

CINCINNATI PUBLIC SCHOOLS

A RESOLUTION AMENDING BOARD POLICY:

4111 – CREATING A POSITION

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 4111 – Creating A Position* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 4111 – Creating A Position* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 3111 – Creating A Position* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ben Lindy

Redline for Board Approval 9-13-21

Book Cincinnati City School District Policies

Section 4000 Classified Staff

Title Creating A Position

Code 4111

Status Active

Last Revised August 9, 2010

Cincinnati City School District Policies

~~The District employs only United States citizens and others lawfully authorized to work in the United States. The Superintendent shall verify all new full-time and part-time employees' right to work in the United States according to the federal Immigration Reform and Control Act.~~

The Board reserves the right to:

- A. create new positions;
- B. specify the number of persons to be employed within each job category;
- C. set the initial salary for a new position not currently covered by a valid negotiated, collectively-bargained agreement.

~~In the exercise of its authority to create new positions, the District shall give primary consideration to:~~

- ~~A. the special needs of the students;~~
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- ~~B. the number of students enrolled;~~
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- ~~C. the special needs of the community;~~
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- ~~D. the operational services of the District.~~

Revised 8/9/10
Revised 12/7/09

Final for Board Approval 9-13-21

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