

# The CPS Annual Snapshot

## STAFF DATA

### Numbers

| Staff Category                  | Full-time Equivalent |
|---------------------------------|----------------------|
| Administrators, Field-Based     | 102.00               |
| Administrators, Central Office  | 90.40                |
| Educational Service Providers*  | 359.78               |
| Special Education Teachers **   | 440.15               |
| Classroom Teachers              | 1592.77              |
| Vocational Education Teachers   | 60.75                |
| Instructional Paraprofessionals | 731.44               |

\* Counselors, Librarians, Occupational Therapists, Physical Therapists, Psychologists, etc.

\*\* Special Education and Intervention Specialists

### Demographics

| Race/Gender                          | Teachers | Instructional Paraprofessionals | Administrators |
|--------------------------------------|----------|---------------------------------|----------------|
| American Indian or Alaskan Native    | 0.1%     | 0.0%                            | 0.0%           |
| Asian                                | 1.0%     | 0.8%                            | 2.6%           |
| Black or African American            | 27.8%    | 55.3%                           | 43.8%          |
| Hispanic or Latino (all other races) | 1.5%     | 1.0%                            | 1.0%           |
| White                                | 69.6%    | 42.9%                           | 52.6%          |
| Female                               | 79.2%    | 88.3%                           | 58.2%          |
| Male                                 | 20.8%    | 11.7%                           | 41.8%          |

### Teacher Training

|                |       |
|----------------|-------|
| Bachelors      | 8.0%  |
| Bachelors Plus | 22.6% |
| Masters        | 44.2% |
| Masters Plus   | 23.2% |
| Doctorate      | 1.9%  |

### Teacher Experience

|                            |          |
|----------------------------|----------|
| Average Teacher Experience | 16 Years |
| Highly Qualified Teachers  | 90.30%   |

### Teacher Salary

|                        |             |
|------------------------|-------------|
| Average Teacher Salary | \$64,660.00 |
|------------------------|-------------|

Notes:

- All data is as of October 2007
- Teachers include all contract and long-term substitute employees.

# FINANCIAL DATA

## Major General Fund Revenue Sources

|                     |                      |               |
|---------------------|----------------------|---------------|
| Local Tax Revenue   | \$239,732,400        | 60.7%         |
| Foundation Fund     | \$135,451,200        | 34.3%         |
| Other State         | \$5,946,300          | 1.5%          |
| Miscellaneous Local | \$4,284,400          | 1.1%          |
| Other               | \$9,723,900          | 2.5%          |
| <b>Total</b>        | <b>\$395,138,200</b> | <b>100.0%</b> |

## General Fund Operating Expenditures

### **Certificated Personnel:**

|                           |                      |              |
|---------------------------|----------------------|--------------|
| Administration - District | \$669,290            | 0.2%         |
| Administration - Schools  | \$8,943,142          | 2.3%         |
| Teachers                  | \$75,106,177         | 19.6%        |
| Librarians                | \$1,652,486          | 0.4%         |
| Teachers - Special Ed.    | \$29,897,452         | 7.8%         |
| Teachers - Vocational     | \$3,907,180          | 1.0%         |
| Counselors                | \$4,872,873          | 1.3%         |
| Nurses                    | \$117,404            | 0.0%         |
| Teacher Substitutes       | \$2,096,825          | 0.5%         |
| Other                     | \$6,184,909          | 1.6%         |
| Sick-Leave Conversion     | \$3,729,670          | 1.0%         |
| <b>Total</b>              | <b>\$137,177,409</b> | <b>35.8%</b> |

### **Civil Service Personnel:**

|                          |                     |             |
|--------------------------|---------------------|-------------|
| Administration           | \$2,918,830         | 0.8%        |
| Secretaries, Clerks      | \$10,521,339        | 2.7%        |
| Instructional Assistants | \$5,199,760         | 1.4%        |
| Security Assistants      | \$3,149,545         | 0.8%        |
| Cleaning/Heating/Trades  | \$11,811,901        | 3.1%        |
| Investigators            | \$59,250            | 0.0%        |
| Security Specialists     | \$128,230           | 0.0%        |
| Other                    | \$153,721           | 0.0%        |
| Substitutes              | \$601,682           | 0.2%        |
| Overtime                 | \$657,240           | 0.2%        |
| Sick Leave Conversion    | \$499,330           | 0.1%        |
| <b>Total</b>             | <b>\$35,700,829</b> | <b>9.3%</b> |

### **Fringe Benefits (all personnel)**

|  |              |       |
|--|--------------|-------|
|  | \$64,029,998 | 16.7% |
|--|--------------|-------|

|                        |                      |              |
|------------------------|----------------------|--------------|
| <b>Total Personnel</b> | <b>\$236,908,236</b> | <b>61.8%</b> |
|------------------------|----------------------|--------------|

### **Non-Personnel:**

|                            |                      |              |
|----------------------------|----------------------|--------------|
| Supplies and Sundry        | \$5,058,230          | 1.3%         |
| Supplies/Books/Materials   | \$3,587,135          | 0.9%         |
| Office Supplies            | \$398,916            | 0.1%         |
| Repair Equipment           | \$1,099,980          | 0.3%         |
| Capital Outlay             | \$1,549,213          | 0.4%         |
| Fuel and Utilities         | \$11,822,897         | 3.1%         |
| Operational Supplies       | \$8,778,528          | 2.3%         |
| Pupil Transportation       | \$21,725,135         | 5.7%         |
| Tuition Payments           | \$66,735,508         | 17.4%        |
| Debt Payments              | \$21,121,671         | 5.5%         |
| Other                      | \$4,498,621          | 1.2%         |
| <b>Total Non-Personnel</b> | <b>\$146,375,834</b> | <b>38.2%</b> |

|                             |                      |
|-----------------------------|----------------------|
| <b>Grand Total District</b> | <b>\$383,284,070</b> |
|-----------------------------|----------------------|

# STUDENT DATA

## Enrollment

|                                       |        |
|---------------------------------------|--------|
| Total Enrollment                      | 34,832 |
| Average K-12 Daily Student Enrollment | 33,781 |

## Demographics

|                            |  |
|----------------------------|--|
| Economically Disadvantaged | 59.9%  |
| Limited English Proficient | 2.5%   |
| Students with Disabilities | 20.3%  |
| Migrant                    | Not calculated, fewer than 10 students in group* |

## Racial Composition

|                                   |       |
|-----------------------------------|-------|
| Black, non-Hispanic               | 69.4% |
| American Indian or Native Alaskan | 0.1%  |
| Asian or Pacific Islander         | 0.8%  |
| Hispanic                          | 1.6%  |
| Multi-Racial                      | 4.3%  |
| White, non-Hispanic               | 23.8% |

Notes:  
• All data is as of October 2007