

Entry Plan: Overview



30–45 DAYS

During the engage phase, a series of listening sessions, town hall meetings, small group feedback sessions and virtual sessions will be held with the expressed interest of hearing from all stakeholders and beginning the journey to building lasting relationships, while informing future plans.

Preliminary Indicators of Success

- Amount of feedback
- Number of participants
- Individual meetings with stakeholders
- Number of school visits
- Board retreat and next steps



45–70 DAYS

During the explore phase I will take a deeper look into the infrastructure of each department including a review of all current policies, operating procedures, departmental protocols and oversight and school-based systems and structures.

Preliminary Indicators of Success

- SWOT for each department
- Presentations for data analysis



70–90 DAYS

The evaluation phase becomes the beginning of synthesizing the information obtained through the engage and explore phases. Here we will begin to develop plans for next steps.

Preliminary Indicators of Success

- Strategic initiative review
- Presentation on feedback sessions
- Identification of revised priorities



90–100 DAYS AND BEYOND

During the equip phase we will begin the implementation process and the sharing of expectations across District teams. We will ensure transparency regarding updates related to the way of work across the District based on the evaluation phase.

Preliminary Indicators of Success

- Professional Development Plan
- Feedback based on post meeting surveys
- Board and community report on entry plan