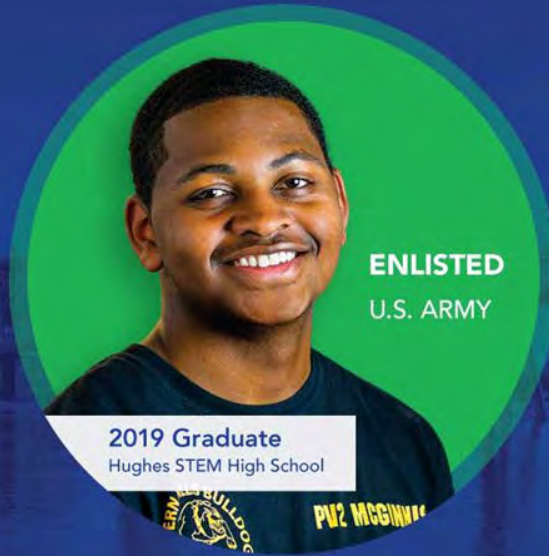




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UNIVERSITY OF  
CINCINNATI

**2019 Graduate**  
Aiken High School



**ENLISTED**  
U.S. ARMY

**2019 Graduate**  
Hughes STEM High School



**EMPLOYED**

**2019 Graduate**  
Gilbert A. Dater High School

**Superintendent's Report August 12, 2020**



PREPARING STUDENTS  
**FOR LIFE**

Through Academic Achievement  
Personal Well-Being  
Career Readiness

# Racial Equity



# Passion Statement

**"We are doubling down on the work we have been doing. We are speaking louder and moving faster on our goals to eradicate inequity and injustice within our own system."**

**— Superintendent Letter to CPS Staff  
June 2, 2020**





# Key Messages

## Empowering Students



## Access to High-Quality Education



## Servicing the Community



# Racial Justice

## Councils:

Student, Parent, Community, Staff

Policies and Practices

Curriculum

Business Contracts

Police Relations



# CPS Students Speak Up and Speak Out

## Four sessions

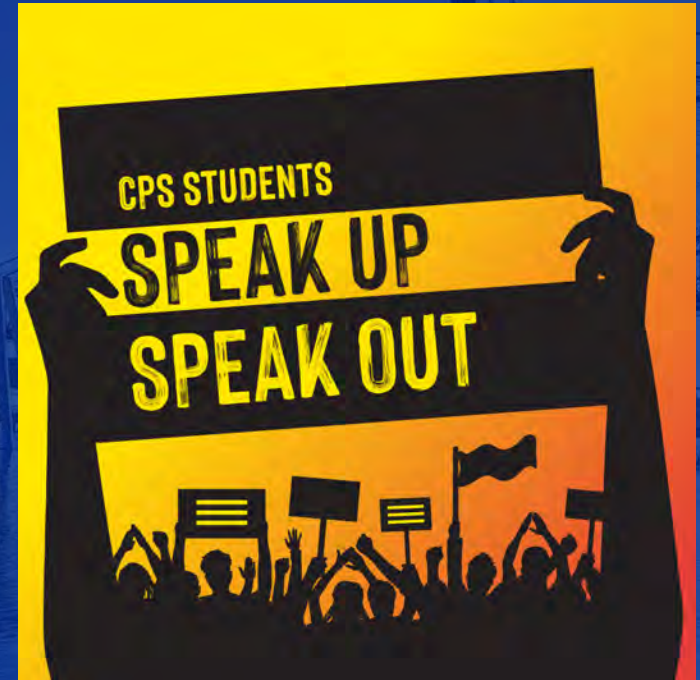
June 3, June 10, June 17 and July 15

## Topics

Students discuss how to end racism and inequality in our city and country, while addressing police relations and the curriculum

## Featured Guests

- Ricardo Hill, Walnut Hills Basketball Coach and CAPE graduate
- Tyran Stallings, Founder of D.A.D. Initiative and Walnut Hills graduate
- Tanya Ficklin, Counselor at Walnut Hills
- Eliot Isaac, Cincinnati Police Chief
- Tianay Amat, Deputy Superintendent of Cincinnati Public Schools
- Student leaders from Cincinnati Public Schools





# Student Voice

1. We demand that every High School develop a dedicated peer group to discuss the issues faced by Black students in their respective school.
2. We demand the District create a platform for all voices to be heard through a student-led public rally.
3. We demand that Black History is embedded in the curriculum throughout the school year, not just in February.
4. We demand that CPS actively support students who want to become more civically engaged.
5. We demand that CPS facilitate a stronger relationship and better understanding between students and the Cincinnati Police Department.

# Student Voice Superintendent Student Council

Current list below, will include representation from all high schools

Student	School
Keshawn Townsend	Aiken
Jordan Curry	Clark
Kariyah Jarrett	Dater
Paishence Stone & Jaden Harris	Hughes
Izaiah Cathey	Oyler
Rachel Scales	Riverview
Zyon Godfrey	SCPA
Kamaria Richardson	Shroder
Daylen Ridley	Virtual
Simone Simmons	Walnut Hills
Caneacha Matthews & Chris Scott	Western Hills
Aaron Davis	Woodward



# Parent Advisory Council

- Formed out of the invaluable input we received as part of parent focus groups in May
- 14 parent members representing multiple backgrounds and schools
- Will meet monthly, facilitated by Cohear
- First meeting in July covered back-to-school plans and the anti-racism policy (feedback shared with Policy Committee)



# Community Council

**African American Chamber  
NAACP**

**Black Lives Matter**

**The Urban League**

**All-In Cincinnati,**

**Greater Cincinnati Foundation**

**YWCA**

**Mass Action for Black Liberation**

**Faith-Based Organizations**



# Staff Council

- Principals
- Teachers
- Central Office





# Cincinnati Police Department



# CPS/CPD Update

- Chief Isaac was a guest on Speak Up Speak Out - June 17
- Meeting with Lt. Hawkins - June 26
- Meeting with Chief Isaac - July 8
- Sgt. Mitchell was a guest on Speak Up Speak Out - July 15

## Next Steps

Superintendent will meet with Lt. Hennie - August 18

# Device Distribution





# Connect our Students



# Collaborate & Care

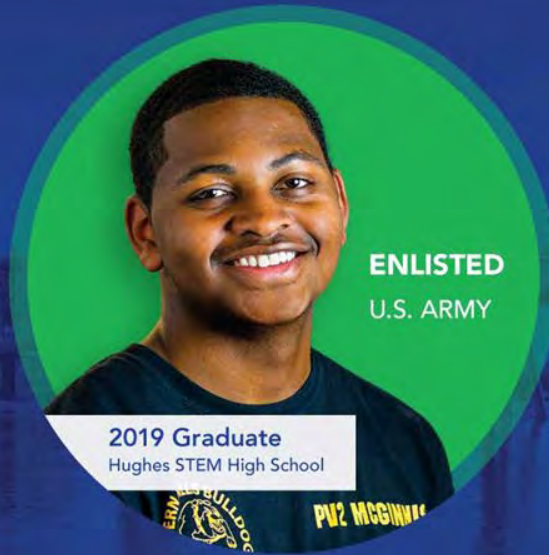


Collaborate and Care  
for Cincinnati



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