevant to our dynamic world, and at the same time enjoys the focused concern of caring adults.

At CPS we are proud of the diverse neighborhoods and individuals that constitute our learning community. We are committed to high expectations for every student and to matching those expectations with the highest possible level of support and a tremendous depth of concern and care for every individual.

Great Learning Choices

Provide for expanded learning opportunities and choices for all students that reflect a shared concern for the whole child and demonstrate appreciation for every student as a unique individual.

At CPS learning isn’t limited by time, geography or conventional definition. Our students experience a rich variety of academic and nonacademic learning opportunities well beyond the school day and school year. They select from a wide array of enrichment and remediation opportunities and they expand their learning community by reaching out to the world through technology.

Great People

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