BOARD OF EDUCATION

CINCINNATI, OHIO

PROCEEDINGS

SPECIAL MEETING

January 13, 2014

Table of Contents

Roll Call ........................................... 5
Recess into Executive Session .................. 5
Adjourn from Recess ............................ 5
SPECIAL MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special public session pursuant to notice by the Treasurer in the Board Office at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, January 13, 2014 at 6:02 p.m., President Bolton in the chair.

ROLL CALL

Present: Members Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)  
Member Kuhns arrived at 6:11 p.m.

Superintendent Ronan was present.

RECESS INTO EXECUTIVE SESSION

Mr. Nelms moved and Mr. Minera seconded the motion that the Board recess into executive session at 6:05 p.m. to discuss the sale of property at competitive bidding; pending or imminent court action in conference with Board Legal Counsel; and preparations for conducting, or reviewing negotiations or bargaining session with public employees concerning compensation or other terms and conditions of their employment.

Ayes: Bates, Copeland-Dansby, Hoffman, Minera, Nelms, President Bolton (6)  
Noes: None

President Bolton declared the motion carried.

ADJOURN FROM RECESS

The Board adjourned from Executive Session at 7:04 p.m.

Diana C. Whitt  
Treasurer/CFO
# BOARD OF EDUCATION

**CINCINNATI, OHIO**

**PROCEDINGS**

**REGULAR MEETING**

January 13, 2014

Table of Contents

- Roll Call
- Minutes Approved
- Audit Committee – Written December 11, 2013
- Finance Committee – Written January 6, 2014
- Partnership/Public Engagement Committee – Written January 6, 2014
- Policy Committee – Written January 6, 2014
- Student Achievement Committee – Written January 6, 2014
- Committee of the Whole – Written January 8, 2014
- Presentations
- Announcements/Hearing the Public
- Resolution to Join the Ohio School Boards Association
- Resolution to Join the Ohio Schools Boards Association Legal Assistance Fund
- Resolution – Modified Tax Budget for the 2014/2015 Fiscal Year
- Resolution – FY 2013-2014 Amended Appropriations Resolution
- Resolution Approving Students Eligible for Subsidy (Reimbursement in Lieu of Transportation) for the 2013-14 School Year
- Draft Collaboration Between the Cincinnati Board of Education and the Cincinnati City Council
- Report of the Superintendent
- Recommendations of the Superintendent of Schools
  1. Certificated Personnel
  2. Civil Service Personnel
Revised Report of the Treasurer
1. Receipt of Donation from Woodward Alumni 35
2. Receipt of Donation from Sands Montessori Parent Organization 35
3. Receipt of Donation from Mr. E. C. Price, Jr. 35
4. Receipt of Donation from Pepsi Bottling Group, LLC 35
5. Receipt of Donation from Papa John’s Pizza 35
6. Receipt of Donation from Richard D. Reis Family Foundation 36
7. Receipt of Donations from The Walmart Foundation 36
8. Receipt of a Donation from Neal Earley 36
9. Receipt of a Grant from Great Oaks Institute of Technology and Career Development 36
10. Receipt of a Grant from AFL-CIO Adopt-a-School Program 36
11. Receipt of a Grant from GE Volunteers Foundation 36
12. Receipt of a Grant from the Ohio Department of Education, Straight A Fund Grant “Future CLASS” 36
13. Rental Agreement for Polling Places 36
14. Agreement with Scholastic 36
15. Amend the Lease of North Fairmont School 37
16. Payment In Lieu of Taxes Agreement TINC, LLC 37
17. Payment In Lieu of Taxes Agreement FC16, LLC 37
18. Payment In Lieu of Taxes Agreement Black Iron Capital, LLC 37
19. Payment In Lieu of Taxes Agreement TMG Investment Group, LLC 37
20. Payment In Lieu of Taxes Agreement Over the Rhine (OTR) Community Housing 37
21. Assignment 38
22. Board Member Service Fund 38
23. Assignment of Compensation by Board Members 38
24. Payment for Legal Services from General Fund General Counsel’s Office 38
25. Payment for Legal Services from Building Fund 4 (LFI) 38
26. Award of Purchase Orders 39
27. Award of Change Orders 40
28. Agreement with Central Clinic 40
29. Agreement with Hamilton County Education Service Center For Board Information Late Request
30. Approval of Payment to McCaslin, Imbus & McCaslin 40
Inquiries/Updates 41
Assignments 41
Adjournment 41
REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, January 13, 2014 at 7:06 p.m., President Bolton in the chair. The pledge to the flag was led by Mrs. Bates.

ROLL CALL

Present: Members Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)

Superintendent Ronan was present.

MINUTES APPROVED

Mr. Kuhns moved that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on January 13, 2014.

Special Meeting – December 9, 2013
Regular Meeting – December 9, 2013
Special Public Meeting – December 16, 2013
Special Public Meeting – December 27, 2013

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE AUDIT COMMITTEE

The Audit Committee met on Wednesday, December 11, 2013 at 4:30 PM at the Cincinnati Public Schools Education Center in the Board Conference Room.

Auditor of State Audit Update (Non-Public per R.C. 121.22 (D)(2))
Internal Auditor Chandra Brown updated the Committee on the meeting that she attended with State Auditors.
REPORT OF THE AUDIT COMMITTEE
(cont.)

Fiscal Year 2014 Internal Audit Plan
The Internal Auditor informed the Committee about Internal Auditor activities during the second quarter of Fiscal Year 2014. Areas included:

- Continuous Monitoring Items;
- Fiscal Year 2014 Audit Plan;
- Impromptu Reviews;
- Professional Development/Training; and
- Risk Assessment/Relationship Building Meetings.

Internal Auditor Mid-Year Evaluation
Internal Auditor Brown demonstrated how “Success Factors” is used for her performance evaluation. She also informed the Committee about her 2013-2014 Goals:

Community Involvement
Internal Auditor Brown informed the Committee that she participated in the November 7, 2013 Student Leadership Conference as part of her efforts.

The Committee recommended that she share more widely the benefits of internal auditing. One possible venue that was mentioned was the Family and Civic Engagement Team, sharing the benefits of internal auditing.

Fiscal Year 2014 Audit Committee Calendar
The Audit Committee will conduct its next meeting on Wednesday, February 19, 2014 at 4:30 PM.

Other Business

Recognition of Retiring Board Member Catherine D. Ingram

ACTION: The Committee will write a resolution to honor the retirement of Ms. Ingram and her years of service on the Finance and Audit Committees.

The meeting adjourned at 6:00 PM.

Audit Committee
Brian Ross, Chair
Ryan Belt, CPA
Tom Conlan, Jr.
Jim Crosset, CLM
David Foote, CPA
Melanie Bates (Finance Committee)
Eve Bolton, absent (Finance Committee)
Vanessa Y. White, absent (Finance Committee)

Staff Liaisons
Diana C. Whitt, CFO, Treasurer
Chandra L. Brown, CFE, CIA, MBA
REPORT OF THE AUDIT COMMITTEE  
(cont.)

Mrs. Bates moved that the Report of the Audit Committee be accepted.

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee met on Monday, January 6, 2014, immediately following the conclusion of the Board’s Organizational meeting that ended at 8:15 PM. The Committee met at the Cincinnati Public Schools Education Center, in the Board Conference Room.

Election of Committee Chair
The Committee agreed with the election of Melanie Bates as Committee Chair for the year 2014.

Committee Meeting Schedule
The Committee agreed to conduct their meetings the Wednesday after the first Board meeting of each month at 11:30 AM.

Finance Committee
Melanie Bates, Chair
Eve Bolton
Ericka Copeland-Dansby

Staff Liaisons
Mary A. Ronan, Superintendent
Diana C. Whitt, CFO, Treasurer

Upon request to the Office of the Board, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.

Mrs. Bates moved that the Report of the Finance Committee be accepted.

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE

The Partnership/Public Engagement Committee met on Monday, January 6, 2014, immediately following the conclusion of the Finance Committee meeting that was held in the Cincinnati Public Schools Education Center in the Board Conference Room.
REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE  
(cont.)

Election of Committee Chair
Committee members Ericka Copeland-Dansby and Daniel Minera both expressed interest in chairing the Committee. After discussion, Committee member Alexander P. Kuhns made an appeal for the chair. Mrs. Copeland-Dansby and Mr. Minera both agreed with Mr. Kuhns appeal.

Mr. Kuhns was elected Committee Chair for the year 2014.

Committee Meeting Schedule
The Committee agreed to conduct their meetings on the fourth Wednesday of each month at 11:30 AM.

Partnership/Public Engagement Committee:  
Alexander P. Kuhns, Chair  
Ericka Copeland-Dansby  
Daniel Minera

Staff Liaisons:  
Janet Walsh, CO, Public Affairs  
Dawn Grady, Marketing Manager, Public Affairs  
Dr. Gabriel Lofton, Director of New Schools

Upon request to the Office of the Board, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.

Mr. Kuhns moved that the Report of the Partnership/Public Engagement Committee be accepted.

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Monday, January 6, 2014 immediately following the conclusion of the Partnership/Public Engagement Committee meeting at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

Election of Committee Chair
The Committee agreed with the election of A. Chris Nelms as Committee Chair for the year 2014.

Committee Meeting Schedule
The Committee agreed to conduct their meetings before the second Board meeting of each month at 5:00 PM.
REPORT OF THE POLICY COMMITTEE
(cont.)

Policy Committee
A. Chris Nelms, Chair
Melanie Bates
Elisa Hoffman

Staff Liaisons
Cynthia Dillon, General Counsel
Yenetta Harper, Director, RttT*

*Race to the Top

Upon request to the Office of the Board, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.

Mr. Nelms moved that the Report of the Policy Committee be accepted.

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE STUDENT ACHIEVEMENT COMMITTEE

The Student Achievement Committee (SAC) met on Monday, January 6, 2014 immediately following the conclusion of the Policy Committee meeting at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

Election of Committee Chair
The Committee agreed with the election of Alexander P. Kuhns as Committee Chair for the year 2014.

Committee Meeting Schedule
The Committee agreed to conduct their meetings on the first Wednesday of each month at 4:30 PM.

Student Achievement Committee
Alexander P. Kuhns, Chair
Elisa Hoffman
Daniel Minera

Staff Liaisons
Mary A. Ronan, Superintendent
Laura Mitchell, Deputy Superintendent

Upon request to the Office of the Board, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.
Mr. Kuhns moved that the Report of the Student Achievement Committee be accepted.

Passed viva voce.

President Bolton declared the motion carried.

REPORT OF THE COMMITTEE OF THE WHOLE

The Committee of the Whole (COW) met on Wednesday, January 8, 2014 at 11:30 AM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

New School Board Member Orientation

Superintendent's Leadership Team

The following Leadership Team members and Superintendent Mary Ronan provided an update on their job, departmental and school responsibilities:

Superintendent Mary A. Ronan:
- Academic Priorities:
  - Priority 1 — Ready for Kindergarten (Preschool Opportunities)
  - Priority 2 — Early Literacy & Third Grade Guarantee
  - Priority 3 — Common Core State Standards (Vision i5)
  - Priority 4 — Common Core: High School Ready
  - Priority 5 — Improve School Performance
  - Priority 6 — Common Core: College & Career Ready — Personalized Learning
  - Priority 7 — Summer Programming
  - Priority 8 — Schools of Choice
- Board's Mission, Vision and Strategic Goals;
- CPS Third Grade Reading Progress;
- District's Organizational Chart;
- District's Performance Index;
- District's Vision for the Future;
- Building the Foundation for Success;
- Ohio Department of Education's New State Report Card; and
- Presented a video on the "Vision for the Future.

Mrs. Ronan also updated the Committee on the Deputy Superintendent's and the Assistant Superintendents' 2013-2014 School Assignments and their 2013-2014 Work Organization.

Laura Mitchell, Deputy Superintendent
- Curriculum and Instruction;
- Early Childhood;
- Student Services; and
- Turnaround.
REPORT OF THE COMMITTEE OF THE WHOLE
(cont.)

Bill Myles, Assistant Superintendent
- Athletics/Extra-Curriculars;
- Elementary School Principals;
- School Staffing; and
- Summer Learning.

Dr. Gabe Lofton, Assistant Superintendent
- High Schools;
- New Schools; and
- The Customer Help Center.

Board Member Daniel Minera advised the Administration to be more sensitive about English Language Learner (ELL) complaints and make sure the complaints are serviced from the beginning to a resolution.

Yenetta Harper, Director of the Office of Innovation and Grant Development
- Teacher and Principal Performance Evaluation;
- Race to the Top and Teacher Incentive Fund;
- Grant Proposal Development; and
- Districtwide Student Engagement and Local School Decision Making Committees (LSDMCs).

Board Member Chris Nelms will work with Ms. Harper to invite student government representatives to attend Board meetings.

Mr. Minera expressed excitement regarding the Straight-A-Grant that allows the District to collaborate with other Districts. He also expressed the need for broader communication with parents, getting parents involved and building more movement within the schools.

Jennifer Wagner, Chief Information Officer
- Technology – “A Classroom without Walls”
  - Network and infrastructure
  - Hardware (servers, devices, peripherals)
  - Software
- Transportation
  - Yellow bus (First Student), K-8
  - Metro, 7-12
- Enrollment Projections/Boundary Planning

Janet Walsh, Director of Public Affairs
- External and Internal Communications;
  - Media relations
  - Staff communications
  - Public information
REPORT OF THE COMMITTEE OF THE WHOLE
(cont.)

Janet Walsh, Director of Public Affairs (cont.)
- Marketing; and
  - Content development, design and branding
  - Publications and advertising
  - Web development and management
  - Social media
  - Event planning
- Community Learning Centers.
  - Partnership development, training, sustainability

Mr. Minera articulated the need for an even greater focus on public affairs and going further, due to levy, branding, community buy-in.

Pat Neal-Miller, Director of Human Resources
- Talent Management and Recruitment;
  - Workforce planning and analytics
    - Kronos – Human Resource Information System
  - Staffing and compliance;
    - Certificated
    - Civil Service
  - Central Office Evaluations; and
    - Success Factors
- Employee Contracts.

Ms. Neal-Miller reported that a presentation on succession planning will take place in March 2014.

Cynthia L. Dillon, General Counsel
- Schools, Student Services, Facilities, Insurance, Contracts/Memos of Understanding

Daniel J. Hoying, Assistant General Counsel
- Human Resources, Litigation, Public Records

Cynthia Eghbalnia, Environmental Health and Safety Coordinator
- Legal Interns

Diana Whitt, Treasurer
Due to time constraints, the meeting adjourned and Ms. Whitt presented her following report to Copeland-Dansby, Hoffman and Minera in the Superintendent's conference room.

- Accounts Payable
- Accounts Receivables
- All Budgets – FY Ending 2014 $636,239,453
- Benefits
- Budget Overview
- Capital Assets/Inventory
- Cash, Debt and Risk Management
REPORT OF THE COMMITTEE OF THE WHOLE  
(cont.)

Diana Whitt, Treasurer (cont.)

- Five Year Forecast
- Grants Management (Federal, State and Local)
- Payroll
- Purchasing
- Trust Accounts

Action Items

Committee of the Whole
The Administration will discuss *RESET* and the Student First contract at the January 22, 2014 Committee of the Whole meeting. *RESET* is when the Administration reviews data and RESETs resources to meet the needs of the students and schools.

An update on the sustainability, marketing, branding and strategies of Community Learning Centers will also take place at a Committee of the Whole meeting.

Board Initiatives
Board Vice President Chris Nelms recommended that Board members make quarterly appearances on appropriate TV shows and various radio stations. Mr. Nelms will provide Public Affairs Director, Janet Walsh, with information on an urban issues TV show with which he is connected.

Board member Melanie Bates advised Board members to inform Board staff of their preference to receive paper copies of documents. Ms. Bates advised her preference is to receive documents electronically. Mr. Nelms advised to provide him with paper documents.

Board members will attend the quarterly Local Decision School Making Committee meetings.

Assignments
The Administration will review the District's Dashboard with the Board.

The Administration will provide the Board with enrollment and capacity numbers for every school in the District.

Deputy Superintendent Laura Mitchell will provide Mr. Nelms with a list of assessment types.

Board member Ericka Copeland-Dansby advised the Administration to focus on a unified message in providing a long-term marketing plan. The plan should also include success stories.

The meeting adjourned at 1:20 PM.
REPORT OF THE COMMITTEE OF THE WHOLE  
(cont.)

President Bolton moved that the Report of the Policy Committee be accepted.

Passed viva voce.
+

President Bolton declared the motion carried.

PRESENTATIONS

The following presentations were delayed until the January 27, 2014 Board meeting:

1. Hays-Porter School – Academically Focused Presentation – Nedria McClain, Principal
2. Ohio Department of Education Report Card Categories – Administration

PRESENTATION

1. The Ohio Department of Education Review of the Cincinnati City School District Attendance Reporting Practices – Mary A. Ronan, Superintendent of Schools

ANNOUNCEMENTS/HEARING THE PUBLIC

Kudos to:

1. Mr. Nelms recognized grandparent leader Brenda Gray-Hudson for her vision in creating the “Bond Hill Academy Champions Against Bullying” program, due to her granddaughter being bullied. The program focuses on language arts and anti-bullying. The program also teaches good manners and self-esteem building, along with providing outreach initiatives for the community. Mr. Nelms thanked Ms. Gray-Hudson and the Bond Hill Academy Champions for making a difference.

2. Mr. Kuhns recognized Ron Bommer, a 1979 graduate from the School for Creative and Performing Arts, who now goes by the name of Ron Bohmer. Mr. Bohmer changed his name to avoid the critics’ clever play on words of his former last name sounding like “bomber.” Mr. Bohmer is in town performing in the Broadway musical, “The Book of Mormon,” one of his many Broadway productions. Ron grew up on the west side of town and attended Cheviot School in grades K – 6. Ron’s quote, “SCPA saved my life.”

3. Ms. Hoffman congratulated Jason Stuckey, a 2006 graduate of Walnut Hills High School. Mr. Stuckey was sworn in as an Ohio Assistant Attorney General on November 13, 2013 and appointed to the Civil Rights Section in Columbus, Ohio.
4. Mr. Kuhns congratulated Althea Thompson, visual arts teacher at the School for Creative and Performing Arts, who was named one of 20 National Artist Teacher Fellows.

5. Mrs. Bates recognized the CPS retirees, wished them well, and thank them for their many years of serving our children.

The following persons addressed the Board regarding the topics indicated:

- Diane Williams  Gamble Montessori Renovations
- Jim Berry  CPS and Cincinnati City Council Cooperating on Education
- Tim Fuchtman  College Hill Fundamental Academy Invitation to Student Concert February 28, 2014 & Performance at State Music Convention on February 6, 2014.

A RESOLUTION TO JOIN THE OHIO SCHOOL BOARDS ASSOCIATION

WHEREAS, membership in the Ohio School Boards Association (OSBA) provides the members of this Board of Education beneficial information and training on policy-setting, decision-making, curriculum, legislative concerns and many other relevant topics and issues; and

WHEREAS, such information and training is important to well-informed Board Membership for the benefit of this district, community, students and employees.

NOW, THEREFORE BE IT RESOLVED, that under the provisions of ORC 3313.87, this Board of Education hereby joins and subscribes to membership in the OSBA; and

BE IT FURTHER RESOLVED, that each Board Member shall regularly read and study all information, publications, etc. received from membership with the OSBA and shall discuss such information as might be beneficial with other Board Members, community members, or other persons; and

BE IT FURTHER RESOLVED, that the Board, as a whole, encourages individual Board Members to attend workshops, seminars, and other such training sponsored, endorsed, or hosted by the OSBA as might benefit this school District; and

BE IT FURTHER RESOLVED, that the Board Members herein named are hereby appointed to represent this Board in the OSBA; and

BE IT FINALLY RESOLVED, that the Treasurer shall notify the OSBA of this resolution, furnish the home address of each Board Member to the OSBA, and other information as requested.

Annual membership begins January – December 2014
Annual dues: $10,304.00

Cincinnati Board of Education
A RESOLUTION TO JOIN THE OHIO SCHOOL BOARDS ASSOCIATION
(cont.)

Mr. Nelms moved and Mr. Kuhns seconded the motion that the Resolution to Join the Ohio School Boards Association be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

A RESOLUTION TO JOIN THE OHIO SCHOOLBOARDS ASSOCIATION LEGAL ASSISTANCE FUND

WHEREAS, the Cincinnati Board of Education wishes to participate in the Legal Assistance Fund, which provides assistance to Boards of Education in obtaining favorable judicial decisions; and

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

NOW, THEREFORE BE IT RESOLVED, That the Board hereby resolves to join the Ohio School Boards Association Legal Assistance Fund for calendar year 2014 and authorizes the Treasurer to pay the Legal Assistance Fund $250.00.

Cincinnati Board of Education

Mr. Nelms moved and Mr. Kuhns seconded the motion that the Resolution to Join the Ohio School Boards Association Legal Assistance Fund be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

RESOLUTION
MODIFIED TAX BUDGET FOR THE 2014/2015 FISCAL YEAR

WHEREAS, The Cincinnati Board of Education held a public hearing Monday, January 14, 2014 on the following Tax Budgets proposed for the Fiscal Year 2014-2015:

1. For current Operating Expenditures (twelve months July 1, 2014 - June 30, 2015) (General Fund) in the total amount of $491,914,013;

2. For Retirement of Bonded Debt (twelve months July 1, 2014 - June 30, 2015) (Bond Retirement Fund) in the total amount of $61,371,197; and
RESOLUTION
MODIFIED TAX BUDGET FOR THE 2014/2015 FISCAL YEAR
(cont.)

WHEREAS, Notice of Public Hearing was published in The Cincinnati Enquirer on December 23, 2013; and

WHEREAS, copies of said budgets have been available for public inspection for at least ten days in the Office of the Treasurer; and

WHEREAS, the Board has given full consideration to the various views expressed;

NOW THEREFORE BE IT RESOLVED That the FY 2014-15 Tax Budgets for the General Fund in the amount of $491,914,013, and the Bond Retirement Fund in the amount of $61,371,197 be adopted; and

BE IT FINALLY RESOLVED, That the Treasurer be, and is, hereby directed to file copies of said budgets with the County Auditor as required by law.

Melanie Bates

Mrs. Bates moved and Mr. Minera seconded the motion that the Resolution -- Modified Tax Budget for the 2014/2015 Fiscal Year be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

FY 2013-2014 AMENDED APPROPRIATIONS RESOLUTION

WHEREAS, the FY 2013-2014 Permanent Appropriations Resolution was adopted by the Board on June 28, 2013 and;

WHEREAS, the amounts appropriated at those times were based on the then current estimate of revenues and expenditures for the funds then established, and

WHEREAS, an updated analysis of revenue and expenditures analysis has been conducted on all District funds which found that appropriations adjustments were needed, and

WHEREAS, the adjustments are required to conform to the relevant sections of the Revised Code governing appropriations and expenditures of funds, and

WHEREAS, it is necessary to amend the appropriations for the fiscal year ending June 30, 2014 to reflect the current estimate of revenues and expenditures for the following funds, not in excess of the most recent Amended Certificate of Estimated Resources issued by the Hamilton County Budget Commission;
BE IT RESOLVED, by the Board of Education of the Cincinnati City School District, Hamilton County, that to provide for the current and anticipated expenditures of the following funds during the fiscal year ending June 30, 2014, appropriations are hereby amended and appropriated as follows:

<table>
<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>GENERAL FUND</td>
<td>474,464,218.00</td>
</tr>
<tr>
<td></td>
<td>SPECIAL REVENUE FUNDS</td>
<td></td>
</tr>
<tr>
<td>006</td>
<td>Food Services</td>
<td>18,332,536.41</td>
</tr>
<tr>
<td>019</td>
<td>Other Grants</td>
<td>9,287.72</td>
</tr>
<tr>
<td>034</td>
<td>Classroom Facilities Maintenance</td>
<td>3,017,465.00</td>
</tr>
<tr>
<td>300</td>
<td>Student Activity-Non Student Mgd</td>
<td>83,002.68</td>
</tr>
<tr>
<td>401</td>
<td>Auxiliary Services</td>
<td>9,840,255.73</td>
</tr>
<tr>
<td>439</td>
<td>Public School Preschool</td>
<td>180,000.00</td>
</tr>
<tr>
<td>451</td>
<td>Data Communications</td>
<td>1,932.38</td>
</tr>
<tr>
<td>461</td>
<td>Vocational Enhancement</td>
<td>12,000.00</td>
</tr>
<tr>
<td>463</td>
<td>Alternative Schools</td>
<td>198,136.00</td>
</tr>
<tr>
<td>466</td>
<td>2014 Straight A fund</td>
<td>14,530,911.00</td>
</tr>
<tr>
<td>499</td>
<td>Miscellaneous State Grants</td>
<td>3,272.75</td>
</tr>
<tr>
<td>501</td>
<td>Adult Basic Education</td>
<td>949,378.00</td>
</tr>
<tr>
<td>506</td>
<td>Race to the Top</td>
<td>3,635,982.00</td>
</tr>
<tr>
<td>512</td>
<td>Impact Aid (P181-874)</td>
<td>363,629.83</td>
</tr>
<tr>
<td>516</td>
<td>Title VI-B</td>
<td>10,819,603.10</td>
</tr>
<tr>
<td>524</td>
<td>Carl D. Perkins, Vocational Education</td>
<td>1,082,347.52</td>
</tr>
<tr>
<td>525</td>
<td>Project Head-Start</td>
<td>48,776.84</td>
</tr>
<tr>
<td>536</td>
<td>Title 1 School Improvement Stimulus A</td>
<td>1,068,794.15</td>
</tr>
<tr>
<td>537</td>
<td>Title 1 School Improvement Stimulus G</td>
<td>787,613.03</td>
</tr>
<tr>
<td>551</td>
<td>Bilingual Education</td>
<td>283,109.00</td>
</tr>
<tr>
<td>572</td>
<td>Title I</td>
<td>23,750,047.34</td>
</tr>
<tr>
<td>587</td>
<td>EHA Pre-kindergarten</td>
<td>196,031.72</td>
</tr>
<tr>
<td>590</td>
<td>Reducing Class Size</td>
<td>4,732,954.49</td>
</tr>
<tr>
<td>599</td>
<td>Miscellaneous Federal Grants</td>
<td>750,000.00</td>
</tr>
<tr>
<td></td>
<td>TOTAL SPECIAL REVENUE FUNDS</td>
<td>94,677,066.69</td>
</tr>
<tr>
<td>002</td>
<td>BOND RETIREMENT FUNDS</td>
<td>63,150,280.40</td>
</tr>
<tr>
<td></td>
<td>CAPITAL PROJECTS</td>
<td></td>
</tr>
<tr>
<td>003</td>
<td>Permanent Improvement</td>
<td>4,237,125.40</td>
</tr>
<tr>
<td>004</td>
<td>Building</td>
<td>9,826,580.58</td>
</tr>
<tr>
<td>010</td>
<td>Classroom Facilities</td>
<td>2,859,997.88</td>
</tr>
<tr>
<td></td>
<td>TOTAL CAPITAL PROJECTS</td>
<td>16,923,703.86</td>
</tr>
<tr>
<td></td>
<td>PROPRIETARY FUNDS</td>
<td></td>
</tr>
<tr>
<td>009</td>
<td>Uniform School Supplies</td>
<td>30,000.00</td>
</tr>
<tr>
<td>011</td>
<td>Rotary Fund</td>
<td>17,258.22</td>
</tr>
<tr>
<td>020</td>
<td>Special Enterprise, Dashboard</td>
<td>36,955.33</td>
</tr>
<tr>
<td></td>
<td>TOTAL ENTERPRISE FUNDS</td>
<td>84,213.55</td>
</tr>
</tbody>
</table>
FY 2013-2014 AMENDED APPROPRIATIONS RESOLUTION
(cont.)

INTERNAL SERVICE

014  Internal Services Rotary, Copier                      906,027.25
024  Employee Benefits Self-Insurance                     43,954,597.50
TOTAL INTERNAL SERVICE FUNDS                             44,860,624.75

TOTAL PROPRIETARY FUNDS                                   44,944,838.30

FIDUCIARY FUNDS

007  Exp. Trust, Student Managed                          963,739.96
008  Trust Funds                                         365,311.67
TOTAL FIDUCIARY FUNDS                                     1,329,051.63

AGENCY FUNDS

200  Student Activities, Student Managed                  287,403.05
TOTAL AGENCY FUNDS                                        287,403.05

695,776,561.93

Ericka Copeland-Dansby

Mrs. Copeland-Dansby moved and Mr. Kuhns seconded the motion that the FY 2013-2014 Amended Appropriations Resolution be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

A RESOLUTION APPROVING STUDENTS ELIGIBLE FOR SUBSIDY (REIMBURSEMENT IN LIEU OF TRANSPORTATION) FOR THE 2013-14 SCHOOL YEAR

WHEREAS, The Cincinnati City School District has identified an additional ninety seven (97) pupils bringing our total to two thousand fifty-one (2,051) to be residents of this school district and eligible for transportation services; and

WHEREAS, After a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

WHEREAS, The following factors as identified in Ohio Revised Code 3327.2 have been considered on a student by student basis:
A RESOLUTION APPROVING STUDENTS ELIGIBLE FOR SUBSIDY (REIMBURSEMENT IN LIEU OF TRANSPORTATION) FOR THE 2013-14 SCHOOL YEAR

(cont.)

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, The option of offering payment in lieu of transportation is provided in Ohio Revised Code:

NOW THEREFORE BE IT RESOLVED, That the Cincinnati Board of Education, in accordance with ORC 3327.2 and Board Policy 8600.02, declares an additional ninety seven (97) pupils impractical for transportation; bringing our current total to two thousand fifty one (2,051) pupils; and

BE IT FINALLY RESOLVED, That the Cincinnati Board of Education approves the declaration of impractical to transport for the identified students for the 2013-2014 school year.

Alexander P. Kuhns

Mr. Kuhns moved and Mrs. Bates seconded the motion that the Resolution Approving Students Eligible for Subsidy (Reimbursement in Lieu of Transportation) for the 2013-14 School Year be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

DRAFT COOPERATION BETWEEN THE CINCINNATI BOARD OF EDUCATION AND THE CINCINNATI CITY COUNCIL

EXPRESSING the support of Council for renewing the City of Cincinnati's commitment to a strong, collaborative relationship between City Council and the Cincinnati Board of Education, and a deepening City/District partnership so as to enhance educational outcomes, improve quality of life, and produce economic vitality in Cincinnati through the ongoing expansion and elevation of Community learning centers.

WHEREAS, in 2004, the Cincinnati City Council and the Cincinnati Board of Education passed a Resolution to establish a framework for a working dialogue to collaborate on the historic 1-billion dollar Facilities Master Plan to rebuild and renovate facilities across entire School District; and
WHEREAS, in 2004, the Cincinnati City Council and the Cincinnati Board of Education expressed a joint commitment to a strategy of using new and renovated school facilities as Community Learning Centers, turning schools into hubs for health care, after-school programming, adult education, and recreational and cultural opportunities to support students, families, and the surrounding community; and

WHEREAS, the implementation of the 1-billion Facilities Master Plan has now been successfully completed, and

WHEREAS, the District is recognized as the State of Ohio's highest achieving urban district, with a national reputation for the most successful Community Learning Center initiative in the country; and

WHEREAS, following the inception of the Facilities Master Plan and Community Learning Centers, the District has increased by more than 30 points in Academic Performance Index; and has realized double-digit percentage increases in immunization rates and health screenings; and

WHEREAS; the City has partnered with the District in key aspects of the Facilities Master Plan and the Community Learning Center initiative, including collaboration on safe walking routes to school; the deployment of City Health Department resources inside of schools; the pairing of City police officers with schools; and strategic land swaps; and

WHEREAS; the momentum of the School District has been matched by the momentum of the City, with the past decade bringing about the revitalization of the City’s core; population stabilization for the first time in 50 years; strategic investment in neighborhoods; and job creation driven by an expanding entrepreneurial ecosystem; now therefore

BE IT RESOLVED, by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council hereby formally expresses its support for ongoing partnership with the Cincinnati School Board, including the establishment of a Joint Working Group consisting of Council Members and Board Members to meet on a monthly basis.

Section 2. That the Joint Working Group will arrive at shared policy goals to be implemented in a coordinated manner by the City and District Administrations.

Section 3. That both City and District Administrations will report back quarterly on progress toward established goals.

Section 4. That areas of focus for the Joint Working Group shall include, but not be limited to, population growth, workforce development, safe and liveable neighborhoods, wellness, and access to technology, with the intent of making Cincinnati a globally competitive city.

Section 5. That the City and District shall aspire to greater efficiencies produced by sharing of facilities and services.

Section 6. That this resolution be spread upon the minutes of Council and that a copy be sent to Eve Bolton, President of the Board of Education of the Cincinnati Public Schools, 2651 Burnet Avenue, Cincinnati, Ohio 45219.
REPORT OF THE SUPERINTENDENT

Superintendent Ronan reported the deaths over the winter break of custodian, Patricia Lewis, and Oyler Intervention Specialist, Elizabeth H. Vainrib. Superintendent Ronan expressed her sympathy to each of their families.

REVISED
RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. DEATH

The Superintendent regrets to report the death of the following.

Elizabeth H. Vainrib
Teacher – Oyler
December 29

B. RETIREMENT

(Indicates that the employee’s application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Paula Hameen
Teacher – Taft Elementary
Service
March 1

C. RESIGNATION

(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Ritchie Bailey
Substitute Teacher
Personal Reasons
January 6

Kelly L. Stiles
Teacher – S.C.P.A.
Personal Reasons
January 1

Janet L. Walker
Substitute Teacher
Personal Reasons
December 11

In Board proceedings of December 9, 2013, a resignation was approved for Carina M. Brokamp, effective December 23, 2013. At her request, this should be changed to read January 6, 2014.
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

D. CHANGE IN STATUS
(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date as indicated.

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Daniel A. Bird $39,921.32 November 25 Class III Sub $115.93 daily

E. APPOINTMENT
(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2013-14 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is January 14, 2014.

Teacher - Class IV – (Master’s Degree)
Andrea M. Bennett $44,975.66

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Melonie J. Eads $55,026.33

Teacher - Class II – (Bachelor’s Degree)
Jillian C. Rieff $39,261.86

Substitute Teacher - Class III – $115.93 per day
Mary E. Berry Cheryl Ann Herzog Caroline S. Robb
Whitney T. Coble Anna L. Johnson Janice M. Stenken
Helen Elfenbein Ashley McDade Brynn Caitlin Thomas
Susan L. Fischer Drema L. Moore Gail M. Woody
Robert W. Girton Lisa Morin Peters John P. Zulli

Substitute Teacher – Retiree – $114.29 per day
Dawn D. Bressler Darlene Nored

Substitute Teacher - Class I – $102.54 per day
Sarah J. Hennessey Shelly M. Rotte
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

F. ADJUSTMENT OF TIME
(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Occupational Therapist - Class IV – (Master’s Degree)
Miriam E. A. Hill To: 1.00 From: .80 November 3
Kimberly A. Richards .80 .60 November 3

G. ADJUSTMENT OF SALARY
(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher - Class V – (Master’s Degree plus 30 semester hours)
Angela D. Campos To: $58,572.76 From: $56,375.30 December 29
Richard A. Ceddia 53,518.40 51,323.12 September 22
Tameca C. Crump 68,623.42 66,428.13 December 29
Heidy S. Davenport 72,689.66 70,492.22 December 15
Juanita I. Johnson 72,689.66 70,492.22 December 29
Cathleen Ann Rucker 72,689.66 70,492.22 October 6
Kelly P. Siebert 72,689.66 70,492.22 November 17
Kelly A. Stenger 51,192.08 48,994.64 January 12

Teacher - Class IV – (Master’s Degree)
Douglas A. Harmon To: $59,393.29 From: $42,937.16 December 15
Carrie J. Hess-Wilson 59,393.29 55,026.33 December 29
Tracy K. Jennings 70,492.22 65,440.04 November 3
Michelle E. Knittle 62,750.68 58,042.18 December 29
Jason A. Leon-Guerrero 42,937.16 39,261.86 November 3
Kim M. Watling 42,937.16 39,921.32 September 22

Teacher - Class III – (Bachelor’s Degree with 150 semester hours)
Carolyn G. Merten To: $43,280.84 From: $39,261.86 November 3

H. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. The following are recommended for stipends listed below to be paid in quarterly amounts.

Rashida Savage-Gentry 1,200.00

The following teachers are serving in Lead Teacher/Team Leader/Content Innovation positions and are recommended for annual stipends as designated by the position during the 2013-14 school year in accordance with the Collective Bargaining Agreement. The following are recommended for stipends listed below to be paid in quarterly amounts.

Non-Credentialed Lead Teacher - $3,000.00 Annual Stipend
Elizabeth A. Jennings

The following are recommended for a stipend of $3,000.00 to be paid in quarterly amounts for the 2013-14 school year.

M.O.R.E. Advisor – (RtT)
Timothy B. Martin*           Bryan Wyant*

The following teachers are recommended for the $800.00 Performance Review Evaluation (PRE) stipend as a result of successful completion of the Performance Review Evaluation.

Performance Review Evaluation Stipend – $800.00 - (Title IIA)
Sharon M. Bachman*                  Christopher T. Sorrentino*

In Board proceedings of November 18, 2013, the following were approved for the PRE Stipend in the amount of $800. This action should be corrected to read $1,600 as a result of receiving additional documentation. Veronica K. Cotton, George M. Doddy-Tacho, Nicole L. Raley.

Substitute Teacher - $102.54 per day
Shirley K. Gibson           Also .50 @ John P. Parker

Teacher-In-Charge - $39.79 per hour (extended employment rate)
Juvenile Court School During Winter Break – (Title I) – 7 hours
Murray W. Grace*

College Hill – 50 hours
Roseanne Bays
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

Coordinating Teacher - $34.11 per hour (in-service rate)
Assessment Literacy Trainers – (TIF) – 120 hours
Rebecca Arlington* Brandon A. King*

Assist with eDocs Support – (Perkins) – 48 hours
Carl E. Grueninger III*

Teacher - $34.11 per hour (extended employment rate)
Science Performance Based Assessment – (GE Grant) – 20 hours
Mindy L. Muddiman* Deidre Kaye Simpson*

Warehouse Support – (GE Grant) – 15 hours
Richard J. Knudsen* Stephen J. Sinden*

GE/STEM/NSTA Team Leader – (GE Grant) – 30 hours
Anna E. Hutchinson*

GE Triple E Capstone – (GE Grant) – 20 hours except as indicated
Michael E. Andrews* David A. Dixon* Stacy Morganroth-Lapham* 30 hrs
Colin R. Bullard* Anthony Eversole*

Help Coordinate Montessori Program – Gamble Montessori – (SIG) – 126 hours
Joshua J. Vogt*

Juvenile Court School During Winter Break – (Title I) – 49 hours except as indicated
Michael E. Brown* Mary A. Gardner* 28 hrs Stephen W. Morris*
James R. Compton* Murray W. Grace* David A. Reiss*
Michael A. Feist* Joan M. Irvin-Smith* Kimberly Shine*

CCHMC Residential Program During Winter Break – (Title I) – 56 hours except as indicated
Clyde W. Carter Jr.* Deborah E. Wooden* 28 hrs Tong Yu*

Prepare for New Student Orientation – ABLE Program - (ABLE Grant) – 12 hours
Kathleen Foster* Alexa H. Noel* Julie L. Thumann*

Test Examiner – Test Administration – 30 hours
Kathy A. Seider

Teacher - $29.88 per hour (in-service rate)
Effective Teaming Strategies for High School Teachers – (Title I) – Taft High – 22 hours
Rodney Tyrone Bowden* Anthony J. Hicks* John Reese*
Krystal M. Burnett* Lori A. Koenig* Matthew J. Vale*
Julia M. Hess* Beverly J. Pryor-Young* Jeffrey A. Watts*
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

Teacher - $29.88 per hour (in-service rate) (cont.)

Effective Teaming Strategies for High School Teachers – Woodward – 22 hours –
(Title I - 11 hours & Title IIA - 11 hours)
Tonikia T. Bridges*  
Colin R. Bullard*  
Antonio DeVond*  
David A. Dixon*  
Megan L. Fennema*
Tyrone W. Gilbert*  
Mark T. Hawkins*  
Kelvin Hill*  
Daphanie A. Joyner*  
Edward J. Kettler*
Lori M. Osterhage*  
Louis H. Ratterman III*  
Angela L. Steagall*  
Romell Salone*

Effective Teaming Strategies for High School Teachers – Western Hills - (Title I) – 21 hours
Kenneth J. Ash*  
Samuel C. Canty*  
Anna Grace Colyer*  
James R. Compton*  
Lori B. Cooper*  
Jean M. Jencks*  
Paul Jenne*  
Teresa Kahmann*  
Lindsay N. Lenhof*  
Krista Murphy*  
Lillie R. Newberry*  
Gina K. Ogden*  
Jennifer J. Phillips*  
Lisa M. Pope*  
S. David Price*  
Anthony K. T. Roberts II*  
Charlynn J. Sanford*  
Gwendolyn C. Smith*  
Patrice D. Tolble*  
Randy Ulrick*

Response to Intervention Training – (Dyslexia Pilot Grant) – hours as indicated
Patricia M. Acus*  
Daniel A. Bird*  
Julie A. Byrne*  
Kerry M. Cassinelli*  
Mary M. Davis*  
Rebecca A. Jansen-McKinnis*  
Tracy K. Jennings*  
Kristi L. May*  
Mary D. McMichael*  
9 hours  
6 hours  
9 hours  
12 hours  
9 hours  
9 hours  
14 hours  
9 hours  
6 hours  
6 hours  
6 hours  
6 hours  
6 hours  
9 hours  
6 hours

TIF Assessment Literacy Training with Creation of Performance Assessments – (TIF) – 12 hours
Benetta Abrams*  
Catherine Ackerson*  
Janet E. Albright-Willis*  
Theresa A. Armstrong*  
Brenda D. Ball*  
Charles E. Battle*  
Jean N. Bazeley*  
Jennifer P. Beckham*  
Eugenia C. Bobb*  
Patricia J. Bosken*  
Debra C. Brown*  
Margaret A. Bryan*  
Napola M. Bryant*  
Maria L. Buford*  
Darmicha R. Burns*  
Sharon M. Burns*  
Gregory D. Cannon*  
Carmie Chambers*  
Morgan R. Chapman*  
Lisa M. Colbert*  
Priscilla L. Copas*
## RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

### H. ADDITIONAL ASSIGNMENT (cont.)

**Teacher - $29.88 per hour (in-service rate) (cont.)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Additional Assignment Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara A. Corbin*</td>
<td>$29.88</td>
<td>TIF Assessment Literacy Training with Creation of Performance Assessments – (TIF) – 12 hours (cont.)</td>
</tr>
<tr>
<td>Angela H. Couch*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Laura Coyne*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary Theresa Crews*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tameca C. Crump*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Charletta Dangerfield-Smith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary E. Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Veda Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robin S. Day*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Thomas E. Delisio*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Julie Luree Dellecave*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Annette L. DiGirolamo*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Yvette F. Dixon*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Theresa A. Duwell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Shirley D. Easley*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Ronna L. Edwards*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Erika A. Endres*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Melissa A. Estell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>LaJuan Y. Ester*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Cathleen M. Farrell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Terri A. Ferguson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Jennifer L. Fischer*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Karen S. Fisher*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Anne Wilke Franklin*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Belinda M. Freeman*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Gary D. Gagle*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Christine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Corine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Teressa A. Glass*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Della M. Goodwin-Sebron*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tiffini C. Gray*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Harold Gregory*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Keir M. Griffith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Amy Renee Gunnels*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robert M. Hale*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Barbara A. Corbin*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Angela H. Couch*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Laura Coyne*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary Theresa Crews*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tameca C. Crump*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Charletta Dangerfield-Smith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary E. Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Veda Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robin S. Day*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Thomas E. Delisio*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Julie Luree Dellecave*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Annette L. DiGirolamo*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Yvette F. Dixon*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Theresa A. Duwell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Shirley D. Easley*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Ronna L. Edwards*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Erika A. Endres*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Melissa A. Estell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>LaJuan Y. Ester*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Cathleen M. Farrell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Terri A. Ferguson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Jennifer L. Fischer*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Karen S. Fisher*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Anne Wilke Franklin*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Belinda M. Freeman*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Gary D. Gagle*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Christine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Corine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Teressa A. Glass*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Della M. Goodwin-Sebron*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tiffini C. Gray*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Harold Gregory*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Keir M. Griffith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Amy Renee Gunnels*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robert M. Hale*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Barbara A. Corbin*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Angela H. Couch*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Laura Coyne*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary Theresa Crews*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tameca C. Crump*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Charletta Dangerfield-Smith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Mary E. Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Veda Davis*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robin S. Day*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Thomas E. Delisio*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Julie Luree Dellecave*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Annette L. DiGirolamo*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Yvette F. Dixon*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Theresa A. Duwell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Shirley D. Easley*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Ronna L. Edwards*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Erika A. Endres*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Melissa A. Estell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>LaJuan Y. Ester*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Cathleen M. Farrell*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Terri A. Ferguson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Jennifer L. Fischer*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Karen S. Fisher*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Anne Wilke Franklin*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Belinda M. Freeman*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Gary D. Gagle*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Christine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Corine Gibson*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Teressa A. Glass*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Della M. Goodwin-Sebron*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Tiffini C. Gray*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Harold Gregory*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Keir M. Griffith*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Amy Renee Gunnels*</td>
<td>$29.88</td>
<td></td>
</tr>
<tr>
<td>Robert M. Hale*</td>
<td>$29.88</td>
<td></td>
</tr>
</tbody>
</table>
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

Teacher - $29.88 per hour (in-service rate) (cont.)
TIF Assessment Literacy Training with Creation of Performance Assessments – (TIF) – 12 hours (cont.)
Rebecca L. Stutzman*  Kimberly A. Taylor-Lowe*  Lisa M. Whitehead*
Katherine V. Taylor-Strickling*  Sarah Updike*  Colette C. Whitfield*
April A. Thompson*  Joan Villasanti*  Evelyn G. Whittaker*
Flametta Thompson*  Jennifer C. Wagner*  Patrick Wilde*
Tikierra L. Thompson*  Laura A. Waltz*  Charles E. Williams*
William R. Thomure*  Julie A. Waltz*  Vanessa D. Williams*
Deborah Jean Tillman*  Douglas Patrick Werling*  Kinah A. Willis*
Kari E. Toler*  Trudy A. Whipple*  Eugenie M. Woods*
Leona Tollever*

Teacher – Tutor - $27.81 per hour (extended employment rate)
Extended Learning Program – Covedale – (Title I) – 30 hours
Sandra Bennett-Poettker*  Jeanne Handorf*  Noel K. Owens*
Kathleen A. Dennison*  Tracy L. Johnson*  Brenda S. Polis*
Consuelo A. Esteves*  Edward D. Lane*  Katie E. Tapke*
Richard J. Gausling*  Stacey L. Loukoumidis*  Christine Todd*
Mydelle Halloran*  Jodie Owens*

OGT Testing – Western Hills – (Title I) – 51 hours
Deon R. Edwards*  Daniel Neeley*

2nd Quarter Test Prep – Shroder – (Title I) – 20 hours
Christina A. Regensburger*  Gerald K. Warmack*

Home Instructor - $27.81 per hour (extended employment rate) – (IDEA-B)
Gail L. Ash*  38 hours  Meggan D. Johnson*  100 hours
Steven Gentry*  91 hours  Theresa L. Tubbs-Robinson*  17 hours
Anthony T. Gore*  70 hours

Home Instructor - $27.81 per hour (extended employment rate)
Antonio DeVond  29 hours  Tamiko Palmer  45 hours
LaJuan Y. Ester  30 hours  Sharon E. Simpson  10 hours
Patrick J. Good  15 hours  Yolanda Bunch Smith  19 hours
H. Coleman Henderson  15 hours  Dawn S. Williams  45 hours
Anthony J. Hicks  32 hours  Gwendolyn Raleigh Womack  45 hours
I. Charmaine Morton  25 hours
RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

H. ADDITIONAL ASSIGNMENT (cont.)

The following teachers are recommended to receive supplemental contracts for the school year 2013-14. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Kay Adair</td>
<td>Silverton</td>
<td>Elementary Test Coordinator</td>
<td>934.20</td>
</tr>
<tr>
<td>Krista L. Apgar</td>
<td>Mt. Airy</td>
<td>Elem Club Advisor (Web Club)</td>
<td>622.80</td>
</tr>
<tr>
<td>Anne C. Ashcraft</td>
<td>Silverton</td>
<td>Extended Athletic Sponsor (1)</td>
<td>311.40 @</td>
</tr>
<tr>
<td>Theresa M. Beckman</td>
<td>Silverton</td>
<td>Extended Athletic Sponsor (1)</td>
<td>311.40 @</td>
</tr>
<tr>
<td>Connie J. Campbell</td>
<td>Covedale</td>
<td>Elem Club Advisor (Young Scientists)</td>
<td>622.80</td>
</tr>
<tr>
<td>Tiffini C. Gray</td>
<td>Roll Hill</td>
<td>Elementary Technology Coordinator</td>
<td>622.80</td>
</tr>
<tr>
<td>Amy M. Holland</td>
<td>Silverton</td>
<td>Extended Athletic Sponsor (1)</td>
<td>311.40 @</td>
</tr>
<tr>
<td>Lisa M. Houck</td>
<td>Carson School</td>
<td>Elementary Test Coordinator</td>
<td>934.20</td>
</tr>
<tr>
<td>Brandon W. Huntley</td>
<td>Carson School</td>
<td>Elem Intramurals Coach (Volleyball)</td>
<td>934.20</td>
</tr>
<tr>
<td>Brandon W. Huntley</td>
<td>Carson School</td>
<td>Elem Intramurals Coach (Basketball)</td>
<td>934.20</td>
</tr>
<tr>
<td>Teresa M. Jones</td>
<td>Roll Hill</td>
<td>Elem Club Advisor (Book Club)</td>
<td>622.80</td>
</tr>
<tr>
<td>Charlandra Y. Lundy</td>
<td>Carson School</td>
<td>Elem Club Advisor (Girls Club)</td>
<td>622.80</td>
</tr>
<tr>
<td>Ronaldo S. Mesina</td>
<td>Clark Montessori</td>
<td>Sr Hi Varsity Swimming Coach</td>
<td>2335.52</td>
</tr>
<tr>
<td>Teri B. D. Spindler</td>
<td>Chase</td>
<td>Elementary Test Coordinator</td>
<td>934.20</td>
</tr>
<tr>
<td>Tikierra L. Thompson</td>
<td>Roll Hill</td>
<td>Elem Club Advisor (Friday Club)</td>
<td>622.80</td>
</tr>
<tr>
<td>Christina E. Tierney</td>
<td>Carson School</td>
<td>Elem Choral Director</td>
<td>622.80</td>
</tr>
<tr>
<td>Marcia L. Weaver</td>
<td>Chase</td>
<td>Elementary Test Coordinator</td>
<td>934.20</td>
</tr>
</tbody>
</table>

In Board proceedings of December 9, 2013, an additional assignment was approved for Christopher R. Bangi to serve as MS Head Basketball Coach at Clark Montessori. This location should be corrected to read Roberts.

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. DEATH

The Superintendent regrets to report the death of the following.

Patricia Lewis Custodian 1 December 28, 2013

B. RETIREMENT

(Indicates that the employee’s application for retirement has been approved by SERS, effective the first day of the month.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.
**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL** (cont.)

**B. RETIREMENT** (cont.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith Amlung</td>
<td>Senior Support Specialist</td>
<td>December 1, 2013</td>
</tr>
<tr>
<td>Marguerite R. Hoppert</td>
<td>Early Childhood Service Coor’d</td>
<td>September 1, 2013</td>
</tr>
<tr>
<td>Anita Riley</td>
<td>Support Specialist</td>
<td>January 1, 2014</td>
</tr>
<tr>
<td>Jean Robbins</td>
<td>Accounting Associate</td>
<td>January 1, 2014</td>
</tr>
<tr>
<td>Tina West</td>
<td>Senior Elem Support Specialist</td>
<td>February 1, 2014</td>
</tr>
</tbody>
</table>

**C. RESIGNATION**

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Hayden</td>
<td>Paraprofessional</td>
<td>Personal Reasons</td>
<td>December 31</td>
</tr>
<tr>
<td>Andrew Korth</td>
<td>Paraprofessional</td>
<td>Other Employment</td>
<td>December 20</td>
</tr>
<tr>
<td>William Morrow III</td>
<td>MS Asst Football Coach</td>
<td>Personal Reasons</td>
<td>December 11</td>
</tr>
<tr>
<td>Brandon Rutledge</td>
<td>Custodian 1</td>
<td>Personal Reasons</td>
<td>December 9</td>
</tr>
</tbody>
</table>

**D. SERVICES COMPLETED**

(Marks the end of a temporary assignment.)

The services of the following, temporarily appointed, have been completed effective as indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorenda Owens</td>
<td>Sub Food Service Helper</td>
<td>January 14</td>
</tr>
<tr>
<td>Carol Thompson</td>
<td>Sub Food Service Helper</td>
<td>January 14</td>
</tr>
<tr>
<td>Brandise Walker</td>
<td>Sub Food Service Helper</td>
<td>January 14</td>
</tr>
</tbody>
</table>

**E. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate/Amount</th>
<th>Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family &amp; Community Engagement Coordinator</td>
<td>$65,837.94</td>
<td>Public Affairs</td>
<td>February 3</td>
</tr>
<tr>
<td>Security Assistant 2 (Unclassified)</td>
<td>$15.69 hr.</td>
<td>Western Hills</td>
<td>January 14</td>
</tr>
<tr>
<td>Senior Accounting Technician (Classified)</td>
<td>$1076.27 bwk.</td>
<td>Treasurer’s Office</td>
<td>January 14</td>
</tr>
</tbody>
</table>
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

E.  APPOINTMENT (cont.)

Custodian 1 (Classified)
Samantha Giles $1096.74 bwk. Iowa Avenue January 14
Stephen Lige $1096.74 bwk. Iowa Avenue January 14
Senetta McGowan $1096.74 bwk. Iowa Avenue January 14

Paraprofessional (Unclassified)
Ranita Adams $14.50 hr. Withrow January 14
Sheila Allen $14.50 hr. Winton Hills January 14
Sharon Black $14.50 hr. Rees E. Price January 14
Sandra Jackson $14.12 hr. Westwood January 14

Substitute Paraprofessional
Brenda Croley $14.50 hr. Various January 14

Special Duty Police
William Springer $31.00 hr. Various January 14

Athletic and Co-curricular Activities
Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krystal Clark</td>
<td>Western Hills</td>
<td>Sr. Hi Res Basketball Coach</td>
<td>$2880.49</td>
</tr>
<tr>
<td>Clarence Lowe</td>
<td>Clark Montessori</td>
<td>Sr. Hi Res Basketball Coach</td>
<td>2880.49</td>
</tr>
<tr>
<td>Alison McCarthy</td>
<td>Woodward</td>
<td>Sr. Hi Asst Var Basketball Coach</td>
<td>3114.02</td>
</tr>
<tr>
<td>Angel Morgan</td>
<td>Clark Montessori</td>
<td>Sr. Hi Var Basketball Coach</td>
<td>4144.77</td>
</tr>
</tbody>
</table>

In the Board Proceedings of December 9, 2013, an appointment was approved for Keith Gwynn as a sub Paraprofessional. This should be corrected to read as a permanent Paraprofessional.

F.  CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Lunchroom Manager (Classified)</th>
<th>From</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhonda Murphy*</td>
<td>$18.15 hr. Dater Mont</td>
<td>$20.27 hr.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Security Assistant 2 (Unclassified)</th>
<th>From</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ian Brown</td>
<td>$15.69 hr. Riverview East</td>
<td>$15.69 hr.</td>
</tr>
<tr>
<td>Roger Dumas</td>
<td>$18.66 hr. Ethel Taylor</td>
<td>$18.66 hr.</td>
</tr>
<tr>
<td>John Wainscott</td>
<td>$15.69 hr. Fairview-Clifton</td>
<td>$15.69 hr.</td>
</tr>
</tbody>
</table>
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

F. CHANGE IN STATUS (cont.)

<table>
<thead>
<tr>
<th>Paraprofessional (Unclassified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Corder $14.50 hr. Woodford Sub Paraprofessional</td>
<td>$14.50 hr. January 14</td>
</tr>
<tr>
<td>Shayla Ellery $14.50 hr. Midway Sub Paraprofessional</td>
<td>$14.50 hr. January 14</td>
</tr>
<tr>
<td>Roberta Foree $14.50 hr. Rees E. Price Sub Paraprofessional</td>
<td>$14.50 hr. January 14</td>
</tr>
<tr>
<td>Marguerite Gulley $15.00 hr. Hays Sub Paraprofessional</td>
<td>$15.00 hr. January 14</td>
</tr>
<tr>
<td>D’Etta Shaw $14.50 hr. Pleasant Hill Sub Paraprofessional</td>
<td>$14.50 hr. January 14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Food Service Helper (Classified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Carter-Williams* $12.92 hr. Woodward Sub Food Serv Helper</td>
<td>$10.22 hr. January 14</td>
</tr>
<tr>
<td>Jasmine Jackson* $12.92 hr. Withrow Sub Food Serv Helper</td>
<td>$10.22 hr. January 14</td>
</tr>
<tr>
<td>Jordan Robinson* $12.92 hr. Withrow Sub Food Serv Helper</td>
<td>$10.22 hr. January 14</td>
</tr>
</tbody>
</table>

G. ADDITIONAL ASSIGNMENT
(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

**Athletic and Co-curricular Activities**
Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randall Engel</td>
<td>Midway</td>
<td>Elem Club Advisor – Bus Coor’d</td>
<td>$685.08</td>
</tr>
<tr>
<td>Stacey Jones</td>
<td>Carson</td>
<td>Elem Technology Coor’d</td>
<td>622.80</td>
</tr>
</tbody>
</table>

H. PROMOTION
(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<table>
<thead>
<tr>
<th>Associate II – Software Data/Process Administrator</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joyce Bird $74, 816.18 ITM</td>
<td>Assoc I – Software Data/Process Admin $67,832.96 January 14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Blended Learning Coordinator</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Crawford $65,837.94 ITM</td>
<td>Sr. Exec Sec’y $2122.75 bwk. January 31</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Level 1A Building Engineer (Classified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcus Menefield $1829.08 bwk, Roselawn</td>
<td>Level 1 Bldg Eng $1687.83 bwk. January 14</td>
</tr>
</tbody>
</table>
RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

H. PROMOTION (cont.)

<table>
<thead>
<tr>
<th>Sr. Support Specialist II (Classified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Otten</td>
<td>ITM</td>
</tr>
<tr>
<td>$1584.89 bwk.</td>
<td>Sr. Supp Spec $1516.59 bwk.</td>
</tr>
<tr>
<td>January 29</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Manager, Class IC (Classified)</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathy Cornelius*</td>
<td>Taft High Lunchroom Mgr.</td>
</tr>
<tr>
<td>$19.30 hr.</td>
<td>$18.75 hr.</td>
</tr>
<tr>
<td>January 14</td>
<td></td>
</tr>
<tr>
<td>Kurt Murden*</td>
<td>Aiken Lunchroom Mgr.</td>
</tr>
<tr>
<td>$19.30 hr.</td>
<td>$18.75 hr.</td>
</tr>
<tr>
<td>January 14</td>
<td></td>
</tr>
<tr>
<td>Alethea White*</td>
<td>Woodward Lunchroom Mgr.</td>
</tr>
<tr>
<td>$19.30 hr.</td>
<td>$18.75 hr.</td>
</tr>
<tr>
<td>January 14</td>
<td></td>
</tr>
</tbody>
</table>

Mary A. Ronan
Superintendent of Schools

Mrs. Bates moved and Mr. Kuhns seconded the motion that the Revised Recommendations of the Superintendent of Schools be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.

REPORT OF THE TREASURER

1. **Receipt of Donation from Woodward Alumni** - That record be made of the receipt of a donation from Woodward Alumni of $1,000 to Woodward Career Technical High School. The donation is to be used to implement the Olweus Bullying Prevention Program at Woodward Career Tech. This was deposited into Fund 19-Misc.Local.

2. **Receipt of Donation from Sands Montessori Parent Organization** - That record be made of the receipt of a donation from Sands Montessori Parent Organization of $1,716 to Sands Montessori School. The donation is to be used to help cover the cost of Apple Educational equipment for Sands Montessori. This was deposited into Fund 19-Misc.Local.

3. **Receipt of Donation from Mr. E. C. Price, Jr.** - That record be made of the receipt of a donation from Mr. E. C. Price, Jr. of $500 to Westwood School. The donation is to be used at the principal’s discretion for students and staff at Westwood School. This was deposited into Fund 19-Misc.Local.

4. **Receipt of Donation from Pepsi Bottling Group, LLC** - That record be made of the receipt of a donation from Pepsi Bottling Group, LLC of $5,000 to Food Services. The donation is to be used to promote nutrition and healthy living. This was deposited into Fund 19-Misc.Local.

5. **Receipt of Donation from Papa John’s Pizza** - That record be made of the receipt of a donation from Papa John’s Pizza of $50.93 to Kilgour School. The donation is to be used at the principal’s discretion for the students and staff at Kilgour School. This was deposited into Fund 19-Misc.Local.
6. **Receipt of Donation from Richard D. Reis Family Foundation** - That record be made of the receipt of a donation from Richard D. Reis Family Foundation of $2,000 to Withrow University High School. The donation is to be used for services and supplies for the students at Withrow University High School. This was deposited into Fund 19-Misc.Local.

7. **Receipt of Donation from The Walmart Foundation** - That record be made of the receipt of a donation from The Walmart Foundation of $250 to Sayler Park School. The donation is to be used at the principal’s discretion for the students at Sayler Park School. This was deposited into Fund 19-Misc.Local.

8. **Receipt of Donation from Neal Earley** – That record be made of the receipt of a donation of $50 from Neal Earley to Cincinnati Public Schools. This was deposited into General Fund.

9. **Receipt of Grant from Great Oaks Institute of Technology and Career Development** – That record be made of the receipt of a grant from Great Oaks Institute of Technology and Career Development of $2,500 to Aiken High School. The grant will be used to pay attendance to the 28th Annual High School That Works Staff Development Conference. This was deposited into Fund 19-Misc.Local.

10. **Receipt of Grant from AFL-CIO Adopt-a-School Program** - That record be made of the receipt of a grant from AFL-CIO Adopt-a-School program of $5,000 to Woodward Career Technical High School. The grant is to be used to support teaching staff and classrooms to help educate young people on the connection between workers’ rights and civil rights and other initiatives that connect union workers to students. This was deposited into Fund 19-Misc.Local.

11. **Receipt of Grant from GE Volunteers Foundation** - That record be made of the receipt of a grant from GE Volunteers Foundation of $6,500 to Evanston Academy. The grant will to be used to provide tutoring at Evanston Academy. This was deposited into Fund 19-Misc.Local.

12. **Receipt of Grant from the Ohio Department of Education, Straight A Fund Grant “Future CLASS”** - That record be made of the receipt of a grant from the Ohio Department of Education, Straight A Fund Grant “Future CLASS” in the amount of $14,530,911. Grant period is January 1, 2014 through June 30, 2014. These funds will be used to support building capacity of staff through professional development for culturally responsive practices and to support culturally and linguistically diverse parents and students with multi-lingual resources and supports. This was deposited into Fund 466.

13. **Rental Agreement for Polling Places** - That the Treasurer be authorized to execute contracts with the Hamilton County Board of Elections and the Cincinnati Board of Education. We agree to the Board of Elections’ use of thirteen school buildings as polling places for elections for the year ending December 31, 2014. The thirteen listed sites are as follows - AMIS, Carson, Chase, Midway, Mt. Airy, Oyler, Pleasant Hill, Rees E. Price, Rockdale, Sands, Shroder, Silverton and Ethel M. Taylor.

14. **Agreement with Scholastic** - That the Treasurer be authorized to enter into an agreement with Scholastic to provide services and materials to support Read 180 and license upgrades in the Cincinnati city School District. The agreement period is January 14, 2014 through June 30, 2014 for a cost not to exceed $80,787.49. Funding is from Fund 516, IDEA-B.
15. **Amend the Lease of North Fairmount School** - The Administration recommends the Board authorize the amended and restated lease of North Fairmount School located at 2001 Baltimore Avenue by East End Community Heritage School for a 12-month term commencing on July 1, 2014 and expiring on June 30, 2015. The rent shall be $1,000 per month, and the tenant shall be responsible for the costs of all utilities, maintenance, and security for the monitoring/maintenance of the fire alarm/security alarm systems. The District will have no responsibilities for the building.

16. **Payment In Lieu of Taxes Agreement TINC, LLC** - That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with TINC, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 8 years in connection with the remodeling of a historic building into six market-rate residential rental units and one commercial space. During the period of time in which the tax exemption is in effect, TINC, LLC shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. Annual revenue to Cincinnati Public Schools is estimated at $2,341.94. The 8-year revenue is estimated at $18,735.52.

17. **Payment In Lieu of Taxes Agreement FC16, LLC** - That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with FC16, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 8 years in connection with the remodeling of a building into one residential unit and 1,600 square feet of commercial space. During the period of time in which the tax exemption is in effect, FC16, LLC shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. Annual revenue to Cincinnati Public Schools is estimated at $2,498.96. The 8-year revenue is estimated at $19,991.64.

18. **Payment In Lieu of Taxes Agreement Black Iron Capital, LLC** - That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with Black Iron Capital, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 12 years in connection with the remodeling of a 33,525 square-foot structure into a 20-unit apartment building. During the period of time in which the tax exemption is in effect, Black Iron Capital, LLC shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. Annual revenue to Cincinnati Public Schools is estimated at $3,021.86. The 12-year revenue is estimated at $36,262.29.

19. **Payment In Lieu of Taxes Agreement TMG Investment Group, LLC** - That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with TMG Investment Group, LLC, thereby authorizing a real property tax exemption of 100 percent for a period of 12 years in connection with the remodeling of a 39-unit apartment building with 11,340 square feet of commercial space. During the period of time in which the tax exemption is in effect, TMG Investment Group, LLC shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. Annual revenue to Cincinnati Public Schools is estimated at $59,237.02. The 12-year revenue is estimated at $710,844.28.

20. **Payment In Lieu of Taxes Agreement Over The Rhine (OTR) Community Housing** - That the Treasurer be authorized to enter into a Payment In Lieu of Taxes Agreement with OTR Community Housing, thereby authorizing a real property tax exemption of 100 percent for a period of 8 years in connection with the remodeling of an historic building into 13 affordable residential rental units and two commercial spaces. During the period of time in which the tax exemption is in effect, OTR Community Housing shall pay to Cincinnati Public Schools an amount equal to 25% of the increased taxes that would have been levied, had the (abatement) CRA not been in effect. Annual revenue to Cincinnati Public Schools is estimated at $14,142.29. The 8-year revenue is estimated at $113,138.35.
REPORT OF THE TREASURER
(continuation)

21. **Assignment** – That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

   Ericka Copeland-Dansby  
   OSBA New Board Member Academy  
   Dayton, OH – January 11-12, 2014

   Elisa Hoffman  
   OSBA New Board Member Academy  
   Dayton, OH – January 11-12, 2014

   Daniel Minera  
   OSBA New Board Member Academy  
   Dayton, OH – January 11-12, 2014

22. **Board Member Service Fund** – That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund.

   Eve Bolton  
   Sunshine Laws Training - Columbus  
   Columbus, OH – December 10, 2013  
   Assigned December 9, 2013  
   $130.99

   Eileen Cooper Reed  
   Ohio School Boards Association (OSBA) Capital Conference  
   Columbus, OH – November 10-13, 2013  
   Assigned September 23, 2013  
   $681.94

   Vanessa Y. White  
   Ohio School Boards Association (OSBA) Capital Conference  
   Columbus, OH – November 10-13, 2013  
   Assigned August 12, 2013  
   $1,273.18

23. **Assignment of Compensation by Board Members** - That, in accordance with the Resolution adopted May 22, 1972 (Proceedings, page 248), and Policy 9350.1 establishing the Board of Education Trust Fund, and in conformity with individual assignment by the Board Members of the compensation to which they are entitled for the year 2014, the Treasurer be authorized to transfer from the General Fund a $1,750 contribution for Board Member compensation to the Board of Education Trust Fund.

24. **Payment for Legal Services from General Fund General Counsel’s Office** – That the following invoices be approved for payment:

   a. **Around-the-Clock** – Professional legal services provide for deposition in the month of September 2013. $150.00

25. **Payment for Legal Services from Building Fund 4 (LFI)** – That the following invoices be approved for payment:

   a. Frost Brown Todd, LLC – Professional counsel services provided for Lanigan litigation for October 2013. $10,256.15
REPORT OF THE TREASURER
(cont.)

AWARD OF PURCHASE ORDERS

26. The Superintendent recommends approval be given for the following purchase orders, charged to the appropriate fund:

GENERAL FUND 001

a. Wireless Internet Service
   Verizon Wireless Virtual High School $ 70,000.00

   Explanation – Student Access to wireless Internet Service for the Digital Academy @ Virtual High School.

AUXILIARY SERVICES 401

b. Books
   McGraw Hill Nativity $ 53,678.33

   Explanation – Wonders Reading textbooks for grades K-5.

TITLE 1 572

c. Instructional Materials/Licenses
   Scholastic Inc. Western Hills University $ 73,105.00

   Explanation – Upgraded instructional materials and licenses, remote hosting/technical support for Read 180.

RACE TO THE TOP 506

d. Computers
   CDW Government ITM $ 171,779.00


FACILITIES MAINTENANCE 034

e. Air Filters
   Total Filtration Services Facilities $ 30,000.00

   Explanation – Super Blanket for Air Filters for District HVAC equipment.
REPORT OF THE TREASURER

(cont.)

AWARD OF CHANGE ORDER

27. The Superintendent recommends approval be given to the following change order, charged to the appropriate fund:

   BUILDING FUND 004

   a. Walnut Hills High School

      Steed Hammond Paul PO CO# 6 Add $ 205,400.00 $ 4,448,714.00
      Architects 13003794

      Explanation – Design & Construction Documents for demolition of the structures at 1506 Blair Ave. and Design and Construction Documents for the new Natatorium funded by the Alumni.

LATE REQUEST

28. Agreement with Central Clinic – That the Treasurer be authorized to enter into an agreement with Central Clinic to provide a Peer Mediation Specialist at James N. Gamble Montessori High School. This agreement is effective from July 1, 2013 through June 30, 2014 for a cost not to exceed $60,000. Funding is from Fund 537, SIG grant.

29. Agreement with Hamilton County Educational Service Center – That the Treasurer be authorized to enter into an agreement with Hamilton County Educational Service Center for the purpose of providing two, .4 FTE (Connie Reyes-Rau and Heidi Messbarger) English as a Second Language (ESL) consultant services for the 2013-2014 school year at a cost not to exceed $87,750. Funding of $13,150 is from Fund 551, Title III and funding of $74,600 is from Fund 572, Title I.

FOR BOARD INFORMATION

LATE REQUEST

30. Approval of Payment to McCaslin, Imbus & McCaslin - That the Treasurer be authorized to approve payment for professional legal services in the FY 2013-2014 to McCaslin, Imbus & McCaslin, 632 Vine Street, Suite 900, Cincinnati, Ohio 45202-2442. These payments will not exceed $15,000. Funding is from General Fund, General Counsel Budget.

   Diana C. Whitt
   Treasurer/CFO

Mrs. Bates moved and Mr. Minera seconded the motion that the Treasurer’s Report be approved.

Ayes: Bates, Copeland-Dansby, Hoffman, Kuhns, Minera, Nelms, President Bolton (7)
Noes: None

President Bolton declared the motion carried.
INQUIRIES/UPDATES

Inquiries/Updates will replace Other Business.

1. Mr. Kuhns inquired if the administration had been addressed about the concerns at James N. Gamble Montessori High School and asked for an update on the heating issue there.

   Superintendent Ronan replied that Bill Moehring and the architect have been there, and that staff has been out to do some small things. FMP funding and maintenance funds cannot be used for work there. Only General Fund monies may be used. Superintendent Ronan noted that the HVAC systems are new, and she would have someone out immediately to check the heating.

2. Mrs. Bates requested an update on the status of the Advanced Placement Board Policy enabling all high school students to have access to AP classes.

ASSIGNMENTS

1. Student Achievement Committee – Report to the Board on the status of the implementation of the Advanced Placement Board Policy approved in the fall of 2013.

ADJOURNMENT

The Board adjourned at 8:14 p.m.

Diana C. Whitt
Treasurer/CFO