

# **FY21 General Fund Budget**



November 23, 2020

# Key Messages

7

Budget Target Met!

2

Supports Health & Safety

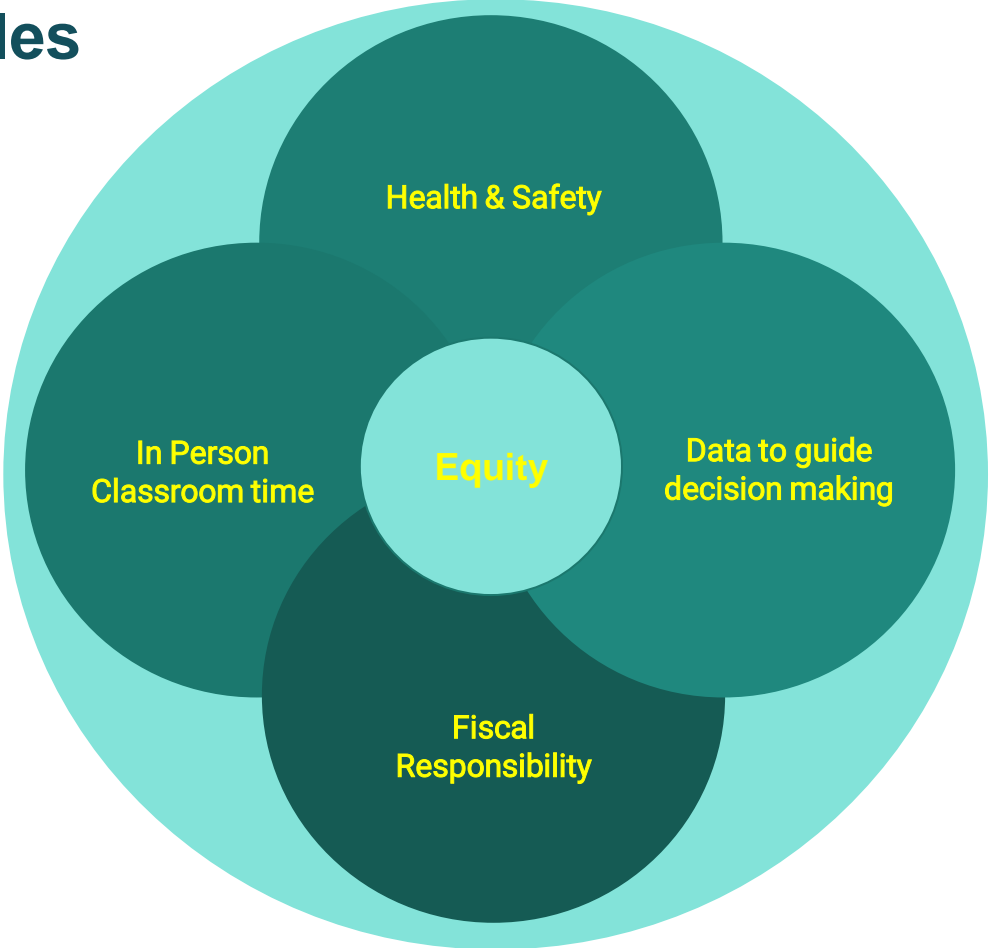
3

No additional Reductions in Force

4

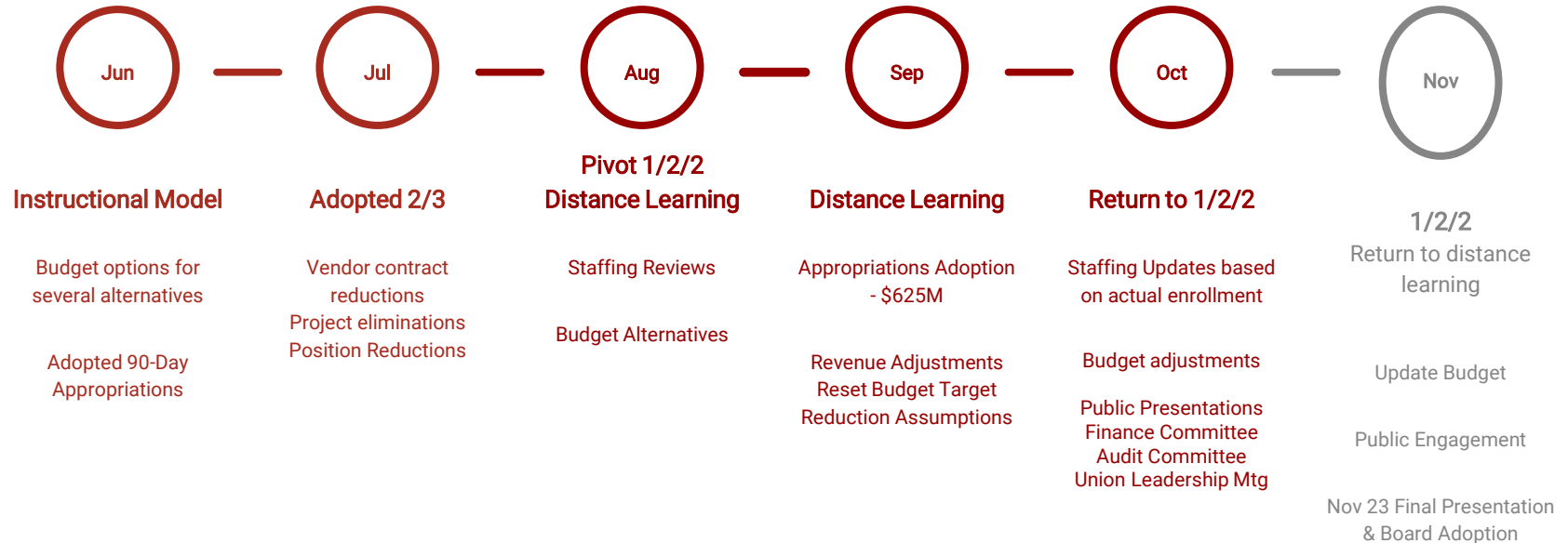
Allows for return to In-Classroom Instruction

# Guiding Principles

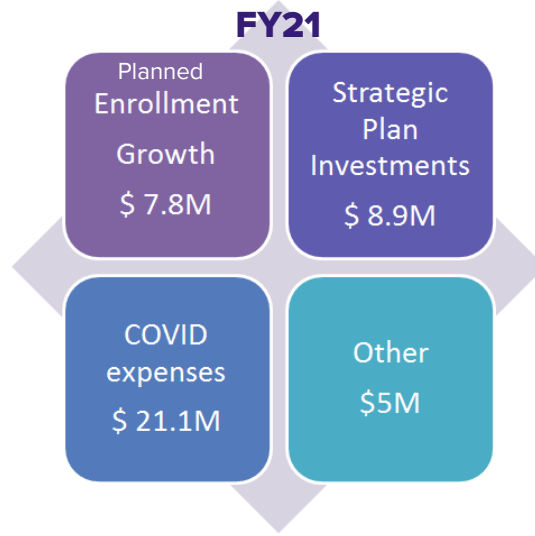


# FY21 Budget Rebuild Timeline

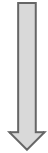
Post Covid



# The Budget Story



**Initial Request  
\$707.7M**



**Budget Gap  
\$ 82.7M**

# FY21 Budget Increases

(Growth & Strategic Plan)

- **Enrollment Growth:** \$7.8M
  - Spencer expanded to 11<sup>th</sup> grade - \$590K
  - CANS expanded to 2<sup>nd</sup> grade – \$526K
  - LEAP added grade 4, 6 - \$893K
  - Gamble Elementary added ages 9-12 (3 classes) - \$616K
  - English Language Learners Teachers - \$1.1M
  - Strides Classrooms - \$ 659K
  - Paraprofessionals - \$638K
  - Classroom Supplies expansion - \$600K
  - Special Needs Services/Supplies - \$2.2M
  
- **Strategic Plan investments:** \$11.9M
  - School Social Workers (*Student Wellness Fund*) - \$1.5M
  - Preschool Expansion (Mozart) - \$874K
  - Lighthouse School – \$1.2M
  - Counselors – \$978K
  - Resource Coordinators (*Student Wellness Fund*) - \$1.5M
  - Textbook Adoption - \$ 5.8M

# FY21 Budget Increases (cont.)

- **COVID Driven: \$27.5M**
    - Super Subs - \$8.8M\*
    - Long term Leave Pool increase - \$1.7M
    - Cincinnati Digital Academy Expansion - \$2.2M
    - Nap Aids (preschool classrooms) – \$369K
    - Intervention Specialists - \$ 288K
    - Crisis Communication (*CARES act*) - \$133K
    - Nurses - (*Student Wellness*) - \$4.4M
    - Technology Expansion - \$7.1M (*GF*) + \$1.9M (*CARES act*)
    - Departmental/School Cleaning/PPE supplies - \$600K
  - **Other Increases:**
    - Voucher Tuition - \$5M
- Impact to the General Fund - \$ 42.7M
- Other funding sources – \$9.4M

*\*Subject to reduction based on need*

# Efforts to Close the GAP

## 1. Review Revenue Assumptions (Sep)



State Formula Adj + \$6M



Return of Advances + \$6.2M



Other Revenues + \$5.4M (City TIF Payments & Medicaid Reimbursements)



Cash Balance higher than forecasted - +1.5M



**Total Additional Revenue = \$ 19.1M**



# **Efforts to Close the GAP**

## **1.1 November Forecast impact**

Additional revenues \$5.3M to the September revisions

- Property Tax Collections \$2M
- Bureau of Workers Comp Dividend \$3.3M (of \$3.9M)

# General Fund Budget Status *(as of 11.19.20)*

REVISED BUDGET TARGET	
Forecasted Expenditures	650,447,200
Less: Advances	3,100,000
New Budget Target	647,347,200

BUDGET STATUS 11.19.2020	
Oct 27 Budget file	692,484,039
Less: cuts after July	45,473,801
Budget Total	647,010,238



# 2.0 Cancellations/Deferrals/Reductions

Status	Personnel Related	Sal	ben	Total
July	Position Reductions (179)			15,500,000.00
July	Elementary Schedule E			1,000,000.00
In process	Freeze Vacancies (historical avg)	6,700,000.00	2,345,000.00	9,045,000.00
In process	OPT OUT	863,543.20	136,698.89	1,000,242.09
In process	Overload	500,000.00		500,000.00
In process	TAC Reductions	3,329,864.23	1,165,452.48	4,495,316.72
In process	TAC budget (defined by CBA)	950,000.00		950,000.00
In process	Supersubs	1,897,019.24	300,298.14	2,197,317.38
In process	Unemployment Costs		-2,000,000.00	-2,000,000.00
In process	LTS/Leave Pool	-941,557.50		-941,557.50
In process	Sick Leave Conversion	-310,000.00		-310,000.00
In process	DWM stipends	-60,000.00		-60,000.00
	<b>subtotal</b>	<b>12,928,869.17</b>	<b>1,947,449.52</b>	<b>31,376,318.68</b>

Necessary budget revisions

# 2.0 Cancellations/Deferrals/Reductions

Status	Non-personnel Related			Total
July	Vendor Contracts			8,041,155.93
in process	Transportation (1/2/2)		purch serv	3,900,000.00
in process	Trans(Walnut Hills) full year		purch serv	630,000.00
in process	Trans (dist learning)		purch serv	688,000.00
in process	Cares Act adj	tech leases	purch serv	3,556,114.83
in process	Cares Act: Bus Monitors	tech leases	purch serv	4,600,000.00
in process	Imagination Library	marketing	purch serv	-64,000.00
in process	CYC/JCG	JCG	purch serv	-397,000.00
in process	Cancelled PY POs		purch serv	11,996,227.86
in process	Nurse contract- duplication		purch serv	1,620,000.00
in process	Facilities- duplication		purch serv	1,969,549.50
in process	Other		supplies	25,485.30
in process	Vision2020 (non-personnel)	delay 1 yr	multi	2,073,104.50
	<b>Subtotal Non-personnel cuts/reductions</b>			<b>38,638,637.92</b>
			<b>Combined Total</b>	<b>70,014,956.60</b>

# Position Analysis - 672 positions preserved

June - Initial models under consideration faced 678 position reductions driven by the (2/2) instructional model

July - Adopted Instructional Model -  $\frac{2}{3}$  Alternating weeks, switch to 1/2/2

- ★ 179 Positions reduced-
  - 173 impacted employees returned to a vacant position
- ★ October Staffing review - *(Annual process to adjust staff to actual enrollment)*
  - Estimated position reductions - 269
  - Estimated RIFs = 85.1
  - Established “Safety Staffing Ratio”
- ★ November Teacher Allocation Committee-
  - Reduced positions -158.8 based on actual enrollment
  - Assigned to “Safety roles” - 77
  - Reduction in force - 0

# Staffing Dilemma!!

## Current “Normal” vs “Ready to Return”

### Positions dependent on students in the building

Examples of positions	Remote Only	Distance Learning/ Blended	4 or 5 days In Classroom (2nd semester)
Paraprofessionals	0	partial	full staff
NapAids	0	partial	full staff
Security Assistants	minimum	partial	full staff



*Thank you!*

*To our Board of Education for the time and encouragement to let us finish the process successfully.*

*To Parents, Staff and Taxpayers for their advocacy, patience & support.*

*To the Superintendent, and Performance Leadership team for their unrelenting support, creative collaboration and sacrificial giving.*

*To our Principals, Teachers and student support staff for their adaptability.*

*To our central staff for the very long hours and willingness to pivot to new directions.*

*Especially to our Collective Bargaining Leadership teams for their collaboration, flexibility and willingness to change roles to support the new needs of our CPS students.*

