BOARD OF EDUCATION

CINCINNATI, OHIO

PROCEEDINGS

SPECIAL MEETING

August 26, 2013

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SPECIAL MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special public session pursuant to notice by the Treasurer in the Board Office at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, August 26, 2013 at 6:33 p.m., President Cooper Reed in the chair. The pledge to the flag was led by President Cooper Reed.

ROLL CALL

Present: Members Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Absent: None

Superintendent Ronan was present.

RECESS INTO EXECUTIVE SESSION

Mrs. Bates moved and Ms. Bolton seconded the motion that the Board recess into executive session at 6:38 p.m. to discuss preparations for conducting, or reviewing negotiations or bargaining sessions with public employees concerning compensation or other terms and conditions of their employment and the sale of property at competitive bidding.

Ayes: Members Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Noes: None

President Cooper Reed declared the motion carried.

ADJOURN FROM RECESS

The Board adjourned from Executive Session at 7:04 p.m.

Diana C. Whitt
Treasurer/CFO
BOARD OF EDUCATION
CINCINNATI, OHIO

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, August 26, 2013 at 7:07 p.m., President Cooper Reed in the chair. The pledge to the flag was led by President Cooper Reed.

ROLL CALL

Present: Members Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Absent: None

Superintendent Ronan was present.

PRESENTATIONS

1. Cincinnati Public Schools' Rating by Moody's Investors Service - Diana C. Whitt, Treasurer

BOARD ANNOUNCEMENTS/HEARING THE PUBLIC

A moment of silence was observed in memory of Governor Jack Gilligan.

The following persons addressed the Board regarding the topics indicated:

Sarah Baker  Scheduling of AP Classes at SCPA.
Valerie Steinhaus  Scheduling of Classes at SCPA and Lack of a School Counselor.
Angie Lipscomb  Scheduling of Classes at SCPA.
Richard Lowenberg  SCPA - Bell Zero.
Briana Rice  SCPA - Bell Zero and Scheduling Issues.
Peggy Barter  SCPA - Bell Zero and Loss of Academic Class Availability.
Andi Ferguson  SCPA - Bell Zero.

A RESOLUTION APPROVING FIRST AMENDMENT TO CONTRACT FOR SALE OF REAL ESTATE TO THE FOLLOWING PROPERTY: 940 POPLAR STREET, CINCINNATI, OH 45214

WHEREAS, The Board of Education of the Cincinnati City School District (“Seller”) approved the sale of the property located at 940 Poplar Street, Cincinnati, Ohio, and known as the Old Sands School (the “Property” and/or the “Real Estate”) on December 10, 2012 pursuant to the terms of the Auction and at the Winning Bid Amounts, as determined at the Auction;

WHEREAS, The Seller and The Whitsett Group, LLC (“Purchaser”) entered into a Contract for Purchase of Real Estate (the “Contract”) dated February 11, 2013 in connection with the purchase of the Property; and
NOW THEREFORE, in consideration of Ten and 00/100 Dollars ($10.00) and other good and valuable consideration and the mutual promises and covenants therein the Seller and Purchaser agree to amend the Contract closing date and this Amendment may be executed in any number of counterpart copies, each of which counterpart copy shall for all purposes be deemed an original; facsimile or email execution will be binding for all purposes. The Purchaser has waived all contingencies and is satisfied with its inspections and is proceeding to close. Except as discussed in this Amendment the terms of the Contract remain in full force and effect. The transaction contemplated for the purchase of the Real Estate shall be closed at a location mutually agreeable to the parties on or before October 31, 2013.

Vanessa Y. White

Mrs. White moved and Mrs. Bates seconded the motion that the Resolution Approving First Amendment To Contract For Sale Of Real Estate To The Following Property: 940 Poplar Street, Cincinnati, OH 45214 be approved.

Ayes: Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Noes: None

President Cooper Reed declared the motion carried.

SUSPENSION OF BOARD POLICY

Mr. Kuhns moved and Ms. Bolton seconded the motion that Board Policy No. 0165.1C, which requires agenda items be submitted to all members 48 hours prior to Board action, be suspended in order to present the following agenda item regarding a Resolution Commemorating The 50th Anniversary Of The March On Washington, D.C. And Dr. Martin Luther King, Jr.’s “I Have A Dream” Speech.

Ayes: Bates, Bolton, Ingram, Kuhns, Nelms, White, President Reed (7)
Noes: None

President Reed declared the motion carried.

A RESOLUTION COMMEMORATING THE 50TH ANNIVERSARY OF THE MARCH ON WASHINGTON, D.C. AND DR. MARTIN LUTHER KING, JR.’S “I HAVE A DREAM” SPEECH

WHEREAS, The Cincinnati Public Schools (CPS) Board of Education recognizes the August 28, 2013 March on Washington — commemorating the 50th anniversary of Rev. Dr. Martin Luther King, Jr.’s “I Have A Dream” speech; and

WHEREAS, this speech was delivered to more than 250,000 civil rights supporters, including many from organized labor groups, on August 28, 1963; and
A RESOLUTION COMMEMORATING THE 50TH ANNIVERSARY OF THE MARCH ON WASHINGTON, D.C. AND DR. MARTIN LUTHER KING, JR.’S “I HAVE A DREAM” SPEECH

(cont.)

WHEREAS, the CPS Board of Education endorses the 50th anniversary commemorative events; and

WHEREAS, the CPS Board of Education endorses a human rights policy and does not discriminate on the basis of religion, race, color, national origin, gender, sexual orientation, disability or age in its programs, activities or employment; and

WHEREAS, the CPS Board of Education supports culturally responsive practices in education, which require:

- a level of skills and understanding to successfully teach and interact with students and work effectively with colleagues from a variety of cultures by holding all forms of cultural differences in high esteem
- an ongoing self-assessment of one’s values, beliefs and biases grounded in cultural humility
- an ongoing vigilance toward the dynamics of diversity, difference and power
- the expansion of knowledge of cultural practices that recognize cultural bridges as going both ways; and

WHEREAS, in 1964, Freedom Schools were part of the American Civil Rights Movement and structured to motivate young scholars to become leaders who bring positive change; and

WHEREAS, the Cincinnati Board of Education sponsored two Freedom Schools with the Children’s Defense Fund;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Public Schools Board of Education acknowledges the commemoration of the 50th anniversary of Dr. Martin Luther King, Jr.’s “I Have a Dream” speech.

Eileen Cooper Reed, President
Alexander P. Kuhns, Vice President
Melanie Bates
Eve Bolton
Catherine D. Ingram
A. Chris Nelms
Vanessa Y. White

Mr. Nelms moved and Mr. Kuhns seconded the motion that the Resolution Commemorating The 50th Anniversary Of The March On Washington, D.C. And Dr. Martin Luther King, Jr.’s “I Have A Dream” Speech be approved.

Ayes: Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Noes: None

President Cooper Reed declared the motion carried.

REPORT OF THE STUDENT ACHIEVEMENT COMMITTEE

The Student Achievement Committee (SAC) met on Monday, August 12, 2013 at 4:30 PM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

Ohio's New Report Card
Superintendent Ronan provided the Committee with a copy of a report, "Understanding Ohio's New Local Report Card System." She reported that the 2012-2013 new report card will look as though the District's Performance Index has dropped, but it has not.
According to the State, Ohio is changing the way it measures and rates the performance of schools and districts. The 2012-2013 school and district report cards will grade schools and districts on a mix of new and previously used items with an A-F letter-grade system. Previous school and district report cards were mostly based on how well students performed on State achievement tests. Achievement tests will still be a major part of school and district grades, but the new report card will view them in a different way. In addition, the new report cards will use expanded measurements to determine if students are prepared for success beyond high school.

**ACTION:** Committee Chair Ingram advised the Administration to align the new report card data with what is currently in place in order to provide the public with an understanding of the changes in measures.

Assistant Superintendent Myles is working with Public Affairs to determine what message to communicate to parents to ensure they understand the new report card. The Partnership/Public Engagement Committee will have a conversation about the communications plan before sending out to the public.


**Superintendent’s Goals**
Superintendent Ronan provided the Committee with a draft of her 2013-2014 Academic Goals which are aligned to Board goals.

**ACTION:** Mrs. Ronan will revise her action step: *Create, design and pilot one early college high school*. Her action step is aligned to Board Goal 4: *Create opportunities for students to become contributing members of local and global societies*.

The Committee will have a conversation about the action step.

**Other Business**
Howard Konicov was present and provided a quantitative analysis on how to raise student scores.

**ACTION:** Superintendent Ronan will provide the Committee with data that she previously provided to Mr. Konicov in order to discuss at the September 9, 2013 SAC meeting.

The meeting adjourned at 5:40 PM.

**Student Achievement Committee**
Catherine D. Ingram, Chair
Alexander P. Kuhns
A. Chris Nelms
Eileen Cooper Reed (ex-officio)

**Staff Liaisons**
Mary A. Ronan, Superintendent
Laura Mitchell, Deputy Superintendent, *absent*

Ms. Ingram moved that the Report of the Student Achievement Committee be accepted.

Passed viva voce.

President Cooper Reed declared the motion carried.
REPORT OF THE FINANCE COMMITTEE

The Finance Committee met on Wednesday, August 14, 2013, at 11:30 AM at the Cincinnati Public Schools Education Center in the Board Conference Room.

Internal Audit Plan
Treasurer Whitt informed the Committee that Chandra L. Brown, Internal Auditor, has contacted the Chair of the Audit Committee to convene a meeting to review her proposed Audit Plan. The Finance Committee will review the plan after the Audit Committee's input.

Investment Update
Treasurer Whitt provided the Committee with a copy of the July 2013 Bond Proceeds Monthly Investment Portfolio Report. The document is issued by the United American Capital Corporation.

ACTION: Mrs. Whitt will look at a timeline to determine what projected interests look like currently and towards the end of the program. She will also provide the Committee with a report of all District investments.

A copy of the July 2013 Bond Proceeds Monthly Investment Portfolio Report is available in the Board office.

Report on Confirming Orders
Treasurer Whitt informed the Committee that "Report on Confirming Orders" should not be on the Finance Committee's workplan for discussion in August 2013. Confirming Orders are purchase orders that have not been completed and require explanation into the delay of processing. She will put the item on the workplan to be discussed on a quarterly basis.

ACTION: Treasurer Whitt will provide quarterly updates on the implementation of EPR Ohio. The first report will take place at the September 2013 Finance Committee meeting. She will also add the item to the Committee's workplan.

Schedule Budget Workshop
The Committee discussed conducting a Budget Workshop in January or February 2014 to allow new Board members the opportunity to participate in the process.

ACTION: Treasurer Whitt will discuss with the Committee a draft of what the Five-Year Forecast will look like at the September 11, 2013 Finance Committee meeting. She will also review the status of the budget for the current fiscal year. The final Forecast will be discussed at the October 9, 2013 Committee meeting.

ACTION: The Finance Committee will recommend scheduling a Budget Workshop on December 16, 2013.

Payment in Lieu of Tax Agreements – Community Reinvestment Act (CRA) Agreements
Treasurer Whitt presented the following Payment in Lieu of Taxes Agreements/TIFs (Tax Increment Financing) to the Committee in the form of a spreadsheet. The spreadsheet shows, over the life of the CRAs, a loss of revenue to the District equaling $360,355.08.

The following CRAs will be included in the Treasurer’s Report for recommendation of approval at the August 26, 2013 Board meeting.

- 233 Gilman, LLC
- BarbAurora, LLC

Impact of New Laws on Renewals
Mrs. Whitt provided the Committee with a breakdown based on information provided to her by the Ohio Department of Taxation:
REPORT OF THE FINANCE COMMITTEE
(cont.)

Impact of New Laws on Renewals (cont.)

- **Renewal levies**: No change. The homeowner will still be responsible for just 87.5 percent of the bill, with the State paying the remaining 12.5 percent. This was the case for all homeowner property tax bills previously.
- **New taxes** (sometimes referred to as added taxes): The State will no longer cover part of the cost for new taxes, leaving the homeowner with 100 percent of the bill.
- **Replacement taxes** (a term used when taxes are renewed and increased with a single vote): Same as new taxes—the State will no longer cover part of the cost for new taxes, leaving the homeowner with 100 percent of the bill.

The impact of how replacement taxes are being treated is that a homeowner would be better off if a local government, such as a school district, asks for a renewal (preserving the State's share for the existing portion) and a separate new tax at the same time for the additional amount instead of a replacement.

Some homeowners may never have been aware of the 12.5 percent share under the old law. That amount was deducted from bills automatically, leaving the balance for the homeowner. Under the change, signed into law in June by Governor John Kasich, a new 5-mill levy would cost a homeowner $175 per $100,000 of home value, rather than $153 under the old system. The change was made as the State also increased the sales tax and reduced the income tax.

Other Business

**Policy for IRS Tax Form 990 Board Assignment (6-24-2013)**
Committee Chair White inquired about the status of Board Member Catherine Ingram's request regarding the policy on what the District requires of vendors upon reporting the IRS Form 990.

Treasurer Whitt informed the Committee that some vendors are exempt from filing the form and it is based on dollars invested contractually. She also advised that Purchasing is currently receiving 990's and the process needs to be revised.

**ACTIONS:** Treasurer Whitt will update the Committee on the current process for vendors filing Form 990 at the September 11, 2013 Finance Committee meeting.

Form 990 is on Internal Auditor Chandra Brown's workplan for her review to make recommendations of a revised process to be used for CPS vendors.

The Policy Committee will discuss policy about vendors being required to IRS Form 990.

**Five-Year Forecast**
Committee Member Whitt informed the group about discussions on negotiations needing to begin six months before the due date.

**ACTION:** Committee member White will recommend that the Board meet in Executive Session at the August 26, 2013 Board meeting to discuss negotiations.

**Customer Service**
Committee Chair Bates informed the Committee about a citizen who attended the Board's August 12, 2013 meeting stating he was unsuccessful in an attempt to contact Purchasing by telephone.

**ACTION:** Purchasing will report to the Finance Committee at the September 11, 2013 meeting the process for people who want to call and do business with the District can reach the Purchasing department.

**Local Business Involvement**
**ACTION:** Committee member White advised the Director of Purchasing to provide a report on local businesses doing work for the District, at the September 11, 2013 meeting.
REPORT OF THE FINANCE COMMITTEE
(cont.)

RBC Capital Markets (formerly Seasongood & Mayer)
Treasurer Whitt reiterated the District's year-to-year agreement with Seasongood & Mayer/RBC Capital and inquired about moving forward with termination of this agreement.

ACTION: The Committee informed Board staff to contact Legal Counsel to draft a letter regarding termination of this agreement and report back to the Finance Committee by September 11, 2013. Legal Counsel will also review the agreement to determine if language exists that goes beyond the year-to-year terms.

Establishing Fund 18
Funds are currently sitting in Fund 19, which is a “catchall fund,” and need to be moved to their appropriate fund. The Treasurer informed the Committee that funds were not in the correct account. A court order is required to move the funds to the correct account.

ACTION: Treasurer Whitt will discuss with the Committee the need to establish Fund 18 and the Board to approve the Fund by Board Resolution.

Mrs. Whitt and Committee member Bolton will review District funds and provide the Committee with a report and spreadsheet of the funds for Finance Committee review.

The meeting adjourned at 12:36 PM.

Finance Committee
Melanie Bates, Chair
Eve Bolton
Vanessa Y. White
Eileen Cooper Reed (ex-officio)

Staff Liaisons
Mary A. Ronan, Superintendent
Diana C. Whitt, CFO, Treasurer

Mrs. Bates moved that the Report of the Finance Committee be accepted.

Passed viva voce.

President Cooper Reed declared the motion carried.

REPORT OF THE COMMITTEE OF THE WHOLE

The Committee of the Whole (COW) met on Wednesday, August 21, 2013 at 11:30 AM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

Fusion Sushi
Jessica Shelly, Food Service Director, informed the Committee about a new food item being piloted at Walnut Hills, Clark Montessori and the School of Creative and Performing Arts. Sushi from Fusion is being served one day a week at the schools and is offered to students as a separate food item. Employees from the restaurant are on site at the schools to serve the food.
REPORT OF THE COMMITTEE OF THE WHOLE
(cont.)

**Fusion Sushi** (cont.)

Zach Weprin and Jamal Jones of Fusion were present and provided samples of various sushi wraps.

Board Member Catherine Ingram expressed the importance of ensuring that other schools have the same opportunity to experience something different. Mrs. Shelly advised that the goal is to offer sushi at all of the high schools.

Board Member White advised the Administration to make sure that there is a plan to partner with organizations for grant opportunities to avoid putting financial pressures on families not being able to provide their children with additional dollars for school lunches. Mrs. Shelley will check with other funding agencies and Interactive for Health, formerly known as the Health Foundation of Greater Cincinnati, for funding opportunities.

*Fusion* is a sushi restaurant that serves a variety of sushi wraps.

*Sushi* is a Japanese food consisting of cooked vinegared rice, *sushi-meshi* ("sushi rice") and combined with other ingredients, usually raw fish or other seafood.

**Treasurer's Quarterly Update**

*Diana C. Whitt, Chief Financial Officer*

Treasurer Whitt presented her quarterly report to the Committee that was based on the Board's Strategic Goals and aligned to her goals:

**Board Strategic Goals**

1. Equip the District to encounter and engage each child in a manner that ensures his/her individual success.
   *Treasurer's Goal:* The Treasurer commits the Treasurer’s Office personnel and resources in order to measure and evaluate costs and benefits of services delivered equitably to the site of instruction.

2. Improve and sustain a child-centered **SAFE** school District focused on schools as the center of a **SAFE** community.
   *Treasurer's Goal:* Periodically the Treasurer devotes time and resources in order to review district safety procedures, compliance issues and transportation provisions.

3. Encourage and create a culture of shared leadership, accountability and transparency in which everyone is achieving his/her highest level of development.
   *Treasurer's Goal:* The Treasurer encourages and facilitates a wide ranging dialogue among internal and external stakeholders when developing the Five-Year Plan and efficiency initiatives.

4. Create opportunities for students to become contributing members of local and global societies.
   *Treasurer's Goal:* The Treasurer consistently takes part in the operations and accountability in order to maximize the use if District resources that can be devoted to schools.

The update highlighted the following areas in support of the above goals:

- Worked with Leadership Team to develop a balanced FY13 (Fiscal Year) General Fund budget;
- Reviewed historical trend data to ensure equity of funds in schools;
- Student projection data used to establish minimum staffing and non-personnel needs in each school;
- Federal and State funds were allocated to each school based on school supplemental needs;
- Pre-School Adopt-a-Class Program;
- Project Connect Mentoring Program;
- Financial and Compliance audits successfully completed;
REPORT OF THE COMMITTEE OF THE WHOLE

(Treasure's Quarterly Update (cont.)

- Reviewed and updated office safety procedures for FY13;
- Continue as member of the Transportation Committee; and
- Discussions and educational forums were provided to a wide range of internal/external stakeholders for input and understanding of the Five-Year Forecast and budget efficiency initiatives.

Major Accomplishments:

- Implementation of State Software;
- Implementation of EPR (eprocurement system) Ohio Software 30,000+ Cash Accounts Revised;
- 340,000+ Budget Account Codes Updated/Revised;
- Fixed Asset Module Implementation;
- New Financial Depository Contract and Implementation;
- Training of entire District Administrators and financial staff on Uniform School Accounting System (USAS) codes, Education Management Information System (EMIS) data compliance minimums and effects on Per Pupil Expenditure Report;
- Benefit Bank maintained on Benny Cards;
- American Express Points converted for Student/Staff/Family Incentives and Awards;
- Ongoing Professional Development for Staff; and
- Revised Financial Position Educational and Experience Requirements.

Projects in Progress

- Court Approval for Fund Transfers;
- Fund 018 Board and State Auditor Approval;
- Replacement of Oracle Human Resource/Payroll system with State Software Uniform School Payroll System (USPS) and Kronos;
- System Implementations to Go-Live on July 1, 2014:
  - USPS
  - Kronos TimeKeeper
  - Kronos Employee Leave Module
- Kiosk Self-Serve Module including LPDC (Local Professional Development Committee) electronic filing; and
- eVAS (Electronic Vendor Audit System).

Treasurer Whitt reported that Purchasing is now under the Treasurer's Department. She also complimented Purchasing Director Dave Durkin for his well-managed and organized department. She said the department is "a well-oiled machine."

A copy of Mrs. Whitt's update is available in the Board office.

Other Business

Board's Evaluation of Superintendent and Treasurer

Board President Cooper Reed advised the Committee that the current evaluation form will remain the same to complete this year's assessments.

ACTION: Board President Cooper Reed provided each Board member with a copy of Superintendent Ronan's and Treasurer Whitt's evaluations. The appraisals are due Friday, August 30, 2013. The Board will then meet to discuss the appraisals and schedule meetings with Mrs. Ronan and Mrs. Whitt.
REPORT OF THE COMMITTEE OF THE WHOLE

(cont.)

Board's Evaluation of Superintendent and Treasurer (cont.)

ACTION: The Finance Committee will work with the Treasurer to collaborate on her goals. The Student Achievement Committee will work with the Superintendent to collaborate on her goals. The goals will be discussed at a full Board meeting.

ACTION: The Board will review and revise the current evaluation form for future use.

ACTION: Treasurer Whitt will have Hud Peters do a presentation at an October 2013 Committee of the Whole meeting on benefits and how the Affordable Care Act will impact the District. Hud Peters, Mercer Health & Benefits LLC, provides benefits consulting for the District.

ACTION: Treasurer Whitt will do a presentation on Cincinnati Public Schools' Rating by Moody's Investors Service at the August 26, 2013 Board meeting.

The meeting adjourned at 1:00 PM.

President Cooper Reed moved that the Report of the Committee of the Whole be accepted.

Passed viva voce.

President Cooper Reed declared the motion carried.

REPORT OF THE SUPERINTENDENT

Superintendent Ronan informed the Board that the school year started off smoothly and thanked John Davis, Transportation Director, and Jen Wagner, Chief Information Officer, for the student bus transportation operating efficiently. Superintendent Ronan also stated that the projected enrollment for the 2013-2014 school year is 33,000 students.

REVISED
RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. DEATH

The Superintendent regrets to report the death of the following.

Anna Weinstein Teacher – S.C.P.A. July 5
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

B. RETIREMENT
(Indicates that the employee’s application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

- Deborah G. Elkins-Brown, Substitute Teacher Service, July 1
- Anna L. Johnson, Teacher – Kilgour Service, September 1
- Cheryl S. Merchinsky, Teacher – Pleasant Ridge Montessori Service, September 1
- Monsita Tino, Teacher – Western Hills Univ. Service, June 1

In Board proceedings of April 22, 2013, a retirement was approved for Patsy A. Estes, effective August 1, 2013. At her request, this action should be changed to read September 1, 2013.

In Board proceedings of April 22, 2013, a retirement was approved for Gloria J. Lane, effective June 1, 2013. At her request, this action should be changed to read September 1, 2013.

C. RESIGNATION
(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

- Gloria J. Butler, Substitute Teacher Study, August 16
- Robert L. Hollifield, Counselor Other Employment, July 31
- Beth E. Millbourn, Substitute Teacher Personal Reasons, August 20
- Judith A. Naugle, Substitute Teacher Personal Reasons, August 1
- Rose M. Obert, Substitute Teacher Personal Reasons, August 16

D. LEAVE OF ABSENCE
(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2013-14 school year as requested by the following.

- Jessica N. Irwin, Teacher – Parker Woods Medical, August 1
- Jennifer D. McGruder, Teacher – Roberts Study, August 1

E. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is August 1, 2013.

- Counselor - Class V – (Master’s Degree plus 30 semester hours)
  - Melissa R. Green $61,586.44 @ .60 Class III Sub $115.93
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

E. CHANGE IN STATUS (cont.)

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Teresa A. Conley $48,835.67  Class III Sub $115.93

Teacher – Class IV (Master’s Degree)
Cherilyn Andrews $42,937.16  Class III Sub $115.93
Marilyn R. Beck 59,393.29 @ .90  Class III Sub 115.93
Emmanuel J. Black 42,937.16  Class III Sub 115.93
Tiffini C. Gray 66,428.13  Class III Sub 115.93
Erin M. Kohls 48,994.64  Class III Sub 115.93
Charity A. McFerron 59,393.29  Class III Sub 115.93
Mariya Prokosheva-Hoyle 66,428.13  Class III Sub 115.93

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Aleta R. Bergsman $41,588.19 @ .50  Class III Sub $115.93
Casey M. Croslin 39,921.32  Class III Sub 115.93
Lisa A. Good 39,921.32  Class III Sub 115.93
Kim M. Watling 39,921.32  Class I Sub 102.54

Substitute Teacher – Retiree – $114.29 per day
Nancy B. Barngrover Class III Sub $115.93

F. APPOINTMENT
(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2012-13 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is August 1, 2013.

School Psychologist - Class V – (Master’s Degree plus 30 semester hours)
JeanineFlores $61,586.44 Lindsay N. Whittle $52,532.17

School Psychologist - Class IV – (Master’s Degree)
Amy R. Harris $60,948.09 @ .40

School Speech Pathologist – Class IV (Master’s Degree)
Laura A. Knopf $44,975.66 Linda A. Roll $59,393.29

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Daniel E. Furlong $61,586.44
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

F. APPOINTMENT (cont.)

Teacher – Class IV (Master’s Degree)
Francene E. Bryant $42,937.16 Sonja McDowell $59,393.29
Rebecca J. Fischer 42,937.16 Tracy Redding 51,323.12
Shelley A. Graff 59,393.29 Donald C. Strunk 42,937.16
Burt L. Hill Jr. 42,937.16 Britni L. Tudor 42,937.16
Sarah E. Lytle 46,640.39

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Morgan R. Chapman 39,921.32 Sara E. Redman $49,974.14
Aaron A. Creech 39,921.32 William R. Thomure 39,921.32
Jeffrey N. Martin 39,921.32

Occupational Therapist - Class II – (Bachelor’s Degree)
Sara Gurney $54,364.74

Teacher - Class II – (Bachelor’s Degree)
Maureen A. Basedow $39,261.86 Molly S. Reckman $39,261.86
Lauren Conway 39,261.86 Teresa N. Schutte 39,261.86
Andrea D. Daniels 39,261.86 Tara Schnetzer 54,364.74
David W. Lewis 39,261.86 Chelsea A. Sims 39,261.86
Ashley J. Maxie 39,261.86 Michael T. Spangler 39,261.86
Carolyn G. Merten 39,261.86 @ .60

Long Term Substitute Teacher – Class IV (Master’s Degree)
Serving as Occupational Therapist
Diana R. Lee $51,323.12

Long Term Substitute Teacher – Class IV (Master’s Degree)
Serving as Speech Pathologist
Maureen M. Etheridge $46,640.39

Substitute Teacher - Class III – $115.93 per day
Devika Agarwal Kelly S. Dukes Dana M. Lewis
Alissa J. Baez Courtney R. Estes Leslie R. Lyles
Jason Bailey Tatiana A. Godfrey Nathan D. Myers
Derrick A. Cartwright Angela L. G. Grayson Helen A. Raymond-Goers
Patricia Davis David J. Haase Susan E. Reinhadt
Carmen Deloach Nicole R. Hertel Daniel H. Saris
Reina Dickey Gregory A. Jones Sara L. Vank
Rondale J. Dixon Erica J. Larkin Jenna M. Wolf

The following persons are recommended to perform responsibilities as assigned. Funding is from the General Fund. Effective date is September 1, 2013.
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

F. APPOINTMENT (cont.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Days</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary P. Holter</td>
<td>Variable</td>
<td>Sub Administrator</td>
<td>180</td>
<td>379.63</td>
</tr>
<tr>
<td>Roberta G. Thomas</td>
<td>Variable</td>
<td>Sub Administrator</td>
<td>180</td>
<td>379.63</td>
</tr>
<tr>
<td>Randal A. Yunker</td>
<td>Variable</td>
<td>Sub Administrator</td>
<td>180</td>
<td>379.63</td>
</tr>
</tbody>
</table>

Certificate of Clinical Competence

The following Speech Pathologist is recommended for the $1,000.00 stipend effective the 2013-14 school year, as a result of attaining their Certificate of Clinical Competence.

Jeanine Flores

In Board proceedings of August 12, 2013, an appointment was approved for James R. Ayers with a salary of $54,919.40 @ .60. This action should be corrected to read $52,532.17 @ .60.

G. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Psychologist - Class VI – (Doctorate Degree)

Mary C. Boyd
To: .60 From: 1.00 August 1

Speech Pathologist – Class IV (Master's Degree)

Lori M. Owens 1.00 .80 August 1
Jacqueline A. Woods 1.00 .80 August 1

School Social Worker – Class IV (Master’s Degree)

Joy A. Kain 1.00 .87 August 1

Teacher – Class IV (Master’s Degree)

Lisa Marie Clem .90 .80 August 1
Alexandra K. Mondini 1.00 .60 August 1
Karen M. Morgan To: .80 From: .60 August 1
Michael J. Wathen .60 1.00 August 1

Occupational Therapist - Class III – (Bachelor’s Degree with 150 semester hours)

Joanne P. Johnson To: 1.00 From: .80 August 1

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)

Carolyn J. Quinn .50 .80 August 1
Christine A. Wickemeier 1.00 .60 August 1
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADJUSTMENT OF SALARY
(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Psychologist - Class V – (Master’s Degree plus 30 semester hours)
Lindsay N. Whittle
To: $52,532.17 From: $39,951.64 August 1

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Susan D. Evans To: $68,623.42 From: $66,428.13 August 1
Susan E. Michel 79,640.46 77,377.09 August 1
Andries Van Der Bent 68,623.42 66,428.13 August 1

Teacher - Class IV – (Master’s Degree)
Randall W. Gibson To: $66,428.13 From: $61,375.93 August 1
Shantel R. Howell 66,428.13 60,714.35 August 1
Bochun Kim 46,640.39 43,280.84 August 1
Leah A. Madigan 51,323.12 42,937.16 August 1
Katherine L. Martz 44,975.66 41,588.19 August 1
Priscilla S. Tamankag 53,677.37 39,921.32 August 1
Jennifer S. Toebbe 66,428.13 61,375.93 August 1

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Amy L. Babicke To: $41,588.19 From: $39,261.86 August 1
Timothy M. Haubrock 39,921.32 39,261.86 August 1
Marlene P. Montgomery 58,042.18 57,380.58 August 1
Catherine A. Shannon 61,375.93 60,714.35 August 1

I. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

Coordinating Teacher - $34.11 per hour (in-service rate)
2013-14 Blackboard SuperUser Training – 12 hours (Conduct Blackboard Training)
Melissa A. Bohmer William J. Gordon Lauren K. Posta
Jerome Brady Kenneth Jackson Kimberly I. Price
Deon R. Edwards Brandon A. King Amanda Schear
Christine Gaefe William S. Norman Theresa A. Wessel
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT (cont.)

Coordinating Teacher - $34.11 per hour (in-service rate) (cont.)

| Power Teacher GradeCam Workshops – 12 hours (Conduct Power Teacher GradeCam Training) |
|---------------------------------|-----------------|-----------------|
| Jennifer M. Adamson | Kimberly E. Johnson | Daniel Neeley |
| Julia Bauer | Tracy L. Johnson | Kimberly I. Price |
| Sara L. Bidlingmeyer | Loucresha Jones | James J. Schmidt Jr. |
| Linda C. Biehle | Michelle R. Kennedy | Frank W. Sedgwick |
| Melissa A. Bohmer | Ashley L. Kinamore | Mary E. Shannon |
| Gail Campbell | Bjorn E. Knudsen | Jessica M. Simpson |
| Lynn M. Collins | Margaret M. Komienksy | Paulette Maria Simpson |
| Taylor P. Cox | Cynthia L. Lawrence | Julia L. Stullworth |
| Robert C. Frey | Nicole M. Lindsey | Douglas M. Stevens |
| Chandra M. Gardner | Brittimey A. Lazar | Jill N. Sunderman |
| Samantha Gerwe-Perkins | Elinore S. Malloy | Bradley L. Tamplin Jr. |
| Bethany Lynn Glass | Charity A. McFerron | Marcia L. Weaver |
| Mary Jane Healy | Sara C. McGuire-Jay | Dawn S. Williams |
| Bernadette Higgins | Arlinda McKinley | Tiffani L. Wharton |
| Monica M. Hoyles | | |

Teacher - $29.88 per hour (in-service rate)

| Westwood TIF Retreat – (TIF) – 7 hours |
|---------------------------------|-----------------|
| Jason E. Bailey* | |

Develop Content Knowledge, Pedagogy & Research Skills – (TAH) – 70 hours

| Erica R. Boyers* | Justin A. Leach* | John J. Peltier* |
| Nanci D. Butler* | Jennifer Lewis-Thornton* | S. David Price* |
| Connie J. Campbell* | David K. Licata* | Amanda Schar* |
| Kevin Curran* | Carrie L. McCarthy* | Elizabeth Neil Thelen* |
| Jennifer Thompson Franzoi* | Clinton J. McElroy* | Tim Vilski* |
| Katherine R. Groene* | Sara C. McGuire-Jay* | Joshua J. Vogt* |
| Darlene Johnson* | Paul D. Moeller* | Maryann M. White* |
| Tracy L. Johnson* | Elizabeth M. Ormsby* | Victoria A. Witkowski* |

Social Studies Curriculum Development – (Title IIA) – 26 hours

| William R. Miller* |

2012-13 Naviance Site Management – (Naviance Grant) – 84 hours

| Carl E. Grueninger III* | Marsha McDonald-Wheeler* | Audley E. Smith* |
| Sandra F. Horine* | Melissa M. Sherman* | Jane A. Tenya-Feng* |
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT (cont.)

Teacher - $29.88 per hour (in-service rate) (cont.)

STEM Team Building PD – Hughes STEM – (Title I) – 12 hours

Erica D. Agyeman-Duah*  Allen E. Frecker*  Douglas P. Sawan*
Sharon M. Bachman*  Randall W. Gibson*  Glen G. Schulte*
Danielle L. Battle*  Nicholas B. Harth*  Laura M. Sebastian*
Derenda Gayle Beck*  Sara A. Haworth*  Melissa M. Sherman*
Ashley L. Brown*  Maurice M. Henderson*  Halla R. Shteiwi*
Michael B. Brown*  Marjorie G. Henry*  Stephanie N. Sims*
Joyce A. Brubaker-Trytten*  Teri Lynn Irvin*  David Sofge*
Lisa Brunson*  Kenneth Jackson*  Christopher T. Sorrentino*
Anita W. Burke*  Catherine M. Kemme*  Tiffany N. Stanton*
Brittany N. Byrne*  Elizabeth A. Knodle*  Douglas M. Stevens*
Ronnda D. Cargile*  Laurence N. Lane*  Patricia M. Sullivan*
Laura M. Carpenter*  Michael Langford*  John A. Theuring*
Lois M. Clifton*  Delores Larkins-Johnson*  Caitlin R. Vagedes*
Patricia Grace Conrad*  Cynthia L. Lawrence*  Andries Van Der Bent*
Brooke E. Cook*  Antwan D. Lewis*  Laura E. Wilder*
James K. Copeland*  Johanna E. Lynch*  Kellie M. Wilfong*
Taylor P. Cox*  Marissa A. Mendez*  Brandon A. Williams*
Jennifer J. Derrick*  Brandi M. Miller*  Marcellene S. Winfrey*
Djuana A. Duncan*  Shakeysa M. Ogletree*  Peter B. Wood*
Rhonda E. Ferguson*  Kendra V. Reddick*  Bryan Wyatt*
Kevin Fon*  Timothy D. Roberts*  Pamela F. Zelman*

Power Teacher GradeCam Training – 8 hours (Training for Power Teacher GradeCam Trainers)

Jennifer M. Adamson  Kimberly E. Johnson  Daniel Neeley
Julia Bauer  Tracy L. Johnson  Kimberly I. Price
Sara L. Bidlingmeyer  Loucresha Jones  James J. Schmidt Jr.
Linda C. Biehle  Michelle R. Kennedy  Frank W. Sedgwick
Melissa A. Bohmer  Ashley L. Kinamore  Mary E. Shannon
Gail Campbell  Bjorn E. Knudsen  Jessica M. Simpson
Lynn M. Collins  Margaret M. Komienisky  Paulette Maria Simpson
Taylor P. Cox  Cynthia L. Lawrence  Julia L. Stalworth
Robert C. Frey  Nicole M. Lindsey  Douglas M. Stevens
Chandra M. Gardner  Brittiney A. Lazar  Jill N. Sunderman
Samantha Gerwe-Perkins  Elinore S. Malloy  Bradley L. Tamplin Jr.
Bethany Lynn Glass  Charity A. McFerron  Marcia L. Weaver
Mary Jane Healy  Sara C. McGuire-Jay  Dawn S. Williams
Bernadette Higgins  Arlinda McKinley  Tiffani L. Wharton
Monica M. Hoyles
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT (cont.)

Teacher - $29.88 per hour (in-service rate) (cont.)
2013-14 Blackboard SuperUser Training – 15 hours (Training for Blackboard Trainers)
Melissa A. Bohmer  William J. Gordon  Lauren K. Posta
Jerome Brady  Kenneth Jackson  Kimberly I. Price
Deon R. Edwards  Brandon A. King  Amanda Schear
Christine Gaefe  William S. Norman  Theresa A. Wessel

Teacher - $29.88 per hour (summer rate)
Summer School – Aiken College – 9 hours
Ralph L. Moon
Summer STARS – Rothenberg – (Title I) – 100 hours
Peifang Pan*
Summer School Online Recovery – Withrow – (Gear-Up) – 80 hours
Anthony T. Gore*

Home Instructor - $27.81 per hour (extended employment rate)
Lisa Hendy  100 hours  Gwendolyn Raleigh Womack  20 hours

The following persons are recommended to perform additional responsibilities as lead principals, to assist the 18 new administrators, for up to 15 days. Funding is from the General Fund and (*) denotes Other than General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey J. Brokamp</td>
<td>Walnut Hills</td>
<td>Principal</td>
</tr>
<tr>
<td>Stacey S. Hill-Simmons</td>
<td>Evanston Academy</td>
<td>Principal</td>
</tr>
<tr>
<td>Charlene T. Myers</td>
<td>Riverview East</td>
<td>Principal</td>
</tr>
<tr>
<td>Christina M. Russo</td>
<td>Winton Hills Academy</td>
<td>Principal</td>
</tr>
<tr>
<td>Beth Ann Schnell* (RtT)</td>
<td>Dater Montessori</td>
<td>Principal</td>
</tr>
<tr>
<td>Whitney L. Simmons</td>
<td>Parker Woods Montessori</td>
<td>Principal</td>
</tr>
<tr>
<td>Alesia D. Smith</td>
<td>Rothenberg</td>
<td>Principal</td>
</tr>
</tbody>
</table>

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. DEATH

The Superintendent regrets to report the death of the following.

Faith Watson  Paraprofessional  August 19

B. RETIREMENT
(Indicates that the employee’s application for retirement has been approved by SERS, effective the first day of the month.)
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

B. RETIREMENT (cont.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Carolyn Ware  Paraprofessional  June 1

C. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Rachel Bonar  Paraprofessional  Study  August 13
Kelvin Brown  Level 1 Building Engineer  Personal Reasons  August 13
Marilyn Fisher  Clerical Sub 2  Study  August 9
Henry Harvey  Paraprofessional  Study  August 13
Michelle Logan  Paraprofessional  Other Employment  August 16
Josephine Radice  Paraprofessional  Personal Reasons  August 17
Marie Richard  Student Services Asst  Personal Reasons  August 9
Nakeesha Rosser  Paraprofessional  Personal Reasons  August 13
Gabriela Staufeneger  Instructor Asst 2  Personal Reasons  August 1
Annie Thompson  Student Services Asst  Personal Reasons  August 9
Carl Truman  Paraprofessional  Other Employment  August 15
Amada Wilson  Paraprofessional  Other Employment  August 17

D. DISMISSAL

(Action necessary to terminate a non-administrative employee.)

The Superintendent recommends that the dismissal of the following employee be confirmed.

Erika Longstreth  Support Specialist  August 4

E. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Support Specialist (Classified)
Brittany Hines  $14.34 hr.  Carson  August 27

Auxiliary Clerk (Unclassified)
Elizabeth Farr  $14.11 hr.  Auxiliary Services  August 27
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

E. APPOINTMENT (cont.)

Security Assistant 1 (Unclassified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregg Coleman</td>
<td>$12.08</td>
<td>Clark Montessori</td>
<td>August 27</td>
</tr>
<tr>
<td>Michael Forte</td>
<td>$12.08</td>
<td>Clark Montessori</td>
<td>August 27</td>
</tr>
<tr>
<td>Greg Kittel</td>
<td>$12.08</td>
<td>Dater High</td>
<td>August 27</td>
</tr>
<tr>
<td>Robin Pearl</td>
<td>$12.08</td>
<td>Hughes</td>
<td>August 27</td>
</tr>
<tr>
<td>Steven Piening</td>
<td>$12.08</td>
<td>Roberts</td>
<td>August 27</td>
</tr>
<tr>
<td>Steven Ventre</td>
<td>$12.08</td>
<td>Clark Montessori</td>
<td>August 27</td>
</tr>
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</table>

Paraprofessional (Unclassified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mercedes Fussnecker</td>
<td>$14.50</td>
<td>Sands</td>
<td>August 27</td>
</tr>
<tr>
<td>Linda Littman</td>
<td>$14.50</td>
<td>Dater Montessori</td>
<td>August 27</td>
</tr>
<tr>
<td>Jennifer Lutes</td>
<td>$14.50</td>
<td>Clark Montessori</td>
<td>August 27</td>
</tr>
</tbody>
</table>

Student Services Assistant (Unclassified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Watson</td>
<td>$12.08</td>
<td>Bond Hill</td>
<td>August 27</td>
</tr>
</tbody>
</table>

Casual Custodian 2

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jack Land</td>
<td>$15.74</td>
<td>Various</td>
<td>August 27</td>
</tr>
</tbody>
</table>

Substitute Security Assistant 1

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jimmie McNeil-McFagen</td>
<td>$12.08</td>
<td>Various</td>
<td>August 27</td>
</tr>
<tr>
<td>Sheila Skinner</td>
<td>$12.08</td>
<td>Various</td>
<td>August 27</td>
</tr>
</tbody>
</table>

F. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Custodian 1 (Classified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>From</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Bell</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Richard Foster</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Clinton Montgomery</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Robert Moore</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Quinn Murrell</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Anthony Shaw</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Eric Turner</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Sylvester Turner</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Samyra Ward</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Eric Washington</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Cameron West</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Cherelle Williams</td>
<td>$1096.74 bwk.</td>
<td>Iowa Avenue</td>
<td>Casual Custodian 1 $13.71 hr.</td>
<td>August 27</td>
</tr>
</tbody>
</table>

Paraprofessional (Unclassified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>From</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Church</td>
<td>$14.50</td>
<td>Pleasant Ridge</td>
<td>Sub Teacher       $115.93 daily</td>
<td>August 27</td>
</tr>
<tr>
<td>Michele Hillman</td>
<td>$14.50</td>
<td>Mt. Airy</td>
<td>Sub Teacher       $102.54 daily</td>
<td>August 27</td>
</tr>
</tbody>
</table>

Security Assistant 1 (Unclassified)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Location</th>
<th>From</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tonya Byrd-Whitby</td>
<td>$12.08</td>
<td>Dater High</td>
<td>Sub Sec Asst 1 $12.08 hr.</td>
<td>August 27</td>
</tr>
</tbody>
</table>
**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL** (cont.)

**F. CHANGE IN STATUS** (cont.)

<table>
<thead>
<tr>
<th>Position</th>
<th>Current Salary</th>
<th>New Position</th>
<th>New Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security Assistant 2</td>
<td>$15.69/hr.</td>
<td>Paraprofessional</td>
<td>$15.00/hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Kevin Hudson</td>
<td></td>
<td>College Hill</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deedra Miller</td>
<td>$15.69/hr.</td>
<td>Aiken</td>
<td>$15.69/hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Derrick Oliver</td>
<td>$15.69/hr.</td>
<td>Mt. Airy</td>
<td>$15.69/hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Substitute Paraprofessional</td>
<td>$14.12/hr.</td>
<td>Various</td>
<td>$14.12/hr.</td>
<td>August 19</td>
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<tr>
<td>Phillip O’Neal</td>
<td></td>
<td>Paraprofessional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stephanie Wells</td>
<td>$15.00/hr.</td>
<td>Various</td>
<td>$15.00/hr.</td>
<td>August 14</td>
</tr>
</tbody>
</table>

In the Board proceedings of August 12, 2013, an appointment was approved for Lowanda Wooten, Substitute Security Assistant 1. This action should be rescinded per her request.

**G. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Position</th>
<th>Current Salary</th>
<th>New Position</th>
<th>New Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant (Classified)</td>
<td></td>
<td>Financial Data Coord</td>
<td>$1826.12/bwk.</td>
<td>August 27</td>
</tr>
<tr>
<td>Janet Berlove</td>
<td>$1890.22/bwk.</td>
<td>Budget Office</td>
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<td></td>
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<tr>
<td>Support Specialist (Classified)</td>
<td>$14.90/hr.</td>
<td>Evanston</td>
<td>$14.12/hr.</td>
<td>August 27</td>
</tr>
<tr>
<td>Jalissa Hutchins</td>
<td></td>
<td>Paraprofessional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mary A. Ronan
Superintendent of Schools

Mrs. Bates moved and Mr. Kuhns seconded the motion that the Revised Recommendations of the Superintendent of Schools be approved.

Ayes: Bates, Bolton, Ingram, Kuhns, Nelms, White, President Cooper Reed (7)
Noes: None

President Cooper Reed declared the motion carried.

**REPORT OF THE TREASURER**

1. **Receipt of a Donation from Children, Inc.** — That record be made of the receipt of a donation from Children, Inc. of $500 to Pleasant Ridge Montessori School. The donation is to be used for classroom supplies. This was deposited into Fund 19 – Misc. Local.
2. **Addendums #1 To The Receipt Of Grant And Agreement From CCAA-Head Start Federal** -- That record be made of the remaining balance of $798,706 will be reduced by the 5.27% sequester reduction leaving an available balance due to the District of $588,247, for the continuation of the Head Start Program for the 2012-2013 program years (Board Proceedings: January 14, 2013, # 17.) from HCCAA (Hamilton County Community Action Agency) for Federal Head Start Program for the period November 1, 2012 thru October 31, 2013. Funds to be deposited into Head Start Fund 525, Early Childhood Education.

3. **Agreement with Jeanine Chaney, LLC** – That the Treasurer be authorized to enter into an agreement with Jeanine Chaney, LLC to provide speech and language services in identified school (Resurrection). The effective dates are August 27, 2013 through June 3, 2014 for a cost not to exceed $64,491. Funding is from the Auxiliary Services Fund.

4. **Agreement with JP Meck and Language, LLC** -- That the Treasurer be authorized to enter into an agreement with JP Meck and Language, LLC to provide speech and language services in identified schools (St. Aloysius on the Ohio - $20,720; Cardinal Pacelli - $41,400; and Xavier Montessori - $2,800). The amount of the contract is not to exceed $64,960 and is in effect from August 27, 2013 through June 3, 2014. Funding is from the Auxiliary Services Fund.

5. **Agreement with Do Well Speech and Language, LLC** -- That the Treasurer be authorized to enter into an agreement with Do Well Speech and Language, LLC to provide speech and language services in identified school (Nativity). The effective dates are August 27, 2013 through June 3, 2014 at a cost not to exceed $41,440. Funding is from the Auxiliary Services Fund.

6. **Agreement with DIZZLE, LLC** -- That the Treasurer be authorized to enter into an agreement with DIZZLE, LLC to provide speech and language services in identified schools (St. Boniface - $32,245 and St. Martin - $16,122.75). The effective dates are August 27, 2013 through June 3, 2014 at a cost not to exceed $48,368.25. Funding is from the Auxiliary Services Fund.

7. **Agreement with First Student** – That the Treasurer be authorized to renew the agreement with First Student to provided Dedicated Buses for Athletics and Field Trip transportation for the period of September 3, 2013 through May 31, 2014 for a rate of $3,236.56 for ten buses per day for 168 days at a cost not to exceed $543,742.08. This agreement expects the contractor to take necessary steps to optimize use of the Dedicated Buses for Athletics and Field Trips but not exceed the dedicated drivers contracted time of eight hours per day. If circumstances result in the time exceeding eight hours, an optimization (overtime) charge of $45.27/hour may apply. Funding is from the General Fund, Athletics.

8. **Agreement with Butler Technology and Career Development Schools** – That the Treasurer be authorized to enter into an agreement with Butler Technology and Career Development Schools for the purpose of providing technical assistance and support to the eight schools with State approved Career Tech Workforce Development programs as they transition to new state standards, course specific pathways, end-of-course technical assessments and state-driven individual program reviews. This agreement is in effect for the August 27, 2013 through May 29, 2014 school year at a cost not to exceed $51,500. Funding is from 0524 Carl Perkins.

9. **Amend the Agreement with Techsoft/Primax** -- That the Treasurer be authorized to amend the purchasing agreement with Techsoft/Primax (Board approved June 24, 2013, # 20) to provide additional technical computer support services for Rees E. Price Academy. The agreement will provide Rees E. Price Academy with additional tech support for four hours every other week for 46 weeks for FY14 for an additional $5,000. The purchase agreement total is now $646,581.00. Funding is from the General Fund – Rees E. Price Academy Budget.

10. **Amend the Agreement with Techsoft/Primax** -- That the Treasurer be authorized to amend the purchasing agreement with Techsoft/Primax (Board approved June 24, 2013, # 20) to provide additional technical computer support services for Dater Montessori School. The agreement will provide Dater Montessori School with additional tech support for four hours per week for 46 weeks for FY14 for an additional $9,500. The purchase agreement total is now $656,081. Funding of $2,500 is from the General Fund – Dater Montessori School Budget, and funding of $7,000 is from Dater Montessori School, Fund 19.
11. **Agreement with the Auditor of State** – That the Treasurer be authorized to enter into an agreement with the Auditor of State to provide FY13 Financial and Compliance Audit Services. The agreement period is from August 27, 2013 until the audit is complete for a cost not to exceed $78,000. Funding is from General Fund, District Audit Fees.

12. **Agreement with Grad Cincinnati** – That the Treasurer be authorized to enter into an agreement with Grad Cincinnati for one full-time College Readiness Coordinator at Western Hills University to work on the school improvement goal to improve college access services for the period of August 27, 2013 through May 30, 2014 for a cost not to exceed $25,500. Funding is from Title I budget, Western Hills University.

13. **Agreement with Seneca Herring** – That the Treasurer be authorized to enter into an agreement with Seneca Herring as a college access coordinator who will work with students to transition from high school to college and track student progress in the Naviance Database for the period of August 27, 2013 through May 30, 2014 for a cost of $45,000 plus $6,500 for SERS for a total not to exceed $51,300. Funding is from Title I budget, Western Hills University.

14. **Agreement with Rachel Lockett Stallings** – That the Treasurer be authorized to enter into an agreement with Rachel Lockett Stallings for the services of Parent/Community involvement coordinator who will seek to increase community and parent outreach as outlined in our school improvement plan and track community and parent involvement as required by our Title I plan. The agreement period is August 27, 2013 through May 30, 2014 for a cost of $30,000 plus $4,200 for SERS, for a total not to exceed $34,200. Funding is from Title I budget, Western Hills University.

15. **Agreement with United American Capital Corporation (UACC)** – That the Treasurer be authorized to enter into an agreement with the UACC to manage the investment bonds for Cincinnati City School District for FY14 for a cost not to exceed $108,200. Funding of $62,060 is from Fund 004, Fiscal Fees. Funding of $10,140 is from Fund 10, Fiscal Fees. Funding of $36,000 is from the General Fund, Fiscal Fees.

16. **Payment in Lieu of Taxes BarbAurora, LLC** – That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with BarbAurora, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 12 years in connection with the full renovation of a vacant historic building into five (5) residential units and two (2) commercial spaces located on such real property at a total cost of approximately five hundred and fifty thousand dollars ($550,000). During the period of time in which the tax exemption is in effect, BarbAurora, LLC shall pay to the Cincinnati City School District an amount equal to 25% of the increased taxes that would have been levied had the (abatement) CRA not been in effect. Annual revenue to the Cincinnati City School District is estimated at $4,155. The 12-year revenue is estimated at $49,860.

17. **Payment in Lieu of Taxes 233 Gilman, LLC** – That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with 233 Gilman, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 12 years in connection with the remodeling of one (1) building into 34 residential rental units located on such real property at a total cost of approximately seven hundred and seventy-five thousand dollars ($775,000). During the period of time in which the tax exemption is in effect, 233 Gilman, LLC shall pay to the Cincinnati City School District an amount equal to 25% of the increased taxes that would have been levied had the (abatement) CRA not been in effect. Annual revenue to the Cincinnati City School District is estimated at $5,854.86. The 12-year revenue is estimated at $70,258.32.

18. **Board Member Service Fund** – That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund.

   Melanie Bates $133.90
   GE Foundation Developing Futures Summer Conference
   Lake Buena Vista, FL – July 21-26, 2013
   Assigned May 6, 2013
REPORT OF THE TREASURER (cont.)

18. **Board Member Service Fund** (cont.)

   Eileen Cooper Reed                  $ 624.62
   Council of the Great City Schools Summer Meeting of the Executive Committee
   Long Beach, CA – July 19-20, 2013
   Assigned May 20, 2013

   Eileen Cooper Reed                   $ 90.74
   GE Foundation Developing Futures Summer Conference 2013
   Lake Buena Vista, FL – July 21-26, 2013
   Assigned May 6, 2013

19. **Approval of Payment to David C. DiMuzio, Inc.** -- That the Treasurer be authorized to approve payment for professional legal services in the FY 2013-2014 to David C. DiMuzio, Inc. located at 810 Sycamore Street, Sixth Floor, Cincinnati, Ohio 45202. These payments will not exceed $130,000. Funding is from General Fund, General Counsel Budget.

20. **Approval of Payment to Frost Brown Todd LLC** -- That the Treasurer be authorized to approve payment for professional legal services in the FY 2013-2014 to Frost Brown Todd LLC located at 3300 Greater American Tower, 301 East Fourth Street, Cincinnati, Ohio 45202. These payments will not exceed $90,000. Funding is from General Fund, General Counsel Budget.

21. **Approval of Payment to Taft Stettinius & Hollister LLP** -- That the Treasurer be authorized to approve payment for professional legal services in the FY 2013-2014 to Taft Stettinius & Hollister LLP located at 425 Walnut Street, Suite 1800, Cincinnati, Ohio 45202. These payments will not exceed $60,000. Funding is from General Fund, General Counsel Budget.

22. **Payment for Legal Services from Building Fund 4 (LFI)** – That the following invoices be approved for payment:

   a. **Bergman & McGrail, LLC** – Professional counsel services provided for the sale of vacant properties for the month of July 2013: $ 2,000.00

LATE REQUEST

23. **Agreement with Pepsi Cola** -- That the Treasurer be authorized to execute renewal of a contract with Pepsi Cola (Board Proceedings: June 25, 2012, # 27) for the period of July 1, 2013 through June 30, 2014. Contract will include vending machines in all student accessible locations and athletic areas. All commission will be deposited to the schools’ activity funds.

24. **Agreement with FamiliesFORWARD** -- That the Treasurer be authorized to enter into an agreement with FamiliesFORWARD for non-verbal communication specialist services to be provided for Withrow University High School students for the term August 23, 2013 through May 20, 2014 for an amount not to exceed $30,520. Funding is from the General Fund, Withrow University High School.

25. **Agreement with FamiliesFORWARD** -- That the Treasurer be authorized to enter into an agreement with FamiliesFORWARD to provide a 21st Century Community Learning Center grant-funded afterschool program at Withrow University High School. The total amount of compensation is not to exceed $180,000 to support afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $180,000 is from Fund 0599 - Misc. Fed.
REPORT OF THE TREASURER (cont.)

LATE REQUEST
(cont.)

26. **Agreement with Imani** - That the Treasurer be authorized to enter into an agreement with Imani to provide a 21st Century Community Learning Center grant-funded afterschool program at Rothenberg Academy. The total amount of compensation is not to exceed $96,500 dollars to support the afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $96,500 is from Fund 0599 - Misc. Fed.

27. **Agreement with Imani** -- That the Treasurer be authorized to enter into an agreement with Imani to provide a 21st Century Community Learning Center grant-funded afterschool program at Frederick Douglass School. The total amount of compensation is not to exceed $96,500 to support the afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $96,500 is from Fund 0599 - Misc. Fed.

28. **Agreement with Project Grad** -- That the Treasurer be authorized to enter into an agreement with Project Grad to provide a 21st Century Community Learning Center grant-funded afterschool program at Western Hills University High School. The total amount of compensation is not to exceed $141,250 to support the afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $141,250 is from Fund 0599 - Misc. Fed.

29. **Agreement with YWCA** -- That the Treasurer be authorized to enter into an agreement with the YWCA to hire and employ a Resource Coordinator for the following Community Learning Center: Riverview East Academy. The total amount of compensation is not to exceed $63,000 and is to support the salary and benefits of the Resource Coordinator. The agreement period is August 1, 2013 to June 30, 2014. Funding of $48,900 is from 572-Title I. Funding of $14,100 is from Fund 19 - Misc. & Local Resources.

30. **Agreement with YWCA** -- That the Treasurer be authorized to enter into an agreement with the YWCA to hire and employ a Resource Coordinator for the following Community Learning Center: Cheviot School. The total amount of compensation is not to exceed $63,000.00 and is to support the salary and benefits of the Resource Coordinator. The agreement period is August 1, 2013 to June 30, 2014. Funding of $48,900 is from 572-Title I. Funding of $14,100 is from Fund 19 - Misc. & Local Resources.

31. **Agreement with Central Clinic** -- That the Treasurer be authorized to enter into an agreement with Central Clinic to provide a 21st Century Community Learning Center grant-funded afterschool program at Roberts Paideia Academy. The total amount of compensation is not to exceed $96,500 to support the afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $96,500 is from Fund 0599 - Misc. Fed.

32. **Agreement with Boys & Girls Club of Greater Cincinnati** -- That the Treasurer be authorized to enter into an agreement with the Boys & Girls Club of Greater Cincinnati to provide a 21st Century Community Learning Center grant-funded afterschool program at William H. Taft School. The total amount of compensation is not to exceed $96,500 to support the afterschool program staff and activities. The agreement period is July 1, 2013 to June 30, 2014. Funding of $96,500 is from Fund 0599 - Misc. Fed.

33. **Agreement with End Zone Club, Inc.** -- That the Treasurer be authorized to enter into an agreement End Zone Club, Inc. to provide skills through conflict management to Title I Elementary students at the A2S/A2E program. The agreement period is from August 13, 2013 through June 15, 2014 at a cost not to exceed $50,000. Funding is from the Title 1 budget.

34. **Agreement with the City of Cincinnati** -- That the Treasurer be authorized to enter into an agreement with the City of Cincinnati for Crossing Guards for all Cincinnati City School District for the period of August 21, 2013 through June 30, 2014 for a cost not to exceed $660,000. Funding is from the General Fund, Facilities/Security Budget.
REPORT OF THE TREASURER (cont.)

LATE REQUEST (cont.)

35. **Agreement with Nikela S. Owens** -- That the Treasurer be authorized to enter into an agreement with Nikela S. Owens to provide full time mediation, anger management and conflict resolution services for our students at Western Hills University. The agreement period is August 21, 2013 through May 29, 2014 at a cost of $40,000 plus $5,600 for SERS, for a total not to exceed $45,600. Funding is from Title I budget, Western Hills University.

AWARD OF PURCHASE ORDERS

36. The Superintendent recommends approval be given for the following purchase orders, charged to the appropriate fund:

**BUILDING FUND 004**

Walnut Hills High School

a. Patterson-Kelley Boiler Facilities $ 28,420.00

_Explanation_ – Purchase order to furnish two new boiler heat engines for Walnut Hills HS.

FOR BOARD INFORMATION

37. **Agreement with Cynthia A. Slavik, LTD, LLC** – That the Treasurer be authorized to enter into an agreement with Cynthia A. Slavik, LTD, LLC to provide speech and language services in identified school (The Good Shepherd). The effective dates are August 27, 2013 through June 3, 2014 for a cost not to exceed $20,720. Funding is from the Auxiliary Services Fund.

FOR BOARD INFORMATION

LATE REQUEST

38. **Agreement with FamiliesFORWARD** -- That the Treasurer be authorized to enter into an agreement with FamiliesFORWARD for college financial aid coordination services to be provided for Withrow University High School students for the term August 23, 2013 through May 20, 2014 for an amount not to exceed $22,125. Funding is from the General Fund, Withrow University High School.

Diana C. Whitt
Treasurer/CFO

Mr. Nelms moved and Mrs. Bates seconded the motion that the Report of the Treasurer be approved.

Ayes: Bates, Bolton, Kuhns, Nelms, White, President Cooper Reed (6)
Member Ingram voted no on item #’s 8 & 17 and aye on the remainder.

Noes: None

President Cooper Reed declared the motion carried.
OTHER BUSINESS

1. President Cooper Reed reminded the Board members that they received a report from the Council of Great City Schools in their Friday packet.

ASSIGNMENTS

1. Administration – Please report to the Board if the agreement with the City of Cincinnati for the crossing guards includes paying for the parochial schools’ crossing guards and if an administration fee is charged. The administration is also to make sure that the parochial school system is paying for their crossing guards.

2. Administration – Please schedule the viewing of the Community Learning Center video at a public meeting (Committee of the Whole or Board meeting) in the near future.

3. Administration – Prepare for the Board to review the scheduling process at CPS schools, and review if AP classes are being scheduled against electives.

4. Partnership/Public Engagement Committee – Update the Board on the schedule and when the Education Pinnacle Award ceremony will take place this year, to make sure people are honored before they pass.

5. Student Achievement Committee – Inform the Board of the number of counselors employed in CPS schools and the number of students assigned to each counselor.

ADJOURNMENT

The Board adjourned at 8:43 p.m.

Diana C. Whitt
Treasurer/CFO