



**2005-2006
General
Operating
Budget**

Superintendent's Priorities

Funded through Continued or Repurposed Funding

■ Additional Rightsizing/Enhanced Fiscal Oversight

A priority of the Superintendent is to continue to identify and execute further opportunities to reduce costs and rightsize staffing levels, through ongoing fiscal responsibility measures. Management of staffing resources and revenue will be further enhanced by consolidating oversight for the budgetary and fiscal functions for all funding sources.

■ Districtwide Strategic Plan

The Cincinnati Public School District is committed to strengthening academic progress and better alignment of internal and external resources through the development of a new district strategic plan. The Superintendent's priorities include funding for consultant services and additional support for the development of a strategic plan setting major directions for focus and improvement over the next five years. As part of overall district strategic planning, two additional strategic plans will be developed:

■ Professional Development Strategic Plan

Research indicates that quality teaching is the most important factor impacting student achievement. As part of the district's ongoing commitment to high-quality professional development through the Mayerson Academy, a professional development strategic plan will be developed to meet the needs of teachers and other staff, as well as parent/community partners.

■ Technology Strategic Plan

Fully integrated technology systems are necessary to ensure maximum operational effectiveness in supporting the work of the district. This budget, therefore, supports development of a five-year strategic technology plan to efficiently integrate and deploy technology throughout the district to meet the needs of teaching and other staff and parent and community partners.

■ Leadership Development

The Cincinnati Public School District will restore a leadership development program designed to develop skill sets for future principals under the direction of a Director of Schools. This program will provide funding for the director's position as well as four assistant principals who will work alongside four lead principals to master critical elements of effective school leadership.



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Superintendent's Priorities (cont.)

■ Curriculum Development

The Cincinnati Public School District is committed to educating all students to meet state academic standards by supporting effective instructional practices. To that end, a key priority is funding for curriculum development and alignment to ensure that standards are being taught in an appropriate sequence and time frame. Funding also is allotted to align benchmark assessments, which provide periodic “low-stakes” assessments of student progress so areas of instructional need can be targeted and addressed prior to state achievement and proficiency tests.

■ Family-Friendly Schools

Promoting family-friendly schools has been identified as a crucial component of Cincinnati Public Schools' efforts to recruit and retain students and families. Working collaboratively with parents and community members on this initiative, the district will provide resources for professional development and additional support to instill a culture that supports excellent customer service and family and community engagement in schools and district offices.

■ Internal Audit/Risk Management Function

An internal audit/risk management function will be created through repurposed funding as part of the Superintendent's commitment to operational effectiveness and fiscal responsibility. The internal audit/risk management function will be developed to ensure that the district's objectives are being met and opportunities are being maximized in the areas of strategy, operations, reporting and compliance.