RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
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B. RESIGNATION
C. SERVICES COMPLETED
D. LEAVE OF ABSENCE
E. CHANGE IN STATUS
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RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RETIREMENT
(Indicates that the employee’s application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nadejda Kaneva</td>
<td>Teacher – AWL</td>
<td>Service</td>
<td>August 1</td>
</tr>
<tr>
<td>Michael A. McNeil</td>
<td>Teacher – Dater High Schools</td>
<td>Disability</td>
<td>September 1</td>
</tr>
</tbody>
</table>

B. RESIGNATION
(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill M. Fanning</td>
<td>Counselor</td>
<td>Relocating</td>
<td>September 7</td>
</tr>
<tr>
<td>Sarah Scharf Fogle</td>
<td>Teacher – Fairview-Clifton</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Anthony F. Giordan</td>
<td>Teacher – Hughes STEM</td>
<td>Personal Reasons</td>
<td>August 28</td>
</tr>
<tr>
<td>Ericka Rodriguez Jimenez</td>
<td>Substitute Teacher</td>
<td>Other Employment</td>
<td>July 31</td>
</tr>
<tr>
<td>Lindsay Fae Schwieterman</td>
<td>Teacher – Western Hills</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Kara Nicole Spada</td>
<td>Teacher – LEAP at North Fairmont</td>
<td>Relocating</td>
<td>July 31</td>
</tr>
<tr>
<td>Bittani Renee Taylor</td>
<td>Teacher – Taft High</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Nadalee M. Williams</td>
<td>Teacher – Bond Hill</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Darryl A. Wright</td>
<td>Teacher – Withrow</td>
<td>Other Employment</td>
<td>July 31</td>
</tr>
</tbody>
</table>

C. SERVICES COMPLETED
(Marks the end of a temporary assignment.)

The services of the following have been completed effective July 31, 2020.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teri L. Ferguson</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

D. LEAVE OF ABSENCE
(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2020-21 school year as requested by the following. Effective date as indicated.

Sarah E. Deonier  
Teacher – SCPA  
Medical  
August 17

Jeannine Flores  
Speech Pathologist  
Medical  
August 17

Penelope A. Greenler  
Teacher – Gamble Montessori  
Medical  
August 17

Chelley Renee Hopson  
Teacher – Aiken New Tech  
Medical  
August 17

Ginger E. Isaac  
Teacher – Withrow  
Medical  
August 17

Linda G. Ricks  
Teacher – Woodford  
Medical  
August 17

Andrea L. Rotter  
Teacher – SCPA  
Medical  
August 17

Anna E. Tewell  
Teacher – Walnut Hills  
Medical  
August 17

Kimberly L. Thomas  
Teacher – North Avondale  
Medical  
August 17

E. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is as indicated.

Teacher - Class IV – (Master’s Degree)
Sheronda L. Harris  
$51,126.80  
August 17  
Class III Sub  
$127.95 daily

Leslie A. Richardson  
53,019.21  
August 17  
Class III Sub  
$127.95 daily

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)
Nicole L. Hughes  
$62,552.06  
August 17  
Class III Sub  
$127.95 daily

Kevin A. Kowal  
48,448.11  
August 17  
Class III Sub  
$127.95 daily

Teacher – Class III – (Bachelor’s Degree with 150 semester hours) (cont.)
Alaina Diane Monsey  
47,276.04  
August 17  
Class III Sub  
$127.95 daily

Sarah E. Taylor  
49,200.20  
August 17  
Class III Sub  
$127.95 daily

Teacher - Class II – (Bachelor’s Degree)
Andrea Mondragon Rodriguez  
$46,523.97  
August 17  
Class III Sub  
$127.95 daily

Certificate of Clinical Competence
The following Speech Pathologist is recommended for the $1,000.00 stipend effective the 2020-21 school year, as a result of attaining their Certificate of Clinical Competence.
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

E. CHANGE IN STATUS (cont.)

Jade Kiana Pear Clark

NTBC/Professional Certification
The following Psychologist is recommended for the $1,000.00 stipend effective the 2020-21 school year, as a result of attaining their NTBC/Professional Certification.

Nicholas Anthony Black

Continuing Contract Status from Limited Contract, effective 2020-21 school year

<table>
<thead>
<tr>
<th>Name</th>
<th>First Name</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hannah Eileen Abbatiello</td>
<td>Erin M. Hedges</td>
<td>Loretta M. Roberson</td>
</tr>
<tr>
<td>Jessica M. Allen</td>
<td>Yanping Ji</td>
<td>Adam W. Sayer</td>
</tr>
<tr>
<td>Emily K. Berkson</td>
<td>Juawana L. Kinnard</td>
<td>Angela Paulette Schnormeier</td>
</tr>
<tr>
<td>John R. Brennan</td>
<td>Robert S. Laze Jr.</td>
<td>Angela L. Steagall</td>
</tr>
<tr>
<td>Kira J. Camara</td>
<td>Margaret A. Lytle</td>
<td>Kristen D. Taylor</td>
</tr>
<tr>
<td>Christa Tiffani Connors</td>
<td>Kristi L. May</td>
<td>Jessica L. Thompson</td>
</tr>
<tr>
<td>Erin O. Dean</td>
<td>Ernestine Moore</td>
<td>Samantha K. Tincher</td>
</tr>
<tr>
<td>Jennifer K. Digirolamo</td>
<td>Melanie N. Neal</td>
<td>Anne Marie Vadgamwala</td>
</tr>
<tr>
<td>Heather J. Durbin</td>
<td>Victoria L. Oakley</td>
<td>Stacey Marie Williams</td>
</tr>
<tr>
<td>Brandi P. Foster</td>
<td>Erin N. Patterson</td>
<td>Mary G. Windle</td>
</tr>
<tr>
<td>Andrea M. Fuller</td>
<td>Jamie L. Pykosz</td>
<td>Lindsey Lauren Wittich</td>
</tr>
<tr>
<td>Nadine Greenslade</td>
<td>Melody Gayle Riggs</td>
<td>Debra L. Wright</td>
</tr>
</tbody>
</table>

F. APPOINTMENT
(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2020-21 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

School Social Worker - Class IV – (Master’s Degree)
Ricky Snow $48,809.50 August 17

Speech Pathologist - Class II – (Bachelor’s Degree)
Sarah E. Kelley $46,523.97 August 17

Teacher - Class VI – (Master’s Degree plus 45 semester hours) From:
Sharon E. Simpson $59,726.90 August 17
F. APPOINTMENT (cont.)

Teacher - Class IV – (Master’s Degree)
Jessica A. Batten $51,126.80 August 31
Katherine Karnath Smith 27,757.37 (.50) August 17
Mary J. Thompson 55,695.44 August 19

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)
Jazmin A. Gutierrez-Hernandez $49,200.20 August 17
Deidre R. Miller 45,381.20 August 17

Teacher - Class II – (Bachelor’s Degree)
Gregory Alexander Carter $44,631.55 August 17
Kelly Elaine Ross 44,631.55 August 31
Ronald M. Smith 73,637.92 August 17

G. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher - Class VI – (Master’s Degree plus 45 semester hours)
Alaric A. Harris To: 1.00 From: .80 August 17
Elizabeth Neil Thelen 60 .80 August 17

Teacher - Class IV – (Master’s Degree)
Stuart Dean Huskey To: 1.00 From: .80 August 17

Teacher – Class II – (Bachelor’s Degree)
Laura Christine Omaits To: 1.00 From: .60 August 17

H. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADJUSTMENT OF SALARY (cont.)

Teacher - Class VI – (Master’s Degree plus 45 semester hours)
Tina L. Ray To: $82,220.90 From: $78,008.76 August 17
Nathaniel Snow 82,220.90 78,008.76 August 17

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Shanan R. Barga To: $60,837.91 From: $58,342.38 August 17
R. Glenn Calhoun 78,008.76 75,513.24 August 17

Teacher - Class IV – (Master’s Degree)
James M. Burroughs To: $58,342.38 From: $54,523.38 August 17
Michelle Brianne Bushle 53,019.21 48,448.11 August 17
George J. Carbonera 75,513.24 69,770.07 August 17
Amber Casey 71,332.84 67,516.27 August 17
Sarah E. Kelley 55,695.44 46,523.97 August 31
Leslie A. Stelzer 55,695.44 52,237.83 August 31

Teacher – Class II – (Bachelor’s Degree)
Kristen Lynne Carter To: $53,771.27 From: $44,631.55 August 17

In Board proceedings of August 17, 2020, a change in assignment was approved for Michael Turner to Career Tech Curriculum Manager at $112,751.09. Effective August 16, 2020, this rate should be changed to $111,634.75.

I. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

Teacher - $37.64 per hour (extended employment rate) (cont.)
July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours
Erica L. Eichler* Alison S. Heyob* Patricia Ann Miller*
Katie Rizzo Fliehman* Cynthia Luckey*
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT (cont.)

Teacher - $32.98 per hour (in-service rate)

Early Literacy SSIP Training – Pleasant Ridge – (IDEA-B) – 11 hours
Emily K. Blunt*  Tonya L. Cook*  Paula Carol Doughman*
Sylvia Ferrell Cleveland*  Ariel Sherrell Crump*  Zakiya Phillips*

School Reopening Design – Chief Strategy Office – 7 hours
Christine Gibson  Savannah R. Rabal

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RESIGNATION
(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anita C. Allen</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>August 11</td>
</tr>
<tr>
<td>Dana Arnow</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>August 14</td>
</tr>
<tr>
<td>Jordan Bankston</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Michael A. Bell</td>
<td>Custodian</td>
<td>Personal Reasons</td>
<td>August 14</td>
</tr>
<tr>
<td>Angelika Black</td>
<td>Resource Paraprofessional</td>
<td>Service Completed</td>
<td>August 24</td>
</tr>
<tr>
<td>Marion Bonds</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>August 28</td>
</tr>
<tr>
<td>Gregory Carter</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>August 14</td>
</tr>
<tr>
<td>David Cooper</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 19</td>
</tr>
<tr>
<td>Mary Cowgill</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 17</td>
</tr>
<tr>
<td>Dena Derosiers</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 18</td>
</tr>
<tr>
<td>Taryn Dowdell</td>
<td>Food Service Helper</td>
<td>Personal Reasons</td>
<td>September 1</td>
</tr>
<tr>
<td>Luis Santiago Flores</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 19</td>
</tr>
<tr>
<td>Roberta Foree</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 6</td>
</tr>
<tr>
<td>Erin Grasty</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>August 16</td>
</tr>
<tr>
<td>Carol Heagan</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 14</td>
</tr>
<tr>
<td>Celia C. Jones</td>
<td>Paraprofessional</td>
<td>Relocating</td>
<td>August 21</td>
</tr>
<tr>
<td>Wendy Little</td>
<td>Paraprofessional</td>
<td>Study</td>
<td>May 31</td>
</tr>
<tr>
<td>Danielle Lumpkins</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 17</td>
</tr>
<tr>
<td>Meisha McMillan</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>August 19</td>
</tr>
</tbody>
</table>
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

A. RESIGNATION (cont.)

Danyel L. Martin  Licensed Practical Nurse  Personal Reasons  August 14
Kayla Merice  Paraprofessional  Personal Reasons  August 1
Mae Meriwether  Food Service Helper  Personal Reasons  August 14
Laurie A. Murray  Paraprofessional  Personal Reasons  August 10
Jamie A. Nimmo  Paraprofessional  Other Employment  August 14
Kaitlin Priestle  Food Service Helper  Other Employment  August 24
Keisha Thomas  Support Specialist  Other Employment  August 28
Tamika Thomas  Paraprofessional  Personal Reasons  August 10
Whitney T. Thomas  Paraprofessional  Personal Reasons  August 14
Tylissa T. Turner  Paraprofessional  Personal Reasons  August 20
Elizabeth Walters  Licensed Practical Nurse  Personal Reasons  August 20
George Williams  Security  Personal Reasons  August 26
Jernee Wilson  Asst. School Community Coordinator  Personal Reasons  August 21

B. DISMISSAL
(Action necessary to terminate a non-administrative employee.)
The Superintendent recommends that the dismissal of the following employee be confirmed.

Frederick Robinson  Custodian  September 3

C. APPOINTMENT
The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Assistant School Community Coordinator (Unclassified)
Helen Hill  $16.00 hr.  Early Childhood  September 3

Custodian
Ashauna Brown  $15.76 hr.  Various  August 31
Edward Farris  $15.76 hr.  Various  August 31
Wesley Williams  $15.76 hr.  Various  August 18

Paraprofessional
Paige Barber  $15.89 hr.  Mozart  August 25
Tracey Brunner  $15.89 hr.  Roberts  August 19
A’Zel Horsley  $15.89 hr.  Cheviot  August 31
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

C. APPOINTMENT

Paraprofessional (cont.)
Ericka Rodrigue Jimenez $16.84 hr. Student Services August 19
MiRanda Jones $15.89 hr. Carson August 19
Meghan Riley $16.89 hr. Pleasant Ridge Montessori August 31
Alexis Sirmans $15.89 hr. Sands Montessori August 24
Fericka Smith $15.89 hr. Rees E. Price August 19

Transportation Router (Classified)
Karen Powell $20.75 hr. Transportation July 14

Clerical Sub (Unclassified)
Monet Washington $13.53 hr. Human Resources July 14

D. PROMOTION
(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Senior Accountant (Classified) From:
Jamin Toran $32.63 hr. Treasurer Accountant $28.38 hr. June 22

E. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Food Service Helper (Unclassified) From:
Shameka Dockery $15.76 hr. Western Hills Sub Food Svc Helper $11.51 hr. August 31
Christina Lang $15.76 hr. Rees E. Price Sub Food Svc Helper $11.51 hr. August 31

In Board proceedings of August 17, 2020 change in status were approved for Jordan Miller as a Paraprofessional with an hourly rate $33.38. These actions should be corrected to read Paraprofessional with an hourly rate of $16.84 per hour.

Catherine L. Mitchell
Superintendent of Schools