

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, April 18, 2019 at 11:00 AM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

Policy Committee Members

Chairperson Ozie Davis III, Melanie Bates

Administration/Staff

Ashley Addo, Assistant General Counsel; Kathleen Crable, Senior Executive Secretary; Dan Hoying, General Counsel

Community Members/Parents

Marlena Brookfield, Lawrence Jones

Taft Investigation: Adopt Policy Regarding Use of Social Media When Representing Oneself as an Affiliate with the District

Dan Hoying, General Counsel, shared with the Committee *Policy 9125 – Social Media Policy for District Employees*. He specifically pointed out the *District Authorized v. Personal Social Media Guidelines* section that was applicable to this investigation.

Mr. Hoying stated there is also training for new hires on social media. The Committee discussed the policy and questioned whether staff is required to review the policy on an annual basis. Mr. Hoying will check and report back to the Committee.

Committee Member Bates stated that this goes back to the need for an effective implementation of the Internal Communications Policy.

Ashley Addo, Assistant General Counsel, shared with the Committee *Policy 9130 – Public Concerns and Complaints*.

ACTION: In light of the recent situations, the Administration will send out a reminder to all staff regarding both Policy 9125 and Policy 9130.

Review Policy to Include Language that All Schools will have a Community Learning Center and a Resource Coordinator

The Administration presented *Policy 7500 – Community Learning Centers* for review. The Committee discussed paragraph #7:

In addition, the agreement shall include a provision that requires the agency/organization to provide evidence that each employee and/or volunteer has submitted to a criminal history records check in accordance with Board Policy 3121, Criminal History Record Check, and Policy 4121, Criminal History Record Check.

Committee member Bates questioned what crimes would bar a person from being a Certificated and/or Civil Service Employee. Mr. Hoying replied CPS requires a check of criminal records as required by state law and that during the last review, CPS exceeded all the requirements.

For CPS partners, the procedures and requirements are included with the Memorandum of Understanding (MOU). The background checks all partners and volunteers must have are either a Federal Bureau of Investigation/Ohio Bureau of Criminal Identification and Investigation (FBI/BCI) check or local check.

Ms. Bates shared that SAC wanted the Policy Committee to review this policy regarding all school having a Community Learning Center and also a Resource Coordinator. Due to possible budgetary issues at the school, it is not necessary to strengthen the policy; however the implementation may need work.

ACTION: The Committee recommends no changes to Policy 7500 at this time; however, the Administration will review the policy regarding strengthening the oversight of the Resource Coordinator and accountability.

Review Board Committees Bylaw 0155 – Status of Partnership/Public Engagement Committee

Mr. Hoying informed the Committee that in January 2018 the Ad Hoc Committee recommended changes be made to this section of the Bylaws; however, it does not appear the changes were officially recorded. He will continue looking into this.

ACTION: Once the review is completed, Committee Chair Davis advised the Administration to incorporate the changes recommended in 2018 with the current recommendations changes for the Committee to review at its meeting on May 16, 2019.

Policies for Review:

- Policy 5113 – Inter-District Open Enrollment
- Policy 5120 – Enrollment in Neighborhood Elementary Schools
- Policy 5610.04 – Suspension of Bus Riding/Transportation Privileges
- Policy 8600.02 – Transportation of Students

ACTION: These policies will be carried over to the meeting on May 16, 2019.

Policies Scheduled for Review in the Month of April 2019

- 5751 – Parental-Married Status of Students
- 5771 – Search and Seizure
- 5820 – Student Government
- 5830 – Student Fund Raising

ACTION: The Committee reviewed the policies and will recommend them to the Board for approval at the Board’s regular meeting on April 29, 2019.

Other Business

Internal Communications

Committee member Bates discussed with the Committee the need for an implementation plan for the newly adopted *Policy 9145 – Internal Communications and Engagement*.

ACTION: The Administration will develop an implementation plan for Policy 9145 for the Committee’s review at their meeting on May 16, 2019.

Additional Policies for Review

5611 – Due Process Rights

5710 – Student Suggestions and Complaints

9130 – Public Concerns and Complaints

ACTION: The Committee reviewed the policies and will recommend them to the Board for approval at the Board’s regular meeting on April 29, 2019.

The meeting adjourned at 12:05 PM.

Policy Committee

Ozie Davis III, Chair

Melanie Bates

Pamela Bowers, *absent*

Staff Liaisons

Dan Hoying, General Counsel

Paul McDole, Director, Human Resources, *absent*

Sarah Trimble-Oliver, Chief Information Officer, *absent*