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SPECIAL MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special session pursuant to notice by the Treasurer in the Board Office at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, February 08, 2016 at 6:30 p.m., President Copeland-Dansby in the chair. The pledge to the flag was led by President Copeland-Dansby.

ROLL CALL

Present: Members Bates, Bolton, Hoffman, Jones, Minera, Nelms, President Copeland-Dansby (7)  
Absent: None  
Noes: None  

Superintendent Mary Ronan was present.

RECESS INTO EXECUTIVE SESSION

Mrs. Hoffman moved and Mr. Minera seconded the motion that the Board recess into executive session at 6:34 p.m. to discuss Litigation: and Employment of Public Employee or Official.

Ayes: Members Bates, Bolton, Jones, Hoffman, Minera, Nelms, President Copeland-Dansby (7)  
Absent: None  
Noes: None

President Copeland-Dansby declared the motion carried.

ADJOURN FROM RECESS

The meeting adjourned at 6:59 p.m.

Jennifer M. Wagner  
Treasurer/CFO
BOARD OF EDUCATION
CINCINNATI, OHIO

PROCEEDINGS

REGULAR MEETING

February 8, 2016

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# BOARD OF EDUCATION
## CINCINNATI, OHIO

## PROCEEDINGS

## REGULAR MEETING

February 8, 2016

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, February 08, 2016 at 7:10 p.m., President Copeland-Dansby in the chair. The pledge to the flag was led by President Copeland-Dansby.

ROLL CALL

Present: Members Bates, Bolton, Jones, Hoffman, Nelms, Minera, President Copeland-Dansby (7)
Absent: None

Superintendent Mary Ronan was present.

AMENDMENT TO AGENDA

Mrs. Hoffman moved and Ms. Bolton seconded the motion to amend the agenda to remove New Board Policy 2255 – Diversity, Equity, Inclusion and Excellence in Education.

Ayes: Bates, Bolton, Jones, Hoffman, Minera, Nelms, President Copeland -Dansby (7)
Noes: None

President Copeland-Dansby declared the motion carried.

MINUTES APPROVED

Ms. Jones moved and Mr. Minera second that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on February 09, 2016.

Special Meeting – January 25, 2016
Regular Meeting – January 25, 2016, Revised
Special Public Meeting – January 27, 2016

Passed viva voce.

President Copeland-Dansby declared the motion carried.
REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Monday, January 25, 2016 at 4:00 PM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

FOR BOARD INFORMATION

Election of Committee Chair
The Committee agreed with the election of Elisa Hoffman as Committee Chair for the year 2016.

Committee Meeting Schedule
The Committee agreed to conduct their meetings before the first Board meeting of each month at 4:00 PM.

Magnet Enrollment
Committee Chair Hoffman informed the group that goal of the discussion was to come to a consensus of what the key questions are from a list that the Board compiled in year 2015, and what data is needed to answer those questions to write the policy.

Below are the questions compiled from full Board conversations last year. We can discuss this list and add other questions:
- Will the 30% set aside continue as policy, or something similar, to give weight to students in neighborhoods with lowest performing schools?
- Will there be any requirement/weight given regarding school tours/visits/conversations with staff?
- Will parents have to sign something acknowledging their understanding of program/expectations?
- Will siblings have first priority for preschool? Kindergarten?
- Do preschoolers automatically roll into kindergarten?
- If a neighborhood does not have a neighborhood school in its boundaries but does have a magnet school, will those residents get weight/priority? If so, what neighborhoods would this apply to? What would the boundaries be?
- Would we give weight to students from lower-income families? If so, what would be the threshold? How would that be determined?
- Will we provide preschool seats regardless of family income? (e.g., if all head start spots are taken, will be still accept head start qualifying children and cover the cost)

Committee member Nelms inquired about how to simplify the magnet process without complicating the current methods and how many procedures are really necessary for parents to enroll students. Mr. Nelms also expressed concern about having parents be required to sign a document stating their understanding of program expectations.

General Counsel Dan Hoying summarized the questions and stated that questions were generated based on the lottery. He also stated that the thirty-percent set-aside was a part of the program in addition to the first-come first-serve policy that initiated seats for students who were in the lowest performing elementary schools.

Mrs. Hoffman advised that questions will need to be discussed with the full board if the thirty-percent will continue, will previous years data be used, and would a school have to be in that ranking for multiple years. She also advised that the questions will be grouped and a category of what should be “weighted.”

Nelms asked if schools have a selection committee to determine the process for admission.

Mrs. Hoffman inquired about questions that may have come up during enrollments. Mrs. Trimble-Oliver and Mr. Hoying advised that questions about families applying at two different grade levels, families applying for early kindergarten and not knowing if they would be eligible, and questions around families granted their first choice, but wanting to decline their first choice school.

Mr. Hoying advised that a question may arise about students who are at the Vine Street program, in a Fairview classroom, for example, will they automatically roll up to kindergarten.
Mr. Hoying advised that a question could come up about the preschool program at Vine Street with eight to ten preschool rooms and three or four that are Fairview rooms, and two to three that are Montessori rooms. His concern was about how that would look in the building.

Mrs. Hoffman stated the full Board and Community input will be needed in answering these questions.

Mrs. Hoffman inquired about a timeline as to when the final policy is needed, when a final draft and final rough draft is needed.

Pat Neal-Miller advised that March 16, 2016 is a good date for completion of the policy/survey. She also reported that the community engagement process has already started and six community round table discussions with community leaders will be scheduled to gather input on the best place and when to meet for parent convenience. She will be targeting the thirty-percent schools to conduct the discussions because those are the ones that are impacted. She also reported that some of the meetings are scheduled for the morning after parents drop off their children. The first meeting will take place on January 27, 2016

She also reported that the magnet survey is scheduled to go out to 1700 parents who put in for the lottery and scheduled to be sent out on Thursday, January 28, 2016.

The University of Cincinnati partnered with the District and provided grant monies to purchase refreshments and provide transportation for the discussions to remove barriers that would prevent parents from getting to the meetings.

ACTION: Mrs. Hoffman will work with Board staff to schedule a date with the full Board to discuss their thoughts about the questions. The information will be brought back to the Policy Committee and the Administration to draft a policy. The Policy will then go to the Board for feedback and returned back to the Policy Committee for their review for recommendation of a final draft of the policy for Board vote by the end of the school year. By end of school year want to vote on the policy

Mrs. Neal-Miller informed the Committee that Board Fellow Aiesha White has contacted the Council of the Great City Schools to look at magnet policies for schools in Ohio, Kentucky and Indiana. Ms. White will present her report at the February 3, 2016 Board Community Engagement meeting.

ACTION: Mrs. Hoffman inquired about information about neighborhood schools not having an elementary school in its boundaries, but has a magnet school; how many students would come to CPS? Is there a way to gauge how many school age students are in a community and the percent that attend CPS. Mrs. Trimble-Oliver will provide the Committee with the data.

ACTION: Mrs. Hoffman will correspond with Board President Ericka Copeland-Dansby to conduct the Board’s Community Engagement meeting to discuss the magnet policy on March 2, 2016.

ACTION: Mrs. Hoffman will work with Board Staff on a timeline for completion of the policy.
REPORT OF THE POLICY COMMITTEE
(cont.)

Policy 5120 – Assignment Within District
Committee Chair Hoffman advised the need for the Magnet policy to be revised and passed by the Board before moving forward with Policy 5120 – Assignment Within District, in order to include parameters from the Magnet policy into Policy 5120.

ACTION: The committee agreed to table Policy 5120 until the month of May 2016 or June 2016 for time to complete the Magnet policy.

Draft of New Equity Policy
Committee member Bolton reviewed with the Committee updates to the second draft of the policy and advised that the policy should form the budget process, significantly for 2016.

General Council Dan Hoying updated the Committee on the Toledo Public Schools: U.S. Department of Education’s agreement regarding equitable resources for African American Students. Information about the agreement is available on the below link.

Toledo Public Schools, U.S. Education Department Reach Agreement to Address Issues of African American Student Access to Resources
The article states that the U.S. Department of Education’s Office for Civil Rights and Toledo Public Schools announced on January 21, 2016 that the district has entered into a resolution agreement to ensure compliance with Title VI of the Civil Rights Act of 1964 in providing equitable resources to African American students.

Committee member Jones advised that the policy needs a statement to interweave philosophy in the culture change. She also recommended that language referencing learners needs to say that it is “everybody.” She also advised that a statement should be included a cultural change, and not a cultural change around race. For example, every level, department, person, and every resource in the district.

Mrs. Hoffman recommended adding language at the end of the policy on how the District hold’s itself accountable and write in accountability at all levels, per Ms. Jones. Operational goals will need to put around the accountabilities. Mrs. Hoffman reported that other District’s do list the variables to accountability in their policies.

Ms. Bolton recommended that the Board will hold all parties accountable, including itself. She also inquired about if there will be a need for administrative guideline to the policy. She also advised that the guidelines could be a formal implementation plan.

Mrs. Hoffiman advised to include the Board’s definition of equity in the policy.

Ms. Jones advised to create a statement around accountability that would say all departments or functions are accountable and the operational plan would include the expectations.

Ms. Bolton talked about adding an equity check list, including accountability language and holding the Board accountable.
REPORT OF THE POLICY COMMITTEE
(cont.)

Mrs. Hoffman advised to add language around gender and sexual orientation in the first paragraph of the policy. To support the value of diversity Mrs. Hoffman advised to include in the policy language from the Portland Oregon Public school district’s’ equity policy: These disparities (Predictability Learning Outcomes) are unacceptable and are directly at odds with our belief that all students can achieve.

ACTION: The Committee will discuss the recommended revisions to the policy at the February 8, 2016 Policy Committee meeting. Revisions will be submitted to Committee member Eve Bolton, Dr. Gabriel Lofton and Board staff.

New Policy 7560.01 – Creation of High Quality Schools
The Committee discussed Board Vice President Melanie Bates assignment that the Policy Committee draft a policy around the creation of high quality schools and expanding an array of programming and offering charter/community school sponsorship programs.

Mr. Hoying updated the Committee on the following language that Ms. Bates submitted for inclusion into the policy.

Creation of High Quality Schools Board Policy 7560.01 - Second paragraph, beginning in the middle of the second line, insert after "available data" - "The Board shall not offer sponsorships to schools/programs with substandard academic track records based on comparative school data."

Mrs. Hoffman advised to add language around new approaches must be supported by research.

ACTION: The Committee will review the policy at the February 8, 2016 Policy Committee meeting.

Mrs. Hoffman inquired about the status of opening a Carpe-Diem school at the Freedom Center. Dr. Lofton encouraged the Committee to review House Bill 2 that regarding changes in sponsoring charter schools.

Policy Review
Board Member Eve Bolton assigned the Policy Committee to review the Ohio School Board’s Association Policy Services and NEOLA.

Board staff updated the Committee on the history of NEOLA and advised that we currently have a contract with Ohio School Boards Association (OSBA) and receive The Policy Development Quarterly (PDQ) which is an e-publication sent to the Board, four times a year. The publication contains articles explaining policy changes stemming from legislation passed at both state and federal levels, State Board of Education standards and state auditor's office directives.

The Committee agreed to continue with OSBA’s policy services.

Review Policy Committee Bylaws
The Committee reviewed the bylaws and will add language: (A) Upon Changes in Ohio Revised Code or doing technical work or making sure in-line with state and federal policy. (B) Change effect to effectiveness; (C) Committee acting upon items assigned by the Board; (D) equity
REPORT OF THE POLICY COMMITTEE
(cont.)

Other Business
Mrs. Hoffman will download the Committee’s workplan into google docs.

The meeting adjourned at 5:39 PM.

Policy Committee | Staff Liaisons
-----------------|-----------------'
Elisa Hoffman, Chair | Dan Hoying, General Counsel
Carolyn Jones | Yenetta Harper, Director, Teacher and Principal Development
Chris Nelms | Paul Mcdole, Director, Human Resources
Sarah Trimble-Oliver, Chief Information Officer

Mrs. Hoffman moved that the Report of the Policy Committee be accepted.

Passed viva voce.

President Copeland-Dansby declared the motion carried.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee met on Tuesday, January 26, 2016 at 11:30 AM at the Cincinnati Public Schools Education Center in the Board’s Conference Room.

Finance Committee Members Present:
Chairperson Eve Bolton, Melanie Bates, Carolyn Jones

Administrators Present:
Mary A. Ronan, Superintendent; Jennifer Wagner, Treasurer/CFO; Chandra Brown, Director of Budget and Accounting; Trina Levins, Director of Fiscal Services; Bill Moehring, Interim Chief Operations Officer; Fixed Asset Team: Jill Blair, Accountant; Bradley Price, Buyer; Carol Smith, Accounts Payable Supervisor

Community Members Present:
Craig Rozen

Cincinnati Federation of Teacher President:
Julie Sellars
Election of Committee Chair
The Committee elected Eve Bolton as Committee Chair for the year 2016.

Committee Meeting Schedule
The Committee agreed to conduct their meetings the third Tuesday of each month at 11:30 AM.

Silverton Update
Tom Carroll, Village Manager, Village of Silverton

Committee Chair Bolton informed the Committee that the Village of Silverton is working on a redevelopment project and wanted to inform the District about the plan. The plan will have a positive impact on the District.

Mr. Carroll reported that since the May 13, 2015 Finance Committee meeting, the project has moved forward and he anticipates negotiating a Tax Increment Finance with the District. The site under development is close to the Silverton Paideia Elementary school and will be a mixed-use development at Stewart and Montgomery Roads with a total of 10.5 acres thus far.

Mr. Carroll also reiterated in a letter from Silverton Mayor John A. Smith, that in 2009, CPS and Silverton did an innovative and cashless land swap whereby Silverton deeded to the Board a portion of Ficke Park for the construction of the new Silverton Paideia school. The school has a capacity for 450 students and offers preschool. CPS then demolished the former school building at 6829 Stewart Road and transferred the land to Silverton in exchange for the land inside Ficke Park. The District conveyed the 5.8 acres site to the Village of Silverton on February 6, 2015.

Mr. Carroll reiterated in Mr. Smith’s letter that State law enables a municipality to create a ten-year, 75 percent TIF District even if the Village and CPS cannot find a mutual approach. Silverton’s goal is to work together with the District to negotiate another approach that works better for both parties.

Mr. Carroll advised that the project will happen in two phases: (1) Southern in 2016 and (2) Northern Phase in late 2016 or 2017. Their goal is to reach an agreement the first half of year 2016.

Mr. Carroll advised that he will meet with the Finance Committee at a later date with a final timeline. Committee Chair Bolton advised that the District’s Administration will negotiate with Silverton once the schedule is established.

Mrs. Ronan advised that it would be necessary to negotiate what amount of the 25 percent that the District would receive compensation for if abated by the Board. Silverton would get 75 percent and would negotiate with CPS 25 percent or less depending on term of negotiated agreement.

Mr. Carroll advised that under state statute, the Village could create a TIF without a negotiated agreement that would capture 75 percent of the TIF and end in ten years.

A better idea per Mr. Carroll, was that if over a ten-year period and a TIFF was not created and the development moved forward, there would be about an additional $10 million of additional property tax within a ten-year period.
REPORT OF THE FINANCE COMMITTEE
(cont.)

CPS would generate $6.2 million of the TIF, if no TIF was created. If the TIF were for ten years at 75 percent, the TIF at 75 percent would be exempted. Instead of the $6.2 million, the District would generate $1.5 million.

Mrs. Wagner inquired about when housing would be available in order to determine the number of students coming into the District. Mr. Carroll advised housing should be available in 2018-2019.

Mrs. Ronan reiterated that Silverton is interested in the TIF being more than ten years, by adding five additional years due to concern about paying back the bonds for additional dollars. The matter was referred to the District’s real estate lawyer to negotiate terms of an agreement.

The Committee asked for Mr. Carroll and the Village of Silverton’s support on this year’s school levy.

Treasurer Updates

Monthly Financial Reports Discussion

The December financial statements support the following update:

- Summary of Revenue by Fund- Shows fiscal year to date receipts by fund.
- Summary of Expenditures by Fund- Shows all expenditures at the fund level and indicates we have spent 60.16% of total allocation.
- Financial Report by Fund –Shows the current unencumbered fund balance for each fund. Funds with negative balances are usually due to the required practice of spending the money then subsequently asking for a reimbursement from the grantor.
- Fiscal Year-to-Date Transfer and Advance Summary
- Financial Results –General Fund-
  - Revenue is $17.2M higher than FY2015 ytd due to the receipt of the 2009-2013 Medicaid reimbursement received in November and a state foundation payment adjustment due to adm correction to FY15.
  - The general fund has expended $199.6M of the $357M of the annual allocation.
  - New Bar charts – 3 year comparison
- Financial Results- Non-General Fund –
  - Revenues: Received $31.4M ytd
  - Expenditures: indicates $192M of actual expenditures of the $382M annual budget.

Referencing the December 2015 Year-to-Date General Fund Comparison graph, Mrs. Wagner reported that the revenues are slightly up, and expenses are trending down.
Mrs. Wagner next presented the December 2015 Year-to-Date General Fund Expenses graph and advised that revenues are up, expenses are down, cash balances are up and open encumbrances are down. Mrs. Wagner advised that Budget Director Brown is getting a handle on past encumbrances.
Community Reinvestment Acts
The following Payment in Lieu of Tax Agreements will be submitted for Board approval at their February 8, 2016 Regular meeting.
REPORT OF THE FINANCE COMMITTEE  
(cont.)

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<tr>
<th>Agreement</th>
<th>Description</th>
<th>Years of Agreement</th>
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<th>Estimated Total Agreement Revenue</th>
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<tr>
<td>Walnut Street Parking</td>
<td>211 West Fourth Street for market rate apts and retail space</td>
<td>12</td>
<td>$43,475.95</td>
<td>$521,711.37</td>
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<td>Broadway Square III, LLC</td>
<td>412,433,516,518 E. 13th Street Pendleton neighborhood for mixed residential, retail, office</td>
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<td>$49,060.98</td>
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<td>Sterling Medical Corporation</td>
<td>2650 Burnet ave to annex office space</td>
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<td>Avondale Community Council</td>
<td>3635 Reading Rd for community headquarters</td>
<td>12</td>
<td>$7,328.36</td>
<td>$87,940.32</td>
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<td>Original Partners Limited Partnership</td>
<td>1055 St. Paul place for banquet facility and office space</td>
<td>12</td>
<td>$16,159.20</td>
<td>$193,910.42</td>
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<tr>
<td>South Block Properties</td>
<td>3936 Spring Grove for 2 residential units and restaurant space</td>
<td>12</td>
<td>$3,444.30</td>
<td>$41,331.54</td>
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<td>OTR-ADOPT</td>
<td>1702 Central Pkwy for residential units</td>
<td>8</td>
<td>$1,115.75</td>
<td>$8,926.04</td>
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</table>

ACTION: Mrs. Wagner reported that she has noticed a significant increase of TIF Agreements with the City and will do an update at the February 16, 2016 Finance Committee meeting.

Assistant Treasurer Search – Survey, Update
Treasurer Wagner provided the Committee with a copy of the survey and reported the document was sent out to Administrators, Board members, Principals, Senior Managers, and some community members. The survey revealed that work is still needed in the Treasurer’s department.

She also reported that 15 applicants applied for the Assistant Treasurer’s position. She will be interviewing the top six the week of February 1, 2016.

Parthenon Progress Report
Treasurer Wagner informed the group that Parthenon is the company that is doing the Finance Efficiency study that is being funded by the Cincinnati Business Committee (CBC) and the Cincinnati Regional Business Committee (CRBC). The group will be working in the Treasurer’s department for 12 weeks reviewing the finances.

The organization reported back to the CBC positive comments about the District’s collaboration and the intention of the review. The review will be completed at the end of March 2016 and Treasurer Wagner will work on any recommendations that may arise from the study.
REPORT OF THE FINANCE COMMITTEE
(cont.)

Treasurer’s Meeting with CBC
Mrs. Ronan informed the Committee that Mrs. Wagner’s meeting with the CBC went well and Mrs. Wagner updated the group on finances and discussion took place about preschool promise.

Committee member Bates reported that teachers should be called “Professional Educators.”

Sungard Project Update
Mrs. Wagner reported that progress is good and on track to go-live with the new financial modules for Human Resources and Payroll to go live in July 2016.

SunGard Project Update
1/25/2016

Overview: The SunGard implementation remains on track for a Go-live of the Financial modules in July 2016 and the Human Resources and Payroll modules in January 2017. Recent accomplishments include on-site visits for both phases of the project, as well as completion of a detailed joint project plan. The following is a brief summary of progress and upcoming events for each area:
Investment Update
The Committee will discuss the topic at the February 16, 2016.

Physical Inventory Request for Proposal
Trina Levins updated the Committee on the District’s Physical Inventory and reported that CPS currently has over 95,000 active fixed asset items in the District that include overhead projectors, several MyTomorrow initiative devices, Technology-Smart Board, and new kitchen equipment that need to be inventoried.

The plan of doing the inventory is to empower department heads and principals with helping the District keep track of fixed asset items. A copy of the presentation is available in the Board office.

Fiscal Year 2017
Mrs. Wagner reported that school budgets are currently being reviewed and staffing levels are being determined based on contract formulas. School templates are going out to the schools, and then the central office budgets will be addressed. Zero-based budgeting will be used for the central office. Mrs. Wagner updated the Committee on the budget timeline.
Preschool Update
Cheryl Broadnax, Assistant Superintendent for Early Childhood Education, updated the Committee on the Cincinnati Preschool Promise (CPP) Steering Committee meeting that she attended on January 26, 2016.

She reported that the group reviewed the CPP Poll survey, and discussed the various funding taxing options: earnings, county sales and property. The group agreed with a City earnings tax of .15 percent that would generate $24-$25 million.

The CBC is opposed to an earnings tax, but would support a property tax, as mentioned by Greg Landsman at the Steering Committee meeting.

Mrs. Broadnax informed the group that Children’s Health Services will most likely have a county property tax on the fall ballot as conveyed at the CPP meeting.

She reported per the meeting, that if an earnings tax is considered, the City would have to appoint a Board and the Preschool Steering Committee was not in favor. Mr. Landsman advised that if District money was involved, then CPS would be the governing Board, because the District is the taxing agent.

Mrs. Broadnax reported that extensive discussion was on Quality. The discussion also included how to get a teacher pipeline (Teach for America), direct hire reimbursement rates from Cincinnati preschool promise to the centers, exploring loan forgiveness options and work with two-year colleges to begin teacher recruitment and provide assistance for recruitment.

ACTION: An Early Learning Preschool presentation will be given at the Board’s February 8, 2016 Regular meeting.
REPORT OF THE FINANCE COMMITTEE
(cont.)

Mrs. Broadnax summarized the Steering Committee meeting and reported that the group agreed to go with an earnings tax, does not want the Mayor appointing the Board and that there was no final decision on quality.

The next Steering Committee meeting on Friday, February 5, 2016 will be a RAND update and looking at various models—for example, looking at three- and four-year olds, half-day versus full-day, and returns on investments.

Preschool Promise is still holding firm on three- and four-year olds, per Mrs. Broadnax report.

Title for Teachers
Committee member Bates informed the Committee that teachers will now be address as Professional Educators.

The meeting adjourned at 1:20 PM.

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<tr>
<td>Eve Bolton, Chair</td>
<td>Mary A. Ronan, Superintendent</td>
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<tr>
<td>Melanie Bates</td>
<td>Jennifer Wagner, CFO/Treasurer</td>
</tr>
<tr>
<td>Carolyn Jones</td>
<td>Bill Moehring, Chief Operating Officer</td>
</tr>
</tbody>
</table>

Ms. Bolton moved that the Report of the Finance Committee be accepted.

Passed viva voce.

President Copeland-Dansby declared the motion carried.

REPORT OF THE STUDENT ACHIEVEMENT COMMITTEE

The Student Achievement Committee (SAC) met on Wednesday, January 27, at 1:30 PM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

Election of Committee Chair
The Committee elected Eve Bolton as Committee Chair for the year 2016.

Resolve Conflict Dates in 2016 Committee Meeting Schedule
The Student Achievement Committee meeting dates for the months of February, March, November and December need to be rescheduled due to scheduling, Spring Break, Thanksgiving and Christmas.

ACTION: Board staff will send out alternative dates to the Committee for confirmation of new meeting dates.
Committee Bylaws and 2015 Workplan and 2015 Agenda Issues List
Committee Chair Bolton reported that the Committee’s bylaws are focused on instruction and Human Resources. The Committee reviewed the bylaws and deleted *The Instructional Management System* from their responsibilities, as this was based on an old measuring system no longer used.

Ms. Bolton informed the Committee about a list of items that SAC addressed in 2015 to help complete its workplan for 2016.

Time Sensitive Issues
Transfer Rounds
Paul McDole, Director – Human Resources, advised that this is the second year for the six-week transfer round that was changed in the Collective Bargaining Agreement. The posting of transfers will begin on February 9, 2016. The rounds will run until the end of Spring Break. New positions that have been added for school year 2016-2017 will be included in the transfer rounds, as well as positions for the preschool program.

Mr. McDole advised that the title, *Contract Implementation*, has been changed to *We Collaborate*. A session was conducted with the principals and union building representatives the week of January 18, 2016.

He also informed the Committee that a Job Fair for Professional Educators is scheduled for Saturday, February 20, 2016 at Woodward High School.

Mr. McDole reported that the number of vacancies, or retirements will be smaller this year. There were over 200 postings in year 2014-2015. There will be about 125 postings for year 2015-2016.

Student Mobility
Sarah Trimble-Oliver, Chief Information Officer, discussed with the Committee data in a report titled, *Mobility Rates by Subgroup*. The report is from the Ohio Department of Education and shows data on the percentage of students who, because they moved into or out of the District/school, did not spend a majority of the school year within the District.

Ms. Trimble-Oliver advised that (1) Virtual (2) Rees E. Price and (3) Rockdale Academy had the highest mobility rates.

A copy of the report is available in the Board office.

Mrs. Trimble-Oliver provided the Committee with a report showing the number of transactions in PowerSchool for the first half of school year 2015-2016. There were a total of 13,757 transactions either in enrollments or transfers. Some students have been counted twice, due to transferring to another school.

ACTIONS: Mrs. Trimble-Oliver will provide the Committee with a written report of the following data:
- Count by Distinct students and turn that into a percentage of the school
- Comparison of transactional counts to the same time period as last year
- Compare the full academic year students to the number of students who were not full academic year students.
- Compare the mobility rates of magnets to the neighborhoods
- Compare the high schools versus the elementary schools

ACTION: The Committee will look into the Cross Boundary Leadership creating a housing network according to Committee member Daniel Minera’s suggestion.
REPORT OF THE STUDENT ACHIEVEMENT COMMITTEE
(cont.)

Contract Re-opener
Mr. McDole updated the Committee and reported that Cincinnati Association of Administrators and Supervisors (CAAS) will be in language and compensation negotiations as their contract expires in July 2016. Other union groups will be salary re-openers only. The union groups have contacted SERB to make them aware that they have the intent to negotiate. The Unions will be contacting General Counsel to discuss dates and times to begin the negotiations.

Cincinnati Preschool Promise
The Committee agreed that Cincinnati Preschool Promise (CPP) will be discussed with the full Board and not at the Committee level.

Mrs. Hoffman reported that the CPP Committee discussed funding, governance and quality, at their last meeting.

She informed the group that CPP wants to send the Board a survey. Committee Chair Bolton informed the Committee that Board Members do not respond to surveys as individuals. Upon receipt of the survey, the Board will need to delay their response until the full Board has discussed the document.

ACTION: The SAC will discuss with Board President Ericka Copeland-Dansby about putting the survey topic on the Board’s agenda. The Board will need to have a discussion about the possibility of CPP and CPS both having levy requests on the same ballot in the Fall 2016.

Accelerator
The Accelerator topic will be removed from the SAC agenda and discussed with the full Board.

Julie Sellers, CFT President, informed the Committee that she is writing a planning grant provided by Patrick Herrel, CEO, of Accelerate Great Schools.

Create SAC Workplan/Priorities

ACTION: Committee Chair Bolton will work with Board staff to compile a list of items pertinent to the SAC’s work and assign the items to the appropriate months. The Administration will also provide their list of items to the Committee Chair and Board staff for the timeline. A proposed workplan will be presented at the next February SAC meeting.

Other Business

Resource Coordinators

ACTION: Committee member Minera inquired about if there is any follow-up on Resource Coordinators and if evaluations are done on lead agencies. The Administration will report back to the Committee.

ACTION: Mr. Minera inquired about how much involvement the Committee has in Professional Development, which is a part of the SAC’s Committee responsibilities. The Administration will update the Committee on how dollars for the program can be used as well as providing a listing of amounts, the source and the use of title dollars.

ACTION: The Administration will provide data that demonstrates that Professional Development is having an impact on the effectiveness in the classroom.
REPORT OF THE STUDENT ACHIEVEMENT COMMITTEE
(cont.)

Discipline Committee Creation
Ms. Bolton inquired about how the Discipline Committee was created and highlighted items about the Committee that are contained in the CFT contract. She also referenced language that talked about the Board’s SAC establishing a Positive School Culture sub-committee. Dr. Lofton reiterated that the Positive School Culture Committee is one and the same as the Discipline Committee. Ms. Bolton deemed that the name of the Discipline Committee is the Positive School Culture Committee and contractually the name can formally be changed.

ACTION: The SAC will discuss at its February 2016 meeting changing the name of the Discipline Committee, look at the membership, and make the Positive School Culture Committee a sub-committee of the SAC as outlined in the contract. CFT President Julie Sellers will work towards the Committee’s request.

ACTION: Ms. Hoffman advised to have regular reports from the Positive School Culture Committee presented at the SAC meetings.

ACTION: Mrs. Hoffman will provide Board staff and the SAC Chair with items for the Committee’s workplan.

ACTION: General Counsel will determine if the Positive School Culture sub-committee needs to be noticed to the public.

The meeting adjourned at 3:06 PM.

Student Achievement Committee
Eve Bolton, Chair
Elisa Hoffman
Daniel Minera

Staff Liaisons
Mary A. Ronan
Laura Mitchell, Deputy Director
Gabriel Lofton, Assistant Superintendent
Cheryl Broadnax, Assistant Superintendent

Mrs. Bates moved that the Report of the Student Achievement Committee be accepted.

Passed viva voce.

President Copeland-Dansby declared the motion carried.

REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE OF THE WHOLE

The Partnership/Public Engagement Committee met on Wednesday, February 3, 2016 at 11:30 AM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

Partnership/Public Engagement (PPE) Committee Re-Organization Update
Board Vice President Melanie Bates, updated the Committee on the re-organization of the Partnership/Public Engagement Committee and reported that the Board decided at its January 11, 2016 Organizational Meeting to discuss Community Engagement as a full Board, which was similar to the organization of the Facilities Master Plan (FMP), which was once a separate Committee and revamped to a full Board Committee. Board members provided comment on the importance of the work that the PPE Committee was responsible for fulfilling and the significance of engaging the Community in that work.
Ms. Bates suggested that the Board be mindful of the many meetings and events that the Board President and the Board is represented at or Board representation is needed. The engagements and occasions should be distributed amongst all Board members, as appropriate. This would help the Board be more effective in its work, and ensure a Board presence at events at the schools.

The Board discussed Board member Carolyn Jones question, “What is the distinction between Board presence and Board work?”

Board members dialogued about the question and it was said that the Board’s work should not be confused with the Administration’s role. However presence in the community is well within the Board's role individually and as a body. This new approach of changing the PPE Committee process and committing one COW meeting a month is an effort to have the whole Board hear and participate and discuss engagement issues. Doing it this way, the Board can elevate its presence on the engagement issue to both the Administration and community. It will also speed up the turnaround decisions regarding engagement in this busy and important year.

Ms. Jones emphasized that when the Board goes to the public, it should send the message that the Board is elevating the PPE Committee and empowered to be a greater presence in the community and that the Board is unified.

Ms. Bolton updated the Committee on the history of how the Family and Civic Engagement Team (FACET) was established. The Committee was formed in 2009 due to House Bill 1 - Family and Civic Engagement. The Bill required local school boards to establish family and civic engagement requirements so that all children would have supports needed to graduate from high school, and were prepared for additional educational experiences, the workforce and a healthy lifestyle. The mandate was no longer required in July 2011.

The Committee discussed how to formalize or appoint the FACET Committee. The conversation was about determining if the Committee would be an extension of the Board, would it continue to operate as a separate entity or Administration related.

The group also discussed the possibility of restructuring FACET similar to the District’s Audit Committee; making it a sub-committee of the Board, including a grassroots effort in its reformulation, include representatives from the Arts, Community Learning Centers, government officials, and invite various sectors from the Community to be on the Team.

Ms. Bates presented the Committee with the following actions:

**ACTION:** Review current Bylaw 0155 – Responsibilities of the Partnership/Public Engagement Committee for any appropriate revisions to ensure that the work encompasses the Committee’s responsibilities.

**ACTION:** Board members Melanie Bates, Ericka Copeland-Dansby and Elisa Hoffman will work on creating a Charter for the FACET, based on the Audit Committee Charter.

Ms. Hoffman inquired about how to virtually engage the public in the Partnership/Public Engagement Committee of the Whole meetings. The Committee of the Whole meeting will also be considered for public viewing and recording.

**ACTION:** Sara Trimble-Oliver, Chief Information Officer, will research the best technology tools to use for streaming the meetings to the public.

**ACTION:** Janet Walsh, Public Affairs Director, will provide the Committee with costs for videoing or streaming the meetings.
REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT
COMMITTEE OF THE WHOLE
(cont.)

Presentation: Stakeholder Engagement Plan
Pat Neal-Miller, Director, Family and Community Engagement
Dawn Grady, Marketing Manager, Public Affairs
Rolonda Smith, Coordinator, Family and Community Engagement

Mrs. Neal-Miller, Ms. Grady and Mrs. Smith presented the following sections of the plan:
• Magnet Enrollment Policy
• Neighborhood School Program Enhancements
• Magnet Engagement Community Information Sessions
• Online Infrastructures
• Magnet School Brochure Update
• Promotional Vehicles to Public about the Process
• Magnet Application Updates
• Survey Launching February 12, 2016
• Townhall Meetings for February 2016

A copy of the presentation is available in the Board office.

Mrs. Neal-Miller acknowledged Mona Jenkins and Fran Larkins from the University of Cincinnati for a grant that they wrote to assist in childcare for parents while attending meetings.

Mrs. Neal-Miller provided the Committee with a copy of the survey about the District’s online Magnet School Application process.

Mrs. Neal-Miller informed the Committee that the five questions were based on feedback already generated from parents and wanted to keep it short to reference items that were important to families, per Mr. Nelms’ inquiry.

2016 Ohio School Boards Association (OSBA) Legislative Platform
Board member Hoffman advised to add language in the following areas of the platform:

Discipline (page 4): OSBA supports legislation that recognizes that the way discipline has historically been delivered in schools led to disproportionality in the percentage of students of color being disciplined and that any proposed legislation recognizes this disproportionality and works to correct it.

Facilities (page 15): OSBA supports legislation that provides funding from the State when a District sees an increase in its enrollment necessitating additional facilities to be built or expansion of current facilities.

Locally elected Board of Educations (page 8): OSBA opposes legislation that limits the number of meetings a Board can conduct and, therefore, its ability to govern itself due to a yearly compensation cap.
REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE OF THE WHOLE
(cont.)

Other Business
Ms. Bates reminded Mrs. Neal-Miller about sending notification to all LSDMCs to send a Representative to the Board’s meeting on February 8, 2016 to hear the Great Schools for Cincinnati’s Tomorrow presentation. Mrs. Neal-Miller reported that she has forwarded the invite to the LSDMCs.

Mrs. Hoffman made the following assignments to the Administration and the Board:

- Update the Board on how to access dollars that are available for Computer Science.
- The Board discusses preschool enrollment and what that means for Kindergarten.
- The Board meet with Cincinnati Preschool Promise in Fact-Finding.

Board Meetings
The Board will check with the Cincinnati Preschool Promise for their availability to meet with the Board in a Fact-Finding meeting on Tuesday, February 23, 2016, 4:00 PM – 6:00 PM.

The Board will have a Special Public Meeting/Board Retreat on Monday, February 29, 2016, 5:00 PM - 7:00 PM.

The meeting adjourned 1:11 pm

Community Engagement Committee
Ericka Copeland-Dansby, President
Melanie Bates, Vice President
Eve Bolton Janet Walsh, Director, Public Affairs
Elisa Hoffman
Carolyn Jones
Daniel Minera
Chris Nelms

Mrs. Bates moved that the Report of the Partnership/Public Engagement and Committee of the Whole be accepted.

Passed viva voce.

President Copeland-Dansby declared the motion carried.

PRESENTATIONS

1. Cincinnati Public Schools Expansion Plan – Mary A. Ronan, Superintendent
2. Early Learning Preschool – Lynn A. Karoly, Senior Economist, RAND Corporation
Kudos to:

1. The PBS NewsHour Student Reporting Lab at Hughes STEM High School. Cincinnati’s CET Public Broadcast Station selected two stories that were produced by the Lab for inclusion in an online series called Outside the Box. The first story Just as Strong was aired on January 27, 2016 and highlighted Woodward Career Technical High School students Channell Rogers and Sierra Buster who refused to let gender stereotypes prevent them from pursuing their construction aspirations. The second story Prototypically Me, featured Walnut Hills High School student Dimple Dhawan, who was the only girl on the robotics’ team and became team captain, president and lead designer. Again, Kudos to Hughes Professional Educator Melissa Sherman and her students for these outstanding stories!

2. Erin Dean, the Professional Educator for the Arts at Sands Montessori. Ms. Dean was recognized as the Professional Educator of the week by Warm 98 on February 4, 2016. The story aired on channel 5 and on Warm 98. Erin, Kudos for what you do for the children of Cincinnati Public Schools.

3. Former Walnut Hills Football Coach and Professional Educator in Latin, Dean Giacometti. Mr. Giacometti turned 96 years old on January 27. Mr. Giacometti began teaching and coaching at Walnut Hills in 1947. Thank you for your many years of service as you not only coached and taught students, but also showed them compassion, gave them encouragement, motivated them and made a tremendous difference in many of their lives.

4. Cincinnati Public Schools for once again becoming a Gold fit-Friendly Worksite. The District has received this yearly recognition by the American Heart Association for years 2013, 2014, and 2015. The award is based on the District’s employee wellness program that helps build a culture of wellness and provides employees with more options to make healthy choices. The award will be presented to the District on Sunday, March 13 at the Heart Mini on Fountain Square in Downtown Cincinnati. Superintendent Ronan, Kudos to you for your advocacy in the health of District employees!

The following persons addressed the Board regarding the topics indicated:

1. Andy Anderson Hyde Park School Parents
2. Marisa Rowe Hyde Park School Expansion Needs
3. Cara Hague Fairview Clifton German Language Schools Expansion
4. Julie Sellers CFT
5. Sonya Woods Family Childcare of Cincinnati
6. Tom Breidenthal Preschool Promise
7. Rev Robert Clay Preschool Promise
8. Katrina Davis Preschool Promise
9. Shirley Dunham Preschool Promise
10. Joe Henry Preschool Promise
11. Asar Djehuty Se Hotep Preschool Promise
12. Troy Jackson Preschool Promise
13. Corrine Kinebrew Early Learning
14. David W. Meredith Preschool Promise
15. Matthew Peterson Preschool Promise
16. Kelli Prather Preschool Promise
17. Craig Rozen Levy for CPS and Preschool Promise
18. Donald Rucknagel Preschool Promise
19. Alexander Shelton Preschool Promise
20. Rachel Ernst Stahlhut Preschool Promise
22. Iris Roley/Stephanie Byrd Preschool Promise
A RESOLUTION ADOPTING NEW BOARD POLICY:
7560.01 – CREATION OF HIGH QUALITY SCHOOLS

WHEREAS, the Cincinnati Board of Education reviewed the District's new Board Policy 7560.01–Creation of High Quality Schools; and

WHEREAS, the Cincinnati Board of Education has determined that new Board Policy 7560.01–Creation of High Quality Schools is consistent with the current state laws and district procedures; and

WHEREAS, new Board Policy 7560.01–Creation of High Quality Schools has been reviewed by the Administration and the Cincinnati Board of Education Policy Committee; and

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves adopting new Board Policy 7560.01–Creation of High Quality Schools as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools new Board Policy 7560.01–Creation of High Quality Schools will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Cincinnati Board of Education

Mrs. Bates moved and Mrs. Hoffman seconded the motion that A Resolution Adopting New Board Policy 7560.01 – Creation of High Quality Schools be approved.

Ayes: Members Bates, Bolton, Hoffman, Jones, Nelms, Minera. President Copeland-Dansby (7)
Noes: None
Absent: None

President Copeland-Dansby

REVISED

RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
A. RESIGNATION
B. LEAVE OF ABSENCE
C. CHANGE IN STATUS
D. APPOINTMENT
E. ADJUSTMENT OF TIME
F. ADJUSTMENT OF SALARY
G. ADDITIONAL ASSIGNMENT
RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS

RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL
A. RETIREMENT
B. RESIGNATION
C. SERVICES COMPLETED
D. DISMISSAL
E. APPOINTMENT
F. CHANGE IN STATUS
G. ADDITIONAL ASSIGNMENT
H. PROMOTION

RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RESIGNATION
(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Lonia D. Butler  Substitute Teacher  Personal Reasons  January 4
Nancy J. Colegrove  Substitute Teacher  Personal Reasons  February 1
Heather A. Keith  Substitute Teacher  Relocating  January 28
Casandra L. McLin  Substitute Teacher  Personal Reasons  January 25

B. LEAVE OF ABSENCE
(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2015-16 school year as requested by the following.

Theresa L. Tubbs-Robinson  Teacher – Taft High  Medical  February 7

C. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date as indicated.

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Kimberly D. Arnold  $42,348.53  Class III Sub  $122.98
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

D. APPOINTMENT
(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2015-16 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is February 9, 2016 except as indicated.

Substitute Teacher – Class III – $122.98 per day
Ivan L. Cowherd January 25
Mac-Phuong T. Ha February 8
Katelyn Ann Kees

Substitute Teacher – Retiree – $121.24 per day
Eileen Lackey
Alisa A. Murph
Yvonne Washington

Substitute Teacher - Class I – $108.77 per day
Natalie J. Honnert

E. ADJUSTMENT OF TIME
(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Julie Cathey To: 1.00 From: .80 January 3

F. ADJUSTMENT OF SALARY
(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Rebecca A. Wuest To: $65,330.90 From: $63,004.40 January 24

Teacher - Class IV – (Master’s Degree)
Laura A. Marsh To: $51,973.52 From: $48,045.14 January 24
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

G. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

The following are recommended for a stipend of $6,500 to be paid in quarterly amounts for the 2015-16 school year.

Juvenile Court Caseload
Marla F. Givens

Coordinating Teacher - $38.92 per hour (extended employment rate)
ESL Content Innovation Specialist and Related Services – Withrow – (SWP) – 80 hours
Maria L. Hidalgo*

Teacher - $36.18 per hour (extended employment rate)
Bradley A. Gerard*

Text Examiner – Test Administration – hours as indicated
Tina M. Conrad 20 hours Kathy A. Seider 15 hours
Lisa Hendy 15 hours Geneen L. Sunderhaus 20 hours
Kenneth Jackson 20 hours Robert D. Townsend 10 hours
Mary F. Schlueter 20 hours

Teacher - Tutor - $29.50 per hour (extended employment rate)
ELP Tutor – South Avondale – (SWP) – 50 hours
Melissa L. Bailey* Michael Langford* Loretta M. Roberson*
Ellen E. Barhorst* Cedrena Leathers* Angenique C. Saulter*
Sandra E. Bogle* Monica K. Montgomery* Tiffani L. Wharton*
Marjorie C. Hunter* Esteler Nju* Amanda Taylor Williams*
Tracey L. Jones* Tamiko Palmer* Nicole N. Williams*
Juawana L. Kinnard*

After School Tutor – Silverton – (SWP) – hours as indicated
Donna R. Anderson* 18 hours Sharon D. Kelly* 27 hours
Patricia F. Dennis 18 hours Anne M. Pinales* 27 hours
Audrey J. Gover* 27 hours Kerri Wachtel* 27 hours
Nancy W. Holtkamp* 18 hours

After School Tutor – North Avondale Montessori – (SWP) – 20 hours
Denise C. Bentley*
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

G. ADDITIONAL ASSIGNMENT (cont.)

<table>
<thead>
<tr>
<th>Home Instructor - $29.50 per hour (extended employment rate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Ackerson</td>
</tr>
<tr>
<td>Paul M. Barton II</td>
</tr>
<tr>
<td>Patrick J. Good</td>
</tr>
<tr>
<td>H. Coleman Henderson</td>
</tr>
<tr>
<td>Sheila A. Lige</td>
</tr>
</tbody>
</table>

Home Instructor - $29.50 per hour (extended employment rate) – (IDEA-B)

| Susan Adewusi* | 60 hours | Erica M. Montgomery* | 35 hours |
| Sheila E. Booker* | 90 hours | Shelina E. Richardson* | 90 hours |
| La'Keisha Cunningham* | 90 hours | Akilah Rodgers* | 20 hours |
| Juawana L. Kinnard* | 45 hours | Amanda Schear* | 90 hours |
| Tracey M. Lewis* | 40 hours | Nancy Thomas* | 50 hours |
| Sheila A. Lige* | 45 hours | Comecko R. Webber* | 120 hours |
| Roxanna M. Melton* | 30 hours |                         |          |

Home Instructor - $28.92 per hour (extended employment rate) – (IDEA-B)

| Trudy O. Cochran | 23 hours |

The following teachers are recommended to receive supplemental contracts for the school year 2015-16. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret A. Bryan</td>
<td>Roberts</td>
<td>Middle School Test Coordinator</td>
<td>1027.62 #</td>
</tr>
<tr>
<td>William Andrew Houston</td>
<td>Kilgour</td>
<td>Elem Choral Director</td>
<td>622.80</td>
</tr>
<tr>
<td>Laura A. Marsh</td>
<td>Evanston</td>
<td>Elem Club Advisor (After School Club)</td>
<td>622.80</td>
</tr>
<tr>
<td>Esteler Nju</td>
<td>South Avondale</td>
<td>Elem Club Advisor (Dance)</td>
<td>622.80</td>
</tr>
<tr>
<td>Nicholas R. Pavely</td>
<td>Hughes STEM</td>
<td>MS Baseball Coach</td>
<td>1401.32</td>
</tr>
<tr>
<td>Ray E. Phillips</td>
<td>Mt. Airy</td>
<td>Elem Club Advisor (Academic)</td>
<td>622.80</td>
</tr>
<tr>
<td>Michael J. Reed</td>
<td>Withrow</td>
<td>Sr Hi Boys Asst Var Track Coach</td>
<td>1284.55 #</td>
</tr>
<tr>
<td>Amanda R. Robinson</td>
<td>Walnut Hills</td>
<td>Sr Hi Boys Varsity Track Coach</td>
<td>2569.07 #</td>
</tr>
<tr>
<td>Brock Rutledge</td>
<td>Withrow</td>
<td>Sr Hi Boys Varsity Track Coach</td>
<td>2569.07 #</td>
</tr>
<tr>
<td>Tiffani L. Wharton</td>
<td>South Avondale</td>
<td>Elem Club Advisor (Knitting)</td>
<td>622.80</td>
</tr>
</tbody>
</table>
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RETIREMENT
(Indicates that the employee’s application for retirement has been approved by SERS, effective the first day of the month.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Kurt Murden  Manager, Class 1C  June 1
Mark Riga  Data Warehouse Manager  March 1
Barbara Watret  Food Service Helper  January 1

B. RESIGNATION
(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

D’Ashley Rogers  Custodian 1  Other Employment  February 10
Ann Rosell  Paraprofessional  Personal Reasons  January 21
Denise Rodriguez  Paraprofessional  Personal Reasons  January 29

C. SERVICES COMPLETED
(Marks the end of a temporary assignment.)

The services of the following, temporarily appointed, have been completed effective as indicated.

Essence Gannaway  Lunchroom Manager  February 9

D. DISMISSAL
(Action necessary to terminate a non-administrative employee.)

The Superintendent recommends that the dismissal of the following employees be confirmed.

Bobbie Evans  Paraprofessional  February 9
Barbara Isham  Food Service Helper  February 9
E. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Refrigeration Technician
Christopher Marlow $2315.81 bwk. Iowa Avenue February 22

Custodian 2 (Classified)
James Green $1152.23 bwk. Iowa Avenue February 9
Latonia McPherson $1152.23 bwk. Iowa Avenue February 9

Support Specialist (Classified)
Cheree Manuel $15.09 hr. Bond Hill February 9

Security Assistant 2 (Unclassified)
William Ross $15.69 hr. Westwood February 9

Paraprofessional (Unclassified)
Orlando Berry $14.83 hr. Chase February 9
Elizabeth Frazier $15.24 hr. Roselawn February 9
Karla Garn $15.24 hr. Rockdale February 9
Julie McAnary $15.24 hr. Parker Woods February 9
Ghena Moreno $15.24 hr. Clark Monessori February 9
Carolyn Payne $15.24 hr. Mt. Airy February 9
Shauniece Steele $15.24 hr. Hughes STEM February 9
Angeles Williams-Meyers $14.83 hr. Woodward February 9
Luke Wollet $15.24 hr. Walnut Hills February 9

Substitute Paraprofessional
Katrina Stephens $14.83 hr. Various February 9

Substitute Food Service Helper
Deshawn Ashley $10.74 hr. Various February 9
Darnell Busch $10.74 hr. Various February 9
Philip Forte $10.74 hr. Various February 9
Lattrell Fuller $10.74 hr. Various February 9
Ruth Gary $10.74 hr. Various February 9
Alda Jackson $10.74 hr. Various February 9
Endia Keesee $10.74 hr. Various February 9
Sonia Roper $10.74 hr. Various February 9
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

E. APPOINTMENT (cont.)

Substitute Food Service Helper (cont.)
Carolyn Rumke $10.74 hr. Various February 9
Christopher Scott $10.74 hr. Various February 9
DeKisha Smith $10.74 hr. Various February 9
Filson Webber $10.74 hr. Various February 9
Kayla Williams $10.74 hr. Various February 9

Athletic and Co-curricular Activities
Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Golden</td>
<td>Walnut Hills</td>
<td>Sr. Hi Asst Swim Coach</td>
<td>$1167.77</td>
</tr>
<tr>
<td>Jennifer Golden</td>
<td>Walnut Hills</td>
<td>Sr. Hi Var Swim Coach</td>
<td>2335.52</td>
</tr>
<tr>
<td>Joshua Harris</td>
<td>Western Hills</td>
<td>Sr. Hi Var Wrestling Coach</td>
<td>2335.52</td>
</tr>
<tr>
<td>Brandon Miller</td>
<td>Gamble Montessori</td>
<td>Sr. Hi Reserve Basketball Coach</td>
<td>2880.49</td>
</tr>
<tr>
<td>Ian Nyberg</td>
<td>Walnut Hills</td>
<td>Sr. Hi Asst Swim Coach</td>
<td>1167.77</td>
</tr>
<tr>
<td>Jamen Penick</td>
<td>Withrow</td>
<td>Sr. Hi Asst Var Track Coach</td>
<td>1167.77</td>
</tr>
<tr>
<td>Candace Stallworth</td>
<td>Withrow</td>
<td>Sr. Hi Asst Var Softball Coach</td>
<td>1167.77</td>
</tr>
<tr>
<td>Shauniece Steele</td>
<td>Withrow</td>
<td>Sr. Hi Asst Var Track Coach</td>
<td>1167.77</td>
</tr>
<tr>
<td>Jasmine Wilks</td>
<td>Walnut Hills</td>
<td>Sr. Hi Res Cheerleading Coach</td>
<td>1167.77</td>
</tr>
<tr>
<td>Ryan Wynne</td>
<td>Withrow</td>
<td>Sr. Hi Asst Var Track Coach</td>
<td>1167.77</td>
</tr>
</tbody>
</table>

In the Board proceedings of January 25, 2016, an appointment was approved for LiShawn Scott, Senior Support Specialist. This action should be rescinded per her request.

In the Board proceedings of January 25, 2016, an appointment was approved for Danielle Cox, Sign Language Interpreter. This action should be rescinded.

F. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Security Assistant 2 (Unclassified)</th>
<th>From</th>
<th>To</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quinton Smith</td>
<td>$16.48 hr.</td>
<td>Sub Security Asst 2</td>
<td>$16.48 hr.</td>
<td>February 9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Security Assistant 1 (Unclassified)</th>
<th>From</th>
<th>To</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janice McCoy</td>
<td>$12.69 hr.</td>
<td>Sub Security Asst 1</td>
<td>$12.69 hr.</td>
<td>February 9</td>
</tr>
</tbody>
</table>
F. CHANGE IN STATUS (cont.)

<table>
<thead>
<tr>
<th>Paraprofessional (Unclassified)</th>
<th>From</th>
<th>Paraprofessional (Unclassified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brittney Allen</td>
<td>$14.83 hr.</td>
<td>Dater High</td>
<td>$14.83 hr.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Food Service Helper (Classified)</th>
<th>From</th>
<th>Food Service Helper (Classified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathy Bankemper*</td>
<td>$13.58 hr.</td>
<td>Western Hills</td>
<td>$10.74 hr.</td>
</tr>
<tr>
<td>Telly Dickerson*</td>
<td>$13.58 hr.</td>
<td>Chase</td>
<td>$10.74 hr.</td>
</tr>
<tr>
<td>Serenity Heard*</td>
<td>$13.58 hr.</td>
<td>Woodward</td>
<td>$10.74 hr.</td>
</tr>
<tr>
<td>Terica Powell*</td>
<td>$13.58 hr.</td>
<td>Taft Elem</td>
<td>$10.74 hr.</td>
</tr>
<tr>
<td>Teddi Velasquez*</td>
<td>$13.58 hr.</td>
<td>Gamble Mont</td>
<td>$10.74 hr.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Substitute Food Service Helper</th>
<th>From</th>
<th>Substitute Food Service Helper</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denisha Brown*</td>
<td>$10.74 hr.</td>
<td>Various</td>
<td>$13.58 hr.</td>
</tr>
<tr>
<td>Jessica Sams*</td>
<td>$10.74 hr.</td>
<td>Various</td>
<td>$13.58 hr.</td>
</tr>
</tbody>
</table>

G. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

**Athletic and Co-curricular Activities**

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Arnsperser</td>
<td>Sayler Park</td>
<td>Elem Extended Physical Education</td>
<td>$ 934.20</td>
</tr>
<tr>
<td>Brandon Burbridge</td>
<td>Roberts</td>
<td>MS Head Basketball Coach – Boys</td>
<td>2335.52</td>
</tr>
<tr>
<td>Timothy Crooks</td>
<td>Withrow</td>
<td>Sr. Hi Var Track Coach</td>
<td>2335.52</td>
</tr>
<tr>
<td>Troy Crowell</td>
<td>Roberts</td>
<td>MS Asst Basketball Coach</td>
<td>1401.32</td>
</tr>
<tr>
<td>Damarr Hopkins</td>
<td>Hughes</td>
<td>Sr. Hi Var Basketball Coach</td>
<td>1424.80</td>
</tr>
<tr>
<td>Annie Johnson</td>
<td>South Avondale</td>
<td>Elem Club Advisor – 2nd Literacy</td>
<td>622.80</td>
</tr>
<tr>
<td>Annie Johnson</td>
<td>South Avondale</td>
<td>Elem Club Advisor – 3rd Reading</td>
<td>622.80</td>
</tr>
<tr>
<td>Nicole Keith</td>
<td>Hughes</td>
<td>Sr. Hi Club Advisor – National Honor</td>
<td>622.80</td>
</tr>
<tr>
<td>Stevonne Spivery</td>
<td>Withrow</td>
<td>MS Track Coach</td>
<td>1401.32</td>
</tr>
</tbody>
</table>
**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL** (cont.)

**H. PROMOTION**  
*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Position</th>
<th>From</th>
<th>To</th>
<th>Salary</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Elem Support Specialist (Classified)</td>
<td>Quinn Currin</td>
<td>SCPA Support Spec</td>
<td>$18.81 hr.</td>
<td>February 22</td>
<td></td>
</tr>
<tr>
<td>Candace Williams</td>
<td>$18.81 hr.</td>
<td>Silverton Support Spec</td>
<td>$15.65 hr.</td>
<td>February 22</td>
<td></td>
</tr>
<tr>
<td>Senior Support Specialist (Classified)</td>
<td>Debra Love</td>
<td>Walnut Hills Support Spec</td>
<td>$1410.95 bwk.</td>
<td>February 9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1130.73 bwk.</td>
<td></td>
<td>$16.81 hr.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ms. Bolton moved and Ms. Jones seconded the motion that The Revised Report of the Superintendent be approved.

Ayes: Members Bates, Bolton, Hoffman, Jones, Nelms, Minera, President Copeland-Dansby (7)  
Noes: None  
Absent: None

Mary A. Ronan  
Superintendent of Schools

President Copeland-Dansby
REPORT OF THE TREASURER

1. **Receipt of Grant from Greater Cincinnati Foundation** – That record is made of a grant from Greater Cincinnati Foundation of $1,000.00 to Taft High School. The grant is to be used for “Young Women Writing for a Change” project. This was deposited into Fund 019 – Other Grants.

2. **Receipt of a Grant from Greater Cincinnati Foundation** – That record is made of a grant from Greater Cincinnati Foundation of $750.00 to Roll Hill School. The grant is to be used for “I Ate what I Just Read” project. This was deposited into Fund 019 – Other Grants.

3. **Receipt of a Grant from Fuel Up to Play 60** – That record is made of a grant from Fuel Up to Play 60 of $1,890.00 to Hays-Porter School. The grant is to be used to purchase supplies to promote healthy eating at Hays-Porter School. This was deposited into Fund 019 – Other Grants.

4. **Receipt of a Grant from Fuel Up to Play 60** – That record is made of a grant from Fuel Up to Play 60 of $2,500.00 to Roberts Paideia Academy. The grant is to be used to purchase supplies to promote healthy eating and physical activity at Roberts Paideia Academy. This was deposited into Fund 019 – Other Grants.

5. **Receipt of a Donation from Sands Montessori Parent Organization** – That record is made of a donation from Sands Montessori Parent Organization of $161.00 to Sands Montessori School. The donation is to be used for an in-house guest speaker by June 1, 2016. This was deposited into Fund 300 – Student Activities.

6. **Receipt of a Donation from Sands Montessori Parent Organization** – That record is made of a donation from Sands Montessori Parent Organization of $161.00 to Sands Montessori School. The donation is to be used for a field trip bus purchased by June 1, 2016. This was deposited into Fund 300 – Student Activities.

7. **Agreement with Torch Prep** – That the Treasurer be authorized to enter into an agreement with Torch Prep to provide a two-day seminar to prepare 700 juniors for the ACT Test at a cost not to exceed $199,500.00. This agreement is from February 9, 2016-April 18, 2016. Funding is from General Fund-Deputy Superintendent’s Office.

8. **Lease Agreement with Eagle Savings Bank** – That the Treasurer be authorized to enter into a lease agreement with Eagle Savings Bank to lease the second floor space at 3420 Edwards Road, Cincinnati, OH 45208 to provide three additional classrooms to be used by Hyde Park School at a cost not to exceed $43,851.50. The lease agreement is for three years plus three additional renewal terms with a 3% increase to rent each year. Eagle agrees to reimburse the District for $15,000.00 in the first year for the cost of improvements. This lease agreement commences in during the 2016-17 school year. Funding is from General Fund.
9. **Amendment to Agreement with Education Matters Center** – That the Treasurer be authorized to amend an agreement with Education Matters Center (Proceedings: July 27, page 521) to provide services to the ABLE staff and instructional services at an additional cost not to exceed $4,500.00. The new total for the agreement is $45,860.00. The agreement is effective from July 1, 2015-June 30, 2016. Funding is from Fund 0501-Adult Basic Education.

10. **Amendment to Agreement with Jewish Family Services** – That the Treasurer be authorized to amend an agreement with Jewish Family Services (Proceedings: July 27, page 521) to provide services to the ABLE staff and instructional services at an additional cost not to exceed $1,500.00. The new total for the agreement is $31,500.00. The agreement is effective from July 1, 2015-June 30, 2016. Funding is from Fund 0501-Adult Basic Education.

11. **Amendment to Agreement with River City Correctional Center** – That the Treasurer be authorized to amend an agreement with River City Correctional Center (Proceedings: July 27, page 521) to provide services for ABLE staff and instructional services at an additional cost not to exceed $3,500.00. The new total for the agreement is $37,340.00. The agreement is effective from July 1, 2015-June 30, 2016. Funding is from Fund 0501-Adult Basic Education.

12. **Amendment to Agreement with YMCA of Greater Cincinnati** – That the Treasurer be authorized to amend an agreement with YMCA of Greater Cincinnati (Proceedings: July 27, page 521) to provide services for ABLE staff and instructional services at an additional cost not to exceed $8,000.00. The new total for the agreement is $87,275.00. The agreement is effective from July 1, 2015-June 30, 2016. Funding is from Fund 0501-Adult Basic Education.

13. **Amendment to Agreement with Universal Transportation Systems, LLC** – That the Treasurer be authorized to amend an agreement with Universal Transportation Systems, LLC (Proceedings: July 27, page 518) to provide transportation services for special needs students at an additional cost not to exceed $210,000.00. The new total for the agreement is $730,000.00. The agreement is effective for the 2015-16 school year. Funding is from the General Fund – Transportation.

14. **Renewal Agreement with Naviance Inc.** - That the treasurer to be authorized to renew an agreement with Naviance Inc. This is the third year of a three-year subscription for Naviance Succeed Premier and technical support at a yearly cost not to exceed $71,930.00. The total cost of this expenditure is $228,915.00. This agreement is from September 30, 2013-September 30, 2016. Funding is from Fund 524-Carl Perkins Fund.
15. **Payment In Lieu of Taxes Agreement with Walnut Street Parking** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with Walnut Street Parking thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 211 West Fourth Street in Cincinnati in connection with the remodeling of an office building into market rate apartments over first floor office and retail space located on such real property, which remodeling shall be completed in compliance with Leadership in Energy and Environmental Design Certified, Silver, Gold or Platinum standards. During the period of time in which the tax exemption is in effect Walnut Street Parking shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $5,650,000.00. Annual revenue to Cincinnati Public Schools is estimated at $43,475.95. The 12-year revenue is estimated at $521,711.37.

16. **Payment In Lieu of Taxes Agreement Sterling Medical Corporation** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with Sterling Medical Corporation thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 2650 Burnet Avenue in the Avondale neighborhood of Cincinnati in connection with the remodeling of the building located on the property into office space to be used as an annex to its existing office space at 411 Oak Street located on such real property which remodeling shall be completed in compliance with Leadership in Energy and Environmental Design Certified, Silver, Gold or Platinum standards. During the period of time in which the tax exemption is in effect Sterling Medical Corporation shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $450,000.00. Annual revenue to Cincinnati Public Schools is estimated at $3,462.69. The 12-year revenue is estimated at $41,552.23.

17. **Payment In Lieu of Taxes Agreement Broadway Square III, LLC** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with Broadway Square III, LLC thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 412, 433, 516 and 518 E. 13th Street and 515 E. 12th Street, in the Pendelton neighborhood of Cincinnati, in connection with the remodeling of the buildings on such property into mixed residential, retail and office space which remodeling shall be completed in compliance with Leadership in Energy and Environmental Design Certified, Silver, Gold or Platinum standards. During the period of time in which the tax exemption is in effect Broadway Square III, LLC shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $6,375,814. Annual revenue to Cincinnati Public Schools is estimated at $49,060.98. The 12-year revenue is estimated at $588,731.80.
18. **Payment In Lieu of Taxes Agreement with Avondale Community Council** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with Avondale Community Council thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 3635 Reading Road in Cincinnati in connection with the remodeling of the building located on such real property into a community headquarters and meeting space for itself and Avondale Youth Council, a leasable, shared-use commercial grade kitchen, and leasable office space. During the period of time in which the tax exemption is in effect Avondale Community Council shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $952,371.00. Annual revenue to Cincinnati Public Schools is estimated at $7,328.36. The 12-year revenue is estimated at $87,940.32.

19. **Payment In Lieu of Taxes Agreement with Original Partners Limited Partnership** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with Original Partners Limited Partnership thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 1055 St. Paul Place in the Mount Adams neighborhood of Cincinnati in connection with the remodeling of the former Holy Cross Chapel into a banquet facility and office space located on such real property which remodeling shall be completed in compliance with Leadership in Energy and Environment Design Silver, Gold or Platinum standards. During the period of time in which the tax exemption is in effect Original Partners Limited Partnership shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $2,100,000.00. Annual revenue to Cincinnati Public Schools is estimated at $16,159.20. The 12-year revenue is estimated at $193,910.42.

20. **Payment In Lieu of Taxes Agreement with South Block Properties** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with South Block Properties thereby authorizing a 12-year tax exemption for 100% of the value of the improvements made to real property located at 3936 Spring Grove Avenue in the Northside neighborhood of Cincinnati in connection with the remodeling of the building located on such property into 2 residential units and commercial restaurant space. During the period of time in which the tax exemption is in effect South Block Properties shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $447,610.00. Annual revenue to Cincinnati Public Schools is estimated at $3,444.30. The 12-year revenue is estimated at $41,331.54.

21. **Payment In Lieu of Taxes Agreement with OTR - ADOPT** - That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with OTR - ADOPT thereby authorizing a 8-year tax exemption for 100% of the value of the improvements made to real property located at 1702 Central parkway in the Over the Rhine neighborhood of Cincinnati in connection with the remodeling of the building on such property into residential units, which remodeling shall be completed at an aggregate cost. During the period of time in which the tax exemption is in effect OTR - ADOPT shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. The value is $145,000.00. Annual revenue to Cincinnati Public Schools is estimated at $1,115.75. The 8-year revenue is estimated at $8,926.04.
REPORT OF THE TREASURER (cont.)

22. **Then and Now Certificates** – That the Treasurer be authorized to pay the following Then and Now Certificates:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Confirm Amount</th>
<th>Funding Source</th>
<th>CPS Location</th>
<th>Purpose of Purchase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trivedi &amp; Sons LLC</td>
<td>$3,576.84</td>
<td>Fund 18</td>
<td>Public School</td>
<td>School Intersession at Blue Ash Crowne Plaza</td>
</tr>
<tr>
<td>Fairfield City School District</td>
<td>$12,942.43</td>
<td>Fund 001</td>
<td>General Fund</td>
<td>Excess Cost for Preschool Students with Disabilities</td>
</tr>
</tbody>
</table>

AWARD OF PURCHASE ORDERS

23. The Superintendent recommends approval be given for the following purchase orders, charged to the appropriate fund:

   **SCHOOL WIDE / 598**
   a. **Think Pad**
      Cincinnati Bell Technology Solutions  
      Hartwell School  $ 26,170.40
      **Explanation** – Lenovo Carts and ThinkPads for student use at Hartwell School. CBTS to include Lenovo deliver setup and install carts.

   **SCHOOL IMPROVEMENT / 537**
   b. **Laptop**
      Apple  
      Oyler School  $ 89,366.26
      **Explanation** – MacBook Air devices with 4 year Care-Protection for student use at Oyler School for AIR Testing, My Tomorrow and Accelerated Reader. Purchase includes 80 devices and 80 Care Protection plans.

   **CLASSROOM FACILITIES / 010**
   c. **HVAC**
      Trane Company  
      Facilities  $ 1,310,000.00
      **Explanation** – Renovation of the HVAC system for the Vine Street project. Services were awarded through the State Contract.
REPORT OF THE TREASURER (cont.)

23. AWARD OF PURCHASE (cont.)

CLASSROOM FACILITIES / 010

d. Architect

Steed Hammond Paul Architects

Facilities $ 42,500.00

Explanation – To provide design services and construction documents for Phase 1 improvements for the Vine Street project.

GENERAL FUND / 001

e. Software

Pomeroy

ITM $ 24,000.00

Explanation – To implement Remedy Force Software for CPS Service Help Desk.

AWARD OF CONTRACT

24. On Friday January 8, 2016 bids for Reverse Auction Physical Inventory of District Assets were opened and read by the Purchasing Department. The following Legal Notice was published and is submitted as a matter of record.

LEGAL NOTICE

By order of the Board of Education of the Cincinnati Public School District of Cincinnati, Ohio, proposals will be received at the Purchasing Department, Board of Education, Third Floor, Education Center, 2651 Burnet Avenue, PO Box 5384, Cincinnati, Ohio 45201-5384, until 12:00 pm, local time, January 8, 2016 for the Reverse Auction Physical Inventory of District Assets RFP. Specifications of the RFP can be viewed on the CPS website as notated below and additional information is notated on the Notice to Bidders at the same location. Proposals will be placed in a sealed envelope and plainly marked on the outside with the project in which they are applying. The Board of Education reserves the right to reject any, or part of any, or all of said proposals.

Bid specifications will be available online at the Cincinnati Public Schools (CPS) website, www.cps-k12.org under “About CPS” and “Doing Business with CPS”.

To be eligible for award of a contract, each bidder must fully comply with requirements, terms and conditions of the State of Ohio Executive Order of January 27, 1972, interim order of June 30, 1972 and final order of November 30, 1973, and all subsequent directives and regulations regarding equal employment.

By order of the Board of Education

Mary A. Ronan
Superintendent of Schools

Jennifer M. Wagner
Treasurer/CFO
REPORT OF THE TREASURER (cont.)

24. **AWARD OF CONTRACT** (cont.)

State of Ohio
Ohio School Facilities Commission

**NOTICE TO BIDDERS**

Bids will be received by the Board of Education of the Cincinnati Public School District of the City of Cincinnati, Ohio, (the “School District Board”), at the Purchasing Office of the Board of Education, Third Floor, Education Center, 2651 Burnet Avenue, PO Box 5384, Cincinnati, Ohio 45219 for the following Project:

*Reverse Auction Physical Inventory of District Assets*

All RFP questions/clarifications from potential vendors must be provided to Bradley Price (pricebr@cps-k12.org) via email on or before December 30, 2015. No inquiries will be received after this date. All responses will be made available on the CPS website in the same location that the RFP is posted by 4:00pm on January 4, 2016. Any meetings, contacts, phone calls, etc. with any employees of the Cincinnati Public Schools during the RFP process may disqualify the vendor.

Proposals Due: Friday January 8, 2016 by 12:00 p.m.

Bid specifications will be available online at the Cincinnati Public Schools (CPS) website, www.cps-k12.org under doing “About CPS” and “Doing Business with CPS”

Publication Date: December 18, 2015

By order of the Board of Education

Mary A. Ronan Jennifer M. Wagner
Superintendent of Schools Treasurer/CFO

**Bid Tabulation and Award** – see Attachment #1

**LATE REQUEST**

25. **Agreement with Design Impact.** – That the Treasurer be authorized to enter into an agreement with Design Impact to collaborate and uncover opportunities and improvements in the My Tomorrow pipeline at a cost not to exceed $55,000.00. This agreement is from January 21, 2016-May 30, 2016. Funding is from General Fund-My Tomorrow.
REPORT OF THE TREASURER (cont.)

FOR BOARD INFORMATION

26. **Agreement with Hamilton County Educational Service Center (HCESC)** – That the Treasurer be authorized to enter into an agreement with Hamilton County Educational Service Center (HCESC) to provide professional services to CPS for Highly Qualified Teachers for English Language Arts at a cost not to exceed $10,400.00. This agreement is from January 22, 2016-May 20, 2016. Funding is from IDEA B.

Jennifer M. Wagner
Treasurer/CFO

Mr. Nelms moved and Ms. Bolton seconded the motion that The Report of the Treasurer be approved.

Ayes: Members Bates, Bolton, Minera, Nelms, Jones, Hoffman, President Copeland-Dansby (7)
Noes: None
Absent: None

President Copeland-Dansby declared the motion carried.

INQUIRIES/UPDATES

1. Board – Next Steering Meeting with Preschool Promise is February 23, 2016.

ASSIGNMENTS

Please note the following assignments:

1. Administration – please provide information on - How much money we do not get per project based on our economic partnerships for us to defer our collection of taxes in lieu of getting the revenue?

2. Finance and Student Achievement Committee – please provide the financial component and how much not having the right technology is impacting our students to learn and be successful among our support staff (Social Workers, etc.). How does this impact CFT contract? Does every support group get smart phones? Can it be based on what support groups are needing the phones? Does the financial impact outweigh the need?
ADJOURNMENT

The meeting adjourned at 9:53 p.m.

Jennifer M. Wagner
Treasurer/CFO