

Health and Safety Update

January 15, 2022



PREPARING STUDENTS
FOR LIFE



**Student-Centered
Decision Making**



**Health and
Safety**



**Community
Engagement
and Influence**



**Optimized
Capabilities**



Growth



Tianay Amat

**Interim
Superintendent**



**Health
and Safety**

Key Messages



- We have four more remote learning instructional days
- We are committed to returning to in person learning on January 24 and will be fully prepared for students and staff to return



What CPS is Doing During This Time

Instructional:

- Taking attendance (teachers submit at end of week)
- Principals virtually monitoring classrooms
- Confirmed that Schoology lessons are in the system

Staffing:

- Early evidence that teacher attendance improved and sub fill rate increased while virtual
- Doubling down on hiring`
- Increasing number of subs (including paying for background checks)

Parents and Partners:

- Making it easier for parents to volunteer at schools (paying for background checks)
- Working with partners for additional classroom support

Safety Protocols:

- Deep cleaning buildings and classrooms and restocking supplies, ensuring ready for return
- Adding additional safety measures to Preschool and some specialized classrooms (autism units and multiple disabilities)





COVID-19 Update

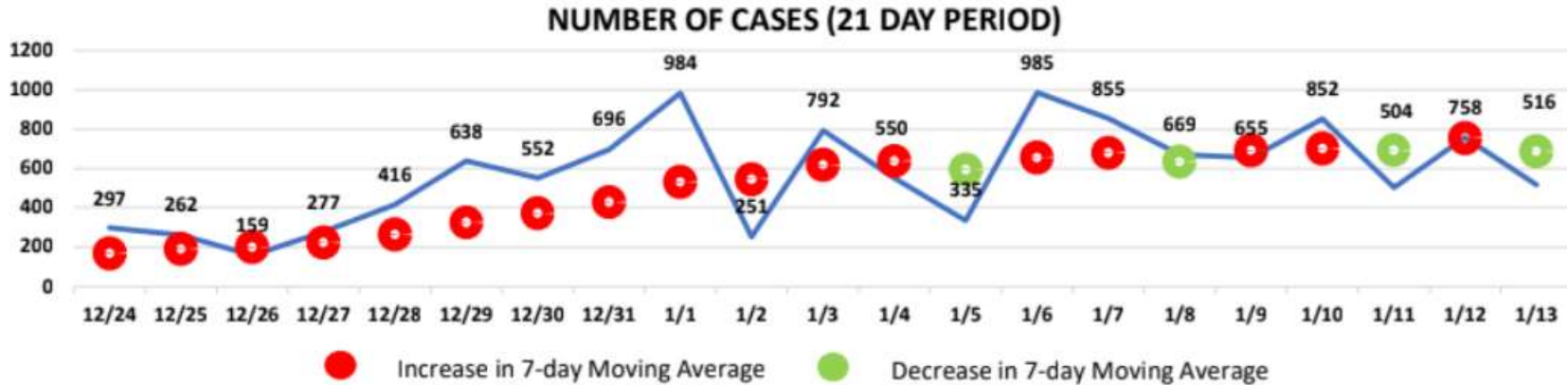
Susan Bunte
Assistant
Superintendent



**Health
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Community Trends

Number of Cases as of January 13, 2022



The City of Cincinnati Number of Cases in 14-Day Period shows the daily number of new cases (dark blue line) and the 7-Day moving average (red/green dots). The 7-Day moving average dot is red if the value increased from the prior day and green if it decreased from the prior day. Health officials recommend using the 7-Day moving average suggested thresholds from the Harvard Global Health Institute AND the 7-Day moving average 14-Day trends. See further explanation of these thresholds at: Source: The Health Collaborative — <https://www.cincinnati-oh.gov/health/covid-19/covid-19-measures-to-inform-school-district-decisions/>



Current Landscape: Community

Schools who have *closed* or shifted to *remote learning*

- Bellevue Independent School — Closed Wednesday, January 12 for tech pickup: remote until January 24
- Blanchester Local Schools — Closed Friday, January 14
- Covington KY – Remote until January 18
- Clermont Northeastern Schools — Closed Friday, January 14
- Edgewood City Schools — Closed Friday, January 14
- Dayton, KY – Remote until January 19
- Fairfield City Schools — Closed Friday, January 14 and Tuesday, January 18
- Gallatin County KY – Closed until January 18
- Goshen middle and high schools — Remote until Tuesday, January 18
- Hamilton City Schools – Closed until January 18
- Kings Local Schools — Closed Friday, January 14
- Lakota Schools: — Closed Friday, January 14
- Lockland – Remote until January 18
- Loveland City Schools – Remote until January 18



Current Landscape: Community

Schools who have *closed* or shifted to *remote learning*

- Madison Local Schools — Closed Friday, January 14, returning January 18
- Mason City Schools – Closed Friday, January 14, returning January 18^{[L]_{SEP}}
- Middletown City Schools — Closed Friday, January 14 and Tuesday, January 18
- Mt. Healthy – Remote: extended to January 21
- Monroe Local Schools – Closed Friday, January 14
- Newport KY – Remote until January 18
- New Richmond – Remote until January 18
- North College Hill (high school and middle school) – Remote until January 18 (elementary remains in person)
- Roger Bacon High School — Closed Friday, January 14
- Ross High School — Closed Friday, January 14
- Springboro Schools — Closed Thursday, January 13 and Friday, January 14
- Talawanda Middle School – Closed until January 18
- Union Day School — Closed Friday, January 14
- Winton Woods – Remote until January 24



CPS Staffing

Week of January 3 (as of 1/7)

Staff Absences	Monday 1/3		Tuesday 1/4		Wednesday 1/5		Thursday 1/6	
	%	#	%	#	%	#	%	#
Certificated:	15%	429	17%	488	17%	492	18%	522
Civil:	20%	250	20%	255	21%	270	21%	264
Total Staff Hotline Calls							1,852	
Nurse Absences Nationwide and regional nurse shortage (Ohio National Guard assisting at hospitals)							23	

Week of January 10 (as of 1/14)

Staff Absences	Wednesday 1/12		Thursday 1/13		
	%	#	%	#	
Certificated:	7%	190	6%	177	
Civil:	9%	128	8%	93	
Total Staff Hotline Calls				332	
Nurse Absences Nationwide and regional nurse shortage (Ohio National Guard assisting at hospitals)				23	



Current Fill Rate for Substitutes

11	12	13
Total: 431	Total: 273	Total: 275
Fill NOT Needed: 134	Fill NOT Needed: 83	Fill NOT Needed: 81
Fill Needed: 297	Fill Needed: 190	Fill Needed: 194
Filled: 151	Filled: 130	Filled: 132
UnFilled: 146	UnFilled: 60	UnFilled: 62
Held: 0	Held: 0	Held: 0
Fill Rate: 50.84%	Fill Rate: 68.42%	Fill Rate: 68.04%



Staffing: Increasing the Number of Substitutes

- Survey Current and Former Substitute Teachers
- Provide Financial Incentives
- Implement Marketing Plan
- Build Partnerships
- Recognize Current Substitutes (Retention Plan)



How to Apply to Become a Substitute

What are the requirements to be a substitute teacher?

1. Bachelor's Degree (as evidenced by official transcript with degree conferred) — ODE has authorized the issues of a temporary license for substitutes for the 2021-22 school year. As a result, CPS will consider applicants for the temporary license who hold an associate degree or at least 48 semester credit hours
2. ODE Substitute Teaching License

How do I apply for a substitute teaching license?

1. Apply on the CPS website to the Substitute Teacher posting at <https://www.applitrack.com/cpsk12/onlineapp/default.aspx>
2. Once your CPS application is complete you must apply for a substitute license with ODE
To apply for a Substitute Teacher License, create an OH|ID (formerly SAFE) account with ODE

What is the Pay Rate

- Approximately \$134/day for Daily Substitute assignments



Orientation for Substitutes

Paid orientation for newly hired substitutes will be offered on the following dates:

- January 20, 27
- February 3, 10

New employees will attend one session. Topics will include classroom management, CPS core values and how to use our substitute management system to access daily sub assignments.



Current Applications

Positions	Vacancies	Applications Received (Last 30 days)	Applications Reviewed	Currently Onboarding	Forecasted Net Vacancies
Dining Services	35	21	21	9	26
Security	20	10	10	8	12
Paraprofessional	177	62	30	21	156
Positions	Applications Received	Applications Reviewed	Currently Onboarding	Forecasted Net Hire	
Substitute Teacher	48	48	35	13	



Mitigation Strategies - Vaccination Clinics

Future Clinics in CPS Schools

- February 3, 2022- Rees E. Price Academy
(Cincinnati Children's Hospital)
- February 24, 2022- Rees E. Price Academy
(Cincinnati Children's Hospital)
- Coming in March: two more dates at a CPS school to be announced soon



Vaccination Clinics in the Community

1/15/2022

Hamilton County Public Health

Center for Closing the Health Gap- Lockland

300 North Wayne Ave, Lockland OH 45215

12 -4 p.m

All vaccines and booster available. Appointments required

1/19/2022

Cincinnati Health Department - Daily

Cincinnati Health Department

3101 Burnet Ave, Cincinnati OH 45229

9 -4 p.m.

Moderna (18+), Moderna booster (18+), J&J (18+), J&J booster (18+)

Appointments highly encouraged



COVID Testing - Staff

- **Symptomatic staff may be tested at one of four CPS locations. Please make an appointment via google calendar. The links are contained in our staff newsletter.**
 - [Aiken](#)
 - [AWL](#)
 - [Dater/West High](#)
 - [Riverview East](#)
- ***ALL Staff Close Contacts must still be reported to the COVID Hotline***
CPS COVID Hotline (363-0527)
- Staff who are not vaccinated must continue to submit weekly test
- At home proctored tests with confirmation emails are acceptable



Surveillance Testing for Students and Staff

Voluntary program for students in CPS elementary buildings

- Identifies asymptomatic close contacts
- Partnering with ThermoFisher and Color
- Currently in 47 elementary buildings, 4 Rising Star Preschools and Promise Center

Coming Soon:

- Staff at all CPS Elementary buildings will be able to sign up to participate
- Staff in specialized classrooms and preschool teachers at all current sites eligible to participate
 - Will receive an email to sign up
 - Once enrolled, staff will receive testing weekly



Advanced Sick Leave

- All union groups except for CFT are allowed a one-time 5 day advancement of sick leave
- CFT is allowed 15 days of advanced sick leave

Note: All advanced sick leave must be paid back before normal accruals resume.



A cluster of yellow stars of various sizes and styles, some solid and some outlined, in the top-left corner.

Parent & Partner Communication & Support Plans

Shauna Murphy
Assistant
Superintendent



**Health
and Safety**

Call for Parent and Partner Support!

- We are in need of Parent/Caregiver or Partner Volunteers
 - Help us ensure that students continue to learn in a safe, healthy and fun environment!

Please contact your school's office for more information



Call for Parent and Partner Support!

Requirements

- CPS Parents/Caregivers or Partners who have:
 - **Current Local or FBI/BCI Background**
 - CPS will assist with obtaining local background check
 - **CPS Volunteer Badge**
 - CPS will provide badge



Steps to become a Volunteer

1. Complete Parent [Volunteer Registration Form](#)
2. Complete/Submit Background Check
3. School completes/submits [Badge Authorization Form](#)
4. Volunteer makes appointment to get a CPS Badge
 - a. [CPS Badge Appointment Scheduling](#)
5. School contacts volunteer to coordinate day(s) of support



How to Submit/Obtain Local Background Check

(Step 2)

If **CURRENT** CPS volunteer or if you have had a Local or FBI/BCI Background Check within the past 6 months:

- Bring your Local or FBI/BCI Background Check to your **Badge Appointment** at:
Cincinnati Public Schools, Education Center Security Office
(2651 Burnet Ave, 45219
Hours: M-Th 8 a.m.– Noon and 1 – 3:00 p.m.)

If **NEW** CPS volunteer or if you need a local background check:

- Complete a Local Background Check by visiting:
Hamilton County Justice Center
(1000 Sycamore Street, Room 100, 45202;
Ph. 513-946-6600; Hours: M-F 8 a.m.– 3 p.m.)
 - Please make sure to bring a valid Driver's License/State Issued ID with you to obtain your background check
- Bring your Local Background Check to your Badge Appointment at:
Cincinnati Public Schools, Education Center Security Office (2651 Burnet Ave, 45219
Hours: M-Th 8 a.m.– Noon and 1–3:00 p.m.)
 - **CPS will cover the cost of the local background check**



How to Obtain CPS Volunteer Badge

(Step 4)

- To schedule an appointment, register online on the district website or call 363-0123
- To receive your CPS Badge:
 - Visit Cincinnati Public Schools, Education Center, 2651 Burnet Ave, 45219
 - **Please bring with you your:**
 1. **Current Local or FBI/BCI Background AND**
 2. **State Issued ID/Driver's License**
 - The Security Office is located on the second floor at the Education Center through the Employee Care Center (Enter the middle doors and check in at the front desk)
 - Security Office Hours: Monday-Thursday, 8 a.m.- Noon and 1-3:00 p.m.



Parent Communication

- PTO/PTA/Parent Group Presidents' Meeting
 - Tuesday, January 11, 2022
- DW Parent Voice Session
 - Wednesday, January 12, 2022
 - Presentations included:
 - Parent Volunteer Process - Randolph
 - Quality Improvement - Kernohan
 - Science of Reading - Morales
 - Opportunity for families to connect with resources to support ways to be involved (PTO/PTA, LSDMC, Cohear, Possip, etc.)
 - Parents shared concerns and suggestions
 - Shared the direction of the district
- Parent/Partner Volunteer Orientation January 18, 1-1:45 p.m. or 6-6:45 p.m.



Additional Parent Opportunities

- Parent Advocacy Virtual Office Hours
 - Monday/Wednesday
 - Mornings: 10 –11:00 a.m.
 - Afternoons: 2 – 3:00 p.m.
 - Evenings: 6 –7:00 p.m.
- Parent Voice Talk Show - Monthly
- CPS Parent Voice Group - CPS Facebook page
- Possip Pulse Checks
- Cohear Focus Group
- PTO Chair Meeting - 2nd Tuesday of each month



Cincinnati Recreation Commission Support

- Director of Recreation at CRC, Daniel Betts, sent a memo to Mayor and City Council regarding support for CPS Remote Learning Plan through school day enrichment at 10 locations throughout the city
- Support will also include inclusion services for students with disabilities as needed
- Small groups of no more than 15 students to ensure safety measures will be implemented
- Increased Wi-Fi capacity
- Hours of support will be 7:00 a.m.-6:00 p.m.
- Available at ODJFS sites and Non-ODJFS sites (cost ranges \$120-150)
- CRC will not deny service to families who are unable to pay



YMCA Support

- The YMCA (3 locations) is also serving school-age children during the day.



Partner Communication

- Lead Agency Update Meeting
 - Tuesday, January 11, 2022; 1-2 p.m.
- Email to ALL Resource Coordinators (to engage partners)
 - Tuesday, January 11, 2022
- New Resource Coordinator Meeting
 - Wednesday, January 12, 2022; 9:30-10:15 a.m.



Additional Partner Opportunities

- Lead Agency Meetings
 - 1st and 3rd Wednesdays; 12-12:45 p.m.
- Resource Coordinator Meetings
 - 2nd Wednesdays; 9:30-11 a.m.
- DW Partner Meetings
 - Wednesday, January 5, 2022
 - Next Meeting: Wednesday, April 6, 2022





Connie Solano

**Interim Chief
Operations Officer**



**Health
and Safety**

Cleanliness – All Classrooms

- Facilities staff trained on COVID cleaning protocols
- Electrostatic disinfecting in any space with a positive case included in existing COVID cleaning protocol
- Daily cleaning logs maintained for each occupied space
- Classroom cleaning kits for staff include disinfectant, hand sanitizer, and wipes
- Cleaning and sanitizing all spaces prior to return
- Electrostatic disinfecting of all spaces prior to return



Safety

Filters and Ventilation

- Current HVAC system utilizes highest quality filters recommended by equipment manufacturers, including Merv-11
- Filters replaced throughout the day as COVID-positive cases arise



Safety

Air purifiers

- Exploring air purifiers for preschool and some specialized classrooms (autism and multiple disability classrooms)
- 257 classrooms



Safety

N-95 Masks

- N-95 masks will be provided to preschool teachers and teachers in autism and multiple disability classroom
- Preschool students will continue to receive NIOSH/FDA approved disposable masks (N-95 require fitting and not designed for children)





Tianay Amat

**Interim
Superintendent**



**Health
and Safety**

Summary

Four more remote learning days

We are ready for a return to in person on January 24

- Accelerating hiring and adding more subs
- Additional parent and partner outreach and support
- Reinforcing safety protocols and adding additional protocols to Preschool and some specialized classrooms

THANK YOU





THE
FUTURE
IS BRIGHT



**Student-Centered
Decision Making**



**Health and
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**Community
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**Optimized
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Growth



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