

## REPORT OF THE AD HOC BOARD PRIORITIES COMMITTEE

The Ad Hoc Board Priorities Committee met on Tuesday, February 7, 2017 at 9:00 AM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

### Parent Advocate Attendee

SCPA Parent Kenya Thomas and daughter were present. Ms. Thomas is interested in being active in her daughter's education by attending Board and District meetings and to become involved in the working of the District with a focus on how to educate children.

The Committee updated Ms. Thomas on how the Ad Hoc committee was created, its purpose and responsibilities.

### Board Retreat Follow-Up

Committee Chair Jones reported that she will follow-up with Tommie Lewis of Make It Plain Consulting, LLC., for his continued service of providing feedback to the Board about the January 28, 2017 Board retreat, and to also administer the Herrmann Brain Dominance Instrument (individualized assessment that explains the way individuals prefer to think, learn, communicate and make decisions) to the Board.

Mrs. Jones reported that major work from the retreat still needs to be completed. The Committee agreed that Mr. Thomas kept the Board on track in its review and edit of the Board's bylaws. Mrs. Hoffman advised that the Administration's presentations were great and it would have been beneficial to receive the information in advance of the retreat.

Mrs. Jones advised that agenda items for the January 28, 2017 retreat were robust and more time was needed to address the complexity of the topics. She also reported that communication between the Administration and the Board needed to be clear in relation to the "healthy" presentations. More alignment was needed with the budget and board initiatives, per Mrs. Jones.

Mrs. Jones expressed concern about the full Board possibly not being clear about the role of the Ad Hoc Committee. She also reiterated that Ad Hoc's role is not to do the Board's work.

Ms. Bolton reported that breakdown in communication was within the Board as far as distributing information to the Board. She also expressed concern about not discussing the Board's self-evaluation tools and its personality self-assessment.

The Committee will recommend the following next steps to the Board:

1. Take the Herrmann Brain Dominance Instrument Self-Assessment
  - Discuss the Self-Assessment at a Board Retreat
2. Finalize Board goals for the upcoming year (How to measure; Board and Individual goals)
  - Include the initiatives to help develop the goals.
3. Finalize Board Self-Evaluations

- Ad Hoc to draft a Self-Evaluation (Submit to Board in advance of Retreat)
- Complete draft by March 4, 2017
  - a. How is the Board working together (do first)
  - b. What is the Board accomplishing?

ACTION: The Ad Hoc Committee will recommend that the Board conduct a retreat on Saturday, March 4, 2017 or March 11, 2017 to review the Board's self-assessment and discuss the Board's self-evaluation tool. The Administration will not be required to attend.

### **Review Board Operating Protocol and Bylaws**

The Board reviewed and edited the draft bylaws and protocol at the January 28, 2017 Board Retreat.

The Ad Hoc Committee did a final review and edit of the following sections of the bylaws and protocol:

- 0110 – Identification
- 0120 – Powers and Ethics
- 0130 – Functions
- 0140 – Membership
- 0150 – Organization
- 0160 – Meetings

ACTION: The Committee will recommend to the Board approval of the bylaws at that the Board's February 13, 2017 Regular meeting.

### **Other Business**

#### **Next Ad Hoc Meeting Agenda**

- Complete draft of Board Self-Evaluation

The meeting adjourned at 11:30 a.m.

### **Ad Hoc Board Priorities Committee**

Carolyn Jones, Chair

Eve Bolton

Elisa Hoffman