Student-Centered Decision Making

Health and Safety

Community Engagement and Influence

Optimized Capabilities

Growth
Tianay Amat
Interim Superintendent

Health and Safety
Key Messages

- We have four more remote learning instructional days
- We are committed to returning to in person learning on January 24 and will be fully prepared for students and staff to return
What CPS is Doing During This Time

**Instructional:**
- Taking attendance (teachers submit at end of week)
- Principals virtually monitoring classrooms
- Confirmed that Schoology lessons are in the system

**Staffing:**
- Early evidence that teacher attendance improved and sub fill rate increased while virtual
- Doubling down on hiring
- Increasing number of subs (including paying for background checks)

**Parents and Partners:**
- Making it easier for parents to volunteer at schools (paying for background checks)
- Working with partners for additional classroom support

**Safety Protocols:**
- Deep cleaning buildings and classrooms and restocking supplies, ensuring ready for return
- Adding additional safety measures to Preschool and some specialized classrooms (autism units and multiple disabilities)
COVID-19 Update

Susan Bunte
Assistant Superintendent

Health and Safety
Community Trends

Number of Cases as of January 13, 2022

The City of Cincinnati Number of Cases in 14-Day Period shows the daily number of new cases (dark blue line) and the 7-Day moving average (red/green dots). The 7-Day moving average dot is red if the value increased from the prior day and green if it decreased from the prior day. Health officials recommend using the 7-Day moving average suggested thresholds from the Harvard Global Health Institute AND the 7-Day moving average 14-Day trends. See further explanation of these thresholds at: Source: The Health Collaborative — https://www.cincinnati-oh.gov/health/covid-19/covid-19-measures-to-inform-school-district-decisions/
Current Landscape: Community

Schools who have *closed* or shifted to *remote learning*

- Bellevue Independent School — Closed Wednesday, January 12 for tech pickup: remote until January 24
- Blanchester Local Schools — Closed Friday, January 14
- Covington KY – Remote until January 18
- Clermont Northeastern Schools — Closed Friday, January 14
- Edgewood City Schools — Closed Friday, January 14
- Dayton, KY – Remote until January 19
- Fairfield City Schools — Closed Friday, January 14 and Tuesday, January 18
- Gallatin County KY – Closed until January 18
- Goshen middle and high schools — Remote until Tuesday, January 18
- Hamilton City Schools – Closed until January 18
- Kings Local Schools — Closed Friday, January 14
- Lakota Schools: — Closed Friday, January 14
- Lockland – Remote until January 18
- Loveland City Schools – Remote until January 18
Current Landscape: Community

Schools who have closed or shifted to remote learning

- Madison Local Schools — Closed Friday, January 14, returning January 18
- Mason City Schools – Closed Friday, January 14, returning January 18
- Middletown City Schools — Closed Friday, January 14 and Tuesday, January 18
- Mt. Healthy – Remote: extended to January 21
- Monroe Local Schools – Closed Friday, January 14
- Newport KY – Remote until January 18
- New Richmond – Remote until January 18
- North College Hill (high school and middle school) – Remote until January 18 (elementary remains in person)
- Roger Bacon High School — Closed Friday, January 14
- Ross High School — Closed Friday, January 14
- Springboro Schools — Closed Thursday, January 13 and Friday, January 14
- Talawanda Middle School – Closed until January 18
- Union Day School — Closed Friday, January 14
- Winton Woods – Remote until January 24
CPS Staffing

Week of January 3 (as of 1/7)

<table>
<thead>
<tr>
<th>Staff Absences</th>
<th>Monday 1/3</th>
<th>Tuesday 1/4</th>
<th>Wednesday 1/5</th>
<th>Thursday 1/6</th>
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<tbody>
<tr>
<td>%</td>
<td>#</td>
<td>%</td>
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<tr>
<td>Certificated:</td>
<td>15%</td>
<td>429</td>
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<td>488</td>
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<tr>
<td>Civil:</td>
<td>20%</td>
<td>250</td>
<td>20%</td>
<td>255</td>
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Total Staff Hotline Calls 1,852

Nurse Absences
Nationwide and regional nurse shortage (Ohio National Guard assisting at hospitals)

23

Week of January 10 (as of 1/14)

<table>
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<tr>
<th>Staff Absences</th>
<th>Wednesday 1/12</th>
<th>Thursday 1/13</th>
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</thead>
<tbody>
<tr>
<td>%</td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Certificated:</td>
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<td>190</td>
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<tr>
<td>Civil:</td>
<td>9%</td>
<td>128</td>
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Total Staff Hotline Calls 332

Nurse Absences
Nationwide and regional nurse shortage (Ohio National Guard assisting at hospitals)

23
## Current Fill Rate for Substitutes

<table>
<thead>
<tr>
<th></th>
<th>Total:</th>
<th>Fill NOT Needed:</th>
<th>Fill Needed:</th>
<th>Filled:</th>
<th>UnFilled:</th>
<th>Held:</th>
<th>Fill Rate:</th>
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<tr>
<td>11</td>
<td>431</td>
<td>134</td>
<td>297</td>
<td>151</td>
<td>146</td>
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<td>12</td>
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<td>190</td>
<td>130</td>
<td>60</td>
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<tr>
<td>13</td>
<td>275</td>
<td>81</td>
<td>194</td>
<td>132</td>
<td>62</td>
<td>0</td>
<td>68.04%</td>
</tr>
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</table>
Staffing: Increasing the Number of Substitutes

• Survey Current and Former Substitute Teachers
• Provide Financial Incentives
• Implement Marketing Plan
• Build Partnerships
• Recognize Current Substitutes (Retention Plan)
How to Apply to Become a Substitute

What are the requirements to be a substitute teacher?

1. Bachelor’s Degree (as evidenced by official transcript with degree conferred) — ODE has authorized the issues of a temporary license for substitutes for the 2021-22 school year. As a result, CPS will consider applicants for the temporary license who hold an associate degree or at least 48 semester credit hours

2. ODE Substitute Teaching License

How do I apply for a substitute teaching license?

1. Apply on the CPS website to the Substitute Teacher posting at https://www.applitrack.com/cpsk12/onlineapp/default.aspx

2. Once your CPS application is complete you must apply for a substitute license with ODE To apply for a Substitute Teacher License, create an OH|ID (formerly SAFE) account with ODE

What is the Pay Rate

• Approximately $134/day for Daily Substitute assignments
Orientation for Substitutes

Paid orientation for newly hired substitutes will be offered on the following dates:

• January 20, 27
• February 3, 10

New employees will attend one session. Topics will include classroom management, CPS core values and how to use our substitute management system to access daily sub assignments.
## Current Applications

<table>
<thead>
<tr>
<th>Positions</th>
<th>Vacancies</th>
<th>Applications Received (Last 30 days)</th>
<th>Applications Reviewed</th>
<th>Currently Onboarding</th>
<th>Forecasted Net Vacancies</th>
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</thead>
<tbody>
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<td>Dining Services</td>
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<td>21</td>
<td>21</td>
<td>9</td>
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<tr>
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<td>20</td>
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<td>10</td>
<td>8</td>
<td>12</td>
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<tr>
<td>Paraprofessional</td>
<td>177</td>
<td>62</td>
<td>30</td>
<td>21</td>
<td>156</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Positions</th>
<th>Applications Received</th>
<th>Applications Reviewed</th>
<th>Currently Onboarding</th>
<th>Forecasted Net Hire</th>
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</thead>
<tbody>
<tr>
<td>Substitute Teacher</td>
<td>48</td>
<td>48</td>
<td>35</td>
<td>13</td>
</tr>
</tbody>
</table>
Mitigation Strategies - Vaccination Clinics

Future Clinics in CPS Schools

- February 3, 2022- Rees E. Price Academy (Cincinnati Children’s Hospital)
- February 24, 2022- Rees E. Price Academy (Cincinnati Children’s Hospital)
- Coming in March: two more dates at a CPS school to be announced soon
Vaccination Clinics in the Community

1/15/2022
**Hamilton County Public Health**
Center for Closing the Health Gap- Lockland
300 North Wayne Ave, Lockland OH 45215
12 -4 p.m
All vaccines and booster available. Appointments required

1/19/2022
**Cincinnati Health Department - Daily**
Cincinnati Health Department
3101 Burnet Ave, Cincinnati OH 45229
9 -4 p.m.
Moderna (18+), Moderna booster (18+), J&J (18+), J&J booster (18+)
Appointments highly encouraged
COVID Testing - Staff

• Symptomatic staff may be tested at one of four CPS locations. Please make an appointment via google calendar. The links are contained in our staff newsletter.
  • Aiken
  • AWL
  • Dater/West High
  • Riverview East

• **ALL Staff Close Contacts must still be reported to the COVID Hotline**
  CPS COVID Hotline (363-0527)

• Staff who are not vaccinated must continue to submit weekly test

• At home proctored tests with confirmation emails are acceptable
Surveillance Testing for Students and Staff

Voluntary program for students in CPS elementary buildings
• Identifies asymptomatic close contacts
• Partnering with ThermoFisher and Color
• Currently in 47 elementary buildings, 4 Rising Star Preschools and Promise Center

Coming Soon:
• Staff at all CPS Elementary buildings will be able to sign up to participate
• Staff in specialized classrooms and preschool teachers at all current sites eligible to participate
  • Will receive an email to sign up
  • Once enrolled, staff will receive testing weekly
Advanced Sick Leave

• All union groups except for CFT are allowed a one-time 5 day advancement of sick leave

• CFT is allowed 15 days of advanced sick leave

Note: All advanced sick leave must be paid back before normal accruals resume.
Parent & Partner Communication & Support Plans

Shauna Murphy
Assistant Superintendent
Call for Parent and Partner Support!

• We are in need of Parent/Caregiver or Partner Volunteers
  • Help us ensure that students continue to learn in a safe, healthy and fun environment!
    Please contact your school’s office for more information
Call for Parent and Partner Support!

Requirements

• CPS Parents/Caregivers or Partners who have:
  • **Current Local or FBI/BCI Background**
    • CPS will assist with obtaining local background check
  • **CPS Volunteer Badge**
    • CPS will provide badge
Steps to become a Volunteer

1. Complete Parent Volunteer Registration Form
2. Complete/Submit Background Check
3. School completes/submits Badge Authorization Form
4. Volunteer makes appointment to get a CPS Badge
   a. CPS Badge Appointment Scheduling
5. School contacts volunteer to coordinate day(s) of support
How to Submit/Obtain Local Background Check
(Step 2)

If CURRENT CPS volunteer or if you have had a Local or FBI/BCI Background Check within the past 6 months:

• Bring your Local or FBI/BCI Background Check to your Badge Appointment at:
  Cincinnati Public Schools, Education Center Security Office
  (2651 Burnet Ave, 45219
  Hours: M-Th 8 a.m.– Noon and 1 – 3:00 p.m.)

If NEW CPS volunteer or if you need a local background check:

• Complete a Local Background Check by visiting:
  Hamilton County Justice Center
  (1000 Sycamore Street, Room 100, 45202;
  Ph. 513-946-6600; Hours: M-F 8 a.m.– 3 p.m.)
  • Please make sure to bring a valid Driver’s License/State Issued ID with you to obtain your background check

• Bring your Local Background Check to your Badge Appointment at:
  Cincinnati Public Schools, Education Center Security Office (2651 Burnet Ave, 45219
  Hours: M-Th 8 a.m.– Noon and 1–3:00 p.m.)
  • CPS will cover the cost of the local background check
How to Obtain CPS Volunteer Badge
(Step 4)

• To schedule an appointment, register online on the district website or call 363-0123

• To receive your CPS Badge:
  • Visit Cincinnati Public Schools, Education Center, 2651 Burnet Ave, 45219
    • Please bring with you your:
      1. Current Local or FBI/BCI Background AND
      2. State Issued ID/Driver’s License
  • The Security Office is located on the second floor at the Education Center through the Employee Care Center (Enter the middle doors and check in at the front desk)
  • Security Office Hours: Monday-Thursday, 8 a.m.- Noon and 1-3:00 p.m.
Parent Communication

• PTO/PTA/Parent Group Presidents’ Meeting
  • Tuesday, January 11, 2022

• DW Parent Voice Session
  • Wednesday, January 12, 2022
    • Presentations included:
      • Parent Volunteer Process - Randolph
      • Quality Improvement - Kernohan
      • Science of Reading - Morales
    • Opportunity for families to connect with resources to support ways to be involved (PTO/PTA, LSDMC, Cohear, Possip, etc.)
    • Parents shared concerns and suggestions
    • Shared the direction of the district

• Parent/Partner Volunteer Orientation January 18, 1-1:45 p.m. or 6-6:45 p.m.
Additional Parent Opportunities

• Parent Advocacy Virtual Office Hours
  • Monday/Wednesday
    • Mornings: 10 –11:00 a.m.
    • Afternoons: 2 – 3:00 p.m.
    • Evenings: 6 –7:00 p.m.

• Parent Voice Talk Show - Monthly
• CPS Parent Voice Group - CPS Facebook page
• Possip Pulse Checks
• Cohear Focus Group
• PTO Chair Meeting - 2nd Tuesday of each month
Cincinnati Recreation Commission Support

• Director of Recreation at CRC, Daniel Betts, sent a memo to Mayor and City Council regarding support for CPS Remote Learning Plan through school day enrichment at 10 locations throughout the city
• Support will also include inclusion services for students with disabilities as needed
• Small groups of no more than 15 students to ensure safety measures will be implemented
• Increased Wi-Fi capacity
• Hours of support will be 7:00 a.m.-6:00 p.m.
• Available at ODJFS sites and Non-ODJFS sites (cost ranges $120-150)
• CRC will not deny service to families who are unable to pay
YMCA Support

• The YMCA (3 locations) is also serving school-age children during the day.
Partner Communication

• Lead Agency Update Meeting
  • Tuesday, January 11, 2022; 1-2 p.m.

• Email to ALL Resource Coordinators (to engage partners)
  • Tuesday, January 11, 2022

• New Resource Coordinator Meeting
  • Wednesday, January 12, 2022; 9:30-10:15 a.m.
Additional Partner Opportunities

• Lead Agency Meetings
  • 1st and 3rd Wednesdays; 12-12:45 p.m.

• Resource Coordinator Meetings
  • 2nd Wednesdays; 9:30-11 a.m.

• DW Partner Meetings
  • Wednesday, January 5, 2022
  • Next Meeting: Wednesday, April 6, 2022
Connie Solano
Interim Chief Operations Officer
Cleanliness – All Classrooms

• Facilities staff trained on COVID cleaning protocols
• Electrostatic disinfecting in any space with a positive case included in existing COVID cleaning protocol
• Daily cleaning logs maintained for each occupied space
• Classroom cleaning kits for staff include disinfectant, hand sanitizer, and wipes
• Cleaning and sanitizing all spaces prior to return
• Electrostatic disinfecting of all spaces prior to return
Safety

Filters and Ventilation

• Current HVAC system utilizes highest quality filters recommended by equipment manufacturers, including Merv-11
• Filters replaced throughout the day as COVID-positive cases arise
Safety

Air purifiers

• Exploring air purifiers for preschool and some specialized classrooms (autism and multiple disability classrooms)
• 257 classrooms
Safety

N-95 Masks

• N-95 masks will be provided to preschool teachers and teachers in autism and multiple disability classroom

• Preschool students will continue to receive NIOSH/FDA approved disposable masks (N-95 require fitting and not designed for children)
Tianay Amat
Interim Superintendent

Health and Safety
Summary

Four more remote learning days

We are ready for a return to in person on January 24
• Accelerating hiring and adding more subs
• Additional parent and partner outreach and support
• Reinforcing safety protocols and adding additional protocols to Preschool and some specialized classrooms

THANK YOU