

**BOARD OF EDUCATION
CINCINNATI, OHIO**

PROCEEDINGS

**BUSINESS MEETING
Remote Video Conferencing by BlueJeans**

October 28, 2020

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings using Remote Video Conferencing by BlueJeans, Wednesday, October 28, 2020 at 4:38 p.m., President Jones in the chair. The pledge to the flag was led by Treasurer Wagner.

ROLL CALL

Present: Members Bates, Bolton, Bowers, Lindy, Messer, Moroski, President Jones (7)

Absent: None

Superintendent Catherine L. Mitchell was present.

MINUTES APPROVED

Mrs. Bowers moved and Mrs. Bates second that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on October 29, 2020.

Special Meeting – October 19, 2020

Business Meeting – October 19, 2020

Passed viva voce.

President Jones declared the motion carried.

REPORT OF THE AUDIT COMMITTEE

The Audit Committee met on Wednesday, October 21, at 4:30 PM via the Blue Jeans Video Conferencing Tool.

ATTENDEES

Audit Committee Members

Chatika Britton; Jennifer Couser; Christine Fisher; David Foote; Elizabeth Gutridge; Tim Heldman; Daniel E. Holthaus; Carol Mitchell-Lawrence; Clarice Warner

Administration

Jennifer Wagner, CFO/Treasurer; Lauren Roberts, Director of Internal Audit; Kevin Ashley, Director of Financial Reporting; Carrie Bunger, Director of Positive School Culture and Safety; Susan Bunte, Assistant Superintendent; Paul McDole, Director of Human Resources; Keith Grace, Benefits Manager; Isaac Karn, Internal Audit Staff; Colin Twarek, Business System Analyst, Human Resources

Finance Committee

Ben Lindy

REPORT OF THE AUDIT COMMITTEE

(cont.)

Welcome and Member Reappointment Discussion

Tim Heldman, Audit Committee Chairperson, welcomed everyone to the meeting and reported that Audit Committee members Jennifer Couser, Christine Fisher, Carol Mitchell-Lawrence, and Clarice Warner's three-year terms expire December 31, 2020.

The four members accepted the Audit Committee's invitation to serve for another three-year term beginning January 1, 2021 through December 31, 2021.

Mr. Heldman stated that member Fisher works for a vendor of the District and that it is his opinion that it would not be a conflict of interest for her to continue service on the Audit Committee. Ms. Fisher will disclose this relationship in her annual conflict of interest form and will abstain from any discussion relating to her employer should it ever arise.

ACTION: Audit Committee Vice Chairperson Daniel Holthaus made a motion to approve the four reappointments for terms beginning January 1, 2021 through December 31, 2021. Audit Committee member Chatika Britton seconded the motion.

The Committee agreed with the appointments, thus recommending them to the Finance Committee for discussion at their November 19, 2020, 1:30 p.m. Committee meeting.

The Finance Committee will then recommend the reappointments to the Board for approval at their November 23, 2020, Regular Business meeting.

ODE Attendance Requirements in Distance and Blended Learning Models

Dr. Carrie Bungler updated the Committee on the Ohio Department of Education's mandate that all districts report attendance hourly to the State.

She informed the group during her presentation that this is a shift from Spring 2020 when ODE stated that all students were to be marked present with no truancy penalties due to statewide closures.

She stated that State funding for traditional public schools is not based upon student attendance or participation for 2020-21; however, tracking attendance has value for monitoring and supporting student access and exposure to engaging teaching and learning opportunities.

Dr. Bungler discussed the following with the Committee. *A detailed copy of the below report is available upon request and in the Board Office.*

- Blended Learning Attendance: Teachers are to record attendance in Powerschool
- The importance of taking attendance consistently
 - Learning Environment
 - At-Home / Teacher-Led Learning
 - In-Person / On Campus Learning
 - At-Home / Student Led Learning
- Excused versus Unexcused Absences
- New Attendance Codes
- Students Attending School Remotely
 - Parents Submitting Distance Learning Commitment Form
- Parent Communication with the School
- Considerations for Students in Specialized Classrooms
- Resources for Attendance Reporting
- Additional Support for Teachers

REPORT OF THE AUDIT COMMITTEE

(cont.)

ODE Attendance Requirements in Distance and Blended Learning Models (cont.)

Ms. Roberts reminded the Committee that this conversation related to the comments from the last Audit Committee meeting regarding distance learning. It also relates to the follow up work being done by the Internal Audit team regarding online learning compliance. The Internal Audit team met with Dr. Bungler, General Counsel, and the EMIS team to gain an understanding of the additional ODE requirements associated with remote or blended learning environments, as well as the potential financial impact of attendance. As Dr. Bungler discussed, while attendance does not have a direct impact on state funding, it does impact other important areas like the state report card. Ms. Roberts expressed her hope that the presentation is informational and requested the perspective and feedback of the Committee regarding additional risk considerations.

Audit Committee member Christine Fisher asked about the plan for tracking the attendance and engagement for students who decide to stay in distance learning with their home schools. Assistant Superintendent Susan Bunte described the process in place to successfully monitor the attendance and engagement of those students.

Status of Benefits Audit Recommendations

Paul McDole, Director of Human Resources, Keith Grace, Benefits Manager, and Colin Twarek, Business System Analyst, updated the Committee on the status of the following recommendations that are in progress.

The following memo below from Human Resource outlines the current status of the projects.

REPORT OF THE AUDIT COMMITTEE
(cont.)



TO: Audit Committee
FROM: Human Resources
DATE: October 15, 2020
RE: Audit Committee Information

**INTER-OFFICE
CORRESPONDENCE**

Please see the below information and the attachments for the October 21, 2020 Audit Committee meeting.

Recommendation 1: Create, establish, and communicate acceptable documentation requirements for benefit elections.
Status of project: In progress **Review status:** Biweekly

Documents: Life event/enrollment document guide; Enrollment checklist. The Life Event/Enrollment document is available for all employees on the Benefits site. Employees are also informed of the documents required to enroll during the new hire onboarding process. The life event document along with the document checklist is used internally to identify that required enrollment documents have been received.

Recommendation 2: Establish a process to ensure premiums are properly set-up and are withheld timely and accurately.
Status of project: In progress **Review status:** Weekly

Documents: Business Plus report – Employees Who Are Set Up on the Wrong Medical Plan. This report shows the employees whose benefit set up was inconsistent with their position, FTE, union, eligible plan and that it is being addressed and corrected. Number of employees in this category has gone from a high of 159 when the year started to 4 employees as of the last pay period.

Recommendation 3: Establish periodic reviews over continued employee eligibility for benefits.
Status of project: In progress **Review status:** Daily, biweekly, and monthly.

Documents: FTE Change-MACRO Report. This report allows us to capture changes in employee FTE that may result in a benefit eligibility change.

Recommendation 4: Establish a process to reconcile plan vendor data to Benefits data.
Status of project: In progress **Review status:** Monthly

Documents: Employee Contributions. This report is used to help reconcile employee enrollments and deductions in Business Plus .

Recommendation 5: Establish a process to review, validate, and update Benefits data based on changes to HR and Payroll data.
Status of project: In progress **Review status:** Daily

Recommendation 6: Communicate and provide training over termination procedures.
Status of project: In progress **Review status:** Daily

Documents: Terminated Employees, Employees receiving benefits. We are able to reconcile the employees who were terminated with the employees who are still receiving benefits.

REPORT OF THE AUDIT COMMITTEE
(cont.)

Recommendation 7: Establish a review process over the enrollment of COBRA individuals and require all COBRA individuals to be set-up in the BusinessPlus AR module.

Status of project: In progress

Review status: Biweekly

Documents: The COBRA invoice process has been set up. We are in the process of having invoices approved to be mailed out.

Recommendation 8: Establish a process to timely identify instances where the cost of benefits for any employee exceeds their total paycheck

Status of project: In progress

Review status: Biweekly

Document: A MACRO has been developed that identifies employees who enter a leave without pay status.

Recommendation 9: Establish a process to review and monitor employee sick leave used to timely identify individuals potentially on leave of absence or FMLA.

Status of project: In progress

Review status: Biweekly

Document: A MACRO has been developed that identifies employees who enter a leave without pay status.

Recommendation 10: Establish and formalize a process over home billing individuals and require all home billing individuals to be set-up in the AR module.

Status of project: In progress

Review status: Biweekly

Documents: The COBRA invoice process has been set up. We are in the process of having invoices approved to be mailed out.

Mr. McDole reported that the information will put on the Benefits Dashboard in order to review and track data on Human Resource processes as well as produce various reports.

Mr. McDole informed the group that he is working with Internal Audit to identify a consultant with experience in benefits to assist the Benefits Department with addressing the audit findings.

Audit Status Report

Ms. Roberts provided an update regarding the status of the following Internal Audit projects from the Fiscal Year 2021 Internal Audit Plan.

Advisory – In Progress

COVID-19 School Site Walkthroughs – In progress

Internal Audit (IA) team worked with district leadership to create and complete safety walkthroughs for all 65 CPS buildings in August. IA analyzed trends in the data collected through the first round of walkthroughs, safety hotline reports, and online daily staff safety reports. The results were reported to Chief Strategy Officer, Sarah Trimble-Oliver, and additional follow up was performed by the Quality Improvement Manager. IA recommended a second round of school visits, which were performed by the IA team on October 1 and 2, 2020. IA will continue to partner with District leadership to perform additional analysis and school walkthroughs as necessary.

Grants Financial Management and Internal Controls – In progress

Internal Audit completed the preliminary project planning meetings with the Grants Department. The Grants Department is currently developing a project plan and will assign the review of internal controls to IA. More information regarding the timing of this work will be shared once the Grants team's project plan is available.

REPORT OF THE AUDIT COMMITTEE
(cont.)

District Strategic Plan Support – In progress

IA is providing consulting services to management regarding the following Plattenburg Management Letter items:

Licensure Verification Process:

IA has completed walkthrough meetings to gain an understanding of the current Ohio Department of Education license verification process which occurs before each payroll run. Audit testing procedures are currently being executed to gauge the effectiveness of the current process. IA is partnering with management to explore potential process improvements, including utilizing the licensure reporting functions of the existing Bonefish software.

Contractor vs Employee Determination:

A management team has been formed to address and remediate the items noted in the Management Letter. IA joined the team's kickoff meeting to discuss current processes, and upon request, will continue to serve as consultants.

Assurance – In Progress

Continuous Auditing – In progress

IA is partnering with BDO to develop a data analytics and continuous auditing program. Development and implementation will be a multiyear project. IA and BDO held numerous meetings with the District's technology and financial system directors to develop a plan that integrates the audit analytics system into our existing network and data framework.

Follow – UP

Online Learning Compliance – In progress

IA met with Eric Rozier, Principal of Cincinnati Digital Academy and Virtual High School to discuss the implementation status of the recommendations from the fiscal year 2019 audit report (which are noted in the final section of this document). IA offered assistance regarding potential data analysis or process review if needed.

IA is expanding the scope beyond the original audit recommendations to include the review of the processes relating to distance and blended learning models. The October Audit Committee presentation from Dr. Carrie Bunger will inform the Committee of the current processes in place and may lead to potential action steps for the IA team.

Potential Carryover Projects

Transportation Follow-Up – In progress

After meeting with Loren Johnson, Director of Transportation, to discuss the implementation status of past audit recommendations, IA and Transportation agreed upon conducting follow-up testing beginning in November to address past and current district concerns or shortcomings.

Payroll Follow-Up – On hold

Although this follow-up project is on hold, IA will integrate aspects of payroll testing into the data analytics to ensure coverage in this area.

Internal Audit Development and Advancement

Documentation of Internal Audit Procedures – In progress

In partnership with BDO, Internal Audit has completed a draft of the procedural manual and will continue to expand the documentation of the specific requirements set forth in The Institute of Internal Auditors (IIA) professional auditing standards. The Internal Audit Department will utilize the manual to further develop the department's capabilities and ensure the highest quality audit work.

Departmental Staffing Expansion – On hold

Hiring for the Internal Audit Supervisor position remains paused and IA is awaiting approval to reopen the position.

Professional Development – Ongoing

IA team continues to keep up with virtual trainings and webinars while most in person trainings are on hold.

REPORT OF THE AUDIT COMMITTEE
(cont.)

External Audits

Lauren Roberts, Internal Audit Director, shared with the Audit Committee each of the following external audit and review engagements that have come to her attention since the last Audit Committee meeting. Management shares the status of external engagements with Internal Audit to ensure accurate and timely communication to the Audit Committee.

- Ohio Auditor of State (OAS):
 - Financial Audit; Period of 7/1/2019 – 6/30/2020
 - National Webcheck Agency Audit; Period of 7/1/2019 – 6/30/2020
- Ohio Department of Education (ODE):
 - Head Start Monitoring; Period of 7/1/2019 – 6/30/2020*
 - Will be reviewing programmatic and fiscal requirements for compliance with federal regulations. *Will begin November 4, 2020

No additional audits/reviews have been completed since the August 26, 2020, status report.

Implement Status of Past Internal Audit Recommendations

Isaac Karn, Internal Audit Staff, summarized the status of the below recommendations that help guide the Administration, Audit Committee, and Board of Education as to which areas may need additional attention or resources. Of the 108 recommendations made by the Internal Audit Department during fiscal years 2017-2020, 60 recommendations (55%) have been completed and 41 recommendations (38%) are in progress. Internal Audit engagements highlighted in green indicate projects where all recommendations have been reported as complete.

Internal Audit Report	# of Recommendations	Complete	In Progress	Not Yet Addressed
<i>Fiscal Year 2020</i>				
Network Assessment	15	4	4	7
Benefits	10	0	10	0
<i>Fiscal Year 2019</i>				
Transportation Expenditures	7	0	7	0
Online School Compliance	6	4	2	0
Strategic Project	9	9	0	0
<i>Fiscal Year 2018</i>				
Data & Access Security	7	7	0	0
Charter Funding Follow-Up**	6	6	0	0
Procurement Cards	18	14	4	0
<i>Fiscal Year 2017</i>				
Payroll	6	5	1	0
Voucher Funding	5	5	0	0
SunGard Conversion	9	9	0	0
Total	108	60	41	7

*The status of each recommendation was reported to internal Audit by the process owner. Internal Audit reviewed management status responses for reasonableness but full follow-up procedures were not executed for the purposes of this report.

**The original 15 recommendations from the Charter Funding report (released March 28, 2017) were converted into the 6 recommendations in the Charter Funding Follow-Up report (released April 24, 2018).

REPORT OF THE AUDIT COMMITTEE
(cont.)

August and September Financial Updates

Treasurer Wagner and Kevin Ashley, Director of Financial Reporting, shared in updating the Committee on the following financial areas.

September 30, 2020 Financial View (Kevin Ashley)

- CPS General Fund – Revenues and Expenditures – September 30, 2020
- CPS General Fund – Cash and Encumbrances – September 30, 2020
- State and Federal Grants – September 2020 (FY21)
- Grants Reporting (New Templates)
- FY20 Financial Audit Process

Back to School (Treasurer Wagner)

- Remote Learning
- Safety Measures and Protocols
- Transportation
- Meals
- Community Measures

FY21 Budget

- Budget Current Status – \$644M
- Closing the Gap
- CPS Staffing Changes (Teaching Allocation Committee (TAC))

➤ **Next Steps**

Budget Staffing Committee Process:

- Align Staff to actual enrollment (Oct 28, 29, 30)

Election Day- Nov 3rd

- No immediate impact on current year budget
- Could influence current reduction decisions

- PLT Develop Recommendations to Close the “final gap”
- Budget Update- Nov 4th
- Budget Approval and Five Year Forecast – Nov 16th

A copy of the full presentation is available upon request and in the Board office.

The Audit Committee will meet on Thursday, December 17, 2020, 4:30 PM.

The meeting Adjourned at 6:09 PM.

Audit Committee

Tim Heldman, Chair

Chatika Britton

Jennifer Couser

Jim Crosset, *absent*

Christine Fisher

David Foote

Elizabeth Gutridge

Daniel E. Holthaus

Carol Mitchell-Lawrence

Clarice Warner

Eve Bolton (Finance Committee, Chair), *absent*

Melanie Bates (Finance Committee), *absent*

Ben Lindy (Finance Committee)

Staff Liaisons

Jennifer Wagner, CFO/Treasurer

Lauren Roberts, CPA, CFE, Director of Internal Audit

REPORT OF THE AUDIT COMMITTEE
(cont.)

Mr. Lindy moved that the Report of the Audit Committee be accepted.

Passed viva voce.

President Jones declared the motion carried.

REPORT OF THE HEALTH AND SAFETY COMMITTEE

The Health and Safety Committee (HSC) met on Thursday, October 22, 2020 at 11:30 AM via the Blue Jeans Video Conferencing Tool.

The public viewed the meeting via Video Conference.

ATTENDEES

Health and Safety Committee Members

Chairperson Melanie Bates, Eve Bolton, Ben Lindy

Administration/Staff

Laura Mitchell, Superintendent; Krista Boyle, Chief Strategic Engagement Communications Officer; Susan Bunte, Assistant Superintendent; Sarah Trimble-Oliver, Chief Strategy Officer

Sexual Abuse/Sexual Discrimination/Sexual Harassment Prevention

(Report provided by Elizabeth Wolf, Manager, P.E., Health Wellness and Science Curriculum)

Assistant Superintendent Bunte updated the Committee on the following overview of Sexual Education that was provided by the District's Curriculum Department.

Ohio Law:

Ohio has the following three laws surrounding Sex Education.

- The State Education Agency and Local Education Agencies have the authority to choose or approve curriculum for STD Prevention instruction ([Policy 3313.60](#)).
- Parents/Guardians must be provided the opportunity to Opt-out students from STD Prevention instruction.
 - CPS Policy 2240 Controversial Issues
 - CPS is creating a specific STD Prevention procedure with the Health Wellness Steering Committee.
 - This form will be sent to teachers in three ways: Weekly updates, sent through email, and posted in the teacher group on Schoology.
- Abstinence is a required topic of instruction for sexual health education and STD Prevention.
 - Abstinence is covered in the High School Health Curriculum - Pages 23-24, 48, 385-386, 425, 702-703, 716, 742-743, and 744.

REPORT OF THE HEALTH AND SAFETY COMMITTEE
(cont.)

Sexual Abuse/Sexual Discrimination/Sexual Harassment Prevention (cont.)

Our CPS approved adopted curriculum addresses STD prevention and sex education in the following units.

- High School Health:
 - Unit 5 - Diseases and Disorders
 - Chapter 13 - Sexually Transmitted Infections and HIV/AIDS
 - 13.1 - Sexually Transmitted Infections - What You Should Know
 - 13.2 - Common STIs
 - 13.3 - HIV/AIDS
 - Unit 7 - Social and Health Wellness
 - Chapter 18 - Healthy Family and Peer Relationships
 - Sexual Harassment
 - Rape
 - Chapter 19 - Dealing with Conflict, Violence, and Abuse
 - Human Trafficking
 - Unwanted Sexual Activity
 - Sex Trafficking
 - Sexual Abuse
 - Unit 8 - The Human Life Cycle
 - Chapter 20 - Reproduction & Pregnancy
 - Chapter 21 - Childbirth & Parenting Newborns
 - Chapter 22 - Human Development across the Life Span
 - Chapter 23 - Pregnancy Prevention
 - Chapter 24 - Understanding Sexuality

The Committee agreed that details required by the State have been achieved. Assistant Superintendent Bunte stated that the Curriculum Department is also comfortable on how this topic is being covered.

Draft - Anti-Racism Policy

The Committee reviewed a draft of the Anti-Racism Policy, along with the Ohio Department of Education's *Resolution to Condemn Racism and to Advance Equity and Opportunity for Black Students, Indigenous Students and Students of Color*.

The Committee discussed adding the Ohio Board of Education's following language to CPS' policy:

Further resolved that the State Board of Education shall offer training to State Board members to identify our own implicit biases so that we can perform our duties to the citizens of Ohio without racial bias;

Chairperson Bates recommended, if agreed upon, doing the training at a Board Retreat or Work Session.

Committee member Bolton recommended including employees, contractors, etc., in the training. She also recommended looking into using The [Kirwan Institute](#) to conduct the training, as well as looking into local vendors.

Ms. Bates recommended making a broader statement about training due to the number of employees at the District. She will recommend that the Superintendent work on the training.

Committee member Bolton advised to do a Board resolution that would direct the Superintendent to facilitate the training.

REPORT OF THE HEALTH AND SAFETY COMMITTEE
(cont.)

Draft - Anti-Racism Policy (cont.)

The Committee talked about reaching out to the following groups for input into the policy: AMOS, the Jewish Federation, and the NAACP as examples.

- ACTION:** The HSC will recommend that the Administration review the draft Anti-Racism Policy to pull out and identify procedures that are in the policy.
- ACTION:** Individual Board members will continue to review the policy and provide input to the Policy Committee. The HSC will continue review of the Policy for recommendation to the Board upon the end of their review.
- ACTION:** The HSC will recommend Board members to review the Ohio State Board of Education’s Resolution. A copy of the Resolution is attached to these minutes.

“Mask On For Me!” Campaign

Ms. Boyle updated the Committee on the following “Masks on For Me!” campaign presentation.

Objective

A student-driven campaign intended to encourage the CPS and Greater Cincinnati communities to follow COVID-19 health and safety protocols including the wearing of face masks.

Ideas

- **Component 1**
Art students complete pieces of work inspired by the “Masks On For Me!” campaign. Dr. Rudnick/team to help identify the top pieces, which will be utilized in materials for the campaign — posters, social media, online, etc.
- **Component 2**
Partner with community organizations such as the Reds Community Fund and local businesses to help magnify the message (advocacy, spokespeople, social magnification, posters/fliers)
- **Component 3**
Submit guest columns in Enquirer and Herald from:
 - Students
 - CPS
- **Component 4**
Yards signs for parents, staff and community members to display outside homes
Banners outside schools

Social/Media

- Social Media (organic and paid)
 - #MasksOnForCPS
 - #MasksOnForMe
- YouTube/video
- Website
- Employee emails
- Press release
- Radio ads
- Potential Metro ads
- Community partners
- Yard signs for parents and teachers
- Banners at schools

Timeline

Four-week Rolling campaign beginning the week of October 19

REPORT OF THE HEALTH AND SAFETY COMMITTEE
(cont.)

Timeline (cont.)

Week of October 19

- Kickoff with social media (10/21)
- Web and video
- Employee and parent emails
- Press release
- Share assets with RC3 (Regional COVID Communications Center)

Week of October 26

- Feature in Superintendent Report
- Ongoing social (still photos and video)
- Student Art
- Radio ads

Week of November 2

- Ongoing social media
- Banners outside of schools

Week of November 9

- Yard signs printed and distributed
- Social media posts with student art and spokesperson (boosted)

Committee Member Lindy inquired about outcomes from the initiative.

Ms. Boyle reported that she will be measuring increases in use of social media, web hits, and open rates on email. She will update the Committee on statistical measures of the campaign.

Ms. Bolton recommended using “Mask on For Me,” instead of “Mask on for CPS” for the campaign.

The Committee talked about having masks available to pass out in the community, and students making videos about them wearing masks. They also discussed wearing masks around the holidays and doing a campaign on wearing masks around the holidays.

Ms. Boyle is also working with Athletics and the leadership groups on the campaign.

COVID-19 Measures Safety Update

Sarah Trimble-Oliver, Chief Strategy Officer, updated the Committee on the following **Safety Measures** included in her presentation.

- Blended Learning School Opening
 - 5 safety hotline calls
 - 115 COVID illness hotline calls
 - 16 safety huddles
 - 97 percent implementation of safety measures (per Daily Staff Safety Report)
 - 156 students in isolation area, 6 positive cases
- Community Health Data
- Health Advisory Group

REPORT OF THE HEALTH AND SAFETY COMMITTEE
(cont.)

A copy of the full report is available upon request and in the Board office.

Committee member Bolton expressed concern about staff reporting concerns to the principals in order to get them cleared up before contacting the Administration. She also expressed the comfortableness about principals reporting to the Administration about concerns at their schools.

Ms. Bolton expressed concern about accountability of ensuring that schools are cleaned and sanitized.

From the testimonies of parents, Ms. Bolton advised the Administration to get the word out about how CPS is doing a good job at making the schools safe for students to return to the classroom.

Ms. Trimble-Oliver will work with Ms. Boyle on getting the word out to the community about CPS being a safe place.

Mr. Lindy inquired if CPS is working with The National COVID-19 School Dashboard (interview with Emily Oster) that empowers school leaders and policy makers, as well as the general public, to examine current conditions of schools nationwide. <https://watson.brown.edu/news/2020/national-covid-19-school-dashboard-interview-emily-oster>

Ms. Trimble-Oliver reported that Cincinnati Children's Hospital has sent her the information about the Dashboard and she is now looking into how the District can participate. She will update the Board about the Dashboard at the October 28 Regular Business Meeting.

Mr. Lindy asked if Hamilton County turns into a "purple situation," can a strategic group of children be brought back to in-person learning—specifically students with certain types of special needs—maybe young children based on last year's math scores.

Ms. Bunte stated that Student Services is discussing students with special needs and those having problems with distance learning, although this is not yet fully vetted.

She stated that if the county is in a "purple status" that there would be a need for students to remain at home, and if there is a need for the District to stay home and things get incrementally better, then students would be brought back into the buildings. She reiterated that no final decisions have been made.

Committee member Bolton mentioned that back in July the Superintendent talked about a variance plan, about maybe bringing back preschoolers for five days a week and that this would be long term. Ms. Bolton stated this is more crucial now than before for special needs units.

The meeting adjourned at 12:38 pm.

Health and Safety Committee

Melanie Bates, Chair
Eve Bolton
Ben Lindy

Staff Liaisons

Laura Mitchell, Superintendent
Susan Bunte, Assistant Superintendent
Sarah Trimble-Oliver, Chief Strategy Officer

Mrs. Bates moved that the Report of the Health and Safety Committee be accepted.

Passed viva voce.

President Jones declared the motion carried.

PRESENTATIONS

1. COVID-19 Safety Update – Laura Mitchell, Superintendent

ANNOUNCEMENTS/HEARING OF THE PUBLIC

Kudos to:

1. Member Bowers – Shawna Murphy, Assistant Superintendent and you team for your Facebook Live with the University of Dayton was informative and the collaboration within the transition for our students from High School to College is very good.
2. Member Messer – Administration went above and beyond to make sure that some of our juniors could take their PSAT's in the most effective way.
3. Member Bolton – All CPS for working hard on our support of the renewal levy and private providers. Appreciate your hard work.
4. Member Lindy – Sara Trimble-Oliver, Chief Strategy Officer for the COVID-19 School Response Dashboard for including CPS data into this project.

The following persons addressed the Board regarding the topics indicated:

- | | |
|----------------------|---|
| 1. Shannon Burwinkel | Student Teachers be allowed back to in-person learning. |
| 2. Catrice Carpenter | COVID-19, Racial Issues @Fairview |
| 3. Ozzie Davis III | Appreciate CPS for hard work, Virtual Learning, COVID-19, Staff Testing |
| 4. Allison Goodman | In-person Learning, Athletics at Elem. Schools, Partner with Boosters |
| 5. Mandy Jeanne | COVID-19, Remote Learning, CDA handle growth, Enrichment Programs |
| 6. Pam Whittaker | Remote Learning, Survey, COVID-19, Attendance |
| 7. Mary Heath | COVID-19 |
| 8. Krystal Haussler | COVID-19, Education Choices, Remote Learning |
| 9. Felicia Lee | How does going Purple effect Civil Service |
| 10. Ashley T. | In-person Learning – positive experience, Remote Learning |
| 11. Julie Sellers | CFT |

FIRST READING

A RESOLUTION RECOGNIZING AND THANKING MICHAEL GRAHAM, S.J., FOR HIS SERVICE AS THE PRESIDENT OF THE CINCINNATI PRESCHOOL PROMISE BOARD OF DIRECTORS

WHEREAS, Father Michael Graham recently announced that he would step down as the President of the Board of Directors for Cincinnati Preschool Promise (CPP), and the Cincinnati Public Schools Board of Education is grateful for the service he provided as the organization's first president;

WHEREAS, after the voters approved Cincinnati Public Schools' "Strong Start and Strong Future," Issue 44 school levy in November 2016, Cincinnati Public Schools partnered with Promise Forward and the United Way of Greater Cincinnati to form the Cincinnati Preschool Promise for the purpose of expanding and improving preschool programs in Cincinnati. In January 2017, the United Way named Father Graham the first president of the CPP Board of Directors;

WHEREAS, Father Graham pulled together all of the stakeholders and interested parties who supported this expansion and improvement of preschool and helped to form and define a Cincinnati Preschool Promise organization that could effectively carry out the mission and vision;

**A RESOLUTION RECOGNIZING AND THANKING MICHAEL GRAHAM, S.J.,
FOR HIS SERVICE AS THE PRESIDENT OF THE
CINCINNATI PRESCHOOL PROMISE BOARD OF DIRECTORS
(cont.)**

WHEREAS, Father Graham was instrumental in ensuring that all stakeholders' interests were considered in the drafting of a Master Agreement between Cincinnati Public Schools and Cincinnati Preschool Promise, and he has overseen the hiring and onboarding of successive executive directors who have shared the mission and vision of Cincinnati Preschool Promise;

WHEREAS, during the time Father Graham made this significant commitment to Preschool Promise, he also was the longest-serving President of Xavier University, and has led Xavier through the most significant period of academic and campus growth in the university's history. In March, Father Graham announced he would retire from his position as university president at the end of the 2020-21 school year;

WHEREAS, borrowing a phrase from his Jesuit background, Father Graham is a true "Man for Others." Notwithstanding that early childhood education is somewhat removed from his role as a university president, Father Graham truly is a servant leader, and he has provided a fresh, outside perspective that is unaffected by any partisanship or personal interest in the leadership of the Preschool Promise. Father Graham's only interest has been that the Cincinnati Preschool Promise Organization successfully carries out its mission and vision of expanding and improving preschool for early childhood students in the city;

NOW THEREFORE BE IT RESOLVED, that the Board of Education thanks Father Graham for his service as the first president of the Cincinnati Preschool Promise Board of Directors, and wishes him the very best for a long and well-deserved retirement from Xavier University.

Cincinnati Public Schools Board of Education

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. RESIGNATION**
- B. SERVICES COMPLETED**
- C. LEAVE OF ABSENCE**
- D. RETURN FROM LEAVE OF ABSENCE**
- E. CHANGE IN STATUS**
- F. APPOINTMENT**
- G. ADJUSTMENT OF TIME**
- H. ADJUSTMENT OF SALARY**
- I. ADDITIONAL ASSIGNMENT**

RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL

- A. RESIGNATION**
- B. SERVICES COMPLETED**
- C. DISMISSAL**
- D. APPOINTMENT**
- E. CHANGE IN STATUS**
- F. ADDITIONAL ASSIGNMENT**
- G. PROMOTION**

RECOMMENDATION 3 - TEST COORDINATOR MEMORANDUM OF UNDERSTANDING

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RESIGNATION

(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Marie A. Allison	Substitute Teacher	Personal Reasons	October 16
Denise C. Bentley	Teacher – North Avondale	Personal Reasons	July 31
Rhansyl D. Harris	Substitute Teacher	Other Employment	October 5
Jvelyn Latham Hubbard	Teacher (Tutor)	Personal Reasons	June 1
Dana M. Lewis	Substitute Teacher	Other Employment	October 31
Dominic R. Lovaglio	Substitute Teacher	Personal Reasons	June 1
Tiyanna T. Willingham	Teacher – Hughes STEM	Personal Reasons	July 31

B. SERVICES COMPLETED

(Marks the end of a temporary assignment.)

The services of the following have been completed effective October 29, 2020.

Kenechukwu U. Anyigbo	Thomas Michael Haney	Tracy L. Quinton
Jordan Charles Banks	Nikki Hollis	Lisa A. Ratterman
Christopher L. Bannister	Diane Horton	Viki Reid-Peoples
William B. Blaes	Marsha L. Jenkins	Thomas G. Rothwell
Michael J. Boyd	Alexandria M. Johnson	Cynthia D. Sanders
Terry Lee Chappell II	Valicia Johnson	Kathy A. Seider
Patsy H. Cleveland	Sydne Nicole-Mar Long	Marsha W. Sloan
Vicki B. Davis	Maria M. Luce	Alisha N. Stevenson
Carol R. Dean	Roberta A. Merrill	Louise S. Stevenson
Barbara W. Dixon	Jason H. Minturn	John W. Thomas
William E. Enoch	Micah Lawrence Montecalvo	Millie F. Thompson
Reynell J. Frazier	Krystal V. Muldrow	Alana L. Weathers
Alana Michele Freeman	Clarence Rashad Pace III	Noah Wesley-Chevalier
David J. Friel	Bonnie V. Petrik	Jody White

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**C. LEAVE OF ABSENCE**

(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2020-21 school year as requested by the following. Effective date as indicated.

Margaret Cummings	Teacher – Dater Montessori HS	Special Consideration	October 11
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D. RETURN FROM LEAVE OF ABSENCE

(Indicates that an employee has returned from leave of absence.)

The Superintendent recommends approval of a return from leave of absence for the 2020-21 school year for the following. Funding is from the General Fund.

Theresa L. Tubbs-Robinson	Teacher	October 19
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E. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is as indicated.

Teacher - Class IV – (Master’s Degree)

William M. Harris	\$53,920.45	October 11	Class VI Sub	\$160.00 daily
Rosemary Jane	75,513.24	October 11	Technology Training Mgr	76,370.58

Long Term Substitute Teacher

Angela M. Jackson	Johns P. Parker	Class III Sub	\$127.95 daily
Jarelle J. Redden	Woodward	Class III Sub	127.95 daily

Substitute Teacher – Class VI – \$160.00 per day

Kourtnesha Kanee Anderson	October 11	Class III Sub	\$127.95 daily
Thomas Leonard Brame	October 11	Class III Sub	127.95 daily
Shelli Kim Belillti	October 4	Class III Sub	127.95 daily
Martha A. Hampton	October 11	Class III Sub	127.95 daily
Constance C. Hill	October 4	Class III Sub	127.95 daily
Russheena F. Johnson	October 25	Class III Sub	127.95 daily
Constance J. Meyer	October 11	Sub Retiree	126.13 daily

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

E. CHANGE IN STATUS (cont.)

Substitute Teacher – Class VI – \$160.00 per day (cont.)

Tanya Y. Price	October 5	Class III Sub	\$127.95 daily
Rachel Ungerleider	October 25	Class I Sub	113.17 daily
Jason E. Winbush	October 11	Class III Sub	127.95 daily

F. APPOINTMENT

(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2020-21 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Long Term Substitute Teacher

Beverly Reid Troutman October 22

Substitute Teacher – Class VI – \$160.00 per day

Danita M. Kindell	October 19	Connie Pollington	October 25
Shana Hand	October 19	Shardae Shaneece Roland	October 25
Nicholas D. Kroger	October 19	Samuel Shockley	October 19
Hannah Leytze	October 19	Floyd G. Thompson	October 19
Tia Shadai Minor	October 25		

Substitute Teacher – Class III – \$127.95 per day

Alphonso E. Barnes	October 19	Matthew Uriah Pilgrim	October 20
Martin Dean Mathis	October 25		

G. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher - Class IV – (Master’s Degree)

Joan M. Midgley	To:	.50	From:	1.00	August 17
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RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)

Angelique N. Woodward To: \$45,381.20 From: \$44,631.55 August 17

I. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

The following teachers are recommended to receive additional payment for 4th quarter class size overload for the 2019-20 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

4th Qtr. Overload Pay

Mary Ann Ellis	2,450.00	Deron B. Saylor	2,450.00
Kim S. Miller-Burke	2,450.00	Theresa A. Wessel	2,450.00
S. David Price	2,450.00		

Coordinating Teacher - \$40.49 per hour (extended employment rate)

Coordinate and Manage OT/PT Meetings and Activities – Student Services – (IDEA-B) – 151 hours

Erin Zink*

Coordinating Teacher - \$37.64 per hour (in-service rate)

Create PD for Teachers – Student Services – (IDEA-B) – 5 hours except as indicated

Ruba A. Al-Serhan*	Robyn L. Coleman*	Lauren E. Sand*
Lauren B. Borcharding*	Adam C. Cooper*	Daniel S. Simonson*

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$37.64 per hour (extended employment rate)**Administer Special College Preparatory Program Examinations – Test Administration – 10 hours

Janet L. Baxter	Katherine R. Groene	Robert C. Neighborgall
Marilyn M. Beran	Frances V. Guzman	Tory L. O'Connell
Jonathan Breen	Lisa J. Hausler	Tania L. Relyea
Wanda S. Bronson	Timothy T. Horan	Jennifer Sabatelli
Margaret A. Bryan	Nancy W. Holtkamp	Mary F. Schlueter
Carmie Chambers	Ewa K. Hufford	Monica M. Scott
Tina M. Conrad	Cathy A. Hunter	Monique S. Screws
Genevieve T. Cornett Cox	Sherita N. Hutsell	Kathy A. Seider
Mary Crank	Kenneth Jackson	Deidre Kaye Simpson
James Crook	Kathryn E. Lienhart	Stephen J. Sinden
Kathy D. Curry	Susan J. Magnan	Kristina M. Spurgeon
Kathleen A. Dennison	Joelle B. McConnell	Geneen L. Sunderhaus
Deborah Dixon	Kelsey M. McConnell	Jennifer L. Wagner
Lisa C. Galvez	Crystal M. McFarland	Lora M. Ward
Tiffini C. Gray	Nicholas Steven Meiners	Marcia L. Weaver
Julie L. Gribbell	William R. Miller	Christine A. Wickemeier
Kirsten Grimsley	Rebecca M. Neighborgall	Regina A. Wilson-Kenney
Margaret M. Groeber		

Prepare for Fall 2020 Return to School – School Culture & Safety – (Title IVA) –hours as indicated

James S. Beirne*	42 hours	Heather A. Calhoun*	36 hours
Meg Burrows*	35 hours	Naomi Y. Madaris*	42 hours

Korean Club – Gamble Montessori HS– (Fund 19) – 80 hours

In Sook Kim*

Future of Schools Operational/Instructional – (Cares Act) – 35 hours

Lauren Braddock-Moffett*	Stacey L. Jones*	Jessica T. Rhodus*
Bethany M. Cole*	Karen Justine Kuhn*	Kimberly A. Russell*
Poonam R. Dhamija*	Teresa Jean McCoy*	Tracy L. Sheridan*
Anne Wilke Franklin*	Marissa Marie Pavlik*	Sarah N. Smith*
Brandon M. Freeman*		

Teacher Mentoring – Teacher Evaluation – 24 hours

Julia M. Wiant

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$37.64 per hour (extended employment rate)** (cont.)License Renewal Work – Human Resources – 25 hours

Jenifer L. Ambrosius

Mikayla B. Bethea

Tracy Greeley Howard

Environmental Health and Safety Project Assistance – General Counsel – 46 hours

Mary Ann Schnieders

Teacher - \$32.98 per hour (in-service rate)Kelly O'Leary Center Training – (IDEA-B) – 30 hours

Tianiece R. Boglin*

Sarah Crank*

Rebecca Faith Hellwig*

Serina Margaret Cline*

English Language Learners (ESL) Training – Student Services – (Equity Fund) - 20 hours

Shirley W. Brame*

Home Instructor - \$30.69 per hour (extended employment rate)Compensatory Services – Student Services – (IDEA-B) - hours as indicated

Jason M. Amberger*

13 hours

ShaDonn P. Stewart*

98 hours

Home Instructor - \$30.69 per hour (extended employment rate) (IDEA-B)

Jason M. Amberger*

45 hours

Andrew Jackson*

140 hours

Djuana A. Duncan*

135 hours

ShaDonn P. Stewart*

45 hours

Vonita L. Herald*

45 hours

The following teachers are recommended to receive supplemental contracts for the school year 2020-21. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Michael J. Austin	Woodward	HS Asst Athletic Director	1214.94
Gerald Beauchamp	Walnut Hills	HS Head Varsity Football Coach	5301.99
Robert J. Calder Jr.	Athletics	HS Academics Coach	1660.41
Anna Grace Colyer	Western Hills	HS Girls Res Volleyball Coach	1619.90
Gregory R. Conwell	Woodward	HS Head Varsity Football Coach	5832.19 #

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)Athletic and Co-curricular Activities of Schedules E and F (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Emma Elizabeth Faehnle	Spencer Center	MS Girls Asst Volleyball Coach	971.94
Tyrone W. Gilbert	Woodward	HS Varsity Cross-Ctry Coach	1619.90
Maurice M. Henderson	Hughes STEM	HS Varsity Cross-Ctry Coach	1781.92 #
Maurice M. Henderson	Hughes STEM	HS Girls Var Cross-Country Coach	1781.92 #
Lauren M. Hope	Athletics	HS Academics Coach	1660.41
Rodger Donta D. Horton	Hughes STEM	HS Asst Varsity Football Coach	3973.68
Caelan Tyler King	Shroder	HS Asst Varsity Football Coach	3973.68
Martin Dean Mathis	Withrow	HS Asst Varsity Football Coach	3973.68
William A. McAleenan	Athletics	HS Academics Coach (Fall)	1660.41
Nicholas Steven Meiners	Athletics	HS Academics Coach (Fall)	1660.41
Brian Tracey Miller	Withrow	HS Head Freshman Football Coach	1498.43 @
Christopher L. Mobley	Hughes STEM	HS Head Varsity Football Coach	5301.99
Gerard Benjamin Myles	Shroder	HS Head Varsity Football Coach	5301.99
Samantha Lynn Neiswander	Athletics	HS Academics Coach (Fall)	1660.41
Aaron R. Parker	Aiken New Tech	HS Varsity Cross-Ctry Coach	1619.90
Gregory Michael Partin	Spencer Center	MS Girls Volleyball Coach	1457.94
Barry G. Pettyjohn	Hughes STEM	HS Asst Varsity Football Coach	3973.68
Rachel Wachter Price	Athletics	HS Academics Coach	1660.41
Jill Leeann Ruby	Athletics	HS Academics Coach (Fall)	1660.41
Sinita Maria Scott	Athletics	HS Academics Coach (Fall)	1660.41
Clifford Shumar	Athletics	HS Academics Coach (Fall)	1660.41
Britt T. Smith	Athletics	HS Academics Coach	1660.41
Armand F. Tatum Jr.	Western Hills	HS Head Varsity Football Coach	5301.99

The following are recommended to perform additional responsibilities for Principals and Assistant Principals for 'Future of Schools Operational/Instruction work, for up to a total of 5 days during the month of July and August, 2020. Funding is from the Cares Act.

Danielle N. Wallace*

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

George Bishop	Paraprofessional	Personal Reasons	October 14
Jailyn Brown	Paraprofessional	Study	October 27
Terry Hollingshed	Maintenance	Other Employment	November 2
Tessa Johnson	Paraprofessional	Personal Reasons	September 11
Tia Manor	Asst School Community Coord.	Other Employment	October 23
Sandra Sutter	Paraprofessional	Other Employment	October 1

B. SERVICES COMPLETED

(Marks the end of a temporary assignment.)

The services of the following, temporarily appointed, have been completed effective October 29, 2020.

Julie W. Doppler	Carol A. Landwehr	Sara A. Schoettmer
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C. DISMISSAL

(Action necessary to terminate a non-administrative employee.)

The Superintendent recommends that the dismissal of the following employee be confirmed.

LeEir Harshaw	Paraprofessional	September 15
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D. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Custodian (Classified)

Berheen McCollum	\$15.76 hr.	Various	October 26
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RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

D. APPOINTMENT (cont.)Paraprofessional (Unclassified)

Eveline Fowang	\$16.84 hr.	Withrow	October 19
Emma Matusoff	\$16.84 hr.	Lighthouse	October 26
Tammara Mims	\$16.84 hr.	Dater Montessori	October 19
Danielle Wallace	\$16.84 hr.	Hughes STEM	October 21

Security Assistant II (Unclassified)

Louise Shields	\$16.13 hr.	Riverview	October 29
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Sub Food Service Helper (Unclassified)

Janai Biggers	\$11.51 hr.	Various	October 26
Deborah Walker Chambers	\$11.51 hr.	Various	October 26

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Christopher Bishop	Taft High School	HS Reserve Football Coach	2983.89
Joshua Ross Ellison	Woodward	HS Head Freshman Football Coach	2996.86
Griffin Hersh	Walnut Hills	HS Boys Reserve Soccer Coach	1619.90
Quintavia A. Jackson	Woodward	HS Girls Var Volleyball Coach	2429.87
Dominic Tyrone Johnson	Athletics	Elem Intramurals Coach	971.94
Sam S. Klosterman	Walnut Hills	HS Girls Reserve Soccer Coach	1619.90
Alexander P. Kuhns	Western Hills	HS Varsity Soccer Coach	2429.87
Calvin E. Maxton	Western Hills	HS Asst Varsity Football Coach	3973.68
Austin G. Morris	Shroder	HS Asst Varsity Football Coach	3973.68
Shamia Sade Payne	Walnut Hills	MS Cheerleader Coach	971.94
Taylor L. Swann	Walnut Hills	HS Reserve Cheerleader Coach	1214.95
Miguel Hosea Thompson	Taft High School	HS Asst Reserve Football Coach	1214.94 @
Arthur L. Woods	Withrow	HS Head Freshman Football Coach	1498.43
Rachel M. Zavakos	Spencer Center	Elem Intramurals Coach	971.94

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**E. CHANGE IN STATUS**

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Custodian (Classified)</u>			From:		
Tosshay Granfinreed	\$16.36	Various	Food Service Helper	\$16.01 hr.	October 26
<u>Food Service Helper (Unclassified)</u>			From:		
Dena Cross	\$15.76 hr.	Cheviot	Sub Food Service Helper	\$11.51 hr.	October 26
Clarianne Hayes	\$15.76 hr.	Hughes STEM	Sub Food Service Helper	\$11.51 hr.	October 26
Christel Smith	\$15.76 hr.	Various	Custodian	\$15.76 hr.	October 26
Lezlie Sturgill	\$15.76 hr.	Mt. Washington	Sub Food Service Helper	\$11.51 hr.	October 26
<u>Level 1 Building Engineer (Classified)</u>			From:		
Lois Ervin	\$21.32 hr.	Various	Custodian	\$17.50 hr.	November 8
Terrance Shaw	\$21.32 hr.	Various	Custodian	\$17.50 hr.	November 8

F. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Jessica Boggan	Withrow	HS Girls Var Volleyball Coach	2429.87
Asia Bradford	Athletics	HS Athletic/Artistic Director	5969.40
Tiffinee R. Brumfield	Taft High School	HS Reserve Cheerleader Coach	1214.95
Denice D. Burnett	Taft High School	HS Girls Var Volleyball Coach	2429.87
Jeffrey Rosevelt Cargile Sr.	Taft High School	HS Head Varsity Football Coach	5301.99
Stephen A. Colyer	Athletics	HS Academics Coach	1660.41
Cody J. Dye	Taft High School	HS Asst Varsity Football Coach	3973.68
Latrece A. Edmondson	Woodward	HS Cheerleader Coach	1619.90
Zachary R. C. Farmer	Spencer Center	HS Asst Athletic Director	2429.87

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

F. ADDITIONAL ASSIGNMENT (cont.)

Athletic and Co-curricular Activities (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Kiez Gordon	Woodward	HS Asst Reserve Football Coach	2429.87
Nicholas Grissom	Shroder	HS Asst Reserve Football Coach	2429.87
Jermaine Holley	Woodward	HS Asst Football (Frosh) Coach	1943.91
Lawrence Michael Jackson	Withrow	HS Asst Varsity Volleyball Coach	1214.95
Kary L. Jemison	Aiken New Tech	HS Class Advisor 11th Grade	1133.93
Kary L. Jemison	Aiken New Tech	HS Class Advisor 12th Grade	1457.94
Kary L. Jemison	Aiken New Tech	HS Class Advisor 10th Grade	809.96
Vaughn Ladell Johnson	Shroder	HS Girls Var Volleyball Coach	2429.87
Marina Lazic	Walnut Hills	HS Girls Var Cross-Country Coach	1619.90
India C. Lee	Athletics	HS Academics Coach (Fall)	1660.41
Keagan F. Malott	Walnut Hills	HS Boys Var Soccer Coach	2429.87
Brandon K. Mitchell	Taft High School	HS Asst Varsity Football Coach	1986.84 @
Catrina Oliver	Woodward	HS Reserve Cheerleader Coach	1214.95
James W. Price	Walnut Hills	HS Girls Varsity Soccer Coach	2429.87
Laura Proffitt	Athletics	HS Athletic/Artistic Director	5969.40
Stephanie N. Richardson	Woodward	HS Asst Athletic Director	1214.94
Nicholas Toth	Walnut Hills	HS Girls Var Volleyball Coach	2429.87
Malykia Wheaton	Withrow	HS Reserve Cheerleader Coach (Fall)	1336.44 #
Malykia Wheaton	Withrow	HS Reserve Cheerleader Coach (Winter)	1336.44
Taja Ciara Wilkinson	Walnut Hills	HS Cheerleader Coach	1619.90
George Williams	Shroder	HS Asst Varsity Football Coach	3973.68

G. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Manager, Building Operations – 261 day
 Shawn C. League \$ 99,473.32

Facilities

From:

Facilities Operations Supervisor

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**RECOMMENDATION 3 - TEST COORDINATOR MEMORANDUM OF UNDERSTANDING**

The Superintendent recommends entering into a Memorandum of Understanding with the Cincinnati Federation of Teachers to continue the stipend for Testing Coordinators for the 2020-21 school year at \$2,000 as a means to recruit qualified educators to serve in that role.

Catherine L. Mitchell
Superintendent of Schools

Mrs. Bates moved and Mrs. Bowers seconded the motion that The Report of the Superintendent be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Moroski, President Jones (6)
Noes: None

President Jones declared the motion carried.



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REVISED

REPORT OF THE TREASURER

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- VII. GRANT AWARDS**

REPORT OF THE TREASURER

Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

REPORT OF THE TREASURER

(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

REPORT OF THE TREASURER
(cont.)

I. AGREEMENTS

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants:

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Ethel M. Taylor Academy ES

(A.)	HCESC – Hamilton County Educational Service Center	\$122,248.00	10/29/2020 – 6/30/2021
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Funding Source: Title I Disadv Children Fund

Purpose:

Included in Master Service Contract to provide a Data Coach for Ethel M. Taylor Academy for the 2020/2021 Academic School Year. Services contract requested by Pia Spaulding, School Principal. This is part of RFP(#)
2019CURRDATA COACH001 that was awarded and board approved 6/24/2019. This is the second year of a three year agreement.

School/Department Responsible: ITM Management

(B.)	CDW Government	\$136,865.70	10/29/2020 – 6/30/2021
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Funding Source: General Fund

Purpose:

Annual renewal for Novell and Microfocus through CDW-G.

(C.)	Cincinnati Bell Technology	\$172,633.90	10/29/2020 – 6/30/2021
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Funding Source: General Fund

Purpose:

Annual renewal for Palo Alto Firewall services from CBTS.

REPORT OF THE TREASURER
(cont.)

I. AGREEMENTS (cont.)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants:

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Pleasant Ridge Montessori ES

(D.)	HCESC – Hamilton County Educational Service Center	\$130,000.00	10/30/2020 – 6/30/2021
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Funding Source: Title I Disadv Children Fund

Purpose:

Included in Master Service Contract to provide a Data Coach for Pleasant Ridge Montessori for the 2020/2021 Academic School Year. Services contract requested by Amber Simpson, School Principal. This is part of RFP# (#) 2019CURRDATA COACH001 that was awarded and board approved 6/24/2019. This is the second year of a two and half year contract.

School/Department Responsible: Pupil Transportation

(E.)	UTS – Universal Transportation	\$90,000.00	10/29/2020 – 6/30/2021
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Funding Source: ESSERF Elem & Second School Emergency

Purpose:

To provide dedicated vehicles for transportation of students placed into isolation by CPS from school to home. COVID-19 Pandemic related service.

REPORT OF THE TREASURER
(cont.)

II. AMENDMENT TO AGREEMENTS

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
School/Department Responsible: Facilities Management				
(A.) Abel Building Systems LLC	\$8,080.00	\$34,035.80	10/20/2020 – 6/30/2021	Permanent Improvement Fund
Purpose: An amendment to Contract#C2100358 to add additional funds for fire alarm drawings as requested by the City for LEAP and Carthage. Original agreement was board approved 7/13/2020.				
(B.) Abel Building Systems LLC	\$6,500.00	\$36,500.00	10/01/2020 – 6/30/2021	ESSERF Elem & Second School Emergency
Purpose: An amendment to Contract#C2100753 to add additional funds for 4 thermal scan temperature tablets with mask screening stand, transmitter and status light; Repair Dater HS thermal scan device. Original agreement was board approved 9/30/2020.				
(C.) Air Force one	\$88,293.00	\$101,224.00	10/20/2020 – 6/30/2021	General Fund (\$8,415.00) & Classroom Fac Maintenance Fund (\$79,878.00)

Purpose:
An amendment to Contract#C2100192 to add additional funds for district water treatment for HVAC, cooling tower maintenance repairs for FY21, blanket for misc. parts/supplies for FY21. Original agreement was board approved 6/29/2020.

REPORT OF THE TREASURER
(cont.)

II. AMENDMENT TO AGREEMENTS (cont.)

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
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School/Department Responsible: Facilities Management (cont.)

(D.) Hudawn Facility Solutions LLC	\$6,267.00	\$125,462.00	10/29/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100319 to add additional funds for Mozart renovation. Original agreement was board approved 6/29/2020.

(E.) The Johnson Electric Supply Co.	\$27,983.00	\$57,983.00	10/29/2020 – 6/30/2021	Permanent Improvement Fund
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Purpose:

An amendment to Contract#C2100243 to add additional funds for FY21 Blanket districtwide bulbs. Original agreement was board approved 6/29/2020.

(F.) Mark Spaulding Construction Company	\$5,756.00	\$84,299.00	10/29/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100678 to add additional funds for base and wall cabinets for meeting room. Original agreement was board approved 9/02/2020.

(G.) Polymershapes, LLC.	\$10,000.00	\$35,000.00	7/22/2020 – 6/30/2021	ESSERF Elem & Second School Emergency
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Purpose:

An amendment to Contract#C2100325 to add additional funds for plexi-glass partitions due to pandemic. Original agreement was board approved 6/29/2020.

REPORT OF THE TREASURER
(cont.)

II. AMENDMENT TO AGREEMENTS (cont.)

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
School/Department Responsible: Human Resources/Benefits				
(H.) Ohio Dept of Job & Family Services	\$126,850.21	\$506,908.02	7/01/2020 – 6/30/2021	Intra District Services Fund

Purpose:

An amendment to Contract#C2100016 to add additional funds for Unemployment for Certificated & Civil Service Personnel for September 2020. Original agreement was board approved 8/12/2020.

School/Department Responsible: Student Dining Services

(I.) Primax Marketing Group Inc.	\$39,505.00	\$52,705.00	11/05/2020 – 6/30/2021	Food Services Fund
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Purpose:

An amendment to Contract#C2100171 to add additional funds for technical support. Original agreement was board approved 6/29/2020.

School/Department Responsible: Student Services

(J.) C A Group LLC.	\$55,725.00	\$74,300.00	7/01/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100107 to add additional funds for accounting services for catastrophic costs/tuition. Original agreement was board approved 8/03/2020.

REPORT OF THE TREASURER
(cont.)

II. AMENDMENT TO AGREEMENTS (cont.)

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
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School/Department Responsible: Student Services (cont.)

(K.) City of Cincinnati	\$4,072,845.14	\$6,180,741.47	8/04/2020 – 6/30/2021	Student Wellness and Success Fund
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Purpose:

An amendment to Contract#C2100374 to add additional funds for School Health Nurses. Original agreement was board approved 8/03/2020.

(L.) Supplemental Health Care	\$233,330.00	\$350,000.00	8/24/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100472 to add additional funds for OT, PT, SLP services for students with disabilities. Original agreement was board approved 8/12/2020.

(M.) Trustaff Personnel Services LLC	\$170,830.00	\$256,250.00	8/24/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100461 to add additional funds for Sub Nursing services for students with disabilities. Original agreement was board approved 8/03/2020.

(N.) Western Nursing Services Inc.	\$229,398.00	\$344,097.00	8/24/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100520 to add additional funds for sub nursing and para services for students with disabilities. Original agreement was board approved 8/12/2020.

REPORT OF THE TREASURER
(cont.)

II. AMENDMENT TO AGREEMENTS (cont.)

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
School/Department Responsible: Student Services (cont.)				
(O.) Hearing Speech & Deaf Ctr	\$60,000.00	\$90,000.00	9/03/2020 – 6/30/2021	General Fund

Purpose:

An amendment to Contract#C2100462 to add additional funds for substitute interpreting services for students with disabilities. Original agreement was board approved 9/02/2020.

School/Department Responsible: Talent Development

(P.) Sabercomm LLC	\$29,962.50	\$65,917.50	8/01/2020 – 1/31/2020	General Fund
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Purpose:

An amendment to Contract#C2100209 to add additional funds for teach & A/V support in meeting rooms, project management and media for LaunchED support. Original agreement was board approved 7/13/2020.

School/Department Responsible: Testing & Assessment

(Q.) Affordable Language Services LTD	\$6,000.00	\$29,500.00	8/04/2020 – 6/30/2021	General Fund
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Purpose:

An amendment to Contract#C2100381 to add additional funds for interpretation/translation svcs for EL students and families in Pre-K. Original agreement was board approved 8/03/2020.

REPORT OF THE TREASURER
(cont.)

III. AWARD OF PURCHASE ORDER(S)

The Treasurer recommends approval be given for the following purchase orders, charged to the appropriate fund:

Vendor/Consultant Name	Amount Not to Exceed
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School/Department Responsible: ITM Management

(A.)	NOR-COM Inc.	\$25,000.00
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Funding Source: General Fund

Explanation:
To purchase AV supplies for the district for 2020/21 school year as needed.

(B.)	IPEVO	\$50,185.56
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Funding Source: General Fund

Explanation:
To purchase V4K Ultra High Definition USB Document Cameras (500).

(C.)	Cincinnati Bell Technology	\$45,000.00
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Funding Source: General Fund

Explanation:
To purchase spare chargers/adapters for student 1:1 devices.

School/Department Responsible: Student Dining Services

(D.)	Parts Town, LLC.	\$30,000.00
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Funding Source: Food Services Fund

Explanation:
Blanket PO to purchase for supplies, materials, and provide repairs of furniture and equipment.

REPORT OF THE TREASURER
(cont.)

IV. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Council of the Great City Schools	\$40,383.00	Board Office
Inv Date	Req Date	Brd Date
4/30/2020	10/26/2020	10/28/2020

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#104001420 – FY 2020-2021 Membership Dues from July 1, 2020-June 30, 2021.

(B.) Ace Products	\$5,117.57	Early Childhood Education
Inv Date	Req Date	Brd Date
6/30/2020	10/13/2020	10/28/2020

Funding Source: Other Grant Fund

Purpose of Purchase:

To provide payment for Invoices#25056 - P2012827 for supplies.

(C.) Catilize Health - Claims	\$5,660.00	Human Resources
Inv Date	Req Date	Brd Date
5/01/2020	10/16/2020	10/28/2020

Funding Source: Emp Ben Self Insurance Fund

Purpose of Purchase:

To provide payment for Invoices#12461R2 – MERP Participants – March 2020 and MERP Participants – April 2020.

REPORT OF THE TREASURER
(cont.)

IV. THEN AND NOW CERTIFICATES (cont.)

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(D.) Humana - Vision	\$82,027.56	Human Resources/Benefits

Inv Date	Req Date	Brd Date
5/15/2020	10/13/2020	10/28/2020

Funding Source: Intra District Services Fund

Purpose of Purchase:

To provide payment for Invoices#969029864 – Voluntary Vision through Humana - May 2020 Invoice.

(E.) Cincinnati Bell Telephone Co.	\$54,032.76	ITM Management
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Inv Date	Req Date	Brd Date
9/01/2020	9/10/2020	10/28/2020

Funding Source: Other Grant Fund

Purpose of Purchase:

To provide payment for Invoices#C2763490 8612 – Connect Our Students Program.

(F.) CDW Government	\$38,773.35	Non-Public/Auxiliary Services
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Inv Date	Req Date	Brd Date
3/27/2020	4/29/2020	10/28/2020

Funding Source: Auxiliary Services (NPSS) Fund

Purpose of Purchase:

To provide payment for Invoices#ZHC4422 – To purchase thirty-five (35) laptop computers for students to use. Laptops will be use for all educational subjects and all grade levels).

REPORT OF THE TREASURER
(cont.)

IV. THEN AND NOW CERTIFICATES (cont.)

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name		Amount	CPS Location
(G.)	WorXmart.net	\$3,755.00	Non-Public/Auxiliary Services
Inv Date	Req Date	Brd Date	
9/15/2020	9/21/2020	10/28/2020	

Funding Source: Auxiliary Services (NPSS) Fund

Purpose of Purchase:

To provide payment for Invoices#113 – 1 year Vipre Subscription students (software) and labor to update systems to Vipre endpoint security.

(H.)	busHive, Inc.	\$9,900.00	Pupil Transportation
Inv Date	Req Date	Brd Date	
10/07/2020	10/21/2020	10/28/2020	

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#8907 – Then & Now - Annual subscription for busHive cloud transportation management software: includes hosting, online training & technical support - July 1st, 2020 through June 30th, 2021. Annual Subscription: \$10,800. October 1st, 2020 to October 31st, 2020 - Client will not be billed or have access to busHive for this time period. A total of \$900 will be deducted from this year’s subscription: \$10,800 - \$900 = \$9,900 due at this time \$9,900.00.

(I.)	Amazon.com Services, Inc.	\$3,499.00	Purchasing
Inv Date	Req Date	Brd Date	
7/01/2020	9/24/2020	10/28/2020	

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#1JRM1JJVDCWM – Annual 2-day prime shipping service payment for Business Account – FY20.

REPORT OF THE TREASURER
(cont.)

IV. THEN AND NOW CERTIFICATES (cont.)

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name		Amount	CPS Location
(J.)	Franklin City Schools	\$7,401.79	Student Services
Inv Date	Req Date	Brd Date	
3/06/2020	9/28/2020	10/28/2020	

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#SSID#GM8177044 – Tuition for court placed/ODE required swd excess cost.

(K.)	Educational Service Center of the Western Reserve	\$12,960.00	Student Services
Inv Date	Req Date	Brd Date	
5/26/2020	9/28/2020	10/28/2020	

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#CAR1976, CAR1992A – Tuition for foster/court order swd related service.

(L.)	Lopez Studio Group, LLC	\$29,138.32	Talent Development
Inv Date	Req Date	Brd Date	
3/04/2020	10/21/2020	10/28/2020	

Funding Source: General Fund

Purpose of Purchase:

Change Order - To provide payment for Invoices#481, 489, 491 – Design services – CPS – Ed Launch and mileage. Design & Plan spaces CPS – Corporate, professional 1 and mileage. Design & Plan CPS spaces CPS Corporate - #CPS 19.02 (Phase 2), project Architect, professional 1, mileage and plots.

REPORT OF THE TREASURER
(cont.)

LATE ADDITIONS:

IV. THEN AND NOW CERTIFICATES (cont.)

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(M.) YMCA of Greater Cincinnati	\$4,016.23	Midway ES
Inv Date	Req Date	Brd Date
7/31/2020	8/10/2020	10/28/2020

Funding Source: Student Wellness & Success Fund

Purpose of Purchase:

To provide payment for Invoices#149072020RC – Resource Coordinator for Midway, Chase, Parker Woods, Pleasant Ridge, and Rees E. Price School. Services and spend approved for 90 days - RFP pending.

(N.) Shop 5 Scenic	\$3,000.00	School For Creat & Perform Arts
Inv Date	Req Date	Brd Date
3/31/2020	10/16/2020	10/28/2020

Funding Source: General Fund

Purpose of Purchase:

To provide payment for Invoices#R2006318A – Portable Dance Bars.

(O.) PowerSchool Group LLC	\$11,688.00	School For Creat & Perform Arts
Inv Date	Req Date	Brd Date
7/25/2020	8/10/2020	10/28/2020

Funding Source: District Managed Stud Act Fund

Purpose of Purchase:

To provide payment for Invoices#INV228097 – SW-IS-IPEBF: PowerSchool Enrollment Private Schools and SW-IN-S-IISRS: PowerSchool Enrollment SchoolRecs.com.

REPORT OF THE TREASURER
(cont.)

V. PAYMENTS

That the Treasurer be authorized to approve payment to the following Vendor(s)/Consultant(s).

School/Department Responsible: Asst. Supt. Secondary Education

(A.)	University of Cincinnati	\$35,000.00
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Funding Source: General Fund

Purpose:

To cover additional payments to UC Bookstore for College Credit Plus books purchased by CPS students who are attending CCP courses at the University of Cincinnati.

VI. FOR BOARD INFORMATION

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Athletics & ExtrCurricular

(A.)	Agile Sports Technologies	\$13,394.00	11/01/2020 – 5/27/2021
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Funding Source: General Fund

Purpose:

To provide online video support for CMAC, ECC, and MVC Schools.

School/Department Responsible: Facilities Management

(B.)	DraCool USA	\$20,027.52	10/29/2020 – 6/30/2021
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Funding Source: Classroom Fac Maintenance Fund

Purpose:

To repair 2 heat exchangers at the Ed Center.

REPORT OF THE TREASURER
(cont.)

VI. FOR BOARD INFORMATION

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Talent Development

(C.)	Beech Acres	\$21,600.00	10/29/2020 – 6/30/2021
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Funding Source: Improving Teacher Quality Fund

Purpose:

To provide Virtual Professional Development Workshops of The Character Effect Program to the School (Services). The Services shall include fourteen (14) workshops for School staff designated by the School at the times and locations mutually agreed upon by the parties.

Fund	Amount
001 General Fund	\$1,390,044.77
003 Permanent Improvement Fund	\$36,063.00
006 Food Services Fund	\$69,505.00
019 Other Grant Fund	\$59,150.33
021 Intra District Services Fund	\$208,877.77
024 Emp Ben Self Insurance fund	\$5,660.00
034 Classroom Fac Maintenance Fund	\$99,905.52
300 District Managed Stud Act Fund	\$11,688.00
401 Auxiliary Services (NPSS) Fund	\$42,528.35
467 Student Wellness and Success Fund	\$4,072,845.14
507 ESSERF Elem & Second School Emergency	\$110,516.23
516 IDEA, Part B Spec Ed of H.C. Fund	\$97,500.00
572 Title I Disadv Children Fund	\$252,248.00
590 Improving Teacher Quality Fund	\$21,600.00
Grand Total	\$6,478,132.11

REPORT OF THE TREASURER
(cont.)

VII. GRANT AWARDS

That record is made of a grant award from the following Grantors:

Grantor Name	Amount	Location	Funding Source & Description
(A.) The Children's Theatre of Cincinnati	\$1,500.00	Hartwell ES	Fund 019 – Other Grants

Purpose: Grant for JumpStart Theatre Stipend at Hartwell.

Jennifer M. Wagner
Treasurer/Chief Financial Officer

Ms. Bolton moved and Mr. Messer seconded the motion that The Revised Report of the Treasurer be approved.

Ayes: Members Bates, Bolton, Bowers, Lindy, Moroski, President Jones (6)

Noes: None

President Jones declared the motion carried.

INQUIRIES/UPDATES

1. Member Bolton – We have restrictions of Student Teacher candidates from having access to our students for safety reasons. The ESB (Education Standards Board) does ask that certain exceptions can be made so the pipeline is very small at this time. We might want to review some of the candidates to have in-person access to our students.
2. Member Bolton – Would like board members to remotely attend the quarterly LSDMC meetings. The next one is November 18, 2020 at 6:00 p.m. If there are more than 3 of us we have to put out notice, please advise board staff if you are attending.
3. President Jones – If you plan to attend the OASBO conference is still open, please let board staff know if you are planning to attend.

ASSIGNMENTS

Please note the following assignments:

1. Administration – Come back with a list of the most important priorities and outcomes for the district that we need to focus on.
2. Administration – Reviewing map data from the beginning of the year is coming up in November 2020. We need to see a comparison between what gaps and opportunities based on the income level look before the pandemic and how they may have gotten worse or better since the last school year.
3. Administration – compare the blended attendance that we have compiled the last few weeks vs. the 100% attendance.
4. Administration – Send the data results of the schools in Hamilton County regarding charter and parochial schools to board members.

ADJOURNMENT

The Board adjourned at 6:38 p.m.

Jennifer M. Wagner
Treasurer/CFO