

BOARD OF EDUCATION  
CINCINNATI, OHIO

PROCEEDINGS

BUSINESS MEETING  
Remote Video Conferencing by BlueJeans

July 13, 2020

Table of Contents

Roll Call . . . . .	662
Minutes Approved . . . . .	662
Report of the Audit Committee June 24, 2020 . . . . .	662
Presentations . . . . .	665
Announcement/Hearing of the Public . . . . .	665
Board Matters . . . . .	666
A Resolution Suspending Board of Education Policies for the 2020-21 School Year . . . . .	666
Fiscal Year 2020-2021 Amended Appropriations Resolution. . . . .	667
Report of the Superintendent	
Recommendations of the Superintendent of Schools . . . . .	
1. Certificated Personnel . . . . .	670
2. Civil Service Personnel . . . . .	680
Report of the Treasurer	
I. Agreements . . . . .	686
II. Amendment to Agreements . . . . .	686
III. Then and Now Certificates . . . . .	687
IV. For Board information . . . . .	687
V. Payments . . . . .	688
VI. Corrections . . . . .	689
VII. Donations . . . . .	696
VIII. Grant Awards . . . . .	696
Assignments . . . . .	697
Recess into Executive Session . . . . .	697
Convened into Executive Session. . . . .	697
Reconvened into Business Meeting . . . . .	697
Adjournment . . . . .	697

## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings, in the Banquet Room at the Mary A. Ronan Education Center, 2651 Burnet Avenue. Remote Video Conferencing by BlueJeans, Monday, July 13, 2020 at 8:36 a.m., President Jones in the chair. The pledge to the flag was led by President Jones.

## ROLL CALL

Present: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)

Absent: None

Superintendent Catherine L. Mitchell was present.

## MINUTES APPROVED

Mr. Messer moved and Mr. Moroski second that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on July 14, 2020.

Special Meeting – June 24, 2020

Special Meeting – June 26, 2020

Special Meeting – June 29, 2020

Special Public Meeting – June 29, 2020

Special Meeting – July 1, 2020

Passed viva voce.

President Jones declared the motion carried.

## REPORT OF THE AUDIT COMMITTEE

The Audit Committee met on Wednesday, June 24, 2020 at 4:30 PM via the Blue Jeans Video Conferencing Tool.

### VIRTUAL ATTENDEES

#### Audit Committee Members

Chatika Britton, Jennifer Couser, Jim Crosset, Christine Fisher, David Foote, Elizabeth Gutridge, Thomas D. Heldman, Daniel E. Holthaus, Carol Lawrence, Clarice Warner

#### Administration

Laura Mitchell, Superintendent; Kevin Ashley, Director of Financial Reporting; Resources; Lauren Roberts, Director of Internal Audit; Isaac Karn, Intern Audit Intern; ITM; Jennifer Wagner, Treasurer

#### Finance Committee

Eve Bolton, Chair; Melanie Bates; Ben Lindy

## REPORT OF THE AUDIT COMMITTEE (cont.)

### **Financial Updates**

#### Future of Schools

Superintendent Mitchell updated the Committee on her Future of Schools Plan.

She informed the group about the following three key messages that are a major focus of the Plan.

#### **Key messages**

1. Safety and health of Students and Staff
2. Academic Acceleration
3. Equity

She also educated the Committee about the following areas outlined in her Plan.

- Review of the Center for Disease and Control Prevention Considerations for Schools
- Academic/Safety Risks
- Comparison of Five Models for Blended Learning
- Highlight of how other local communities are opening their schools

Treasurer Wagner informed the group about the financial implications due to COVID-19 and about the financial impact around opening and managing schools in a new way.

She also discussed with the Committee cost various for the five models for Blended Learning.

Daniel Holthaus inquired as to how the Audit Committee could assist in opening of the schools.

Committee Chair Bolton advised that assistance is need for access to Information Technology equipment, sustaining current dollars and building cash reserves and commitments to communities to have access.

### **Network Security Assessment Results Presentation**

Brian Switalski, Lead System Engineer introduced Keyan Shod of JW Affinity - IT Premier Solutions Provider.

Mr. Shod updated the group on his work in the following areas: (1) Assessment Scope (2) Key Findings (3) Detailed Findings and Recommendations and a summary.

The SCOPE:           The IT Security Profile Assessment Project is intended to provide CPS a clear           understanding of the environment's current Information Security posture as well as           recommendations to enable CPS to implement a robust Information Security Program           Office

The Main Objectives of the assessment was to:

1. Perform and audit of security processes and policies in defined technical engagement areas.
2. Performing vulnerability testing of defined technical engagement areas.
3. Create IT Security Training Content and deliver via onsite training and computer-based training.
4. Consolidate and provide assessment findings and provide recommendations for remediation.

The Goals of the assessment was to:

1. Provide data, analyses, and reports to establish an initial Security Profile for CPS.
2. Identify any existing vulnerabilities and recommend remediation.
3. Provide future state recommendations for establishing a robust Information Security Program.

A copy of the report is available in the Board office.

**REPORT OF THE AUDIT COMMITTEE**  
(cont.)

**Fiscal Year 2019 Financial Audit Report**

Kevin Vaughn, Plattenburg & Associates, informed the Committee about Plattenburg's audit of internal controls over financial reporting and compliance. He reported that they are engaged to audit the financial statements of the governmental activities of the Cincinnati City School District for the year ended June 30, 2019.

A copy of the report is available in the Board office.

**Fiscal Year 2021 Internal Audit Plan –Internal Audit Department**

Ms. Roberts updated the Committee on the following areas of her plan:

**Fiscal Year 2020 Risk Assessment**

- Overview
- Audit Universe (a full list of areas within an organization that could be audited)
- Methodology (risk categories utilized to perform assessment)
- Risk Assessment Results (Financial, Audit, Strategic, and Entity-Level)

**Fiscal Year 2020 Planned Engagements**

- Advisory
  - COVID-19 School Site Audits
  - Grants Financial Management and Internal Controls
  - District Strategic Plan Support – Centralization of Processes
- Assurance
  - Continuous Auditing
- Follow Up
  - Online Learning Compliance
  - Payroll
  
- Fiscal Year 2020 Internal Audit Plan – Potential Carryover Projects
  - Transportation Follow-Up
  - Payroll Follow-Up

**Multi-Year Audit Cycle**

- A summary of past, present and future audit engagements.

**Internal Audit Development and Advancement**

- Documentation of Internal Audit Procedures
- Departmental Staffing Expansion
- Professional Development

Committee Chair Heldman moved to approve the Audit Plan as written and Carolyn Lawrence second the motion. The Plan was approved.

The meeting adjourned at 6:04 pm.

**REPORT OF THE AUDIT COMMITTEE**  
(cont.)

**Audit Committee**

Thomas D. Heldman, Chair  
 Chatika Britton  
 Jennifer Couser  
 Jim Crosset  
 Christine Fisher  
 David Foote  
 Elizabeth Gutridge  
 Daniel E. Holthaus  
 Carol Lawrence  
 Clarice Warner  
 Eve Bolton (Finance Committee, Chair)  
 Melanie Bates (Finance Committee)  
 Ben Lindy (Finance Committee)

**Staff Liaisons**

Jennifer Wagner, CFO/Treasurer  
 Lauren Roberts, Director of Internal Audit

Mr. Messer moved that the Report of the Audit Committee be accepted.

Passed viva voce.

President Jones declared the motion carried.

**PRESENTATIONS**

1. School Reopening Safety Plan – Laura Mitchell, Superintendent

**ANNOUNCEMENTS/HEARING OF THE PUBLIC**

Kudos to:

1. Member Bolton – Whoever and all to the thousands of people and hundreds of brains that put this together. Which is probably less than 50 people who did all of this work. It's very impressive.

The following persons addressed the Board regarding the topics indicated:

- |                    |  |
|--------------------|--|
| 1. Sarah Mahoney   | CPS Plan                               |
| 2. Marcia A. Futel | CPS Plan                               |
| 3. Beth Ehram      | Walnut Hills HS                        |
| 4. Hala Karim      | COVID-19, CPS Model                    |
| 5. Lindsey         | COVID-19, CPS Model                    |
| 6. Alice Flanders  | CPS Model, Removal of CPD              |
| 7. Kim Toben       | CPS Model, COVID-19, Cleaning Supplies |
| 8. B. Glass        | CPS Model, Special Education Concerns  |
| 9. Maggie Nelson   | Pre-K Plan, Cleaning Concerns          |
| 10. Lisa           | CPS Plan, Safety Concerns              |
| 11. Nicole Fiely   | CPS Plan, Safety Concerns              |
| 12. Jillian        | CPS Model, Virtual Learning            |
| 13. Jen Robbins    | CPS Model                              |

**ANNOUNCEMENTS/HEARING OF THE PUBLIC**  
(cont.)

The following persons addressed the Board regarding the topics indicated:

14. Andrea Spenny	CPS Model, Field Trip Policy, Visitors
15. Monique Bush	Student Behaviors, Safety Concerns
16. Zen	Substitute Custodial Concerns, HVAC Concerns
17. Vince Pescatrice	Accountability, Teacher Concerns
18. Andrea C.	Re-opening of Schools, Safety Concerns
19. Khalia Shaw	CPS Model, Virtual Learning, Safety Concerns
20. Molly Welbrock	CPS Model, Safety Concerns
21. Hollie Miller	Nursing Concerns, Safety Concerns
22. Elizabeth Simpson	CPS Model, Parent Survey
23. Rick Kerkhoff	HVAC Concerns, Sickness Procedures
24. Gabriel	CPS Model, Safety Concerns, Recess, New Family Notification
25. Caitlin Taylor	CPS Model, Safety Concerns, Special Education and Behavior Concerns
26. Lexie Lopez-Mayo	CPS Model, Special Education Concerns, Safety Concerns
27. Shaun	CPS Model, LAMP Plan, Behavior Redirection Concerns
28. Drewe Warndorff	CPS Model, Safety Concerns, Enrollment, Certification Evaluations
29. Barrett Smith	CPS Model, Safety Concerns
30. Bryan Georglis	CPS Models, Safety Concerns
31. Erica LM	Presentation Kudos, Delay of Schools, Preparations for Online Training
32. Julie Sellers	CFT

**BOARD MATTERS**

1. Tax Levy Renewal Discussion

**A RESOLUTION SUSPENDING BOARD OF EDUCATION POLICIES  
FOR THE 2020-21 SCHOOL YEAR**

**WHEREAS**, on June 29, 2020, the Board of Education voted to approve a blended in-person / remote learning model for educating students during the 2020-21 school year; and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education suspends the following Board policies for the 2020-21 school year:

**Policy 2340 – Field and Other District Sponsored Trips** – The Board suspends Board Policy 2340 supporting and encouraging field trips for students for the 2020-21 school year. The Board presently anticipates that no staff travel or student field trips outside of a 100-mile radius will be scheduled or approved for the 2020-21 school year.

**Policy 5610.06 – Alternative to Suspension / Expulsion** – The Board will suspend its Alternative to Suspension / Expulsion program for the 2020-21 school year.

**A RESOLUTION SUSPENDING BOARD OF EDUCATION POLICIES  
FOR THE 2020-21 SCHOOL YEAR  
(cont.)**

**Policy 7510 – Use of District Facilities** – The Board will suspend its policy encouraging the use of District facilities. Use of District facilities will be limited to essential functions during the 2020-21 school year.

**Policy 9150 – School Visitors** – The Board will temporarily suspend its policy encouraging School Visitors. Non-essential school visitors will be significantly restricted for the 2020-21 school year.

Carolyn Jones, President  
Ryan Messer, Vice President  
Melanie Bates  
Eve Bolton  
Pamela Bowers  
Ben Lindy  
Mike Moroski

Mrs. Moroski moved and Mrs. Bowers seconded the motion A Resolution Suspending Board of Education Policies for the 2020-21 School Year be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)  
Noes: None

President Jones declared the motion carried.

**FISCAL YEAR 2020-2021 AMENDED APPROPRIATIONS RESOLUTION**

**WHEREAS**, the FY 2020-2021 Temporary Appropriations Resolution was adopted by the Board on June 22, 2020 and;

**WHEREAS**, the amounts appropriated at those times were based on the then current estimate of revenues and expenditures for the funds then established, and

**WHEREAS**, an updated analysis of revenue and expenditures analysis has been conducted on all District funds which found that appropriations adjustments were needed, and

**WHEREAS**, the adjustments are required to conform to the relevant sections of the Revised Code governing appropriations and expenditures of funds, and

**WHEREAS**, it is necessary to amend the appropriations for the fiscal year ending June 30, 2021 to reflect the current estimate of revenues and expenditures for the following funds, not in excess of the most recent Amended Certificate of Estimated Resources issued by the Hamilton County Budget Commission;

**FISCAL YEAR 2020-2021 AMENDED APPROPRIATIONS RESOLUTION**  
(cont.)

**BE IT RESOLVED**, by the Board of Education of the Cincinnati City School District, Hamilton County, that to provide for the current and anticipated expenditures of the following funds during the fiscal year ending June 30, 2021, appropriations are hereby amended and appropriated as follows:

<b>Fund Name</b>	<b>Fund #</b>	<b>6/22/2020 Approved Appropriation</b>	<b>Non Public Allocation Needed</b>	<b>Revised Appropriation</b>
Auxiliary Services Fund	401	\$ 3,002,000.00	\$ 7,066,136.00	\$ 10,068,136.00
ESSER-Elem & Second School Emergency Fund	507	\$ 5,897,000.00	\$ 3,900,000.00	\$ 9,797,000.00
IDEA Part B Special Education Fund	516	\$ 2,895,000.00	\$ 1,404,656.00	\$ 4,299,656.00
Title I – Disadvantaged Children/Targeted Assistance Fund	572	\$ 8,206,000.00	\$ 3,976,387.00	\$ 12,182,387.00
Improving Teacher Quality Fund	590	\$ 619,000.00	\$ 514,011.00	\$ 1,133,011.00
Misc., Federal Grant Fund	599	\$ 549,000.00	\$ 449,516.00	\$ 998,516.00
<b>Total</b>		<b>\$ 21,168,000.00</b>	<b>\$ 17,310,706.00</b>	<b>\$ 38,478,706.00</b>

Eve Bolton

Ms. Bolton moved and Mrs. Bates seconded the motion Fiscal Year 2020-2021 Amended Appropriations Resolution be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)

Noes: None

President Jones declared the motion carried.



**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. APPOINTMENT**
- D. ADJUSTMENT OF TIME**
- E. ADJUSTMENT OF SALARY**
- F. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. SERVICES COMPLETED**
- D. DISMISSAL**
- E. APPOINTMENT**
- F. ADDITIONAL ASSIGNMENT**
- G. PROMOTION**
- H. NOTICE OF NON-REEMPLOYMENT**

## RECOMMENDATION 1 - CERTIFICATED PERSONNEL

### **A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)*

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

David J. Fenton	Teacher – Woodward	Service	August 1
Carmina H. Patton	Teacher – Pleasant Ridge	Service	August 1
Marsha H. Zegeer	Teacher – Rees E. Price	Service	August 1

### **B. RESIGNATION**

*(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Gloria J. Butler	Early Childhood Specialist	Personal Reasons	July 31
Tonya R. Enderle	Teacher – AWL	Personal Reasons	July 31
Stephanie L. Henderson	Substitute Teacher	Personal Reasons	June 29
Monique L. Johnson	Substitute Teacher	Other Employment	June 25
Donna F. Kavanaugh	Substitute Teacher	Personal Reasons	June 23
John Reese	Substitute Teacher	Personal Reasons	June 23
Thomas A. Shaver	Teacher – Riverview	Personal Reasons	July 31
Kaitlin Denise Welch	Teacher – Rockdale	Other Employment	July 31

### **C. APPOINTMENT**

*(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2020-21 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

#### **Interim Secondary Principal - 224 day**

Daniel Trujillo	\$106,239.67	Lighthouse	August 1
-----------------	--------------	------------	----------

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****D. ADJUSTMENT OF TIME**

*(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)*

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Psychologist - Class VI – (Master's Degree plus 45 semester hours)

Denise M. Bengé	To: 1.00	From: .80	August 10
Catherine Lasso-Gayol	.80	.70	August 10
Mary J. Schmidt	.60	.80	August 10

Speech Pathologist - Class VI – (Master's Degree plus 45 semester hours)

Rebecca A. Wuest	To: .60	From: 1.00	August 17
------------------	---------	------------	-----------

Speech Pathologist - Class V – (Master's Degree plus 30 semester hours)

Jacqueline A. Woods	To: .80	From: 1.00	August 17
---------------------	---------	------------	-----------

Speech Pathologist - Class IV – (Master's Degree)

Tracy A. Mullins	To: .40	From: .20	August 17
Kimberly M. Wade	.80	1.00	August 17

**E. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Occupational Therapist - Class IV – (Master's Degree)

Joanne P. Johnson	To: \$80,133.16	From: \$74,390.01	August 17
Mary Wiesman	83,119.50	77,408.09	August 17

Speech Pathologist - Class V – (Master's Degree plus 30 semester hours)

Davida M. Swanson	To: \$82,631.13	From: \$80,133.16	August 17
-------------------	-----------------	-------------------	-----------

Teacher - Class VI – (Master's Degree plus 45 semester hours)

Jerome Brady	To: \$94,868.56	From: \$90,532.57	August 17
Caroline Sullivan Cockrell	70,790.77	66,583.52	August 17
Lisa M. Houck	94,868.56	90,532.57	August 17
Hilbert Charles McPhee	57,832.03	53,619.87	August 17

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****E. ADJUSTMENT OF SALARY** (cont.)Teacher - Class V – (Master’s Degree plus 30 semester hours)

Sandra K. Bauerle	To:	\$82,631.13	From:	\$80,133.16	August 17
Marquitta V. Curry		78,008.76		75,513.24	August 17
Dorian A. David		78,008.76		75,513.24	August 17
Leroy Grant		94,153.87		91,478.03	August 17
Karen S. Lewis		85,617.48		83,119.50	August 17
Christine M. Minano		82,631.13		80,133.16	August 17
Maura K. O’Keefe		78,008.76		75,513.24	August 17
Deron B. Saylor		85,617.48		83,119.50	August 17

Teacher - Class IV – (Master’s Degree)

Brooke E. Bingham	To:	\$61,018.61	From:	\$56,056.81	August 17
Emily N. Bodle		61,018.61		56,056.81	August 17
Caitlin C. Craft		58,342.38		53,771.27	August 17
Joyce L. Hall		67,516.27		51,126.80	August 17
Jessica L. Heheman		75,513.24		69,770.07	August 17
Olivia Jane Hutchinson		64,085.53		59,485.13	August 17
Dalesha R. Isham		58,342.38		54,523.38	August 17
Kaitlyn s. Metersky		58,342.38		53,771.27	August 17
Andrea N. Powers		55,695.44		51,485.74	August 17
Valerie K. Steinhaus		70,790.77		66,583.52	August 17
Tyler David Stowers		51,126.80		47,276.04	August 17
Jacob R. Towner		61,018.61		56,808.91	August 17
Brittany A. Trame		58,342.38		53,771.27	August 17

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)

Kelly M. Poulin	To:	\$74,390.01	From:	\$73,637.92	August 17
-----------------	-----	-------------	-------	-------------	-----------

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****F. ADDITIONAL ASSIGNMENT** (cont.)

The following teachers are recommended to receive additional payment for IEP workdays for the 2019-20 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

IEP Workdays (cont.)

Jodi R. Barton	790.44	Catherine E. Keith	790.44
Betty A. Fink	790.44	Wendy J. Leyes	790.44
Brenda Greenert Judd	526.96	Yolanda Smith	790.44
Elizabeth A. Keener	790.44	Nicole St. Clair	790.44

The following teachers are recommended to receive additional payment for 3rd quarter class size overload for the 2019-20 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

3rd Qtr. Overload Pay

Alexis Marie Argast	2,450.00	Michelle E. Wright	405.00
---------------------	----------	--------------------	--------

**Principal – 36.41 per hour (summer rate)**July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours

Michael J. Allison*	Pia P. Headen*	Jacquelyn S. Rowedder*
Kelley E. Bagayoko*	Eric E. Higgins*	Eric S. Rozier*
Cear J. Baggett*	Stacey S. Hill-Simmons*	Ana Ruiz Salazar*
Alpacino B. Beauchamp*	Ruthenia A. Jackson*	Lauren E. Shockley*
Carlos L. Blair*	Dana Lynn Jason*	Whitney L. Simmons-Newton*
John E. Chambers*	Michele Kipp*	Amber C. Simpson*
David Conger*	Debra A. Klein*	Stephen Sippel*
Angela M. Cook-Frazier*	Antwan D. Lewis*	Alena M. Smith*
Renee M. Crawford*	Sarah E. Lord*	Tammy Solomon-Gray*
Sherwin Q. Ealy*	Kimberly R. Mack*	Jerry J. Sowders*
Jaren N. Finney*	Nedria McClain*	Jill N. Sunderman*
Benjamin Fulton*	Shauna D. McDowell*	Terrez Roderick Thomas*
Nina E. Ginocchio*	Charlene T. Myers*	Harry G. Voll Jr.*
Christopher L. Grant*	Michael D. Owens*	Melissa A. Votaw*
Sallie Graves-Hill*	Taylor Lee Porter*	Belinda Tubbs Wallace*
Jerron T. Gray*	Amy R. Randolph*	Larry J. Williams*
Anthony J. Greco*	Shay M. Rendleman-Smith*	Kathy Wright*
Kristin Coey Grote*	Melissa A. Ridley*	James Galloway Zoller*
Jeffery A. Hall*	Angela M. Roddy*	

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****F. ADDITIONAL ASSIGNMENT** (cont.)**Assistant Principal – \$36.41 per hour (summer rate)**July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours

Danielle L. Battle*	John Francis Corey*	Jesse L. Moore*
Monica S. Battle*	Jason P. Dearwester*	Beth Ann Schnell*
Kimberly S. Brown*	Hiawatha N. Francisco*	Scott P. Shepard*
John F. Copenhaver*	Dorothy A. James*	Gary A. Tate Jr.*

**Coordinating Teacher - \$37.64 per hour (in-service rate)**Review Best Practices and Writing Content for SEL PD Day – Curriculum – (Title IV) - 10 hours

Teresa N. Cordell*	Emily A. Dennis*	Kimberly M. Hill*
Tracie E. Cummings*	Tamie Rae Fisher*	Juanita I. Johnson*
Nikida L. Davis*	Christine Gibson*	Clare T. Sillett*

**Teacher - \$37.64 per hour (extended employment rate)**July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours

Patricia M. Acus*	Emily K. Berkson*	Michael A. Brown*
Clayton W. Adams*	Simone Williams Bess*	Justin W. Broyles*
Holley A. Adkins*	Andrew T. Beumer*	Kayla S. Brunswick*
Cecelia E. Aikhionbare*	Daniel A. Bird*	Norma K. Buckner*
Megan Shea Albright*	Stephanie P. Bisher*	Stacy L. Buening*
Janet Albright-Captain*	Dawn K. Bittner*	Nancy Marie Burck*
Jacqueline K. Allen*	Raymond Black*	Shannon L. Burks-Locke*
Milbeth E. Allen*	Toria Letrish Black*	Jerry E. Butler Jr.*
Bailey D. Allgeyer*	Mandy L. Blanton*	Nanci D. Butler*
Judith L. Allstatter*	Jamie Lynn Blessing*	Leverne Shawnteala Cade*
Latosha Nicole Anderson*	Michelle Brittany Blowers*	Brandi Caldwell-Henderson*
Kathleen M. Anuci*	Emily N. Bodle*	John F. Caliguri*
Virginia S. Applegate*	Sandra E. Bogle*	Kristine J. Campbell*
Robyn N. Appino*	Nick Bohlen*	Michelle R. Campbell*
Susan Arbogast*	Jacqueline M. Bonfield*	Gregory D. Cannon*
Mary C. Arbuckle*	Sheila E. Booker*	Danielle N. Cargile*
Becky Ann Armbruster*	Lauren B. Borcharding*	Monica Denise Carter*
Anne C. Ashcraft*	Patricia J. Bosken*	Tamara L. Casey*
James R. Ayers*	Nicole M. Bouldin*	Kerry M. Cassinelli*
Melissa L. Bailey*	Shirley W. Brame*	Jared Lamar Ceaser*
Jennifer P. Beckham*	Janet Bronson*	Maria C. Chal*
Kristen Alicia Bell*	Jacob Brown*	Carmie Chambers*
Theresa Berding*	Jonaya D. Brown*	Emma K. Chambers*

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**F. ADDITIONAL ASSIGNMENT** (cont.)

July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours (cont.)

Tymika L. Chambers*	Herman Daniels*	Linda Flohr*
Darla Elyse Chandler*	Amanda David*	D. Rein Forrest*
Morgan R. Chapman*	Dorian A. David*	Brandi P. Foster*
Robert Cheney*	Christopher W. Davis*	Thomas Q. Frank*
Brenda D. Childs*	Joseph A. Davis*	Kimberly D. Frondorf*
Laura A. Chrystal*	Mary M. Davis*	Andrea M. Fuller*
Jonathan C. Clark*	Veda Davis*	Ashley Garland*
Jamie Clausius*	Zachary R. Davis*	Patricia A. Garner*
Hope Marie Cleland*	Kimberley A. Dawson*	Lisa Marie Gasparec*
Christine M. Clements*	Robin S. Day*	Bianca C. Gay*
Susan M. Coakley*	Emily A. Dennis*	Melinda S. Gelhausen*
Pamela Sue Cocklin*	Catherine A. Desantis*	Christine Gibson*
Lillie Cohn*	Alyson J. Dever*	Mary C. Gilligan-Sears*
Lisa M. Colbert*	Lauryn A. Dewey*	Antria D. Goss*
Alyssa Gail Collin*	Joseph Dollenmeyer*	Ryan M. Gourley*
Giana N. Collins*	Paula R. Dornbusch*	Tiffini C. Gray*
Lynn M. Collins*	Mary Duffy*	Victoria A. Gray*
Todd B. Conley*	Elizabeth L. Duncan-Scruggs*	Nadine Greenslade*
Annelise L. Connelly*	Martha S. Edler*	Kirsten Grimsley*
Leighton L. Connor*	Krista R. Edmondson*	Katherine R. Groene*
Tonya L. Cook*	Deon R. Edwards*	Samuel W. Guilford*
Bryan Cooley*	Kelly Egan*	Frances V. Guzman*
Adam C. Cooper*	Kelly Eldridge*	Julie Ann Hall*
Teresa N. Cordell*	Mary Ann Ellis*	Mydelle Halloran*
Genevieve T. Cornett Cox*	Denielle P. Endres*	Jeanne Handorf*
Laurie M. B. Cotton*	Lorenzo D. Engleman*	Brittany E. Hansen*
Veronica K. Cotton*	Madison Elizabeth Espelage*	David A. Hapner*
Debbie J. Couch*	Patricia Ewald*	Theresa M. Hardin*
Debra L. Crawford*	Julie A. Faller*	Julie A. Harris*
John B. Crawford*	Amna Anjum Fazlani*	Carmen Hayes*
James Crook*	Elizabeth M. Fecher*	Carleen Healy*
Tameca C. Crump*	Nicole L. Fiely*	Mary Jane Healy*
Andrea M. Cruz*	Mollie L. Fingerman*	Rachel Anne Hebert*
Nicole F. Cuba*	Amy E. Firis*	Cynthia Lee Heister*
Kathy D. Curry*	Kathryn R. Fischer*	Amanda J. Hendricks*
Jennifer Lynn Curtis*	Karen S. Fisher*	Michael R. Henson*
Carmen M. Daniels*	Tami Rae Fisher*	Vonita L. Herald*

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**F. ADDITIONAL ASSIGNMENT** (cont.)

**Teacher - \$37.64 per hour (extended employment rate)** (cont.)

July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours (cont.)

Shaun Micheal Herold*	Richard Kerkhoff*	Bonita Matthews*
Donald Jay Hess*	Jaton N. Kershaw*	Greg C. Maupin*
Helena Nichole Hill*	Janine Ann Kiefer*	Sara A. Maurer*
Lisa J. Hinger*	Kimberley Anne Kirkman*	William A. McAleenan*
Julya H. Hiresh*	Maria I. Kitsinis*	Carrie L. McCarthy*
Lynne Q. Hobstetter*	Stacy A. Kloth*	Ryan T. McCarthy*
Megan K. Hodge*	Bjorn E. Knudsen*	Gregory W. Magness*
Kyle T. Holloway*	Robert Louis Knueven*	Elinore Malloy*
Annalisa Horine*	Rebecca L. Koch*	Lynne W. Maloney*
Amber D. Horton*	Lori A. Koenig*	Laura A. Marsh*
Rodger Donta D. Horton*	Brenda A. Kortekamp*	Sapphire M. Marshall*
Sydney F. Horton*	Kari R. Lammers*	Chavone Martin*
Shantel R. Howell*	Dan W. Larkin Jr.*	Kamaria L. Martin*
Dave M. Hudepohl*	Naomi Augusta Larsson*	Lauren E. Martin*
Malaika Huey*	Yolanda Denise Lawson*	Shannon Renee Marx*
Ewa K. Hufford*	Brittiney A. Lazar*	Bonita Matthews*
Karen A. Huneke*	Jason A. Leon-Guerrero*	Greg C. Maupin*
Katheryn R. Hunsberger*	Karen S. Lewis*	Sara A. Maurer*
Amy L. Hutton*	Kathryn E. Lienhart*	William A. McAleenan*
Paula Jackson*	Shanina K. Lige*	Carrie L. McCarthy*
Carmen J. Jawwaad*	Tracie L. Linville*	Ryan T. McCarthy*
Tracy K. Jennings*	Kate Linz Mather*	Kelsey M. McConnell*
Amy Johnson*	Michelle C. Lisch*	Sonya Renee McCoy*
Juanita I. Johnson*	Sarah S. Lofquist*	Sonja McDowell*
Tamara R. Johnson*	Margaret E. Luken*	Sabrina McGill*
Janet R. Jones*	Charlandra Y. Lundy*	Kate M. McGreevy*
Jennifer A. Jones*	Margaret A. Lytle*	Courtney R. Meikle*
Kimberly A. Jones*	Gregory W. Magness*	Nicole Elizabeth Menczywor*
Michael A. Jones*	Elinore Malloy*	Hannah Mendelson*
Stacey L. Jones*	Lynne W. Maloney*	Amy S. Merz*
Teresa M. Jones*	Laura A. Marsh*	Samantha Ann Messer* 30 hrs
Tracey L. Jones*	Sapphire M. Marshall*	Mark W. Messerly*
Todd B. Juengling*	Chavone Martin*	Bradley Aaron Meyers*
John C. Jung*	Kamaria L. Martin*	William R. Miller*
Cheryle K. Kelleher*	Lauren E. Martin*	Jane A. Moeller*
Carol Joyce Kelley*	Shannon Renee Marx*	Ernestine Moore*



**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)****F. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$37.64 per hour (extended employment rate)** (cont.)

July &amp; August Future of Schools Operational/Instructional – (Cares Act) – 35 hours (cont.)

Deborah Moraga*	Janice Pleimann*	Deron B. Saylor*
Abigail Caroline Morgan*	Sarita M. Poole*	Emily Jean Scalf*
Patricia M. Morgan*	Lana M. Powers*	Olivia R. Schafer*
Stacy A. Morganroth-Lapham*	Alicia Prather*	Maria Ann Schanie*
Bonnie Mortimer*	Martha D. Presutti*	Jennifer Scheiderer*
Lameesa W. Muhammad*	Krista M. Price*	Mary E. Schlick*
Renacha Watts Murrell*	Marilou Priestle*	Aaron N. Schmidt*
Ann V. Myers*	Gloria A. Quiles*	Edith M. Schmidt*
Alexandra R. Naim*	Nicole L. Raley*	Susan B. Schneider*
Julie M. Neal*	Lauren T. Ratterman*	Elizabeth McClain Schnell*
Lavaug J. Neal*	Louis H. Ratterman*	Malerie E. Schreiner*
Rebecca Neighborgall*	Tiffany M. Rebich*	Tamara N. Schweitzer*
Casey Elizabeth Nelson*	Tracy Redding*	Maria L. Seitz*
Margaret J. Nelson*	Stephanie D. Reed*	Jennifer Noelle Senft*
James L. Neville*	Christina A. Regensburger*	Julianne Shafer*
Lindsey M. Nieberding*	Tania L. Relyea*	Ashley Estelle Shaffner*
Esteler Nju*	Brandy L. Richardson*	Melissa M. Sherman*
April L. Nordman*	Jamie Suzanne Riester*	Shonna M. Shinn*
Terrence A. Nurredin*	Melissa Riggs*	Leah Nichole Shisler*
Mary K. O'Donnell-Good*	Kayla Paige Riley*	Erin Lee Sienicki*
Joseph P. O'Flynn*	Jeremiah S. Riordan*	Clare T. Sillett*
Maura K. O'Keefe*	Elizabeth A. Roark*	Marlene D. Silva-Schlachter*
Maria K. O'Nan*	Carrie Shannon Roberts*	Michael S. Simich*
Tory L. O'Connell*	Joshua A. Roderer*	Deidre Kaye Simpson*
Jill E. Oakes*	Phillip W. Roebuck*	Chelsea A. Sims*
Victoria L. Oakley*	Pamela J. Roehling*	Patricia G. Sleet*
Nichole L. Ober*	Sarah Christine Roettker*	Arnice Smith*
Anne M. Oehler*	Scott T. Rooksberry*	Gideon M. Smith*
Brandon M. Ogilby*	Angelina K. Rowe*	Jennifer M. Smith*
Gloria Ononye*	Cathleen Ann Rucker*	Sarah A. Smith-Polderman*
Deidra K. Owens*	Kira Mills Rucker*	Laurie M. Speicher*
Scott Pardi*	Susan M. Ruhe-Hallquist*	Teri B. D. Spindler*
Kiri A. Pasch*	Anna M. Russell*	Julie L. Stallworth*
Mitchell A. Perdrix*	Alexandria M. Sagel*	Felicia Steagall*
Marsha A. Piphus*	Kenya Sanders*	Valerie K. Steinhuis*
Sara Lange Plattner*	Brian J. Saylor*	Neil T. Stewart*

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**F. ADDITIONAL ASSIGNMENT** (cont.)

**Teacher - \$37.64 per hour (extended employment rate)** (cont.)

July & August Future of Schools Operational/Instructional – (Cares Act) – 35 hours (cont.)

Shadonn P. Stewart*	Marie Elizabeth Turnbull*	Trenton Thomas White*
Julia A. Stigler*	Meredith Turner*	Carl J. Wiers*
Kimberly J. Stigler*	Chad Alan Vahue*	Ebon J. Wilder*
Nico Love Stiles*	Sara L. Vank*	Clarice E. Williams*
Dara A. Stinson*	Rashmi Varshneya*	Jennifer R. Williams*
Rebecca A. Striebeck*	Lacy Vasser*	Kevin D. Williams*
Cheryl D. Strunk*	Robert A. Veite*	Nicole N. Williams*
Rebecca L. Stutzman*	Kristie L. Veneman*	Shawn E. Williams*
Laura M. Sublett*	Akshayaa Venkatakrishnan*	Stacey Marie Williams*
Deborah A. Talbert*	Gretchen A. Ventura*	Susan M. Willig*
Priscilla S. Tamankag*	Amy Verkamp Collopy*	Heather M. Willins*
Rachel K. Tapp*	Heidi Ann Wachtman Raney*	Kinah A. Willis*
Tanisha Sysia Taylor*	Amie T. Wagner*	Terri Robin Willison*
Michelle Termuhlen*	Beverly A. Walker*	Debora K. Wilson*
Jodi E. Thayer*	Lora M. Ward*	Erin Kathleen Wilson*
Elizabeth M. Thole*	Drewe Warndorff*	Paige Ann Wilson*
Brynn Caitlin Thomas*	Tess M. Warner*	Tisha R. Wimberly-Wheeler*
Denaisha Thomas*	April M. Washington*	Mary G. Windle*
Kaylee E. Thomas*	Crystal M. Watson*	Lindsey Lauren Wittich*
April A. Thompson*	Stacy L. Wentzell*	Allison M. Wolff*
Betsy Thurman*	Lederrick Rashunn Wesley*	Megan Elise Wood*
Samantha K. Tincher*	Theresa A. Wessel*	Talia M. Woods*
Jennifer S. Toebbe*	Emily A. Westerling*	Michelle E. Wright*
Trina Tolbert*	Tiffani L. Wharton*	Travis N. Yeager*
Leona Tolliver*	Dorian T. White*	Katelyn E. Yeary*
Lori A. Troescher*	Robyn M. White*	Lauren M. Zeis*
Javin R. Tucker*	Tamika R. White*	Tammy R. Zilliox*

Curriculum Writers for Core Content – Curriculum – 10 hours except as indicated

Kayla S. Brunswick	8 hrs	Brian J. Kennedy	Janine L. Smith
Nanci D. Butler		Margaret M. Komiensky	20 hrs
Hope Marie Cleland		Margaret A. Lytle	Crystal M. Watson
Christina G. Cupp		Jana D. Pajic	Clarice E. Williams
Amy E. Firis		Lauren T. Ratterman	8 hrs

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**

**F. ADDITIONAL ASSIGNMENT** (cont.)

**Teacher – Tutor - \$30.69 per hour (extended employment rate)**

After School Tutor – Hartwell – (SWP) – 9 hours

Jessica G. Hartman\*

Instructional/System Support for SLIFE/EL – Student Services – (Title III) – 41 hours

Mary Jo Montenegro-Miller\*

**Home Instructor - \$30.09 per hour (extended employment rate) (IDEA-B)**

Patrick J. Good\* 45 hours

In Board proceedings in the month of June, 2020, additional assignments were approved for ‘Future of Schools Operational/Instructional’. These actions should be rescinded.

In Board proceedings of June 22, 2020, additional assignments for Home Instructor were approved with an hourly rate of \$30.09. This action should be changed to read \$30.69 per hour.

The following teachers are recommended to receive supplemental contracts for the school year 2019-20. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Athletic and Co-curricular Activities of Schedules E and F (cont.)**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Janet Albright-Captain	Rothenberg	Elem Club Advisor (Enterprise Club)	689.58
Janet Albright-Captain	Rothenberg	Elem Student Council Advisor	712.76
Monique L. Johnson	Rothenberg	Elem Club Advisor (Gems Club)	344.79 @

The following are recommended to perform additional responsibilities to start the 2020-21 school year, for up to 10 days during the month of July, 2020. Funding is from the General Fund and (\*) denotes Other than General Fund.

<u>Name</u>	<u>Location</u>	<u>Position</u>
Monica S. Battle	Rising Stars at Vine	Principal
John Francis Corey	North Avondale	Principal
Beth Ann Schnell	Rees E. Price	Principal
Daniel Trujillo	Lighthouse	Principal
Belinda Tubbs Wallace	Woodward	Principal
Danielle N. Wallace	Woodford	Principal

## RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

### **A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Linda Spitznagel	Senior Support Specialist	Service	March 1
------------------	---------------------------	---------	---------

### **B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Tina Davis	Paraprofessional	Personal Reasons	May 29
------------	------------------	------------------	--------

### **C. SERVICES COMPLETED**

*(Marks the end of a temporary assignment.)*

The services of the following, temporarily appointed, have been completed effective as indicated.

Lawrence Ervin	Early Childhood Technician		June 19
Jakob Snyder	Internal Audit Intern		June 30

### **D. DISMISSAL**

*(Action necessary to terminate a non-administrative employee.)*

The Superintendent recommends that the dismissal of the following employee be confirmed.

Christina Greulich	School Community Coordinator		July 13
--------------------	------------------------------	--	---------

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

**E. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Elizabeth H. Wu	Pleasant Ridge	Elem Club Advisor (Drum Club Intermediate)	689.58

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)*

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Elizabeth H. Wu	Pleasant Ridge	Elem Club Advisor (Drum Club Primary)	689.58

**G. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following, effective. Funding is from the General Fund, except as otherwise noted by an asterisk (\*). Effective date is August 1, 2020.

<u>Community Learning Center Manager – 261 day</u>	From:
Casey S. Fischer                      \$99,473.32	School Community Partnership Specialist

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)****H. NOTICE OF NON REEMPLOYMENT**

Pursuant to the provisions of Section 3319.02, Revised Code, the Board of Education is required to give notice by the first day of June of its action on the Superintendent's recommendation not to reemploy any administrative/supervisory personnel currently employed under contract.

In board proceedings of May 20, 2020, a Non Reemployment was approved for Robin L. Phillips, Assistant Supervisor, Food Services. This action should be rescinded.

Catherine L. Mitchell  
Superintendent of Schools

Ma. Bolton moved and Mrs. Bates seconded the motion that The Report of the Superintendent be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)

Noes: None

President Jones declared the motion carried.



PREPARING STUDENTS  
**FOR LIFE**

Through Academic Achievement · Personal Well-Being · Career Readiness

## REPORT OF THE TREASURER

### TABLE OF CONTENTS

- I. AGREEMENTS**
- II. AMENDMENT TO AGREEMENTS**
- III. THEN AND NOW CERTIFICATES**
- IV. FOR BOARD INFORMATION**
- V. PAYMENTS**
- VI. CORRECTIONS**
- VII. DONATIONS**
- VIII. GRANT AWARDS**

## REPORT OF THE TREASURER

### Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.



**REPORT OF THE TREASURER**

(cont.)

**Fund Legend** (cont.)

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants:

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
-------------------------------	-----------------------------	------------------------

**School/Department Responsible: ITM Management**

---

(A.)	SEI – Service Express Inc.	\$42,984.00	7/14/2020 – 6/30/2021
------	----------------------------	-------------	-----------------------

**Funding Source:** General Fund

**Purpose:**

Provides support to critical IT infrastructure hardware. In the event of equipment failure, this agreement provides for quick and efficient recovery necessary to minimize disruption of services to district network and system operations.

(B.)	FileWave USA Inc.	\$159,840.00	7/14/2020 – 6/30/2021
------	-------------------	--------------	-----------------------

**Funding Source:** General Fund

**Purpose:**

Renewal to provide software support and purchase additional licensing.

**II. AMENDMENT TO AGREEMENTS**

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

<b>Vendor/Consultant Name</b>	<b>Additional Amount Not to Exceed</b>	<b>New Total Amount</b>	<b>Agreement Dates</b>	<b>Funding Source</b>
-------------------------------	--	-------------------------	------------------------	-----------------------

**School/Department Responsible: Facilities Management**

---

(A.)	Stewart Renovations LLC	\$77,667.90	\$101,417.90	7/01/2020 – 6/30/2021	General Fund
------	-------------------------	-------------	--------------	-----------------------	--------------

**Purpose:**

An amendment to Contract#C2100279 to add additional funds to provide Lighthouse renovation painting. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**III. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) Hewlett Packard Financial Services	\$139,592.84	ITM Management
Inv Date	Req Date	Brd Date
3/27/2020	5/22/2020	7/13/2020

**Funding Source:** General Fund

**Purpose of Purchase:**

To provide payment for Invoice#600631330 – Lease Payment for HP Financial Services for the Storage Area Network disk array (3Par). This is the fourth of five payments.

**IV. FOR BOARD INFORMATION**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
-------------------------------	-----------------------------	------------------------

**School/Department Responsible: Curriculum**

---

(A.) PNC P-Card – Memo Vendor	\$16,875.00	7/01/2020 – 6/30/2021
-------------------------------	-------------	-----------------------

**Funding Source:** Other Grant Fund

**Purpose:**

To provide Summer Standards Institute (Virtual).

**School/Department Responsible: Facilities Management**

---

(B.) Abel Building Systems LLC	\$11,476.00	7/01/2020 – 6/30/2021
--------------------------------	-------------	-----------------------

**Funding Source:** Permanent Improvement Fund

**Purpose:**

To provide fire alarm material and installation as required by fire code for Gamble HS phase 2.

**REPORT OF THE TREASURER**  
(cont.)

**IV. FOR BOARD INFORMATION (cont.)**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
-------------------------------	-----------------------------	------------------------

**School/Department Responsible: Facilities Management (cont.)**

---

(C.)	Abel Building Systems LLC	\$17,955.80	7/01/2020 – 6/30/2021
------	---------------------------	-------------	-----------------------

**Funding Source:** Permanent Improvement Fund

**Purpose:**

To provide fire alarm material and installation as required by fire code for mechanical / elevator upgrade at LEAP

**V. PAYMENTS**

That the Treasurer be authorized to approve payment to the following Vendor(s)/Consultant(s).

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>
-------------------------------	-----------------------------

(A.)	Ohio Bureau of Worker’s Compensation PNC – P Card – Memo Vendor	\$1,950,000.00
------	--	----------------

**Funding Source:** Intra-District Services

**Purpose:**

The Treasurer be authorized to sign and submit an annual Bureau of Workers’ Compensation (BWC) rating plan application, due July 31, 2020 for an Individual Retrospective Rating Plan covering the 2021 calendar year.

The Treasurer be authorized to pay the premium for 2021 is expected to be less than \$850,000.00 the annual retrospective bill is estimated to be less than \$1,000,000.00 and the 2020 True-up bill is estimated to be less than \$100,000.00. This is the same rating plan the District has used in previous years, and follows the recommendations and guidance from the District’s Third Party Administrator and BWC Representative.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS**

The corrections as follows:

<b>Vendor/Consultant Name</b>	<b>Original Amount Approved</b>	<b>Corrected Total Amount</b>	<b>Agreement Dates</b>	<b>Funding Source</b>
<b>School/Department Responsible: Asst Supt Talent Development</b>				
(A.) Sabercomm LLC	\$30,917.50	\$35,955.00	8/01/2020 – 1/31/2021	General Fund

**Purpose:**

New Contract with vendor to support professional learning functions in LaunchED both virtual and in-person; including course registration, customer service, attendance input and tracking and tech and audio support in meeting rooms, ILC, and banquet room. Plus project management and media production. 2020/2021 pricing based on yearly contract agreement for 2019/2020 under contract# C2000228. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Career & Technical Ed.**

(B.) <del>Hub Services</del> Naviance Inc.	\$72,000.00	\$72,500.00	10/01/2020 – 9/30/2021	Voc Ed: Card D Perkins 1984 Fund
--	-------------	-------------	------------------------	----------------------------------

**Purpose:**

To provide college and career services through a virtual platform for students in grades 7 - 12; additionally, to provide alumni tracking and transcript transmittal services to post-secondary institutions. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Communications & Engagement**

(C.) 2060 Digital, LLC	\$50,000.00	\$60,000.00	7/01/2020 – 6/30/2021	General Fund
------------------------	-------------	-------------	-----------------------	--------------

**Purpose:**

To provide digital advertising, social media management and video production services. This is a contract renewal. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS (cont.)**

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: Curriculum</b>				
(D.) <del>Ohio As America</del> Ohio Historical Society/Ohio History Connection	\$19,600.00	\$19,600.00	8/01/2020 – 6/30/2021	General Fund

**Purpose:**

Renewal agreement to provide the online digital social studies textbook "Ohio As America" to the district's 4th grade students. This is year 2 of a 3 year agreement. Ohio Historical Society has been renamed to Ohio History Connection. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Environmental Health & Safety**

(E.) Sheakley Uniservice Inc.	\$35,000.00	\$31,724.00	7/01/2020 – 6/30/2021	General Fund
-------------------------------	-------------	-------------	-----------------------	--------------

**Purpose:**

To provide Workers Compensation control services on all rules and regulations, review actuarial activities, including filing rate protest and adjudication procedures. This is an annual agreement. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Facilities Management**

(F.) AIC Contracting, Inc.	\$120,000.00	\$63,518.42	7/01/2020 – 6/30/2021	General Fund
----------------------------	--------------	-------------	-----------------------	--------------

**Purpose:**

To furnish and install new tile in classrooms, office, accents in corridor and LVT in cafeteria. Contingency included for unforeseen circumstances. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS (cont.)**

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: Facilities Management (cont.)</b>				
(G.) Abel Building Systems LLC.	\$17,500.00	\$17,464.40	7/01/2020 – 6/30/2021	Permanent Improvement Fund

**Purpose:**

Fire alarm material and installation as required by fire code for mechanical / elevator upgrade at Carthage. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Human Resources**

(H.) <del>J &amp; K Consultants</del> Catilize Health - Claims	\$960,000.00	\$960,000.00	7/01/2020 – 6/30/2021	Emp Ben Self Insurance Fund
---	--------------	--------------	-----------------------	--------------------------------

**Purpose:**

Payment for MERP Claims and Administration fees. Vendor name has changed as of July 1, 2020. Original agreement was board approved 6/29/2020.

**School/Department Responsible: ITM Management**

(I.) <del>ThoughtExchange</del> Fulcrum Management Solutions Inc.	\$60,000.00	\$60,000.00	7/01/2020 – 6/30/2021	General Fund
---	-------------	-------------	-----------------------	--------------

**Purpose:**

To provide Thought exchange software allows for feedback and dialogue from CPS community, parents, staff and students. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS (cont.)**

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: ITM Management (cont.)</b>				
(J.) <del>Adobe</del> CDW Government	\$12,500.00	\$12,500.00	7/01/2020 – 6/30/2021	General Fund

**Purpose:**

To provide Adobe software to students and employees. Original agreement was board approved 6/29/2020.

(K.) <del>Board Docs</del> Ohio School Boards Association	\$12,000.00	\$9,600.00	7/01/2020 – 6/30/2021	General Fund
---	-------------	------------	-----------------------	--------------

**Purpose:**

Cost for a year of Board Docs Pro Services. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Purchasing**

(L.) <del>United Mail Inc.</del> United Mail LLC	\$50,000.00	\$150,000.00	7/14/2020 – 6/30/2021	General Fund
---	-------------	--------------	-----------------------	--------------

**Purpose:**

To provide mailroom and courier management services and onsite mailroom attendant for the district. This is the second year of a three year agreement. Original agreement was board approved 6/29/2020.



**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS (cont.)**

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: School Culture &amp; Safety</b>				
(M.) PATHS PATHS Program LLC	\$50,000.00	\$34,382.00	7/01/2020 – 5/30/2021	Misc, Federal Grant Fund

**Purpose:**

Classroom Implementation Package provides the full set of materials for implementing the PATHS curriculum for Grades PreK-3 classroom. Also includes Registration for 1 instructor to the "Introduction to the PATHS Program" and "Follow-Up" PATHS Program Online Training (available Fall 2020). Original agreement was board approved 6/29/2020.

**School/Department Responsible: Student Dining Services**

(N.) Graphic Village LLC	\$35,000.00	\$24,512.50	7/14/2020 – 6/30/2021	Food Services Fund
--------------------------	-------------	-------------	-----------------------	-----------------------

**Purpose:**

To provide Postage for back to school mailer-CMAO. Original agreement was board approved 6/29/2020.

(O.) Cybersoft Primero Edge	\$140,000.00	\$129,290.00	7/01/2020 – 6/30/2021	Food Services Fund
-----------------------------	--------------	--------------	-----------------------	-----------------------

**Purpose:**

To provide food service management software and technical help desk support. This is the fourth year of a five year agreement. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS (cont.)**

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: Student Dining Services (cont.)</b>				
(P.) PNC P-Card – Memo Vendor	\$18,000.00	\$19,000.00	7/01/2020 – 6/30/2021	Food Services Fund

**Purpose:**

To provide Blanket Purchase Order for Fuel & General Supplies. Original agreement was board approved 6/29/2020.

**School/Department Responsible: Student Services**

(Q.) Public Consulting Group	\$130,000.00	\$32,500.00	7/01/2020 – 6/30/2021	IDEA, Part B Spec Ed. Of H.C. Fund
------------------------------	--------------	-------------	-----------------------	--

**Purpose:**

To provide internet based special education tool for management and reporting of IEP/ETR/504/LEP/WEP/WAP and Health Services documentation. Original agreement was board approved 6/29/2020.

(R.) Robert A Goering, Hamilton Co.	\$45,000.00	\$450,000.00	7/01/2020 – 6/30/2021	General Fund
--	-------------	--------------	-----------------------	--------------

**Purpose:**

To provide special education and/or related services for students with disabilities. This is the first year of a three year agreement. Original agreement was board approved 6/29/2020.

**REPORT OF THE TREASURER**  
(cont.)

**VI. CORRECTIONS** (cont.)

The corrections as follows:

Vendor/Consultant Name	Original Amount Approved	Corrected Total Amount	Agreement Dates	Funding Source
<b>School/Department Responsible: Testing &amp; Assessment</b>				
(S.) <del>College Board</del> PSAT/NMSQT	\$77,792.00	\$77,792.00	8/01/2020 – 6/30/2021	General Fund

**Purpose:**

To provide College Board exams, products and services related to college readiness and success system. Original agreement was board approved 6/29/2020.

Fund	Amount
001 General Fund	\$1,220,882.16
003 Permanent Improvement Fund	\$46,931.80
006 Food Services Fund	\$172,802.50
019 Other Grant Fund	\$16,875.00
021 Intra-District Services	\$1,950,000.00
024 Emp Ben Self Insurance Fund	\$960,000.00
499 Misc, Federal Grant Fund	\$34,382.00
516 IDEA, Part B Spec Ed. Of H.C. Fund	\$32,500.00
524 Voc Ed: Card D Perkins 1984 Fund	\$72,500.00
<b>Grand Total</b>	<b>\$4,506,873.46</b>

**REPORT OF THE TREASURER**  
(cont.)

**VII. DONATIONS**

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(A.) Women's Alliance Inc.	\$1,500.00	District Schools	Fund 019 – Other Grants

**Purpose:** To be used in support of students during this most difficult time.

**VIII. GRANT AWARDS**

That record is made of a grant award from the following Grantors:

Grantor Name	Amount	Location	Funding Source & Description
(A.) Community Action Agency	\$1,911,560.00	Early Childhood	Fund 525 - Project Head-Start

**Purpose:** To be used to provide services to 701 Head-Start students in the Cincinnati Public Schools District for the period of June 1, 2020 through May 31, 2021.

Jennifer M. Wagner  
Treasurer/Chief Financial Officer

Ms. Bolton moved and Mrs. Bowers seconded the motion that The Report of the Treasurer be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)

Noes: None

President Jones declared the motion carried.

## ASSIGNMENTS

Please note the following assignments:

1. Administration – to meet with all LSDMC’s district-wide to review the presentation presented by Laura Mitchell, Superintendent and Jennifer M. Wagner, Treasurer.
2. Administration – How can we engage our front line workers moving forward? Also making sure they have the support that is needed. How are we going to lead our employees through this? What is being set up to navigate the concerns of the employees? What other resources will be provided for them during this emotional time? How can we collect the feedback? This would be a good presentation for a future board meeting.
3. Administration – reevaluate the flow of communication from Administration to all staff.

## RECESS INTO EXECUTIVE SESSION

The Board recess into Executive Session at 12:40 p.m.

## CONVENED INTO EXECUTIVE SESSION

The Board convened Executive Session at 12:52 p.m.

## RECONVENED INTO BUSINESS MEETING

The Board reconvened into the Business Meeting at 1:04 p.m.

## ADJOURNMENT

The Board adjourned at 1:06 p.m.

Jennifer M. Wagner  
Treasurer/CFO