

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, July 19, 2018 at 11:30 am at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

Policy Committee Members

Chairperson Melanie Bates, Eve Bolton, Mike Moroski

Board Member

Ozie Davis III

Administration/Staff

Ashley Addo, Assistant General Counsel; Dan Hoying, General Counsel; Sara Trimble-Oliver, Chief Information Officer

Community Members/Parents

Marlena Brookfield, David Brenner, Jim Helton, Craig Rozen

Legal Interns

Emily Hughes, Gabriella Kain

Policy 8515 – Wellness: Health Curriculum

Mr. Hoying reported that the Wellness Policy needs to be reviewed to include statutory language related to the Health Education Curriculum requirements according to Ohio Revised Code 3313.60. The Health Education language also needs to be clearer.

The Committee added clearer Health Education language to the document and language for the curriculum, to be adopted by the Board.

ACTION: The Committee expressed concern about the Health Education Curriculum being in the Wellness Policy and recommended splitting the operations piece of the policy from the curricular piece. Goal Areas 5, 6, and 7 will be separated out of the document. The Committee will review the draft document at the Policy Committee meeting on August 16, 2018. *The Goal Areas are as follows: **Goal Area 5** – Nutrition Education; **Goal Area 6** – Physical Education (P.E.) and Health Education; **Goal Area 7** – Physical Activity*

ACTION: The Committee referred the District's Health Curriculum to the Student Achievement Committee for their review.

Enforcement and Dissemination of Policies to Staff

Mr. Hoying reported that an update on policies that have been revised will be discussed with principals at their monthly training meetings. He also advised that revised policies will be discussed at departmental weekly meetings and at Performance Leadership Team Meetings. The Administration will inform District staff and principals about specific policies that affect their work areas.

The Committee discussed the need to highlight policies that have been revised on the District's website.

Policy 3215 – Use Of Tobacco By Professional Employees

The Committee discussed and recommended that the Administration review *Policy 7434 – Use of Tobacco* to ensure that use of medical marijuana and vaping are addressed appropriately within the document.

ACTION: General Counsel will review statutes related to medical marijuana and vaping and revise the Tobacco Policy to reflect appropriate language. He will also recommend rescinding *Policy 3215 – Use Of Tobacco By Professional Employees*. Mr. Hoying will recommend approval of the policy at a Regular Board Business meeting.

Policy 7510 – Use of Facilities and District Property

The Policy Committee at its June 21, 2018 meeting advised the Administration to review the policy to include language for “use of tobacco.”

Mr. Hoying informed the group that “no smoking” is included on the rental application. He recommended referencing *Policy 7434 – Use of Tobacco* within the Facilities policy.

The Committee discussed the fee sheet and referenced it possibly being procedure. They also talked about making sure that equity is practiced upon renting the facilities.

ACTION: Mr. Hoying will review the fee sheet, review the document for equity in rentals, and include state statute to address use of the facilities for political purpose. He will update the Committee about the recommended revisions at the Policy Committee meeting on August 16, 2018.

Continued Discussion: Policy 1230 – Superintendent of Schools

The Policy was approved at the Board’s June 25, 2018 Regular Business Meeting.

Continued Review of Policies

The Committee reviewed the following policy and recommended no changes.

- *1240.01 Non-Reemployment of the Superintendent* (Reviewed June 21, 2018)

The Committee reviewed the following policies and will recommended approval of the following at a Regular Business Meeting in August 2018.

- *1310 Employment of the Treasurer*
Mr. Hoying will research the law and inform the Committee if employees of the Treasurer’s office are under the jurisdiction of the Superintendent or the Treasurer.
- *1320 Duties of the Treasurer*
Ms. Bolton will provide Mr. Hoying a list of the Board’s expectations of the Treasurer for inclusion into the policy. Mr. Hoying will also include what is required by law.

The Committee reviewed the following policies and recommended no changes.

- *1411 Whistleblower Protection*
- *1530 Evaluation of Administrators*
- *1540 Suspension of Administrative Contracts*

The Committee reviewed the following policies and will recommend approval at a Regular Board Business Meeting in August 2018.

- *1430.01 Family Medical Leave Act (“FMLA”)*
No major changes were made to the policy. The policy will be approved after a Compliance Specialist is hired. *Policy 3430.01 – Family Medical Leave Act (“FMLA”)* and *Policy 4430.01 – Family Medical Leave Act (“FMLA”)* will be rescinded as they are identical to *Policy 1430.10 Family Medical Leave Act (“FMLA”)*.
- *1541 Termination and Resignation*

The Committee will review the following policy and will continue discussion of recommended amendments at the Policy Committee meeting on August 16, 2018.

- *1520 Employment of Administrators*

Other Business

Attendance Boundaries

Ms. Trimble-Oliver informed the Committee about a request for information related to possible changes in neighborhood boundaries due to clusters around the following schools: Chase, CANS (Clifton Area Neighborhood School), Mt. Airy, Pleasant Hill, Pleasant Ridge Montessori, Parker Woods Montessori, Silverton Paideia, Winton Hills, and Woodford Paideia.

The Committee advised that broader conversation is needed about redrawing neighborhood boundaries.

ACTION: Ms. Trimble-Oliver is working on retrieving capacity and enrollment numbers for those buildings and where students that attend those schools live. She will be meeting with the Superintendent on July 30, 2018 to review the data. She will then update the Policy Committee. The Committee will make a recommendation to the Board regarding the boundaries.

LSDMC Handbook

Committee member Bolton reported that the LSDMC Handbook is completed. The LSDMC has made the policies and bylaws say the same thing.

She advised that language needs to be added reflecting that if an LSDMC is not properly constituted, the responsibility of nominating or recommending a principal would default to the Board and the Superintendent.

Reappoint Cincinnati Preschool Promise (CPP) Representative

Ms. Bolton reminded the Committee that the three-year term has ended for the current CPP Representative. The Board will be recommending an appointment or reappointment at the July 23, 2018 Regular Business meeting.

The meeting adjourned at 1:10 PM.

Policy Committee

Melanie Bates, Chair
Eve Bolton
Mike Moroski

Staff Liaisons

Dan Hoying, General Counsel
Yenetta Harper, Director, Teacher and Principal Development
Paul McDole, Director, Human Resources
Sarah Trimble-Oliver, Chief Information Officer