RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS

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RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RETIREMENT
(Indicates that the employee’s application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Service</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marsha S. Marcus</td>
<td>Teacher – Mt. Airy</td>
<td>Service</td>
<td>August 1</td>
</tr>
</tbody>
</table>

B. RESIGNATION
(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aaron P. Brown</td>
<td>Teacher – AWL</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Guerds I. Jean</td>
<td>Teacher – Roberts</td>
<td>Personal Reasons</td>
<td>July 31</td>
</tr>
<tr>
<td>Tanquarae Tamier McCadney</td>
<td>Substitute Teacher</td>
<td>Other Employment</td>
<td>July 31</td>
</tr>
<tr>
<td>Jordan Lesly Miller</td>
<td>Substitute Teacher</td>
<td>Other Employment</td>
<td>July 31</td>
</tr>
<tr>
<td>Gloria W. Ward</td>
<td>Substitute Teacher</td>
<td>Personal Reasons</td>
<td>August 10</td>
</tr>
</tbody>
</table>

C. CHANGE IN ASSIGNMENT
As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (*) denotes other than General Fund. Effective date as indicated.

<table>
<thead>
<tr>
<th>Position</th>
<th>From:</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Tech Curriculum Manager</td>
<td>Michael D. Turner</td>
<td>August 18</td>
</tr>
</tbody>
</table>

D. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is as indicated.

<table>
<thead>
<tr>
<th>Position</th>
<th>From:</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counselor - Class IV – (Master’s Degree)</td>
<td>Megan Jackson Geary</td>
<td>August 3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Jackson Geary</td>
<td>Teacher</td>
<td>August 3</td>
<td>$70,009.38</td>
</tr>
</tbody>
</table>
RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)

D. CHANGE IN STATUS (cont.)

Social Worker - Class IV – (Master’s Degree)
Nicholas Ryan Balle  $53,019.21  August 17  Class III Sub  $127.95 daily

Teacher - Class IV – (Master’s Degree)
Elizabeth Marie Neff  $51,126.80  August 17  Class III Sub  $127.95 daily

Teacher - Class II – (Bachelor’s Degree)
Tracy Rena Holiday  $46,523.97  August 17  Class III Sub  $127.95 daily
Ben Schilling  69,018.01  August 17  Class VI Sub  165.00 daily

E. APPOINTMENT
(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2020-21 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Counselor - Class IV – (Master’s Degree)
Hannah L. Held  $32,352.27 (.60)  August 3

Psychologist - Class IV – (Master’s Degree)
Kayla C. Reuss  $ 51,364.98  August 10

Physical Therapist – Class III – (Bachelor’s Degree with 150 semester hours)
Diane Louise Baldwin  $55,816.06 (.80)  August 17

Social Worker - IV – (Master’s Degree)
Kameron Johnson  $48,809.50  August 17

Speech Pathologist - IV – (Master’s Degree)
Alexis L. Cranley  $53,019.21  August 17
Kelli M. Sunderman  48,809.50  August 17

Speech Pathologist – Class III – (Bachelor’s Degree with 150 semester hours)
Emerald C. Dunn  $45,381.20  August 17
Leslie A. Stelzer  52,237.83  August 17

Teacher - Class VI – (Master’s Degree plus 45 semester hours)  From:
Mark E. Horine  $82,220.90  August 17
Elissa M. Veite  82,220.90  August 17
RECOMMENDATION 1 – CERTIFICATED personNel (cont.)

E. APPOINTMENT (cont.)

Teacher - Class IV – (Master’s Degree)
Emilia L. Campbell $58,342.38 August 17
Rebecca Faith Hellwig 75,513.24 August 17
Kathleen Lou Moroney 42,415.37 (.80) August 17
James W. Noeth 42,415.37 (.80) August 17
Karen A. Overmyer 55,695.44 August 17

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)
Nathaniel G. Burke $45,381.20 August 17
George J. Carbonera 69,770.07 August 17
Grace Alessandra Furtwengler 47,276.04 August 17
Isabella R. Griffin 45,381.20 August 17
Rose T. O’Deens 45,381.20 August 17
Tara N. Randolph 45,381.20 August 17
Jillian N. Walter 45,381.20 August 17

Teacher - Class I – (Bachelor’s Degree)
Emily Robin Buzzanca $44,631.55 August 17
Kristen Lynne Carter 44,631.55 August 17
Emily R. Combs 44,631.55 August 17
Sophia E. Grant 44,631.55 August 17
Aaron J. Hinton 46,523.97 August 17
Makenzie R. Mills 44,631.55 August 17
Cheyenne L. Munoz 44,631.55 August 17
Elizabeth C. Phillips 44,631.55 August 17
Jane K. Ramunda 44,631.55 August 17
Maria Isabella L. Sheanshang 44,631.55 August 17
Hannah M. Smith 44,631.55 August 17
Madeleine B. Solimini 44,631.55 August 17
Yesenia S. Soriano-Altamirano 44,631.55 August 17
Lindsey N. Toth 44,631.55 August 17
Laura E. Woniger 44,631.55 August 17
Brian E. Zinkan 44,631.55 August 17

Substitute Teacher – Class III – $127.95 per day
Oler J. Goodlett III August 17 Nicholas P. Riddick August 17
RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)

F. ADJUSTMENT OF TIME
(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Counselor - Class VI – (Master’s Degree plus 45 semester hours)
Tracy Redding  
To: .60  From: .40  August 3

Teacher - Class VI – (Master’s Degree plus 45 semester hours)
Tamara N. Schweitzer  
To: 1.00  From: .50  August 17

Teacher - Class IV – (Master’s Degree)
Kathleen J. Wilke  
To: 1.00  From: .50  August 17

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)
Nicholas Sabet  
To: .80  From: 1.00  August 17

G. ADJUSTMENT OF SALARY
(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Teacher - Class IV – (Master’s Degree)
Melinda E. Wallace  
To: $75,513.24  From: $48,809.50  August 17

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)
Allison G. Gibson  
To: $69,770.07  From: $45,381.20  August 17

H. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.
RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

**Assistant Principal – 36.41 per hour (summer rate)**
Create Videos for CPSTv Summer Programming – (Cares Act) – 40 hours
Elizabeth Dawn Wolf*

Redesign of Digital Academy for July – (Cares Act)
Amanda Vargo*

**Teacher - $37.64 per hour (extended employment rate)**
Create Videos for CPSTv Summer Programming – (Cares Act) – hours as indicated
Joseph A. Ciani*  2 hours  Darlene Johnson*  6 hours
James P. Dougherty*  8 hours  Kimberly A. Kemen*  12 hours
Brittney M. Hudson-Smith*  5 hours  Robert S. Lazear Jr.*  5 hours

Redesign of Digital Academy for July – (Cares Act) – 10 hours
Mary Ann Ellis  Joelle B. McConnell*  LaVaugn J. Neal*

The following are recommended to perform additional responsibilities for Principals and Assistant Principals for ‘Future of Schools Operational/Instruction work, for up to a total of 5 days during the month of July and August, 2020. Funding is from the Cares Act.

Cybil S. Brown*  Elizabeth Ann Johnson*  Danielle N. Wallace*
Kynda R. Few*  Sally Thurman*

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RESIGNATION
(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Chandra Danner  Paraprofessional  Personal Reasons  July 29
Luis Santiago Flores  Paraprofessional  Other Employment  July 31
Sandra Groll  Sr. Support Specialist  Personal Reasons  August 5
Chelsea Jansen  Paraprofessional  Other Employment  August 17
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

A. RESIGNATION (cont.)

Maurice Smith
Sub Custodian
Personal Reasons
August 11

Richard Stepteau
Paraprofessional
Personal Reasons
June 22

Lucas Wafzig
Paraprofessional
Other Employment
August 11

B. APPOINTMENT
The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Paraprofessional (Unclassified)
Jordan Miller
$33.38 hr.
Student Services
August 19

Custodian
Edward Farris
$15.76 hr.
Various
August 3
Christopher Sharp
$15.76 hr.
Various
August 18
Robin Stanley
$15.76 hr.
Various
August 31

C. PROMOTION
(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Level 1 Building Engineer (Classified)
Moses Harris
$21.32 hr.
TBD
Custodian
$16.36 hr.
July 20

In Board proceedings of July 13, 2020, a promotion was approved for Casey S. Fisher to Community Learning Center Manager, effective August 1, 2020. This action should be changed to read effective July 6, 2020.

Catherine L. Mitchell
Superintendent of Schools