

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

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- B. CHANGE IN STATUS**
- C. APPOINTMENT**
- D. ADJUSTMENT OF SALARY**
- E. ADDITIONAL ASSIGNMENT**

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**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RESIGNATION**

*(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Charles A. Brandhorst	Teacher – Ethel M. Taylor	Other Employment	May 31
Janay M. Chapin	Teacher – Taft HS	Personal Reasons	October 11
Adam S. Coleman	Teacher – Kilgour	Personal Reasons	October 29
Keith C. Futel	Teacher – Hughes HS	Other Employment	September 20
Ashley Harp	Class III Substitute	Personal Reasons	August 2
Alexander Lower	Teacher – Woodward	Personal Reasons	September 22
Kristan Peterson	Teacher – Bond Hill	Relocation	November 1
Kimberly Trivella	Teacher – Woodward	Personal Reasons	October 13
Crystal R. Wagner	Teacher – Dater HS	Personal Reasons	October 25
Olivia M. Wolke	Class VI Substitute	Personal Reasons	September 27

**B. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Long Term Substitute Teacher – Class IV</u>			From:	
Dorothy B. Gillium	\$51,249.97	Withrow	Class VI Sub	October 10
<u>Long Term Substitute Teacher – Class II</u>			From:	
Cashmere Wright	\$46,863.13	Clark HS	Class VI Sub	September 27
<u>Substitute Teacher – Class VI - \$168.00 daily</u>			From:	
Carolyn Jane St. John		Dater Mont Elem	Class III Teacher	September 28

## RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)

### **C. APPOINTMENT**

*Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2021-22 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

#### School Social Worker – Class VI – Master’s Degree plus 45 semester hours)

Ashli Dees	\$58,290.47	Bond Hill	October 26
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#### School Social Worker – Class IV – (Master’s Degree)

Alycia A. Bennett	\$51,249.98	Rothenberg	TBD
Antonnett M. Heath	51,249.98	Juvenile Court	October 26

#### Long Term Substitute Teacher – Class II

Lasonya Martin	\$46,863.12	Rothenberg	October 26
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#### Substitute Teacher – Class III - \$134.34 daily

Rae Jean Auterson	October 11		
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### **D. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

#### Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Loucresha Jones	To: \$86,331.94	From: \$81,909.20	August 16
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#### Teacher – Class V – (Master’s Degree plus 30 semester hours)

Amy E. Becker	To: \$69,912.70	From: \$53,872.86	September 26
Ariel S. Crump	58,290.47	55,670.17	August 29
Heidi M. Cummings	81,909.20	79,288.90	October 10
Lorraine G. Maley	81,909.20	79,288.90	September 26
Sarah A. Smith-Polderman	73,509.85	70,892.08	September 12
Tiffany N. Stanton	81,909.20	79,288.90	August 29
Elizabeth A. Stewart	81,909.20	79,288.90	September 26





**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**E. ADDITIONAL ASSIGNMENT** (cont.)

**Teacher Inservice – \$32.98 per hour (extended employment rate)**

New Hire EdPlan/IEP/Evaluation Team Report Training – DSS – (IDEA-B)

Rachel L. D’Wolf\* 4 hours

Counselor Training for New Hires – Curriculum

Julia M. Biolchini 14 hours Jamin D. Penick 14 hours

Jalen Harris 14 hours Janet K. Thompson 14 hours

Elizabeth S. Jutte 14 hours

**Home Instructor – \$30.69 per hour (extended employment rate)**

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Djuana A. Duncan\* 45 hours

Home Instruction for Students with Disabilities – DSS – (SWP)

Amy M. Scroghan\* 10 hours

Tutoring for Extended Supports in Reading – DSS – (IDEA-B)

Daniel W. Thress\* 30 hours

**Teacher Tutor Rate of Pay - \$19.19 Hourly Rate of Pay**

Daily Reading Tutor – South Avondale – (SWP)

Joyce M. Johnson\* 816 hours

**Teacher – Extended Time – Per Diem Rate of Pay – (Summer Extended Time)**

Compensatory Hours for Specially Designed Instruction Outside School Hours – DSS – (ESSERF)

Adrienne M. Mayne\* 15 hours

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. Those indicated with an asterisk (\*) are serving in the role of interim Principal.

	<u>1<sup>st</sup> Quarter</u>		<u>1<sup>st</sup> Quarter</u>
Michael J. Allison	\$250.00	Kimberly S. Brown	\$125.00
Kelley E. Bagayoko	250.00	Kayla S. Brunswick	250.00
Cear J. Baggett	250.00	John E. Chambers	250.00
Alpacino B. Beauchamp	250.00	Matthew Chaney	125.00
Carlos L. Blair	800.00	Charlene R. Cleveland	125.00
Maureen Brenner	250.00	Daniel Lamar Coleman	125.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. (cont.)

	<u>1<sup>st</sup> Quarter</u>		<u>1<sup>st</sup> Quarter</u>
David Conger	\$250.00	Shauna D. McDowell	\$250.00
John F. Copenhaver	125.00	Michael P. McGowan	125.00
Renee Crawford	250.00	Jennifer H. McNeal	250.00
Kaitlin Elizabeth Dauner	125.00	Jesse L. Moore	125.00
Jason P. Dearwester	250.00	Ashley Nicole Morgan	125.00
Dwayne Aaron Dubois	250.00	Lavaugn Neal	125.00
Kynda R. Few*	250.00	Michael D. Owens	250.00
Jaren Finney	250.00	Kimberley Philot	125.00
Ashley Fraise	250.00	Taylor Lee Porter	250.00
Hiawatha N. Francisco	250.00	Marlayna Randolph	250.00
Brandon J. Frimming	125.00	Kathleen S. Restle	125.00
Benjamin Fulton	250.00	Melissa A. Ridley	250.00
Sallie Graves-Hill	250.00	Angela M. Roddy	250.00
Jerron T. Gray	500.00	Jacquelyn S. Rowedder	250.00
Kristin Coey Grote	250.00	Eric S. Rozier	500.00
Jeffery A. Hall	250.00	Isidore L. Rudnick	300.00
Elita Hardy	250.00	Suzanne Sexton	250.00
Pia P. Headen	250.00	Scott P. Shepard	250.00
Ruthenia A. Jackson	550.00	Lauren E. Shockley	250.00
Dorothy A. James	125.00	April Simmons*	250.00
Dana Lynn Jason	250.00	Whitney L. Simmons	250.00
Elizabeth Johnson	125.00	Amber C. Simpson	250.00
Ashle Marchel Jones	250.00	Alena M. Smith	250.00
Kristie Kamphaus	125.00	Jessica Christine Smitson	125.00
Brandon A. Kingman	125.00	Tammy Solomon-Gray	250.00
Michele Kipp	250.00	Jerry J. Sowders	250.00
Antwan D. Lewis	250.00	Tina M. Stegman	125.00
Kimberly R. Mack	250.00	Sierra Rachelle Sullivan	125.00
Jasmine Madison	500.00	Terrez Roderick Thomas	250.00
Nedria McClain	250.00	Sally Thurman	125.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. (cont.)

	<u>1<sup>st</sup> Quarter</u>		<u>1<sup>st</sup> Quarter</u>
Daniel L. Trujillo	\$250.00	Jennifer Simone Williams	\$500.00
Mark A. Tucci	250.00	Larry J. Williams	250.00
Britni L. Tudor	250.00	Tiffani S. Wills Maher	250.00
Melissa A. Votaw	500.00	Rebecca N. Wolf	250.00
Belinda Tubbs Wallace	250.00	Eugenie Woods	125.00
Danielle Wallace	250.00	Michael L. Workman	125.00
Kimberly White-Colon	250.00	Sammy Yates Jr.	250.00

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Prepare Staff to Administer State and Federal Tests – Testing and Assessment – \$2,500.00 Stipend**

Holley A. Adkins	Martha S. Edler	Lori M. Kroner
Virginia S. Applegate	Elizabeth M. Fecher	Katrina A. Kunze
Amy L. Babicke	Robert C. Frey	Kari R. Lammers
Diana C. Backscheider	Lisa C. Galvez	Laurence N. Lane
Kelly M. Barnett	Julie L. Gribbell	Erika Lastra Oviedo
Sandra K. Bauerle	Kimberly P. Gohs	Sheila A. Lige
Jennifer Bell	Frances V. Guzman	Leila C. Lubin
Stephanie P. Bisher	Jeanne Handorf	Lorraine G. Maley
Maria N. Bonavita	Amy E. Heimkreiter	Shannon R. Marx
Shirley W. Brame	Maria L. Hidalgo	Ryan T. McCarthy
Margaret A. Bryan	Autumn E. Hill	Melissa M. McDonald
Beth Carpenter	Hope L. Hoekstra	Maria C. McDonough
Carmie Chambers	Timothy T. Horan	Hannah Mendelson
Michelle Chrystal	Sandra F. Horine	Melanie N. Neal
Pamela S. Cocklin	Lisa M. Houck	Rebecca Neighborgall
Genevieve T. Cornett Cox	Jessica L. Huffman	Tory L. O'Connell
Mary M. Davis	Ewa K. Hufford	Jeff C. Rasulis
Jeffrey J. Denen	Nancy L. Johnson	Stephanie D. Reed
Crystal L. Doering	Carol J. Kelley	Kevin T. Reilly
Kathryn J. Doyle	Michelle E. Kowalski	Jamie S. Riester

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**E. ADDITIONAL ASSIGNMENT** (cont.)

**Prepare Staff to Administer State and Federal Tests – Testing and Assessment – \$2,500.00 Stipend**  
(cont.)

Kathleen F. Ripley	Angela L. Steagall	Abigail J. Weitzel
Jennifer Sabatelli	ShaDonn P. Stewart	Bonita K. White
Mary E. Shannon	Julia A. Stigler	Robyn M. White
Leah N. Shisler	TeSheia Thomas	Kevin D. Williams
Clifford Al Shumar	Daniel L. Trujillo	Wanda R. Williams
Elizabeth A. Singh	Elissa M. Veite	Allison M. Wolff
Gideon M. Smith	Lora M. Ward	Heidi A. Yocum
Jennifer M. Smith	Julie A. Warmack	

**High School Reading Specialists Professional Learning Collaborative Leaders Stipend – Curriculum**

Christina A. Ballman	\$1,200.00	John R. Ploehs	\$1,200.00
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**Math Leaders Professional Learning Collaborative Stipend – Curriculum**

Rebecca Arlington	\$1,200.00	Gretchen M. Meyer	\$1,200.00
Shantel R. Howell	1,200.00	Jamie S. Riester	1,200.00
Leslie R. Lyles	1,200.00		

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Donna Simpson	Paraprofessional	Service	October 29
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## RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

### **B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Jamie Borros	Paraprofessional	Personal Reasons	October 20
Reid Finley	HS Athletic – Director	Other Employment	June 30
Wendy Gunter	Paraprofessional	Personal Reasons	October 1
Shawn Hawkins	Sub Custodian	Personal Reasons	October 11
Mark Lewis	Custodian	Personal Reasons	October 11
Jevon Martin	Custodian	Personal Reasons	October 11
Matt Mouser	Paraprofessional	Personal Reasons	August 17
Matthew Phillips	Security Assistant 2	Other Employment	November 8
Robyn Phillips	Food Service Helper	Personal Reasons	October 7
Mark Rendelman	School Community Coord.	Personal Reasons	November 9
Senita Settles	Food Service Helper	Personal Reasons	August 17
Cheryl Worrell	Paraprofessional	Personal Reasons	September 20

### **C. SERVICES COMPLETED**

*(Marks the end of a temporary assignment.)*

The services of the following, temporarily appointed, have been completed effective as indicated.

Seph Bruwn	Sub Food Service Helper	October 8
Jacqueline Daugherty	Food Service Helper	October 13
Jasmin Hallums	Paraprofessional	October 13
Isaiah Johnson	Security	October 14
Tiffany Johnson	Sub Food Service Helper	October 8
Teylar Lockett	Paraprofessional	October 13
Evette McClure	Paraprofessional	October 13
Elizabeth Owens	Sub Food Service Helper	October 8
Rhonda Perry	Sub Food Service Helper	October 8
Lisa Price	Sub Food Service Helper	October 8
Shalisha Russell	Sub Food Service Helper	October 8
Tyneshia Warner	Paraprofessional	October 13
Adriana White	Sub Food Service Helper	October 8
Aaliyah Wynn	Sub Food Service Helper	October 8

## RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

### **D. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

#### School Community Coordinator (Unclassified)

Sheri A. Goss	\$56,326.40	ITM/MyTomorrow	September 27
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#### Paraprofessional (Unclassified)

Tracey Brensham	\$16.68 hr.	Clark Montessori	October 26
Elizabeth Burnside	16.68 hr.	Rothenberg	November 8
Maureen Casey	17.15 hr.	North Avondale	October 18
Alexys McNeil	17.15 hr.	Rising Stars - Cheviot/Westwood	October 19
Lyric Thornton	16.68 hr.	Mt. Airy	TBD
Autumn Washington	16.68 hr.	Rising Stars – Vine	October 11
Tonya Williams	17.68 hr.	Carson	October 19
Joyce Wilson	16.68 hr.	Parker Woods	September 22

#### Custodian (Unclassified)

Tricia McKinney	\$16.55 hr.	Facilities	September 27
Bria White	15.00 hr.	Facilities	October 14

#### Student Service Assistant (Unclassified)

Jeanette Campbell	\$14.28 hr.	Midway	October 7
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#### Substitute Food Service Helper (Unclassified)

Stephen Gilmore	\$11.51 hr.	Student Dining	October 11
Brittany Mincy	11.51 hr.	Student Dining	October 11

### **E. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

In the Board proceedings of October 11, 2021, Philip Gibert was approved for a promotion to Career Based Learning Associate with a salary of \$77,828.82, this should be corrected to read \$78,828.82.

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)****E. PROMOTION** (cont.)

<u>Lead Secretary – (Classified)</u>			From:	
Dawnisha Gaston	\$25.61 hr.	Curriculum	Senior Support	November 8
<u>Senior Support Specialist (Classified)</u>			From:	
Jennifer Craver	\$21.17 hr.	Walnut Hills	Paraprofessional	October 11
<u>Senior Accounting Technician (Classified)</u>			From:	
Amanda May	\$26.78 hr.	Spencer	Support Specialist	October 25
<u>Human Resources Technician II (Classified)</u>			From:	
Penny Hedrick	\$24.38 hr.	Talent	Senior Support Specialist	October 18
<u>Level II Building Engineer (Unclassified)</u>			From:	
David Halsell	\$31.03 hr.	Facilities	Level 1A Building Engineer	October 26
<u>Food Service Helper (Unclassified)</u>			From:	
Aries Kemper	\$16.55 hr.	South Avondale	Sub. Food Service Helper	October 11
Lois Moore	16.55 hr.	South Avondale	Sub. Food Service Helper	September 27
Christy Nared	16.55 hr.	South Avondale	Sub. Food Service Helper	October 11

**F. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Lead Secretary (Classified)</u>			From:	
Karen Cummings	\$28.01 hr.	Oyler	HR. Technician II	\$28.01 hr. October 18
<u>Food Service Helper (Unclassified)</u>			From:	
Taiwana Brown	\$16.55 hr.	Hughes	Custodian	\$16.55 hr. September 28
<u>Paraprofessional (Unclassified)</u>			From	
Demesha Sumber	\$18.47 hr.	Aiken	Paraprofessional	\$18.47 hr. October 18
Aminata Sy	16.68 hr.	College Hill	Sr. Support Specialist	22.08 hr. September 29

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**

**G. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Prepare Staff to Administer State and Federal Tests – Testing and Assessment - \$2,500.00 Stipend**

Nakita J. Brown	Erica L. Moore	Kathleen F. Ripley
Dannon R. Edwards	Erica Moses	Tiffany Strickland
Maria M. Horn		

**H. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons, salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

**Operations Coordinator – 260 days**

Pamela D. Williams	To: \$95,219.94	From: \$90,219.94	August 1
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**I. DISMISSAL**

*(Action necessary to terminate a non-administrative employee.)*

The Superintendent recommends that the dismissal of the following employee be confirmed.

Erica Oats	Food Service Helper	October 11
Kristen Sellmeyer	Sub Custodian	October 11

Tianay Amat  
Interim Superintendent of Schools