

**BOARD OF EDUCATION
CINCINNATI, OHIO**

PROCEEDINGS

BUSINESS MEETING

May 20, 2019

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, May 20, 2019 at 8:33 a.m., President Jones in the chair. The pledge to the flag was led by President Jones.

ROLL CALL

Present: Members Bates, Davis, Messer, Moroski, President Jones (5)

Late Arrival: Member Bowers @ 8:37 a.m. (1)

Left Early: Member Bolton @ 9:41 a.m. (1)

Absent: None

Superintendent Catherine L. Mitchell was present.

MINUTES APPROVED

Mr. Moroski moved and Mr. Messer second that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on May 21, 2019.

Business Meeting – May 15, 2019

Special Meeting – May 15, 2019

Passed viva voce.

President Jones declared the motion carried.

PRESENTATIONS

1. Strategic Plan Presentation – engage2learn
2. Five-Year Forecast – Jennifer Wagner, Treasurer/Chief Financial Officer

ANNOUNCEMENTS/HEARING OF THE PUBLIC

Kudos to:

1. Member Bowers – 3rd Annual Chris Nelms Softball event on Sunday, May 19th. The event was well attended and went into extra innings with the Administration coming out on top.

No Hearing of the Public participants.

BOARD MATTERS

1. Tax Abatement Follow-Up

48 HOUR WAIVER TO ADD THE FIVE-YEAR FORECAST

Mr. Messer moved and Mrs. Bates seconded the motion to the 48 Hour Waiver to Add the Five-Year Forecast be approved.

Ayes: Members Bates, Bowers, Davis, Messer, Moroski, President Jones (6)

Noes: None

President Jones declared the motion carried.

APPROVAL OF THE FIVE-YEAR FORECAST

Cincinnati Public Schools Schedule of Revenue, Expenditures and Changes In Fund Balances Actual and Forecasted Operating Fund									
	ACTUAL			FORECASTED					
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	
Revenue:									
1.010 - General Property Tax (Real Estate)	229,951,469	253,604,244	285,206,722	267,265,494	281,677,881	253,087,259	205,673,183	184,515,512	
1.020 - Public Utility Personal Property	27,864,399	31,082,610	35,417,598	36,095,510	38,393,609	36,712,054	33,027,518	32,246,533	
1.030 - Income Tax	-	-	-	-	-	-	-	-	
1.035 - Unrestricted Grants-in-Aid	167,575,186	176,092,031	184,105,008	189,801,842	195,849,971	201,920,291	208,486,692	212,423,329	
1.040 - Restricted Grants-in-Aid	21,034,281	22,807,436	22,825,830	23,114,138	23,211,170	23,522,013	23,440,514	23,520,363	
1.045 - Restricted Federal Grants-in-Aid - SFSP	-	-	-	-	-	-	-	-	
1.050 - Property Tax Allocation	30,646,950	28,140,734	27,218,461	26,618,657	25,890,390	22,603,966	18,924,958	18,127,288	
1.060 - All Other Operating Revenues	28,277,260	35,488,014	30,830,639	47,701,234	33,977,512	33,460,010	33,244,257	33,232,011	
1.070 - Total Revenue	505,349,545	547,215,069	585,604,258	590,596,875	599,000,533	571,305,593	522,797,122	504,065,036	
Other Financing Sources:									
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-	-	-	
2.020 - State Emergency Loans and Advancements	-	-	-	-	-	-	-	-	
2.040 - Operating Transfers-In	11,260	35,518	3,953,247	-	-	-	-	-	
2.050 - Advances-In	17,289,115	12,354,183	11,505,000	16,005,000	12,500,000	12,500,000	12,500,000	12,500,000	
2.060 - All Other Financing Sources	3,198,317	11,172,996	4,971,775	7,661,154	3,800,000	3,800,000	3,800,000	3,800,000	
2.070 - Total Other Financing Sources	20,497,692	23,562,698	20,430,022	23,666,154	16,300,000	16,300,000	16,300,000	16,300,000	
2.080 - Total Revenues and Other Financing Sources	525,847,237	570,777,767	606,034,280	614,263,029	615,300,533	587,605,593	539,097,122	520,365,036	
Expenditures:									
3.010 - Personnel Services	91,077,322	104,102,889	105,593,874	117,192,284	121,454,975	126,313,174	131,365,701	136,620,329	
3.020 - Employees' Retirement/Insurance Benefits	28,769,824	32,445,283	33,160,203	37,693,700	40,137,330	42,819,060	45,694,779	48,780,050	
3.030 - Purchased Services	170,023,074	193,152,287	204,039,036	205,873,574	209,701,508	216,271,766	223,085,462	230,152,348	
3.040 - Supplies and Materials	5,861,496	6,481,339	10,419,087	11,753,350	10,893,454	11,120,574	11,352,431	11,589,124	
3.050 - Capital Outlay	4,689,415	3,409,414	3,425,044	5,128,000	4,156,150	4,363,958	4,582,156	4,811,264	
3.060 - Intergovernmental	-	-	-	-	-	-	-	-	
Debt Service:									
4.010 - Principal-All Years	-	-	-	-	-	-	-	-	
4.020 - Principal - Notes	-	-	-	-	-	-	-	-	
4.030 - Principal - State Loans	-	-	-	-	-	-	-	-	
4.040 - Principal - State Advances	-	-	-	-	-	-	-	-	
4.050 - Principal - HB264 Loan	-	-	-	-	-	-	-	-	
4.055 - Principal - Other	-	-	-	-	-	-	-	-	
4.060 - Interest and Fiscal Charges	-	-	-	-	-	-	-	-	
4.300 - Other Objects	4,954,415	3,485,543	5,692,435	4,054,552	4,243,785	4,292,705	4,342,114	4,392,017	
4.500 - Total Expenditures	305,375,546	343,076,755	362,329,680	381,695,460	390,587,202	405,181,237	420,423,643	436,345,132	
Other Financing Uses									
5.010 - Operating Transfers-Out	196,799,511	192,091,179	198,757,571	216,097,622	223,852,355	232,096,484	240,665,107	249,578,712	
5.020 - Advances-Out	12,354,183	11,505,000	6,005,000	22,500,000	12,500,000	12,500,000	12,500,000	12,500,000	
5.030 - All Other Financing Uses	4,682,306	16,933	1,137	-	-	-	-	-	
5.040 - Total Other Financing Uses	213,836,000	203,613,112	204,763,708	238,597,622	236,352,355	244,596,484	253,165,107	262,078,712	
5.050 - Total Expenditures and Other Financing Uses	519,211,546	546,699,867	567,093,388	620,293,082	626,939,557	649,777,721	673,587,750	698,423,844	
Excess of Rev & Other Financing Uses Over (Under)	6,635,691	24,087,900	38,940,892	(6,030,053)	(11,639,024)	(62,172,128)	(134,490,628)	(178,058,808)	
Cash Balance July 1 - Excluding Proposed Renewal/ Replacement and New Levies	58,681,132	65,316,823	89,404,723	128,345,615	122,315,562	110,676,538	48,504,410	(85,986,218)	
7.020 - Cash Balance June 30	65,316,823	89,404,723	128,345,615	123,315,562	110,676,538	48,504,410	(85,986,218)	(264,045,026)	
8.010 - Estimated Encumbrances June 30	12,322,749	13,136,744	18,386,136	12,500,000	12,500,000	12,500,000	12,500,000	12,500,000	
Reservations of Fund Balance:									
9.010 - Textbooks and Instructional Materials	-	-	-	-	-	-	-	-	
9.020 - Capital Improvements	-	-	-	-	-	-	-	-	
9.030 - Budget Reserve	-	-	-	-	-	-	-	-	
9.040 - DPIA	-	-	-	-	-	-	-	-	
9.050 - Debt Service	-	-	-	-	-	-	-	-	
9.060 - Property Tax Advances	-	-	-	-	-	-	-	-	
9.070 - Bus Purchases	-	-	-	-	-	-	-	-	
9.080 - Subtotal	-	-	-	-	-	-	-	-	
Fund Balance June 30 for Certification	52,994,074	76,267,979	109,959,479	109,815,562	98,176,538	36,004,410	(98,486,218)	(276,545,026)	
10.010 - of Appropriations	52,994,074	76,267,979	109,959,479	109,815,562	98,176,538	36,004,410	(98,486,218)	(276,545,026)	
Rev from Replacement/Renewal Levies									
11.010 - Income Tax - Renewal	-	-	-	-	-	-	-	-	
11.020 - Property Tax - Renewal or Replacement	-	-	-	-	-	32,515,753	89,579,651	114,138,540	
11.030 - Cumulative Balance of Replacement/Renewal Lev	-	-	-	-	-	32,515,753	122,095,404	236,233,944	
Fund Balance June 30 for Certification	52,994,074	76,267,979	109,959,479	109,815,562	98,176,538	68,520,163	23,609,186	(40,311,082)	
12.010 - of Contracts, Salary and Other Obligations	52,994,074	76,267,979	109,959,479	109,815,562	98,176,538	68,520,163	23,609,186	(40,311,082)	
Revenue from New Levies									
13.010 - Income Tax - New	-	-	-	-	-	-	-	-	
13.020 - Property Tax - New	-	-	-	-	-	-	-	-	
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-	-	-	
14.010 - Revenue from Future State Advancements	-	-	-	-	-	-	-	-	
15.010 - Unreserved Fund Balance June 30	52,994,074	76,267,979	109,959,479	109,815,562	98,176,538	68,520,163	23,609,186	(40,311,082)	

Mrs. Bates moved and Mr. Messer seconded the motion to Approve the Five-Year Forecast.

Ayes: Members Bates, Bowers, Davis, Messer, Moroski, President Jones (6)

Noes: None

President Jones declared the motion carried.

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. RETIREMENT**
- B. RESIGNATION**
- C. CHANGE IN ASSIGNMENT**
- D. CHANGE IN STATUS**
- E. APPOINTMENT**
- F. PROMOTION**
- G. ADJUSTMENT OF SALARY**
- H. ADDITIONAL ASSIGNMENT**
- I. ISSUING OF CONTRACTS AND SALARY NOTICES**

RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL

- A. RETIREMENT**
- B. RESIGNATION**
- C. APPOINTMENT**
- D. CHANGE IN STATUS**
- E. ADDITIONAL ASSIGNMENT**
- F. PROMOTION**
- G. ISSUING OF CONTRACTS AND SALARY NOTICES**

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RETIREMENT

(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

John M. Rowe	Teacher – SCPA	Service	June 1
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B. RESIGNATION

(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Andrea E. Beasley	Teacher – Midway	Personal Reasons	August 1
Maria L. Beatty	Teacher – Mt. Airy	Personal Reasons	August 1
Aleta R. Bergsman	Teacher – Midway	Other Employment	May 1
Laura E. Clark	Teacher – Student Services	Other Employment	August 1
Justin W. Cova	Teacher – Withrow	Study	August 1
Talli A. Flanigan	Teacher – Auxiliary Services	Personal Reasons	August 1
Steven P. Fletcher	Teacher – Parker Woods	Personal Reasons	August 1
Patricia Brands Miller	Teacher – Withrow	Other Employment	July 1
Molly E. Mitchell	Teacher – Western Hills	Personal Reasons	August 1
Barbara M. Morelock	Teacher – Fairview-Clifton	Personal Reasons	June 1
Rachael A. Moore	Substitute Teacher	Other Employment	May 14
Sarah Durso Stagge	Teacher – Midway	Personal Reasons	August 1
Michael D. Sweet	Teacher – Hyde Park	Other Employment	August 1
Brian R. Wessinger	Teacher – Roselawn Condon	Personal Reasons	August 1

C. CHANGE IN ASSIGNMENT

As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is August 1, 2019.

Sub Administrator
Janice Pitts
Christina M. Russo
Beth Ann Schell

From:
Interim Principal
Interim Principal
Interim Principal

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**D. CHANGE IN STATUS**

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is as indicated

Teacher – Class III – (Bachelor’s Degree with 150 semester hours)

Patricia Ewald Jasper	\$44,059.42	August 12	Class III Sub	\$127.95
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Substitute Teacher – Class III - \$127.95

Denise Dallmer		April 30	Class I Sub	\$113.17
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E. APPOINTMENT

(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2018-19 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Elizabeth Brown	Walnut Hills	HS Boys Reserve Tennis Coach	1214.95

The Superintendent recommends approval of the appointment of the following for the 2019-20 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Counselor - Class IV – (Master’s Degree)

Amy Verkamp Collopy	\$80,990.66	July 29
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Teacher - Class VI – (Master’s Degree plus 45 semester hours)

Sheila Radtke	\$92,105.40	August 12
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Teacher - Class II – (Bachelor’s Degree)

Vanessa Rivas Gonzalez	\$43,331.60	August 12
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RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)

F. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following, effective. Funding is from the General Fund, except as otherwise noted by an asterisk (*). Effective date is August 1, 2019.

<u>Secondary Principal – 234 day</u>		From:		
Eric E. Higgins	\$103,145.31	Clark Montessori	Asst Principal – Clark Montessori	\$97,480.07

G. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated

<u>Speech Pathologist - Class V – (Master’s Degree plus 30 semester hours)</u>				
Jacqueline A. Woods	To:	\$87,895.70	From:	\$85,397.72 May 12

<u>Teacher - Class VI – (Master’s Degree plus 45 semester hours)</u>				
Shirley D. Easley	To:	\$75,765.11	From:	\$71,680.40 May 12
Paul W. Seiler Jr.	To:	87,210.85	From:	83,123.77 April 28

H. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

The following teachers are recommended to receive additional payment for IEP workdays for the 2018-19 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

<u>IEP Workdays</u>				
Nafisah S. Abdul-Rahim	790.44	Clayton W. Adams		526.96
Catherine Ackerson	790.44	Aimee Adkins		790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Maria Aielli	790.44	Michelle Bottenhorn	790.44
Susan M. Aielli	790.44	Rodney T. Bowden	790.44
Janet E. Albright-Willis	790.44	Hannah B. Branson	790.44
Jessica M. Allen	790.44	Jonathan Breen	790.44
Milbeth Allen	526.96	Denisa Brooks	790.44
Tonia Allen	526.96	Jacob Brown	516.60
Grace Anderson	526.96	Diane Bruce	790.44
Jacqueline R. Anderson	526.96	Margaret A. Bryan	790.44
Cherilyn Andrews	526.96	Lindsey Bryon	526.96
Laura Andrews-Francis	790.44	Ellen Buell	526.96
Amy Arnold	526.96	Joshua Buescher	790.44
Kimberly Arnold	790.44	Maria Buford	790.44
Gail Ash	790.44	Rosalind Bullard	790.44
Annie C. Ashcraft	790.44	Nancy Marie Burck	790.44
Cheryl Aurigema	790.44	Rose Ann Burck	790.44
Anita L. Bailey	790.44	Stacey Burnam	526.96
Caitlin M. Barner	790.44	Krystal Burnett	526.96
Curtis Barnett	790.44	Michelle B. Bushle	526.96
Jodi Barton	526.96	Ann Callahan-George	526.96
Paul Barton	526.96	Alexis Calloway	526.96
Leah Bathe	774.90	Kira Camara	526.96
Gretchen Bayer	790.44	Rachelle Caplan	526.96
Gerald Beauchamp	790.44	Meredith Cardenas	526.96
Troy Bellomo	790.44	Danielle Cargile	526.96
Jeanna Beltsos	790.44	Beth S. Carpenter	790.44
Candice Bennington	790.44	Jane Carroll	790.44
Denise C. Bentley	526.96	Clyde Carter	790.44
Jessica Berding	526.96	Amber Casey	790.44
Linda C. Biehle	790.44	Mayra A. Castaneda	790.44
Thomas Blair	790.44	Elaine Caw	790.44
Jodi Bland	790.44	Betty Cawthon	790.44
Emily Blunt	790.44	Cathy Chandler	790.44
Sheila Booker	790.44	Laura Chrystal	790.44
Lauren B. Borcharding	526.96	Michelle Chrystal	790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Melissa Clissold	526.96	David Fenton	526.96
Vicki Cole-Jama	790.44	Rhonda Ferguson	790.44
Maria F. Coogan	790.44	Terri A. Ferguson	790.44
Fondrea Cooke	790.44	Katherine M. Finnell	526.96
Cara N. Cooper	774.90	Jonathan Fisher	790.44
Aimee Costandi	790.44	Tasha Fleming	790.44
Angela M. Courtney	526.96	Steven Fletcher	790.44
LaKeisha Cunningham	790.44	Susan D. Foster	790.44
Sophia Cunningham	526.96	Gayle Frank	526.96
Yvette Cunningham	790.44	Lisa Freedman	790.44
Rhonda Daniel	790.44	Marquise Freeman	790.44
Bristi Datta	526.96	Teri Friend	790.44
Thomas Delisio	526.96	Lois Frisa	790.44
Jamie Dell	516.60	Jackie Fry	790.44
Jessica Demaree	526.96	Kimberly Gadd	790.44
Jeffrey Denen	790.44	Christine Gaefe	790.44
Catherine DeSantis	516.60	Rolinda A. Gaither	526.96
Madeline Dobler	526.96	Ashley Garland	526.96
Laura Dombek-Crain	516.60	Karla Garn	526.96
Jeanne M. Donisi	790.44	Lauryn Gates	526.96
Thelma L. Dorn	790.44	Richard J. Gausling	790.44
Annette Dorris	790.44	Melinda Gelhausen	790.44
Andrea Doyle	526.96	Christine Gibson	790.44
Jennifer Doyle	790.44	Tyrone W. Gilbert	790.44
Melinda Dressell	790.44	Monica Glover-Andrews	790.44
Elizabeth Duncan- Scruggs	790.44	Allan D. Good	790.44
Djuana A. Duncan	790.44	Patrick J. Good	790.44
Collette D'Wolf	790.44	Kiyana B. Gordon	526.96
Elaine C. Eckstein	526.96	Lindsay Gorman	790.44
David Ehrlich	526.96	Ryan Gourley	790.44
Holly Elliott	790.44	Leroy Grant	790.44
Tonya R. Enderle	790.44	Josphine Greco	790.44
Erika Endres	526.96	Julie L. Gribbell	790.44
Melissa A. Estell	790.44	Jamie N. Grice	526.96
Michael Feist	526.96	Keir M. Griffith	790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Brittany Groene	790.44	Linda H. Huebchen Becker	790.44
Sarah Hager	790.44	Adam Huelsman	790.44
Julie Ann Hall	526.96	Andrea Hull	526.96
Kristin Hall	526.96	Sherita Hutsell	790.44
Julie Hallabrin	790.44	Harleigh Isbell	790.44
Mydelle Halloran	790.44	Dalesha Isham	526.96
Mary Hamm	790.44	Andrew Jackson	526.96
Arlene Hampton	790.44	Carlotta T. Jackson	790.44
Theresa M. Hardin	526.96	Kesha Jackson	790.44
Elita Hardy	790.44	Paula Jackson	790.44
Jashala M. Hargrove	526.96	Richard Jackson	526.96
Charlotte Harold	790.44	Kelly Jefferson	790.44
Julie Harris	526.96	Julie E. Jencks	526.96
Terri A. Hart	790.44	Toresa Jenkins	526.96
Catherine Hartman	790.44	Tracy Jennings	526.96
Norine Hatton	526.96	Kevin T. Jernigan	526.96
Lisa Hausler	790.44	Dominque Johnson	526.96
Sharon Hawkins	790.44	Heather Johnson	526.96
Melissa Henke	526.96	Meggan Johnson	526.96
Julia Hess	790.44	Charlie Johnson-Shearer	790.44
Carrie J. Hess-Wilson	790.44	Jennifer Jones	526.96
Ashley Hicks	790.44	Loucresha Jones	526.96
Bernadette Higgins	790.44	Sharonnade Jones	526.96
Anna E. Hill	790.44	Sherry E. Jones	790.44
Burt L. Hill Jr.	526.96	Stacey Jones	526.96
Lisa J. Hinger	526.96	Tracey L. Jones	790.44
Lynne Q. Hobstetter	526.96	Elizabeth Joseph	790.44
Amy M. Holland	790.44	Todd Juengling	526.96
Jeremy L. Holmes	790.44	Matthew Kane	790.44
Elizabeth A. Hook	526.96	Eric Keeton	790.44
Lauren M. Hope	526.96	Jennifer Keith	790.44
Tobi Marie Hopkins	516.60	Marjorie Keith	526.96
Patricia K. Horn	526.96	Laura L. Kelley	526.96
Kamala Horner	790.44	Meghan Kenney	790.44
Dave M. Hudepohl	790.44	Jaton N. Kershaw	790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Bochun Kim	790.44	Elizabeth K. Magness	790.44
Juawana L. Kinnard	790.44	Lorraine Maley	790.44
Karena Kiper	790.44	Jessica Martin	790.44
Esther Kitundu-Kimanga	526.96	Theresa Martin	790.44
Cathy Koesters	790.44	Timothy Martin	790.44
Brian W. Korte	526.96	Adeline J. Matey	526.96
Katherine A. Kremer	526.96	Bonita Matthews	790.44
Bridget G. Kristof	774.90	Cheryl McBee	790.44
Susan E. Kroell	790.44	Theresa Y. McCall	790.44
Daniel Kunkel	526.96	Erin McClone	790.44
Mary Kay Kunkel	516.60	Sonya McCoy	526.96
Lisa M. Kunze	790.44	Sally McGlone	526.96
John B. Lamping	790.44	Marlene McGlothlin	790.44
Nancy J. Lapke	526.96	Alicia McHugh	790.44
Amanda D. Lees	526.96	Jennifer McMahan	790.44
Michelle Leisgang	790.44	Jeannine Brown McNeil	790.44
Benjamin Levin	526.96	Nicholas Meiners	790.44
Joyce Lewis	790.44	Carolyn Merten	526.96
Karen Lewis	790.44	Hayley Miles	790.44
Tracey M. Lewis	790.44	Andrew W. Miller	790.44
Sheila Libecap	526.96	Madeline Jean Miller	526.96
Sheila Lige	790.44	Sheena Miller	790.44
Jamie M. Linenkugel	790.44	Victoria Ann Miller-McSwiggin	526.96
Kristi N. Linn	526.96	Erica Montgomery	790.44
Tara Litmer	790.44	Sue A. Montgomery	526.96
Cynthia Lockett-Nelson	526.96	Jerry Moore	526.96
Pamela Logan	526.96	Jennifer Mueller	526.96
Tiffany Logan	790.44	Ann V. Myers	526.96
Kelsey Long	790.44	Adam Nacke	526.96
Amber Lovett	790.44	Matt Neace	790.44
Susan Lozano	790.44	Kelly Neal	790.44
Doris Lucas	790.44	Melinda Newell	526.96
Ryan M. Luken	790.44	Louis Nie	790.44
Johanna Lynch	526.96	Mary Nie	790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Elaine Niehauser	526.96	Larke Nicole Roth-Kramer	790.44
Esteler Nju	790.44	Jessica L. Rothwell	790.44
Brittany Noble	790.44	Angelina K. Rowe	790.44
Justin Noeth	790.44	Candy Rozier	526.96
Elveta Ogle	790.44	Vivien R. Rusche	790.44
Emily A. Otting	790.44	Karyn Russell	790.44
Noel Owen	526.96	Brock Rutledge	790.44
Deidra Owens	790.44	Jennifer L. Rylatt	790.44
Tamiko Palmer	790.44	Joseph Sarvo	526.96
Peifang Pan	790.44	Rebecca Scheerer	790.44
Erin N. Patterson	790.44	Jennifer Scheiderer	790.44
Denise Penn	790.44	Devon Schneider	526.96
Donna A. Pfahler	790.44	Tara Schnetzer	790.44
Kimberley Phillips	526.96	Amy Schroghan	790.44
Stephen E. Plachecki	790.44	MaryAnn Schuerman	526.96
Sarah E. Poppe	526.96	Madeline Schuler	790.44
Tara J. Porczak	526.96	Laura Sebastian	790.44
Kimberly S. Prather	790.44	Timothy E. Seither	790.44
Margaret Pratt	526.96	Carita Settles	526.96
Kimberly Price	790.44	Catherine A. Shannon	790.44
Marilou Priestle	790.44	Benjamin Sharitt	790.44
Brian A. Provenzano	526.96	Alexandria Shay	790.44
Wednesday Puthoff	790.44	Na'Tosha Shepard	790.44
Molly K. Query	790.44	Kimberly Shine	526.96
Nicole Raley	526.96	Kristopher Short	526.96
Melissa Rave-Pelzel	526.96	Michelle Siefke	790.44
Alisa Reece	790.44	Jennifer Silence	790.44
Michael Reed	526.96	Clare Sillett	526.96
Jillian C. Rieff	790.44	Julie Simkin	790.44
Jessica Ringshauser	790.44	Lynn Simons	526.96
Teresa Robb	526.96	Britt Smith	526.96
Emily Robers	516.60	Gideon Smith	526.96
Kellie Robinson	526.96	June Smith	790.44
Akilah Rodgers	790.44	Kristina M. Spurgeon	790.44

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)IEP Workdays (cont.)

Nicole St. Clair	790.44	Christina Vergara	526.96
Melissa Staun	526.96	Joan Villasanti	526.96
Angela Steagall	790.44	Erin Vogt	790.44
Kelly A. Stenger	790.44	Monique Wallace	526.96
Lori Stevens	526.96	Ann Ward	790.44
ShaDonn P. Stewart	790.44	Lora M. Ward	790.44
Lynne M. Stover-Jobe	790.44	Comec'ko Webber	790.44
Tiffany A. Streat	790.44	Wendy Weller	526.96
Patricia M. G. Stuart	790.44	Stacy L. Wentzell	790.44
Crystal Stuckey	790.44	Melissa Werling	790.44
Hannah J. Sturgill	526.96	Trudy Whipple	790.44
Rebecca Stutzman	790.44	Rasheeda White	526.96
Arin Suber	790.44	Stephanie Wichmann	526.96
Billie Swingle	790.44	Melissa Wilkerson-Stewart	526.96
Dorinda Tackett	526.96	Nichelle Williams	526.96
Katie E. Tapke	516.60	Debora K. Wilson	526.96
Caitlin Taylor	526.96	Zachary T. Wilson	790.44
Kristina Taylor	790.44	Mary Windle	790.44
Anna E. Tewell	790.44	Alicia Wise	526.96
Nancy Thomas	526.96	Eugenie Woods	790.44
Dawn A. Thomer	790.44	Carly Wright	526.96
Jessica Thompson	790.44	Cynthia L. Yauch	526.96
Taylor-Marie Tomaro	526.96	Katelyn Yearly	526.96
Becky Torbeck	790.44	Charlene Younger	790.44
Michael Turner	526.96	Tong Yu	790.44
Randy Ulrick	526.96	John Zajac	790.44
Kristie L. Veneman	526.96	Marsha H Zegeer	
Elizabeth Ventre	790.44		

Coordinating Teacher - \$40.49 per hour (extended Employment rate)Specialized Recruiting Coordinator for High Needs Areas – Human Resources – 40 hours

Jenifer L. Ambrosius	Joelle B. McConnell	Julia M. Wiant
Leslie R. Lyles	Stephen J. Sinden	

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$37.64 per hour (extended employment rate)****Complete Special Education Evaluations – Student Services – (IDEA-B) – 20 hours**

Bradford L. Fletcher*

Building Test Coordinator Focus Group – Test Administration – 12 hours

Alan Cruser	Lorraine Gabriel Maley	Kristina M. Spurgeon
Jeffrey J. Denen	Rebecca M. Neighborgall	Julia A. Stigler
Jessica Lynn Huffman	Lisa M. Pope	Allison M. Wolff
Nancy E. Kroeger		

Extended Time for LPDC Licensure Work – Human Resources – 60 hours

Jenifer L. Ambrosius	Julia M. Wiant	Dawn S. Wolfe
Candy A. Rozier		

Specialized Recruiting for Intervention Specialists – Human Resources – hours as indicated

Jenifer L. Ambrosius	6 hours	Becky N. Torbeck	12 hours
Carrie J. Hess-Wilson	12 hours	Candy A. Rozier	6 hours
Kelsey M. McConnell	12 hours	Julia M. Wiant	6 hours
Olivia Troi McKinney	12 hours	Dawn S. Wolfe	6 hours
Stephen J. Sinden	6 hours		

Ohio Teacher Evaluation System (OTES) Pilot – Teacher Evaluation – 5 hours

Melissa L. Bailey	Daphne D. Horstmeier	Brandon A. Kingman
Toresa Jenkins		

Post-Secondary Curriculum Development – Student Services - (Enhancement Grant) – 33 hours

Meghan T. Kenney*	Jerry M. Moore*
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State Testing – Student Services – (IDEA-B) – 30 hours

Joshua R. Buescher*

Review PBIS Plans – School Culture – 5 hours

Jamie S. Beirne*

CTES Credentialing Evaluator – Teacher Evaluation – 4 hours

Angela H. Couch

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$32.98 per hour (in-service rate)** (cont.)**ELA Champion Summer Training – Curriculum – 6 hours**

Jude M. Anderson	Brandon J. Frimming	Shannon Renee Marx
Kathleen M. Anuci	Mary C. Gilligan-Sears	Lee Ann Mason
Michael L. Armstrong	Kirsten Grimsley	Leslie A. Mccarthy
Margaret Ascolese	Jolina L. Haines	Hannah Mendelson
Teri Ann Aydt	Michelle D. Harper	Nancy R. Monak
Diana C. Backscheider	Amy E. Heimkreiter	Dana M. Moorwessel
Christine A. Ballman	Linda S. Hissett	Mary E. Morgan
Chyla D. Barner	Nancy R. Hodges	Erin R. Mulligan
Emily K. Berkson	Hope L. Hoekstra	Renacha Watts Murrell
Mary C. Berns	Angela M. Houston	Alexandra R. Naim
Aisha Berry	Ewa K. Hufford	Carrie A. Napolitano
Jamie Lynn Blessing	Tracy K. Jennings	Casey Elizabeth Nelson
Nicole M. Bouldin	Amy Johnson	Jennifer R. Nieman
Stacy L. Buening	Nancy L. Johnson	Katie A. O'Brien
Monique N. Bush	Michael A. Jones	Tory L. O'Connell
Nanci D. Butler	Elizabeth A. Kaye	Eileen A. Pokrzywa Paquette
Jill Marie Campbell	Erin A. Kernohan	Monica J. Plear
Angela D. Campos	Mallory A. Kessen	John Ralph Ploehs
Pamela Sue Cocklin	Colleen P. Kling	Julie A. Rachford-Sullivan
Giana N. Collins	Kathie Klodell	Sanita C. Richardson
Lynn M. Collins	Lori A. Koenig	Kathy M. Ridder
Leighton L. Connor	Margaret M. Komiensky	Felecia B. Roberson
Evonne Cummings	Jessica R. Kreitzer	Alexandria M. Sagel
Poonam R. Dhamija	Kari R. Lammers	Elizabeth McClain Schnell
Laura C. Donnelly	Lindsay N. Lenhof	Darla J. Sears
Amy E. Firis	Dorothy C. Lickert	Kelly P. Siebert
Katie Rizzo Fliehman	Marianne E. Lipschutz	Erin Lee Sienicki
Abigail J. Fox	Margaret E. Luken	Janice E. Smith
Belinda M. Freeman	Morgan H. Makinen	

Job Embedded Practical Application – AWL – (Title I) – 11 hours

Diana C. Backscheider*	Amy R. Harris*	Rebecca A. Striebeck*
Jacob Brown*	Mary Kay Kunkel*	Katie E. Tapke*
Cara N. Cooper*	Charlandra Y. Lundy*	Caitlin B. Taylor*
Christine A. Erskine*	Heather M. Stover*	

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)**Teacher - \$32.98 per hour (in-service rate)** (cont.)Innovative Practice Conference – Silverton – (Vision 2020) – 6 hours

Nancy J. Berger-Locke*	Erin N. Patterson*	Colleen C. Taylor*
Christine M. Clements*	Tara J. Porczak*	Jessica L. Thompson*
Kimberley A. Dawson*	Jamie Suzanne Riester*	Taylor-Marie S. Tomaro*
Deon R. Edwards*	Rachel C. Rone*	Jae Lee Turner*
Erica L. Eichler*	Katherine L. Sanford*	Kent E. Underwood*
Barbara A. Hall*	Kelly P. Siebert*	Monique S. Wallace*
Sheryl L. Kennedy-Hall*	Susan E. Smith*	Stacy L. Wentzell*
Lexey E. Lumpkin*	Julie L. Stallworth*	Rebecca A. Wuest*
Sally C. McGlone*		

PAES Lab Pacing – Student Services – (Fund 499) – 21 hours

Katherine M. Finnell*	Heather M. Johnson*	Melissa L. Wilkerson-Stewart*
Christa H. Foster*	Kristie L. Veneman*	

Teacher - \$32.98 per hour (summer rate)ESY Services – Student Services – (IDEA-B) – hours as indicated

Clayton W. Adams*	85 hours	Sheila S. Libecap*	85 hours
Milbeth E. Allen*	85 hours	Michelle R. Liesgang*	85 hours
Jenifer L. Ambrosius*	6 hours	Alejandra Lopez-Mayo*	11 hours
Gretchen E. Bayer*	85 hours	Joelle B. McConnell*	9 hours
Denise C. Bentley*	35 hours	Kelsey M. McConnell*	85 hours
Stacey Bernam*	85 hours	Nicholas Steven Meiners*	10 hours
Elizabeth A. Blankenship*	48 hours	Lindsey M. Nieberding*	8 hours
Shannon L. Burks-Locke*	85 hours	Sarah E. Pope*	20 hours
Lauren B. Borcharding*	85 hours	Tara J. Porczak*	85 hours
Lyndsey A. Bryan*	85 hours	Akilah Rodgers*	85 hours
Christa H. Foster*	5 hours	Madeline Helen Schuler*	8 hours
Kiyana B. Gordon*	85 hours	Kristopher Ryan Short*	8 hours
Misty A. Griffith*	85 hours	Molly Stowe*	85 hours
Kristen L. Hampton*	5 hours	Arin M. Suber*	16 hours
Emily N. Hicks*	12 hours	David M. Swanson*	11 hours
Cheryl A. Hilen*	12 hours	Christina T. Vergara*	85 hours
Lisa J. Hinger*	4 hours	Stacy L. Wentzell*	85 hours
Kesha M. Jackson*	18 hours	Melissa L. Wilkerson-Stewart*	5 hours
Dominique D. Johnson*	85 hours	Charlene Younger*	22 hours
Nancy J. Lapke*	6 hours	John M. Zajac*	28 hours

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)**Home Instructor - \$30.69 per hour (extended employment rate)****Compensatory Services – Student Services – (IDEA-B) – hours as indicated**

Jamie N. Grice*	16 hours	John B. Lamping*	12 hours
Joanne P. Johnson*	100 hours	Erica M. Montgomery*	20 hours

Home Instructor - \$30.69 per hour (extended employment rate) (IDEA-B)

Sheila E. Booker*	80 hours	Charlie R. Johnson-Shearer*	43 hours
Iris R. Cowns*	20 hours	Comecko R. Webber*	84 hours
Michael A. Feist*	36 hours		

Home Instructor - \$30.69 per hour (extended employment rate) (SWP)

Michael Benton*	30 hours	Lisa J. Hausler*	16 hours
Joshua R. Buescher*	73 hours	Melissa A. Rave-Pelzel*	25 hours
Erica L. Eichler*	22 hours	Cynthia L. Wallace*	45 hours

In Board proceedings of April 29, 2019, and additional assignment was approved for Kathleen F. Ripley as Test Coordinator. This action should be rescinded.

The following teachers are recommended to receive supplemental contracts for the school year 2018-19. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Kara M. Barbee	Aiken High	HS Band Director	3973.67
Tina N. Best	Hyde Park	Elem Club Advisor (Art Club)	689.58
Kathy Damron	College Hill	Elem Student Council Advisor	647.97
Rhonda M. Daniels	Athletics	Elem Intramurals Coach	971.94
Shana D. Darden	Rothenberg	Elem Gymnastics Coach	971.94
Shana D. Darden	Rothenberg	Elem Gymnastics Coach	971.94
Kathryn R. Fischer	Hyde Park	Elem Student Council Advisor	647.97
Jessica Lynn Huffman	Oyler	HS Club Advisor (Glee Club)	344.79 @
Jessica R. Hughes	Hyde Park	Elem Club Advisor (STEM Club)	689.58
Reginald B. Johnson	Rothenberg	Elem Choral Director	647.97
Marjorie R. Keith	College Hill	Elem Club Advisor (Girls on the Run)	647.97

RECOMMENDATION 1 – CERTIFICATED PERSONNEL (cont.)**H. ADDITIONAL ASSIGNMENT** (cont.)Athletic and Co-curricular Activities of Schedules E and F (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Mark W. Messerly	Hyde Park	Elem Club Advisor (Guitar Club)	758.54 #
Cornell John Munlin	Shroder	HS Girls Var Track Coach	2429.87
Aaron R. Parker	Aiken High	HS Club Advisor (Awaken Club)	689.58
Aaron R. Parker	Aiken High	HS Club Advisor (Gardening Club)	689.58
Andrew A. Ramsay	Clark Montessori	HS Club Advisor (Mock Trial)	689.58
Nicole A. Roberts	Hyde Park	Elem Club Advisor (Yearbook Club)	689.58
Monica M. Scott	Hyde Park	Elem Student Council Advisor	323.99 @
Kelly L. Thomas	Oyler School	HS Club Advisor (Glee Club)	344.79 @
Rachel R. Von Holle	Roselawn Condon	MS Soccer Coach	1457.94
Devin L. Weems	Spencer Center	MS Track Coach	1457.94
Carl J. Wiers	Clark Montessori	HS Boys Varsity Track Coach	2429.87
Tuere Fitima Wilder	Athletics	Elem Intramurals Coach	971.94
Mary Wineberg	Hyde Park	Elem Club Advisor (Girls Club)	689.58
Victoria A. Witkowski	Hyde Park	Elem Student Newspaper Sponsor	1069.13 #

I. ISSUING OF CONTRACTS AND SALARY NOTICES

Pursuant to Sections 3319.02 and 3319.11, Revised Code, except for those persons rified or non-renewed, “teachers” and “administrative personnel,” having valid certificates, are recommended for reemployment for the school year 2019-20. The Superintendent recommends that the Treasurer of the Board of Education be authorized to issue the contracts or salary notices.

The term "teacher" and “administrative personnel” as used in this recommendation refers to persons employed in positions for which a certificate is required. The effective date of 191-day contracts shall be in accordance with the calendar for the school year 2019-20, and for contracts extending beyond 191 days, it shall be August 1, 2019. The actual dates of employment beyond 191 days shall be subject to assignment.

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RETIREMENT

(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Christine Millen	Auxillary Clerk	July 1
Patricia Neal-Miller	Director of Family/Community Engagement	July 31

B. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Eunique Lee Avery	Paraprofessional	Other Employment	March 5
Iazia Lynette Bates	Senior Support Specialist	Personal Reasons	May 15
David L. Church	School Community Coordinator	Other Employment	May 28

C. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Victoria E. Dunlap Connley	Shroder	HS Girls Varsity Basketball Coach	4312.22
Kaleb K. Edwards	Athletics	Elem Intramurals Coach	971.94
Chelsea H. Gries	Clark Montessori	Varsity Lacross Coach	2429.87
Sierra E. Leigh	Gamble Montessori	HS Asst Varsity Baseball Coach	1214.95
Elise M. Mercer	Clark Montessori	HS Varsity Softball Coach	2429.87
Joseph W. Naegeli	Athletics	Elem Club Advisor (Soccer Club)	689.58
Zachary B. Tonnis	Walnut Hills HS	HS Reserve Baseball Coach	1619.92

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

D. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Custodian 1 (Classified)</u>		From:			
Bridgett R. Crawford	\$15.38 hr	Iowa Ave.	Food Service Helper	\$15.54 hr.	June 3

E. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Erin B. Beamon	Clark Montessori	MS Boys Head Track Coach	1603.73 #
Victoria E. Dunlap Connley	Shroder Paideia	HS Girls Asst Var Track Coach	1214.95
Richard A. Hall	Woodward	HS Asst Varsity Baseball Coach	1214.95
Marquita Lynae Johnson	Roselawn Condon	MS Cheerleader Coach	971.94
Lee A. Larkins	Walnut Hills	HS Reserve Softball Coach	1781.92 #
Ezell Edward Leonard	Roselawn Condon	MS Boys Head Track Coach	1457.94
Schuyler P. Mccray	Roselawn Condon	MS Girls Asst Basketball Coach	1457.94
Yolanda Jane Raven	Athletics	HS Club Advisor (Tennis Club)	689.58
Pamela J. Smith	Clark Montessori	MS Girls Head Track Coach	1457.94

F. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Senior Support Specialist (Classified)</u>		From:			
Tiffany George	\$20.15 hr.	Taft High School	Support Specialist	\$16.29 hr	May 13

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**F. PROMOTION** (cont.)**Food Service Helper (Unclassified)**

Marilyn Lenise Hill	\$15.30 hr.	Western Hills	From: Sub Food Service Helper	\$11.17 hr	May 21
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G. ISSUING OF CONTRACTS AND SALARY NOTICES

Pursuant to Sections 3319.02, 3319.06 and 3319.11, Revised Code, except for those persons rified or non-renewed, Civil Service "administrative personnel," are recommended for reemployment for the school year 2019-20. The Superintendent recommends that the Treasurer of the Board of Education be authorized to issue the contracts or salary notices.

The term Civil Service "administrative personnel" as used in this recommendation refers to persons employed in Civil Service administrative positions. The assigned work schedule shall be in accordance with the calendar for the 2019-20 school year.

Catherine L. Mitchell
Superintendent of Schools

Mr. Messer moved and Mrs. Bowers seconded the motion that The Report of the Superintendent be approved.

Ayes: Members Bates, Bowers, Davis, Messer, Moroski, President Jones (6)

Noes: None

President Jones declared the motion carried.

REPORT OF THE TREASURER

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- VI. GRANT AWARDS**

REPORT OF THE TREASURER

Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

REPORT OF THE TREASURER

(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

REPORT OF THE TREASURER
(cont.)

I. AGREEMENTS

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants:

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
Student Services		
(A.) Houghton Mifflin Harcourt Publishing	\$96,840.00	5/20/2019 – 5/20/2020

Funding Source: IDEA, Part B Special Education, Education of H.C. Fund

Purpose:

To provide a web-based benchmark and progress monitoring reporting service that permits school districts to enter student EASYCBM data and administrative data and generate automated reports. Purchase to include licenses and training. Year 1 of a 3 year agreement.

Aiken College & Career HS

(B.) Lawn Life	\$38,556.34	6/01/2019 – 6/30/2019
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Funding Source: Title I School Improvement Stimulus A Fund, Schoolwide Building Program,
Title I – Disadvantaged Children/Targeted Assistance Fund

Purpose:

To train Aiken Staff on “SWOOP” processes for the implementation and maintenance of the program utilizing the theoretical and practical training for participants. To increase and enhance the quality of teaching methodologies.

II. BOARD ASSIGNMENTS

The following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

Pamela Bowers
Ohio School Boards Association (OSBA) Levy University
Columbus, OH – June 26, 2019

REPORT OF THE TREASURER
(cont.)

III. FOR BOARD INFORMATION

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
ITM Management		
(A.) Flycast Partners, Inc.	\$24,500.00	6/01/2019 – 6/30/2019

Funding Source: General Fund

Purpose:

To provide Professional Services to create services requests, reports and other modifications in Remedyforce, the ITM ticket management systems.

IV. CORRECTIONS

The Board approved an Award of Contracts – Request for Proposal for Wilson Language and Wit and Wisdom, Proceedings: May 15, 2019, page 558.

AWARD OF CONTRACTS - REQUEST FOR PROPOSAL

A correction for Attachment (3) entered in the May 15th 2019 is included.

- (A.) On Monday, April 1, 2019 responses for the Curriculum Office – English Language Arts Resource RFP (#2019CURRELA02) were opened and read by the Purchasing Department.

Proposals Due: Monday, April 1, 2019
Publication Date: Monday, March 11, 2019

Awarded: **Wilson Language and Wit and Wisdom** have been awarded the RFP to provide ELA Resource materials for the district.

Amount: \$ 965,895.60
Funding: General 001
Department: Curriculum

Bid Tabulation and Award – see Attachment (3)

REPORT OF THE TREASURER
(cont.)

IV. CORRECTIONS (cont.)

The Board approved an agreement for Unbound Learning, Proceedings: May 15, 2019, page 549. Information should be corrected to the following:

Curriculum

(B.)	Unbound Learning	\$30,804.00	7/08/2019 – 7/12/2019
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Funding Source: Fund 019 - Other Grants, ~~FY20 provided the funds are appropriated by the Board for this expenditure.~~
Funds will be provided from FY19.

Purpose:

To provide 5-day professional development training at the Standards Institute around math expertise in support of the district’s goal to ensure mathematical success for all learners. There are 6 attendee’s and the cost per attendee is \$5,134.00 which includes registration \$2,350, transportation \$660.00, lodging \$1,272 and meals \$852.00.

V. DONATIONS

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(A.) Peoples Church	\$10,000.00	Taft ES	Fund 18 – Public School Support
Purpose: To be used at the discretion of the Principal.			
(B.) The Soaring Hawks	\$144.00	Ethel M. Taylor Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for bus transportation.			

REPORT OF THE TREASURER
(cont.)

V. DONATIONS (cont.)

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(C.) Xavier University	\$186.92	Evanston Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for bus transportation.			
(D.) Diann Neidlinger	\$200.00	Evanston Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for bus transportation.			
(E.) Randolph Freking	\$363.04	Evanston Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for bus transportation.			
(F.) Margaret Ascolese	\$30.00	John P. Parker	Fund 300 – District Managed Student Activity
Purpose: To be used for field trip.			
(G.) Camille and Bruce Healy	\$161.00	Academy of World Languages	Fund 300 – District Managed Student Activity
Purpose: To be used for Nutcracker field trip transportation.			

REPORT OF THE TREASURER
(cont.)

V. DONATIONS (cont.)

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(H.) Brian Cunningham	\$161.00	Roberts Paideia Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for bus trip to Great American Ballpark.			
(I.) Adrian and Patricia Awuah	\$211.50	Sayler Park	Fund 300 – District Managed Student Activity
Purpose: To be used for field trips and incentives.			
(J.) Imani Family Center	\$660.00	Rothenberg Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for K-2 field trip to Brentwood Bowl.			
(K.) Imani Family Center	\$1,015.00	Rothenberg Academy	Fund 300 – District Managed Student Activity
Purpose: To be used for K-2 field trip to Brentwood Bowl.			
(L.) Thomas and Dorothy Jett	\$50.00	John P. Parker	Fund 300 – District Managed Student Activity
Purpose: To be used for intermediate grade expenses.			

REPORT OF THE TREASURER
(cont.)

V. DONATIONS (cont.)

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(M.) Hobson, Inc.	\$360.88	John P. Parker	Fund 300 – District Managed Student Activity
Purpose: To be used for intermediate grade expenses.			
(N.) Direction Research	\$350.52	Taft ES	Fund 300 – District Managed Student Activity
Purpose: To be used for bus expenses for field trips.			
(O.) Shoptech	\$300.00	John P. Parker	Fund 300 – District Managed Student Activity
Purpose: To be used for 3 rd grade team recycling trip.			
(P.) Shoptech	\$180.44	John P. Parker	Fund 300 – District Managed Student Activity
Purpose: To be used for 3 rd grade team Reds trip.			
(Q.) North Avondale School Foundation	\$591.25	North Avondale Montessori	Fund 300 – District Managed Student Activity
Purpose: To be used for St. Matthew Ministries and Giving Fields.			

REPORT OF THE TREASURER
(cont.)

V. DONATIONS (cont.)

That record is made of a donation from the following Donors:

Donor Name	Amount	Location	Funding Source & Description
(R.) John and Nancy Silverman	\$250.00	Rothenberg Academy	Fund 300 – District Managed Student Activity

Purpose: To be used for Atlanta trip.

VI. GRANT AWARDS

That record is made of a grant award from the following Grantors:

Grantor Name	Amount	Location	Funding Source & Description
(A.) Action for Healthy Kids	\$250.00	John P. Parker	Fund 019 – Other Grants
Purpose: To be used support the Every Kids Healthy Week events.			
(B.) Action for Healthy Kids	\$650.00	John P. Parker	Fund 019 – Other Grants
Purpose: To be used to support the Every Kids Healthy Week events.			
(C.) Action for Healthy Kids	\$350.00	Taft ES	Fund 019 – Other Grants
Purpose: To be used to support the Every Kids Healthy Week events.			
(D.) Action for Healthy Kids	\$650.00	Taft ES	Fund 019 – Other Grants
Purpose: To be used to support the Every Kids Healthy Week events.			

Jennifer M. Wagner
Treasurer/Chief Financial Officer

Mrs. Bates moved and Mr. Messer seconded the motion that The Report of the Treasurer be approved.

Ayes: Members Bates, Bowers, Davis, Messer, Moroski, President Jones (6)

Noes: None

President Jones declared the motion carried.

REPORT OF THE TREASURER
(cont.)

<u>BID TABULATION</u>	<u>Correction from May 15, 2019</u>	<u>Corrected Attachment #3</u>	
		RFP Title:	Curriculum Office - English Language Arts Resource
		Naming Convention:	2019CURRELA02
		RFP Release Date:	Monday, March 11, 2019
		RFP Close Date:	Monday, April 01, 2019
<u>Vendor Name</u>	<u>PRICE QUOTE</u>		
BookSource	\$ 26,042.49		
SuperKids	\$ 929,210.00		
Wonders	\$4,617,235.45 (3 year quote)		
NewsELA	\$ 355,650.00		
Learning A - Z	\$ 284,436.80		
iStation	\$ 399,600.00		
StudySync 7-12	1,071,805.80 (3 year quote)		
Learn Zillion EL	\$ 2,817,290.00		
Open up EL	\$ 2,537,694.00		
IntoReading	\$ 3,422,768.88		
Pearson	\$ 3,555,612.00		
CKLA/Amplify K-6	\$ 395,794.00		
IntoLiterature 7-12	\$1,263,881.80 (3 year quote)		
SpringBoard 7-12	\$ 356,408.50		
Wilson Language	\$ 1,279,156.00		
Wit & Wisdom K-6	\$ 583,215.60		
My Perspectives	\$1,148,040.00 (3 year quote)		
AWARD:	Wilson Language (\$382,680.00 yearly)		
	Wit & Wisdom (\$583,215.60)		
TOTAL:	\$965,895.60		
FUND:	General 001		

INQUIRIES/UPDATES

1. Member Bates – the Administration was directed by the Finance Committee to draft a written testimony for House Bill 166 on behalf of the Board to be sent to the Senate Committee. Once the final draft is completed it will be sent to all Board Members.

ADJOURNMENT

The Board adjourned at 9:57 a.m.

Jennifer M. Wagner
Treasurer/CFO