

REPORT OF THE STRATEGIC ENGAGEMENT AND PLANNING COMMITTEE

The Board Committee and the Strategic Engagement and Planning (StEP) Committee met on Thursday, July 11, 2019 at 4:00 P.M., at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

StEP Committee Members

Ryan Messer, Chair; Eve Bolton; Pamela Bowers

Michael Beck, Marlena Brookfield, Kate Eisenpress, Marcia Futel, Carol Gibbs, David Hapner, Tyra Oldham, Mary Schlueter

Administration/Staff

Laura Mitchell, Superintendent; Jennifer Wagner, Treasurer; Lauren Worley, Chief Communications and Engagement Officer

Community Members

Trinity Brookfield, Student, Gilbert A. Dater High School; Angela Farwig, Director, Early Childhood, Community Learning Center Institute

Board Committee's Review of Draft Strategic Plan

At its June 24, 2019, Regular Business Meeting, the Board assigned the three Board members of the StEP Committee to review a draft of the Strategic Plan and to submit recommended updates to Board staff for discussion at a StEP Committee meeting.

Mr. Messer reiterated the assignment and advised that the goal of the StEP meeting is to also review a final draft of the document that would include Board members' recommended changes, as well as suggestions from StEP Committee members. The document would then be recommended for approval at the August 7, 2019 Regular Business meeting and unveiled to the community at the Superintendent's and CPS Board of Education's "Back to School Annual Address" on August 9, 2019, at the Cintas Center.

Superintendent Mitchell updated the Committee on the Board's following major goals contained in the plan. Strategies were assigned to each goal area. The document has been discussed by the Design Team, the StEP Committee, the Board, and the Administration.

The Committee reviewed the updated goals and recommended the following revisions:

- Student-Centric Decision Making (***Revised to Student-Centered***): We put students first
- Health and Safety: We focus on the child's well-being
- Community Engagement: We are empowered by our communities
- Systems: We get better (***Revised Systems to: Optimize Capabilities***)
- Growth: We are ***our*** communities' first choice for education; add language around embracing diversity

Superintendent Mitchell reviewed with the group a timeline that is aligned to strategies that are attached to the Board's goals. She will report on a quarterly basis on what strategies have been accomplished.

She also informed the Committee about her proposed Board presentations scheduled to ensure that updates on the status of each of the five goals are presented at a Board meeting. The document will also be coupled to the Office of Communications Engagement schedule.

ACTION: The Board StEP Committee advised the Administration to make sure that invitations are sent to all StEP Committee members to attend the Superintendent's and CPS Board of Education's "Back to School Annual Address" on August 9, 2019 at the Cintas Center.

Superintendent Mitchell reviewed with the Committee her proposed goals for evaluation which are aligned to the Strategic Plan. The document includes the Board's five goal areas and her measures.

Mrs. Mitchell reviewed and discussed with the Committee a draft of the Strategic Plan.

The meeting adjourned at 5:00 PM.

Strategic and Planning Engagement Committee

Ryan Messer, Chair

Eve Bolton

Pamela Bowers