

# **BOARD OF EDUCATION**

**CINCINNATI, OHIO**

**PROCEEDINGS**

**SPECIAL MEETING**

**October 12, 2009**

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**SPECIAL MEETING**

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special session pursuant to notice by the Treasurer in the Board Office at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, October 12, 2009 at 6:30 p.m., President Reed in the chair. The pledge to the flag was led by President Reed.

**ROLL CALL**

Present: Members Bates, Bolton, Cranley, Ingram, President Reed (5)

Absent: Members Flannery, Nelms (2)

Superintendent Ronan was present.

**RECESS INTO EXECUTIVE SESSION**

Mrs. Cranley moved and Ms. Bolton seconded the motion that the Board recess into executive session at 6:33 p.m. to consider The Sale of Property at Competitive Bidding and Pending or Imminent Court Action in Conference with Board Legal Counsel.

Ayes: Members Bates, Bolton, Cranley, Ingram, President Reed (5)

Noes: None

President Reed declared the motion carried.

**ADJOURN FROM RECESS**

The Board adjourned from Executive Session at 6:57 p.m.  
Jonathan L. Boyd  
Treasurer/CFO

# BOARD OF EDUCATION

## CINCINNATI, OHIO

### PROCEEDINGS

### REGULAR MEETING

October 12, 2009

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**REGULAR MEETING**

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, October 12, 2009 at 7:04 p.m., President Reed in the chair. The pledge to the flag was led by Cazaray Bell, Madeleine Haas, Alisha Helm, Kayvon Hillman, Ayanna Jeter, Jayden Martin, and Carlos Reese, Jr., students from Winton Montessori School, Whitney Simmons, Principal.

**ROLL CALL**

Present: Members Bates, Bolton, Cranley, Ingram, President Reed (5)

Absent: Members Flannery, Nelms (2)

Superintendent Ronan was present.

**MINUTES APPROVED**

Mrs. Cranley moved that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on October 12, 2009.

- Special Meeting – September 28, 2009
- Regular Meeting – September 28, 2009

Passed viva voce.

President Reed declared the motion carried.

**HEARING THE PUBLIC**

The following persons addressed the Board regarding the topics indicated:

- Mary Bowling - School Buses excessive speed, NEA Convention comments, CPS teachers sending their children to private schools
- Chris Johnson on behalf of Jason Haap - Lack of sexual education curriculum in CPS

**PRESENTATION**

Schematic Design for the new Silverton Paideia Academy – Marcie Kinney, GBBN Architects

**A RESOLUTION APPROVING YELLOW SCHOOL BUS STOPS FOR THE 2009-10 SCHOOL YEAR**

**WHEREAS**, Ohio Administrative code 3301-83-13 states that the Superintendent and/or his designee must determine annually the location of all school bus stops; and

**WHEREAS**, the school bus stop locations have been established by the Superintendent's designee for the 2009-10 school year.

**NOW, THEREFORE BE IT RESOLVED**, That the Cincinnati Board of Education approves the list of established school bus stop locations for the Cincinnati City School District; and

**BE IT FURTHER RESOLVED**, That a copy of the approved list of school bus stop locations be retained on file in the Cincinnati Public Schools Board Office and the Transportation Department at the Cincinnati Public Schools Education Center.

Catherine D. Ingram

Ms Ingram moved and Mrs. Bates seconded the motion that the Resolution Approving Yellow School Bus Stops For The 2009-10 School Year be approved.

Ayes: Members Bates, Bolton, Cranley, Ingram, President Reed (5)

Noes: None

President Reed declared the motion carried.

**A RESOLUTION APPROVING STUDENTS ELIGIBLE FOR SUBSIDY (REIMBURSEMENT IN LIEU OF TRANSPORTATION) FOR THE 2009-10 SCHOOL YEAR**

**WHEREAS**, The Cincinnati City School District has identified one thousand six hundred and sixty-five (1,665) pupils to be residents of this school district and eligible for transportation services; and

**WHEREAS**, After a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

**WHEREAS**, The following factors as identified in Ohio Revised Code 3327.2 have been considered on a student-by-student basis:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS**, The option of offering payment in lieu of transportation is provided in Ohio Revised Code:

**NOW, THEREFORE BE IT RESOLVED**, That the Cincinnati Board of Education, in accordance with ORC 3327.2 and Board Policy 8600.02, declares one thousand six hundred and sixty-five (1,665) pupils impractical for transportation; and

**A RESOLUTION APPROVING STUDENTS ELIGIBLE FOR SUBSIDY (REIMBURSEMENT IN LIEU OF  
TRANSPORTATION) FOR THE 2009-10 SCHOOL YEAR**  
(cont.)

**BE IT FINALLY RESOLVED**, that the Cincinnati Board of Education approves the declaration of impractical to transport for the identified students for the 2009-2010 school year.

Catherine D. Ingram

Ms. Ingram moved and Mrs. Cranley seconded the motion that the Resolution Approving Students Eligible For Subsidy (Reimbursement In Lieu Of Transportation) For The 2009-10 School Year be approved.

Ayes: Members Bates, Bolton, Cranley, Ingram, President Reed (5)  
Noes: None

President Reed declared the motion carried.

**A RESOLUTION APPROVING SCHEMATIC DESIGN DOCUMENTS RELATED TO THE NEW SILVERTON  
PAIDEIA ACADEMY**

**WHEREAS**, the Cincinnati Public Schools (hereinafter called the "School District"), County of Hamilton, Ohio is bidding and awarding construction contracts related to its Ohio School Facilities Commission Accelerated Urban School Building Assistance Program and locally funded initiatives, as applicable (hereinafter called the "Project");

**WHEREAS**, the School District's Board of Education (hereinafter called the "Board of Education") has entered into an Accelerated Urban School Building Assistance Program Project Agreement (hereinafter called the "Project Agreement") with the Ohio School Facilities Commission, State of Ohio (hereinafter called the "Commission") as authorized under Section 3318.38, ORC, pursuant to the receipt of State of Ohio's monies for basic project costs set aside and approved by the Ohio Controlling Board under Section 3318.04, ORC;

**WHEREAS**, the Board of Education has appointed certain authorized representatives (hereinafter the "Authorized Representatives") to act on its behalf during the planning, bidding, award and construction phases of the Project;

**WHEREAS**, the Board of Education has issued, or is in the process of issuing, its bond or notes as required under Sections 3318.80(A) and 3318.091, ORC, and depositing the proceeds thereof in the Board of Education's Project Construction Account as required by Section 3318.08(B) and 3318.091, ORC;

**WHEREAS**, the Board of Education, with the approval of the Commission, has contracted with a qualified professional design firm, GBBN Architects, Inc. (hereinafter called the "Architect"), under Sections 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education and Commission deem necessary for the new Silverton Paideia Academy, including locally funded initiatives, if any (hereinafter called the "portion of the Project") in compliance with the Project Agreement and Section 3318.091, ORC;

**WHEREAS**, the Architect has visited the portion of the Project site and provided the Board of Education with an evaluation of the Program of Requirements, schedule and budget requirements, including the Construction Budgets;

**WHEREAS**, the Board of Education has obtained, or is in the process of obtaining, any necessary land surveys, tests of surface and subsoil conditions at the site, soil borings and any other test as deemed necessary for said portion of the Project;

**A RESOLUTION APPROVING SCHEMATIC DESIGN DOCUMENTS RELATED TO THE NEW SILVERTON  
PAIDEIA ACADEMY**  
(cont.)

**WHEREAS**, the Architect, with the input of the Authorized Representatives and Turner/DAG/TYS (hereinafter called the "Construction Manager"), retained by the Commission, as to constructability, logistics, availability of materials and labor, and time requirements for construction and factors related to the Commission, preliminary budgets and possible economies, has prepared Schematic Design Documents for the portion of the Project based on the Program of Requirements and schedule and budget requirements, which consist of architectural drawings and other documents illustrating the scale of the portion of the Project and of the relationship of components of the portion of the Project to one another and of the portion of the Project to surrounding properties;

**WHEREAS**, the Board of Education, Construction Manager, Authorized Representatives and Commission have reviewed the Schematic Design Documents for the portion of the Project, and met to make, or otherwise communicated, comments or suggestions concerning the Schematic Design Documents to the Architect and the Architect has, as necessary, submitted an amended set of Schematic Documents for the portion of the Project to the Board of Education for its approval;

**WHEREAS**, the Construction Manager, with the assistance of the Architect and Authorized Representatives, has prepared a Statement of Probable Construction Cost based on current area volume and other unit costs and an updated Project Schedule, and with the Architect, has reviewed any differences between the Construction Budget and the Statement of Probable Construction Cost, identified reasons for any difference, recommended means to eliminate the difference and prepared a report describing the agreed upon means and submitted said report to the Authorized Representatives and Commission; and

**WHEREAS**, the Board of Education now desires to approve the Schematic Design Documents pertaining to the portion of the Project.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1.** The Board of Education, as authorized under Section 3318.091, ORC, and the Project Agreement, approves the Schematic Design Documents for the portion of the Project in substantially the form presently on file with the Board of Education, in conjunction with its Authorized Representatives approval of the Project Schedule and Statement of Probable Construction Cost, subject to the final review and approval of the Schematic Design Documents by the Commission. Failure of the Commission to grant its final approval to the Schematic Design Documents shall cause the Board of Education's approval of the Schematic Design Documents to become null and void.

**Section 2.** The Board of Education authorizes the Architect, with the assistance of the Construction Manager and Authorized Representatives, to complete Design Development Documents for the portion of the Project based on the approved Program of Requirements, Project Schedule, Statement of Probable Construction Cost and Schematic Design Documents, which shall consist of drawings, outline specifications and other documents to fix and describe the size and character of the portion of the Project as to architectural, structural, mechanical and electrical systems, materials, and such other essential elements as may be appropriate.

**Section 3.** The Board of Education directs the Construction Manager, with the assistance of the Architect and Authorized Representatives, to submit Detailed Estimates of Construction Cost and Project Schedules indicating milestone completion dates for the portion of the Project to the Board of Education for its approval. In establishing the Detailed Estimate of Construction Cost, the Construction Manager shall include reasonable contingencies for design, bidding and price escalation and determine in conjunction with the Board of Education's Authorized Representatives and Architect the materials, equipment, component systems and types of construction to be included in the Contract Documents.

**Section 4.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**A RESOLUTION APPROVING SCHEMATIC DESIGN DOCUMENTS RELATED TO THE NEW SILVERTON  
PAIDEIA ACADEMY**  
(cont.)

**Section 5.** This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

A. Chris Nelms

Mrs. Bates moved and Ms. Bolton seconded the motion that The Resolution Approving Schematic Design Documents Related To The New Silverton Paideia Academy be approved.

Ayes: Members Bates, Bolton, Ingram, President Reed (4)  
Noes: Member Cranley (1)

President Reed declared the motion carried.

**A RESOLUTION RECOMMENDING CONTRACT EXTENSION FOR TREASURER/CFO JONATHAN L. BOYD**

**WHEREAS,** The Board has reviewed and finalized the 2008-2009 performance of the School District Treasurer/Chief Financial Officer (CFO) Jonathan L. Boyd; and

**WHEREAS,** The Treasurer has demonstrated *Administrative Leadership* by generating considerable savings in health benefits for the District, hiring of the Internal Auditor and accuracy in his five-year forecast; and

**WHEREAS,** The Treasurer has developed *Board Relationships* by responding consistently to Board member requests and being transparent in matters pertinent to the District; and

**WHEREAS,** The Treasurer has demonstrated *Financial Leadership* by being effective in balancing the District budget, by his advocacy on the state education budget, and his part in the financial dashboard; and

**WHEREAS,** The Treasurer has demonstrated *Personal Development* by remaining active in the Ohio Association of School Business Officials, attending seminars and speaking at appropriate District-related meetings; and

**WHEREAS,** The Treasurer has progressed in his work toward Board goals and by aligning his work objectives towards those goals; and

**WHEREAS,** The Cincinnati Board of Education appreciates the service provided by Mr. Boyd in the management of the District's finances; and

**WHEREAS,** The Cincinnati Board of Education directs the School District Treasurer to continue to pursue an aggressive course of action in informing the Board of all fiscal challenges that may face the Cincinnati Public Schools.

**A RESOLUTION RECOMMENDING CONTRACT EXTENSION FOR TREASURER/CFO JONATHAN L. BOYD**  
(cont.)

**NOW, THEREFORE BE IT RESOLVED**, That in accordance with the terms of the current employment contract with the Treasurer/CFO from May 1, 2007 and ending July 31, 2010, the Cincinnati Board of Education extends that contract for the Treasurer/CFO Jonathan L. Boyd for two additional years beginning August 1, 2010 and ending July 31, 2012.

Eileen Cooper Reed, President  
Melanie Bates, Vice President  
Eve Bolton  
Susan Cranley  
Michael Flannery  
Catherine D. Ingram  
A. Chris Nelms

Ms. Ingram moved and Mrs. Cranley seconded the motion that the Resolution Recommending Contract Extension For Treasurer/CFO Jonathan L. Boyd be approved.

Ayes: Members Bates, Bolton, Cranley, Ingram, President Reed (5)  
Noes: None

President Reed declared the motion carried.

**REPORT OF THE COMMITTEE OF THE WHOLE**

The Committee of the Whole met in public session on Wednesday, October 7, 2009 at 4:00 PM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

**AGENDA**

**Superintendent's Evaluation**

*Mary A. Ronan, Superintendent*

In preparation of the Superintendent's evaluation, Superintendent Ronan provided a quarterly update of her work product for the District with content supporting the areas of Board Relationships, Community Relationships, Educational Leadership, Financial Decisions, and Staff and Personal Relationships.

**Committee of the Whole Cancelled**

The Committee of the Whole meeting scheduled for Wednesday, October 28, 2009 has been cancelled.

**Assignment**

Board member Eve Bolton will contact Special Education lobby groups to determine if there is an organized effort underway to remove caps regarding alternative assessments on Special Education students and investigate legal strategies to remove those caps at the Federal level.

The meeting adjourned at 5:30 PM.

President Reed moved that the Committee of the Whole Report be accepted

Passed viva voce.

President Reed declared the motion carried.

**RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS  
RECOMMENDATION 1 - CERTIFICATED PERSONNEL**

**A. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher – Class V (Master’s Degree plus 30 semester hours)

Teresa L. Earhart	To: \$79,640.46	From: \$77,377.09	September 27
Lynne Q. Hobstetter	72,689.66	70,492.22	August 3

Teacher – Class IV (Master’s Degree)

Chyla D. Barner	To: \$40,608.68	From: \$37,567.07	September 27
Yolanda Plair-Franklin	66,428.13	61,375.93	September 27
Amy R. Randolph	53,677.37	49,974.14	September 27
Tina M. Stegman	40,608.68	36,905.47	September 13

Teacher – Class III (Bachelor’s Degree with 150 semester hours)

Deborah T. Mattia	To: \$72,202.11	From: \$71,502.66	August 17
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**B. ADJUSTMENT OF TIME**

*(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)*

In Board proceedings of September 14, 2009, a time adjustment was approved for Ruby D. Oliver for 80% time. This action should be rescinded.

**C. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

Teacher - \$34.11 per hour (extended employment rate)

Curriculum Writing – Walnut Hills – (Fund 19) – hours as indicated

Celia R. Allen*	9 hours	Jessica J. Lowe*	11 hours
Susan E. Cantey*	10 hours	Emma L. Massie*	20 hours
Laurie M. B. Cotton*	30 hours	Dennis M. Miles*	4 hours
Jennifer C. Fay*	11 hours	Wadeeah Nashid*	20 hours
Debra M. King*	27 hours	Karen O’Donnell Rowe*	21 hours



**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**

**C. ADDITIONAL ASSIGNMENT** (cont.)

Teacher - \$29.88 per hour (summer rate) (cont.)

Additional Hours for Summer School Substitute Teacher – Shroder - 10 hours

Christina A. Regensburger

Home Instructor - \$27.81 per hour (extended employment rate)

William B. Blaes* (IDEA-B)	47 hours	Gerald Warmack	80 hours
Marlene McGlothlin	15 hours		

Teacher – Tutor - \$27.81 per hour (extended employment rate) (cont.)

Extended Learning Program – (Title I) – 100 hours

Cecelia Aikhionbare*	Amy Blasé*	Leslie Bush*
Jaqueline Allen*	Linda Blatt*	Brandi Caldwell-Henderson*
Melissa Anderson*	Eugenia Bobb*	Michelle Campbell*
Sheila Anderson*	Sandra Bogle*	Samuel Canty*
Jacqueline Anderson*	Laurie Brady*	Meg Carlin*
Michael Andrews*	Reeta Broerman*	Kay Carter*
Stephany Ansbarry*	Mari Kathleen Brogan*	Betty Cawthon*
Katrina Antwine*	Natalie Brooks*	Edna Cesar*
Rocio Arias-Rodriguez*	Aaron Brown*	Pat Chamberlain*
Mary Jane Ash*	Cashawn Brown*	Carmie Chambers*
Trisha Bales*	Christie Brown*	Kimberly Chambers-Nelms*
Robert Banks*	Cybil Brown*	Maria Cleveland**
Cheryle Barnes*	Debra Brown*	Lois Clifton*
Janet Baxter*	Indra Brown*	Lynn Collins*
Jean Bazeley*	Hope Budetti*	Mike Collopy*
Janice Beaver*	Stacy Buening*	Julia Conarroe*
Teresa Beckman*	Janine Burkhardt*	Karen Cook*
Sandy Bennett*	Stacey Burnam*	Amy Cooley*
Mary Elizabeth Berry*	Darmicha Burns*	Bryan Cooley*
Anna Bikas*	Carla Burris*	Priscilla Copas*

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL** (cont.)**C. ADDITIONAL ASSIGNMENT** (cont.)Teacher – Tutor - \$27.81 per hour (extended employment rate) (cont.)Extended Learning Program – (Title I) – 100 hours

Barbara Corbin*	Marcus Fletcher*	Cheryle Jackson*
Trudy O. Corum*	Susan Fox*	Larry Jackson*
Mary Theresa Crews*	Leann Frank*	Paula Jackson*
Steven Cross*	Lisa Freedman*	Tammy Jackson*
Evonne Cummings*	Robert Frey*	Donna Jamar*
Margaret Cummings*	Jackie Frye*	Barbara James*
Lakeisha Cunningham*	Melissa Fugett*	Candace James*
Beverly Curtis*	Alexa Fulmer*	Kamlesh Jindal*
Kathy Damron*	Keniese Fuqua*	Amy E. Johnson*
Vicky Davidson*	Chandra Gardner*	Kimberly Johnson*
Beverly Davis*	Randolph Gilbert*	Meggan Johnson*
Veda Davis*	Joann Giles*	Sandra Johnson*
Kim Dawson*	Sharon Ginter*	Sharon Johnson*
Robin Day*	Ellie Giwer*	Brendetta Johnson-Young*
Martha Deering*	Monica Glover-Andrews*	Bryan Jones*
Tom Delisio*	Yelena Greene*	Joanna Jones*
Julie Dellecave*	Misty Griffith*	Ophelia Jones*
Hope Denham*	Stephanie Grimes*	Shelrie Jones-Smith*
Sukham Dhamija*	Julie Hall*	Lisa Jones-Warmack*
Margie DiMuzio*	Mydelle Halloran*	Chalet Jules*
Michael Dinkins*	Amber Hamilton-White*	Deborah Kastens*
Jewel Dixon*	Mary Jo Hammersmith*	Ramona Keethler*
Yvette Dixon*	Jeanne Handorf*	Lawanda Kenny*
Marie Dornbusch*	Edith Hardy*	Cindi Kent*
Kathryn Doyle*	Terri Hart*	Kristen King*
Edwina Dubose*	Patricia Hawkins*	Shelia King*
Reva Dumas*	Lisa Hendy*	Todd Klotz*
Joan Endres-Jessee*	Vonita Herald*	Maggie Komiensky*
Christine Erskine*	Bethany Hertzig*	Geetu Kumar*
Consuelo Esteves*	Julia Hess*	Pam Lampe*
Brittany Fair*	Milbeth Hinton*	Ed Lane*
Gary Favors*	Deborah Holloway*	Delores Larkins-Johnson*
Krista Fehring-Gustavsson*	Nancy Holtkamp*	Cedrena Leathers*
Rhonda Ferguson*	Cathy Hunter*	Linda Leichman*
Elizabeth Fessel*	Patricia Hutchinson*	Bev Lewis*
Sue Fieler*	Amy Hutton*	Sheila Libecap*

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL** (cont.)**C. ADDITIONAL ASSIGNMENT** (cont.)Teacher – Tutor - \$27.81 per hour (extended employment rate) (cont.)Extended Learning Program – (Title I) – 100 hours

Mary Lierl*	Peggy Myers*	Sonya Roberson*
Sheila Lige*	Ayana Najuma*	Emily Robertson*
Daytona Likens*	LaVaughn Neal*	Rebecca Robinson*
Shannon Locke*	Vicki Nedelman*	Raquel Rodrigues*
Stacy Loukoumidis*	Patricia Neidhard*	Annie Rollins*
Maria Luce*	Esteler Nju*	Thomasina Rollinson*
Clinton Luke*	Barbara Norris*	Elizabeth Rothenback*
Beverly Mallory*	Elveta Ogle*	Malika Rudolph-Fletcher*
Monica Mallory*	Monica O'Neal*	Renee Sampson*
Elsinore S. Malloy*	Amal Othman Ali*	Nikia Sanders*
Marsha Marcus*	Brittiney Otting*	Deron Saylor*
Dar'Visa Marshall*	Elizabeth Otting*	Kristine Schellhaus*
John Martella*	Mary Ottlinger*	James Schmidt*
Angela Martin*	Jodie Owens*	Patricia Schmidt*
Lisa Martin*	Tamiko Palmer*	Darla Sears*
Agreta Mason*	Aibo Pan*	Rhonda Seger*
Brenda Maupins*	Eileen Paquette*	Lisa Shadee*
Theresa McCall*	Karen Parker*	Mary E. Shannon*
Bonnie McCoy*	Phyllis Parrish*	Kim Shay*
Cynthia McCullough*	Mathilde Pfeiffer*	Tracy Sheridan*
Tienna McGee*	Jennifer Phillips*	Maureen Simon*
Marcus McGlee *	Kirsten Pietila*	Britt Smith*
Melody McGregor*	Anne Pinales*	Carolyn Smith*
Sandi McNatt*	Brenda Polis*	Dawn Smith*
Melissa McNutt*	Alan Polter*	Jeana Smith*
Allison Miller*	Mildred Posey*	Teri Spindler*
Amanda Miller*	Beverly Pryor-Young*	Yvette Spivey-Mosley*
Amy Miller*	Donna Quatromani*	Vernetta Stanton*
Kim Miller-Burke*	Sheila Radtke*	Emily Steele*
Cindy Miller-Wehrle*	Usha Ranganath*	Tina Stegeman*
Kathleen Mitchell*	Perry Ratto*	Kimberly Stegmaier*
Nancy Mock*	Andrea Reece*	Sharon Stephens*
Paul Moeller*	Brenda Reed*	Julia Stigler*
Leslie Moore*	Tania Relyea*	Brenda Terrell*
Stacy Morganroth*	Dolores Remington*	Kimberly Thomas*
Benita Mudd*	Sandra Roberson*	Donna Thompson*

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL** (cont.)**C. ADDITIONAL ASSIGNMENT** (cont.)Teacher – Tutor - \$27.81 per hour (extended employment rate) (cont.)Extended Learning Program – (Title I) – 100 hours

Flametta Thompson*	Aleashia Washington*	Linda Williams*
Robby Thompson*	Marcia Weaver*	Phillip Williams*
Cynthia Tissue*	Ronald Wendth*	Shawn Williams*
Chris Todd*	Tiffani Wharton*	Susan Willig*
Leona Toliver*	Carole Wheat*	Vicki Witkowski*
Jennifer Tribble*	Maryann White*	Nancy Wyenandt*
Florence Voner*	Charles Williams*	Sharon Young*
Natara Warren*	Debra Williams*	

The following teachers are recommended to receive supplemental contracts for the school year 2009-10. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Sharon M. Bachman	Hughes Center	Sr Hi Academics Coach	1595.93
Danielle L. Battle	Walnut Hills	Sr Hi Activities Coordinator	638.39 @
Gertrude E. Becker	Rees E. Price	Elem Student Council Advisor	311.40 @
Sandra Bennett-Poettker	Covedale	Elem Student Council Advisor	311.40 @
Peiyan Berman	S.C.P.A.	Sr Hi Club Advisor	641.49
Timothy J. Berndsen	Oyler	MS Volleyball Coach	1401.32
Timothy J. Berndsen	Oyler	Sr Hi Varsity Basketball Coach	4144.77
Melanie L. Beyersdofer	Silverton	Elem Club Advisor	311.40 @
Raymond Black	Hughes Center	Sr Hi Activities Coordinator	1276.78
Thomas W. Blair	Oyler	Sr Hi Hd Varsity Football Coach	5096.11
Cynthia M. Bodinski	Ethel M. Taylor	MS Athletic Coordinator	1712.73 #
Jerome Brady	Hughes Center	Sr Hi Class Advisor-9th Grade	778.51
Susan R. Brater	Hughes Center	Sr Hi Club Advisor	311.40 @
Antonio R. Broadnax	Aiken College	Sr Hi Asst Var Football Coach	3819.37
Aaron P. Brown	AWL	MS Volleyball Coach	1401.32
David R. Burchfield	S.C.P.A.	Sr Hi Assistant Band Director	1924.47
Clarence J. Caesar	S.C.P.A.	Drama Production Director	1924.47
Clifford C. Carter	Hughes Center	High School Test Coordinator	544.95 @
Todd B. Conley	S.C.P.A.	Instrumental Music Director	3207.44
Priscilla L. Copas	Ethel M. Taylor	Elementary Test Coordinator	467.10 @
John B. Crawford	Rees E. Price	MS Head Basketball Coach	2335.52 #

## RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

C. ADDITIONAL ASSIGNMENT (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Tanya J. DeLeone	AWL	MS Academic Coach	622.80
Kathryn J. Doyle	Ethel M. Taylor	MS Volleyball Coach	1402.32
Lisa M. Fisher-Jackson	Woodward Career	Sr Hi Class Advisor-11th Grade	1089.90
Tonya Marie Flannery	AWL	MS Academic Coach	622.80
Joy A. Fowler	S.C.P.A.	Sr Hi Club Advisor	705.64 #
Joy A. Fowler	S.C.P.A.	Sr Hi Newspaper Advisor	1764.11 #
Anne Wilke Franklin	Ethel M. Taylor	Elementary Test Coordinator	467.10 @
Kim V. Gaulding	Hughes Center	Sr Hi Class Advisor-10th Grade	778.51
Kim V. Gaulding	Hughes Center	Sr Hi Yearbook Advisor	2178.96
Bradley A. Gerard	S.C.P.A.	Sr Hi Club Advisor	705.64 #
Bradley A. Gerard	S.C.P.A.	Music Theatre Tech. Director	2116.92 #
Brenda Gold	S.C.P.A.	Sr Hi Class Advisor-11th Grade	1122.60
Daryl B. Goldstein	S.C.P.A.	Choreographer (Nutcracker)	1764.09 #@
Daryl B. Goldstein	S.C.P.A.	Choreographer (Musical)	3528.18 #
Kimberly A. Goodlett	S.C.P.A.	Elementary Test Coordinator	934.20
Kimberly A. Goodlett	S.C.P.A.	Middle School Test Coordinator	934.20
Audrey J. Gover	Silverton	Elem Club Advisor	685.08 #
Troy A. Green	Aiken College	Sr Hi Hd Varsty Football Coach	5605.72 #
Yelena Greene	AWL	MS Club Advisor	622.80
Richard D. Hand	S.C.P.A.	Accompanist	1764.09 #@
Richard D. Hand	S.C.P.A.	Sr Hi Choral Director	1764.11 #
Tonya Y. Howard	Silverton	Elem Club Advisor	311.40 @
David Hyde	S.C.P.A.	Sr Hi Club Advisor	641.49
Corey Jones	Ethel M. Taylor	MS Head Basketball Coach	1167.76 @
Mildred E. Kennedy	Hughes Center	Sr Hi Class Advisor-11th Grade	1089.90
Mildred E. Kennedy	Hughes Center	Sr Hi Student Council	1198.89 #
Gina Kleesattel	S.C.P.A.	Drama Production Director	2116.92 #
Gina Kleesattel	S.C.P.A.	Sr Hi Stage Manager	1764.11 #
Nancy A. Koch	S.C.P.A.	Sr Hi Club Advisor	705.64 #
Mary Kay Kunkel	S.C.P.A.	Academic Support/Productions	1942.47
Laurence N. Lane	Aiken College	Sr Hi Hd Freshman Football CH	2880.49
Mary Lenning	S.C.P.A.	Drama Production Director (Fall)	1924.47
Mary Lenning	S.C.P.A.	Drama Production Director (Winter)	1924.47
Cynthia Luckey	AWL	Middle School Technology Coord	622.80
Charlandra Y. Lundy	AWL	MS Academic Coach	622.80
David L. Macmorine	S.C.P.A.	Sr Hi Club Advisor	641.49
David L. Macmorine	S.C.P.A.	Sr Hi Visual Aids	1587.70 #
Katherine L. Magistrelli	S.C.P.A.	Costume Design/Makeup Director	6500.70 #
Marsha S. Marcus	Ethel M. Taylor	Elem Club Advisor	622.80

## RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

C. ADDITIONAL ASSIGNMENT (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Delores P. Martin	Aiken College	Sr Hi Cheerleader Coach	1541.45 #
Jennifer Mauch	Rees E. Price	Elem Club Advisor	311.40 @
Mary E. Morgan	S.C.P.A.	Sr Hi Class Advisor-10th Grade	801.85
Jeffrey W. New	S.C.P.A.	Lighting Director	6500.70 #
Jeffrey W. New	S.C.P.A.	Music Theatre Tech. Director	1924.47 #
William S. Norman	S.C.P.A.	Sr Hi Yearbook Advisor	2244.32
Kathleen M. Radley	Rees E. Price	Elem Club Advisor	311.40 #
Jamie Suzanne Riestler	Winton Hills	Elementary Test Coordinator	934.20
Jeffrey J. Roddy	Oyler	MS Asst Football Coach	1868.42
Jeffrey J. Roddy	Oyler	Sr Hi Asst Athletic Director	2335.52
David G. Roth	S.C.P.A.	Sr Hi Club Advisor	705.64 #
David G. Roth	S.C.P.A.	Senior High Drama	3528.18 #
Patricia C. Rozow	S.C.P.A.	Choreographer	1764.09 #@
Patricia C. Rozow	S.C.P.A.	Sr Hi Club Advisor	705.64 #
Michael E. Sage	Oyler	Sr Hi Asst Var Football Coach	4201.31 #
W. David Scholl	Oyler	Sr Hi Athletic/Artistic Dir	6311.36 #
Clifford A. Shumar	Aiken University	Sr Hi Athletic/Artistic Dir	6311.36 #
Brian C. Siekmann	S.C.P.A.	Sr Hi Orchestra Director	1764.11 #
Brian C. Siekmann	S.C.P.A.	Instrumental Music Director	3207.44 #
Kathie M. Siemer	Rees E. Price	Elem Club Advisor	311.40 @
Jessica M. Simpson	S.C.P.A.	Sr Hi Club Advisor	641.49
Carolyn Gaye Smith	Covedale	Elem Student Council Advisor	311.40 #@
Andrea L. Sponsler	Mt. Washington	MS Club Advisor	622.80
Tiffany A. Stanton	Hughes Center	Sr Hi Activities Coordinator	638.39 @
Douglas M. Stevens	Hughes Center	High School Technology Coord	1401.32
Erwin Stuckey	S.C.P.A.	Instrumental Music Director	3207.44
Adrienne Thompson	S.C.P.A.	Art Curator	3250.35 #@
Althea Thompson	S.C.P.A.	Art Curator	3250.35 #@
Cynthia B. Tisue	Covedale	Elem Club Advisor (Brain Bowl)	622.80
Cynthia B. Tisue	Covedale	Elem Club Advisor (Inventors)	622.80
Christine Todd	Covedale	Elem Club Advisor	685.08 #
Lori A. Troescher	West Hills Design	Sr Hi Asst Athletic Director	2569.07 #
Kent E. Underwood	Silverton	Elem Club Advisor	685.08 #
Susan E. Underwood	S.C.P.A.	Sr Hi Club Advisor	641.49
Andries Van Der Bent	Hughes Center	Sr Hi Club Advisor	311.40 @
Zenobia R. Ward	Rees E. Price	MS Volleyball Coach	1401.32
Zenobia R. Ward	Rees E. Price	MS Athletic Coordinator	1557.02
Zenobia R. Ward	Rees E. Price	MS Head Basketball Coach	2335.52
Gerald K. Warmack	Shroder	Sr Hi Weight Training Coach	1557.02

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**

**C. ADDITIONAL ASSIGNMENT** (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Marcia L. Weaver	Chase	MS Athletic Coordinator	778.51 @
Marcia L. Weaver	Chase	Middle School Test Coordinator	934.20
Letitia D. West	Mt. Washington	Middle School Test Coordinator	934.20
Julia M. Wiant	Hughes Center	Sr Hi Club Advisor	622.80
Joseph R. Wilmers	Winton Hills	Elem Club Advisor	622.80
Sarah M. Woodward	Woodward Career	Sr Hi Varsity Volleyball Coach	2335.52
Kathy Wright	Hughes Center	Sr Hi Club Advisor	685.08 #
Laurie J. Wyant-Zenni	S.C.P.A.	Elem Choral Director	641.49 #
Laurie J. Wyant-Zenni	S.C.P.A.	Sr Hi Club Advisor	641.49 #
John P. Zulli	Covedale	Elem Choral Director	685.08 #
John P. Zulli	Covedale	Elem Instrumental Director	685.08 #

**D. APPOINTMENT**

*(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2009-10 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is October 13, 2009 except as indicated.

Substitute Teacher – Class I – \$102.54 per day

Heather Gruber	Tess S. Loper	Andrea A. Rogers
Katherine Lambrinides	Dion J. Reyes	

Substitute Teacher – Retiree – \$114.29 per day

Kenneth C. Winger

**E. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date as indicated.

Teacher – Class V (Master’s Degree plus 30 semester hours)

Trudy O. Corum	\$42,803.99	September 14	Class III Sub
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Teacher – Class IV (Master’s Degree)

Bryan K. Jones	\$44,975.66	September 16	Class III Sub
Tracey L. Jones	40,608.68	September 16	Class III Sub
Carol V. Lynn	40,608.68	August 17	Class III Sub
Lintonia A. Wyche	44,975.66	September 22	Class III Sub
Kathleen M. Watkins	66,428.13	August 1	Class III Sub

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**

**E. CHANGE IN STATUS**(cont.)

Counselor – Class IV (Master’s Degree)

Rashaan J. Williams	\$35,888.73	September 30	Class III Sub
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Teacher – Class III (Bachelor’s Degree with 150 semester hours)

Cynthia L. Lawrence	\$55,026.33	September 18	Class III Sub
Keith A. Minnery	37,567.07	September 8	Class III Sub
Dawnielle N. White	37,567.07	September 16	Class III Sub

Teacher – Class II (Bachelor’s Degree)

Hannah Y. Dye	\$36,905.47	September 21	Class III Sub
Steven J. Grim	42,619.25	September 14	Class III Sub

Continuing Contract Status From Limited Contract, effective 2009-10 school year.

In Board proceedings of September 14, 2009, a Continuing Contract was approved for Sara A. Pierce and Kimberly A. Richards. These actions should be rescinded.

NTBC/Professional Certification

The following Occupational Therapists, Physical Therapists, School Nurses, School Psychologist, Speech Pathologists, are recommended for the \$1,000.00 stipend effective the 2009-2010 school year, as a result of attaining their NTBC/Professional Certification.

Deborah A. Grogan

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee’s application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Marie Adams	Lead Secretary		January 1
Deloris Campbell	Paraprofessional		November 1
Patricia Houston	Food Service Helper		October 1
Zane Westerfield	Bldg Systems Operator	Disability	October 1

**B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Debra Foster	Food Service Helper	Personal Reasons	October 13
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**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**

**C. DISMISSAL**

*(Action necessary to terminate a non-administrative employee.)*

The Superintendent recommends that the dismissal of the following employee be confirmed.

Jaime Bryant	Paraprofessional	October 13
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**D. LEAVE OF ABSENCE**

*(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)*

The Superintendent recommends granting the leave of absence, without pay, as requested by the following.

Christine Keller	Paraprofessional	Medical	September 30
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**E. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Senior Support Specialist (Classified)</u>			From		
Barbara Lynn#	\$1501.57 bwk.	C & I	Budget Tech	\$1584.89 bwk.	October 13
# voluntary demotion					

<u>Substitute Security Assistant 2</u>			From		
Lesa Withers	\$15.69 hr.	Various	Sec Asst 2	\$15.69 hr.	October 6

<u>Paraprofessional (Unclassified)</u>			From		
Johnathon Agler	\$14.12 hr.	Aiken	Sub Teacher	\$115.93 daily	September 28
Antonio Broadnax	\$14.12 hr.	Aiken	Sub Teacher	\$115.93 daily	October 5
Melanie Fish	\$13.17 hr.	Taft Elem	Sub Paraprofessional	\$13.17 hr.	September 22
Cheri Kurtz	\$14.12 hr.	Carson	Sub Teacher	\$115.93 daily	October 5
Linda Miles	\$14.12 hr.	West High Univ	Sub Teacher	\$102.54 daily	September 21

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)*

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Tawanna Applegate	Oyler	MS Activities Coordinator	\$ 934.20
Carl Austin	Ethel Taylor	MS Head Basketball Coach	1167.76
Barbara Bauer	Mt. Washington	MS Club Advisor	311.40@

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**

**F. ADDITIONAL ASSIGNMENT**(cont.)

Athletic and Co-curricular Activities (cont.)

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Doris Boaz	Hughes	Sr. Hi Intramural Coach	1557.02
Chris Carlson	Kilgour	Elem Test Coordinator	1027.62#
Brenda Clark	AWL	MS Test Coordinator	934.20
Lisa Davis	Silverton	Elem Booknet Coordinator	685.08#
Theresa Duerring	Covedale	MS Activity Coordinator	934.20
Charles Dukes	Oyler	MS Head Basketball Coach	2569.07
Charles Dukes	Oyler	MS Head Football Coach	2880.49
James Fletcher	SCPA	Sr. Hi Activities Coordinator	657.54@#
Michelle Glatt	Oyler	Sr. Hi Activities Coordinator	1275.78
Michelle Glatt	Oyler	Sr. Hi Student Council	1089.90
Jane Hader	Covedale	Elem Club Advisor	622.80
Jane Hader	Covedale	Elem Club Advisor (Tutoring)	622.80
Claude Henderson Jr.	Clark Mont	MS Head Football Coach	1868.42
Torance Hill	Aiken	Sr. Hi Asst Athletic Director	2335.52
Debbra Johnson	Silverton	Elem Test Coordinator	1027.62#
Melissa Johnson	Rees E. Price	MS Club Advisor	622.80
Georgia Keith	Rothenberg	MS Club Advisor	685.08#
Deborah Luedeker	Mt. Washington	MS Club Advisor	622.80
Charles Meier	Oyler	Sr. Hi Var Volleyball Coach	2335.52
Josephine Meier	Covedale	Elem Club Advisor	622.80
Carmen Norman	Chase	MS Volleyball Coach	1401.32
Barbar Phair	Covedale	Elem Club Advisor	622.80
Debra Simonson	Covedale	MS Activities Coordinator	934.20
Clifford Suttles	John Parker	MS Volleyball Coach	1401.32
Rhonda Williams	John Parker	Elem Club Advisor	622.80

**G. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Senior Support Specialist (Classified)

Shelli Daniels	\$1382.46 bkw.	Mt. Airy	October 13
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Paraprofessional (Unclassified)

Meghan Coil	\$14.12 hr.	Clark Montessori	September 23
Katherine Gonos	\$14.12 hr.	North Avondale	September 22
Kelly Miller	\$13.17 hr.	Dater Montessori	September 28
Amy Stamper	\$14.12 hr.	Western Hills Design Tech	October 5

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)****G. APPOINTMENT** (cont.)Custodian 2 (Classified)

Gloria Coleman	\$919.75 bwk.	Iowa Ave.	October 13
Ryan Evans	\$919.75 bwk.	Iowa Ave.	October 13
Abyah Yahyisrael	\$919.75 bwk.	Iowa Ave.	October 13

Substitute Sign Language Interpreter

Pilar Jones	\$24.32 hr.	Various	October 13
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Custodian 2 (Casual)

Ronald Stockelman	\$15.74 hr.	Various	October 13
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Substitute Paraprofessional

Jennifer Hamilton	\$14.12 hr.	Various	October 13
Jessica Smith	\$14.12 hr.	Various	October 13

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Gerald Baggett	Aiken	Sr. Hi Res Football Coach	\$1434.01@
Benjamin Britton	Walnut Hills	MS Tennis Coach	1401.32
Rodney Cunningham	Aiken	Sr. Hi Asst Var Football Coach	3819.37
Derrick Davidson	Western Hills	Sr. Hi Res Football Coach	2868.02
Michelle Davis	Aiken	Sr. Hi Res Volleyball Coach	1557.02
Michelle Davis	Hughes	Sr. Hi Asst Var Basketball Coach	3425.42
Ronald Dumas	Walnut Hills	Sr. Hi Var Golf Coach	1557.02
Jose Fajardo	Walnut Hills	Sr. Hi Res Soccer Coach	1557.02
Brian Fitzpatrick	Walnut Hills	Sr. Hi Res Football Coach	1434.01@
Terrence Garrigan	Walnut Hills	Sr. Hi Var Soccer Coach	2335.52
Marie Goeke	Oyler	Sr. Hi Asst Volleyball Coach	1167.77
Brooke Goodwin	Aiken	Sr. Hi Res Cheerleader Coach	1167.77
Wade Lacey Sr.	Walnut Hills	Sr. Hi Var Tennis Coach	1557.02
Melody Mahlerwein	Clark Mont	Sr. Hi Asst Var Volleyball Coach	1167.77
Fred Mathis	Western Hills	Sr. Hi Asst Res Football Coach	2335.52
Carl McMullen	Walnut Hills	MS Special Sports Coach	934.20@
Leslie Nickley	Walnut Hills	Sr. Hi Res Soccer Coach	1557.02
Joseph Nolan	Walnut Hills	MS Soccer Coach	1401.32
Morgan Owens	Walnut Hills	Sr. Hi Res Cheerleader Coach	1167.77
Candiss Phillips	Walnut Hills	Sr. Hi Cheerleader Coach	1401.32
Joseph Piening	Walnut Hills	Sr. Hi Asst Freshman Football Coach	1868.42
Marquez Poellnitz	Aiken	Sr. Hi Asst Var Football Coach	3819.37
William Polak	Walnut Hills	MS Head Football Coach	2880.49
Robert Ramsey	Walnut Hills	Sr. Hi Freshman Tennis Coach	1401.32
Norman Riggs	South Avondale	MS Head Football Coach	2880.49
Courtney Robertson	Walnut Hills	Sr. Hi Asst Var Soccer Coach	1167.77
Steve Rossi	Western Hills	Sr. Hi Athletic Director	5737.60
Andrew Shafer	Walnut Hills	MS Head Football Coach	1440.24@

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**

**G. APPOINTMENT** (cont.)

Athletic and Co-curricular Activities (cont.)

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Jessica Sneed	Aiken	Sr. Hi Var Volleyball Coach	2335.52
Scott Suter	Walnut Hills	Sr. Hi Asst Var Soccer Coach	1167.77
Armand Tatum Jr.	Walnut Hills	Sr. Hi Freshman Football Coach	2880.49
Troy Tuck	Walnut Hills	Sr. Hi Res Football Coach	1434.01@
Donald Vaughn	Walnut Hills	Sr. Hi Asst Res Football Coach	1167.76
George Williams	Aiken	Sr. Hi Asst Res Football Coach	2335.52
Vernon Willis	Aiken	Sr. Hi Res Football Coach	1434.01@
Allison Wilson	Walnut Hills	MS Volleyball Coach	1401.32

**H. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Business System Analyst</u>			<u>From</u>		
Denae Coco	\$65,837.94	Research & Eval	Sr. Exec Sec'y	\$1921.43 bwk.	October 13

**RECOMMENDATION 3 - DECLARATION OF URGENT NECESSITY: DATER MONTESSORI PROJECT**

The Superintendent recommends the declaration of Urgent Necessity as per the provisions of Section 3313.46 Ohio Revised Code to allow the administration to accept the bids for the loose furnishings package for the Dater Montessori Project.

Mary A. Ronan  
Superintendent of Schools

Mrs. Cranley moved and Ms. Ingram seconded the motion that the Recommendations of the Superintendent of Schools be approved.

Ayes: Member Bates, Bolton, Cranley, Ingram, President Reed (5)  
Noes: None

President Reed declared the motion carried.

**REPORT OF THE TREASURER**

1. **Agreements with Consultants** – That the Treasurer be authorized to execute agreements with the following consultants:

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
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- a. **Department of Student Services Brochure** – To provide information to the public about services available for students with disabilities and English Language Learners.

Ronald J. Cross	October 13, 2009 – December 31, 2009	\$10,510	Fund 0516 IDEIA B – ARRA – Student Services Budget
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- b. **Young Women Writing for Change** – To provide a writing program at New Beginnings Group home for students in Project Connect.

Women Writing for Change	October 13, 2009 – May 25, 2010	\$3,250	Fund 0572 Title I - McKinney-Ventro/ ARRA Budget
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- c. **Young Women Writing for Change** – To provide a writing program for young women experiencing homelessness at Woodward, Aiken and Western Hills High Schools.

Women Writing for Change	October 13, 2009 – May 26, 2010	\$9,870	Fund 0572 Title I - McKinney-Ventro/ ARRA Budget
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- d. **Home Instruction** – To provide home instruction to a medically fragile student.

Pamela Simowitz-Weber	October 13, 2009 – May 26, 2010	\$3,240	Fund 0598 Carson – School Wide Pooling
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2. **Receipt of Psych Intern Grant from the Ohio Department of Education** – That record be made of the receipt of the Psych Intern grant in the amount of \$76,134.72 from the Ohio Department of Education to support the School Psychology Intern program. The School Psychology Intern program trains future school psychologists and targets children who are at risk academically or behaviorally. This was deposited into Fund 0499 – Misc. State Grant.

3. **Receipt of Grant from The Mayerson Foundation** – That record be made of the receipt of a grant from the Mayerson Foundation to Clark Montessori in the amount of \$1,000. These funds will be used to help purchase supplies for the community service intercession. This was deposited into Fund 0300 Student Activities Funds.

4. **Receipt of Grant from CVS/Pharmacy** – That record be made of the receipt of a grant from CVS/Pharmacy to Clark Montessori in the amount of \$2,000. These funds will be used to help purchase supplies for student intervention services at Clark. This was deposited into Fund 0300 – Student Activity Funds.

5. **Receipt of Donation from the Martha Holden Jennings Foundation** – That record be made of the receipt of a donation in the amount of \$3,000 from the Martha Holden Jennings Foundation awarded to Clark Montessori under the Jennings Grant-to-Educators program. The donation is to be used for their science program. This was deposited into Fund 0019-Misc.Local.

**REPORT OF THE TREASURER (cont.)**

6. **Receipt of Donation from Project Connect Homeless Children's Fund** – That record be made of the receipt of a donation from Everybody Rides Metro in the amount of \$1,450.50 to Cincinnati Public Schools Homeless Program. The donation is to be used for transportation for children experiencing homelessness. This was deposited into Fund 0019-Misc.Local.
7. **Receipt of Donation from Urban League of Greater Cincinnati** – That record be made of the receipt of a donation in the amount of \$1,000 from Urban League of Greater Cincinnati to Woodward Career & Technical High School. The donation is to be used at the principal's discretion to assist the students and staff. This was deposited into Fund 0019-Misc.Local.
8. **Receipt of Donation from American Bottling Co.** – That record be made of the receipt of a donation in the amount of \$197.43 from American Bottling Co. to Woodward Career & Technical High School. The donation is to be used at the principal's discretion to assist the students and staff. This was deposited into Fund 0019-Misc.Local.
9. **Receipt of Donation from Abitibi-Consolidated Corp.** – That record be made of the receipt of a donation in the amount of \$21.76 from Abitibi Consolidated Corp. to Westwood Elementary. The donation is to be used to purchase miscellaneous supplies and materials for the students. This was deposited into Fund 0019-Misc.Local.
10. **Receipt of Donation from Target** – That record be made of the receipt of a donation in the amount of \$373.06 from Target to Dater Montessori. The donation is to be used for the students and staff at Dater Montessori. This was deposited into Fund 0019-Misc.Local.
11. **Receipt of Donation from J. M. Smucker Co.** – That record be made of the receipt of a donation in the amount of \$7 from J. M. Smucker Co. to Roselawn Condon. The donation is to be used for staff incentives. This was deposited into Fund 0019-Misc.Local.
12. **Receipt of Donation from Central Clinic** – That record be made of the receipt of a donation in the amount of \$425 to Cincinnati Public Schools from Central Clinic. The donation is to be used for copy clicks and disbursed as follows: Pleasant Hill - \$150, Roberts - \$200, and Ethel M Taylor - \$75. This was deposited into Fund 0019-Misc.Local.
13. **Receipt of a Donation from Greater Cincinnati Foundation** – That record be made of the receipt of two donations in the amount of \$1000 each from Greater Cincinnati Foundation to John P. Parker School. The donations are to be used to purchase miscellaneous program supplies for Exploring Black History and Super Saturday Tutoring. This was deposited into Fund 0019-Misc.Local.
14. **Receipt of a Donation from Wilmington College** – That record be made of the receipt of a donation in the amount of \$50 from Wilmington College to John P. Parker School. The donation is to be used at the principal's discretion to support the students at John P. Parker. This was deposited into Fund 0019-Misc.Local.
15. **Receipt of Donation from Target** – That record be made of the receipt of a donation in the amount of \$743.38 from Target to Walnut Hills High School. The donation is to be used for the students of Walnut Hills at the principal's discretion. This was deposited into Fund 0019-Misc.Local.
16. **Receipt of Donation from Coca Cola Bottling Co.** – That record be made of the receipt of a donation in the amount of \$304.50 from Coca Cola Bottling Co. to Walnut Hills High School. The donation is to be used for the students of Walnut Hills at the principal's discretion. This was deposited into Fund 0019-Misc.Local.
17. **Receipt of Donation from American Bottling Co.** – That record be made of the receipt of a donation in the amount of \$43.37 from American Bottling Co. to Westside Montessori. The donation is to be used for the students at Westside Montessori for miscellaneous supplies and materials. This was deposited into Fund 0019-Misc.Local.
18. **Receipt of Donation from International Association of Black Professional Firefighters** – That record be made of the receipt of a donation from the International Association of Black Professional Firefighters of 50 HP monitors valued at \$7,500 to Taft Elementary. The monitors will be used in the new Student Technology Lab.

**REPORT OF THE TREASURER (cont.)**

19. **Receipt of Donation from Lerner, Sampson & Rothfuss** – That record be made of the receipt of a donation from Lerner, Sampson & Rothfuss of 15 Compaq Pentium 4 CPUs valued at \$3,000 to Taft Elementary. The computers will be used in the new Student Technology Lab.
20. **Receipt of Donation from Christ Hospital** – That record be made of the receipt of a donation from Christ Hospital of 35 HP Compaq CPUs valued at \$7,000 to Taft Elementary. The computers will be used in the new Student Technology Lab.
21. **Agreement with WestEd** – That the Treasurer be authorized to enter into agreement with WestEd to assist with the development of two end-of-semester examinations of four content areas for grade 12 and to refresh half of the already developed tests for grade 11. The contract will be effective from October 13, 2009 through June 1, 2010. The cost will not exceed \$90,185. The funding source is General Fund – Research & Evaluation Budget.
22. **Renewal of Pollution Legal Liability Insurance** – That the Treasurer be authorized to purchase from Neace Lukens the District's existing Pollution Legal Liability Insurance. The program is schedule to renew on November 2, 2009. This policy was originally put into effect for a five-year term on November 2, 2004.

The policy was principally purchased to cover the exposures associated with 9 parcels of land, the history of which CPS was not totally aware, that were to be incorporated into the Facilities Master Plan.

Our broker, Michael Fishel of Neace Lukens, advises that the market for environmental liability insurance has become much more competitive over the past five years. Therefore, the district is able to purchase a renewal policy which extends coverage to ALL schools instead of just the original nine.

The cost of the expiring 5-year policy was \$303,205. The cost of the renewal policy, also for a five year term, is not to exceed \$148,960.

The policy limits are \$5 million per occurrence and \$15 million aggregate for the 5 year policy term. The renewal carrier ACE who is rated A+ (Superior) by A.M. Best.

Funding is from the General Fund –Insurance Budget.

23. **Agreement with Srisys, Inc.** – That the Treasurer be authorized to enter into an agreement with Srisys, Inc. to provide consulting services to assist CPS with implementation of Oracle E-Business Suite Fixed Assets module.  
  
Srisys, Inc was selected out of 16 vendors that responded to our RFP. This is a Fixed Cost project and the contract amount is not to exceed \$95,040. Up to 60% of the total amount will be paid as the work progresses and remaining 40% will be paid upon successful completion of the project. Funding of \$47,000 is from the General Fund – IT Budget. Funding of \$50,040 is From Fund 0572 - Title I.
24. **Amendment to an Agreement with Staffing Options Solutions** – That the Treasurer be authorized to amend the agreement with Staffing Options Solutions to add \$125,000 for additional Speech Therapy services for CPS students (proceedings August 10, 2009, page 507). The additional services are required to cover vacancies not filled by the district. The grand total of the contract is not to exceed \$200,000. Funding is from the General Fund – Student Services Budget.
25. **Amendment to an Agreement with Jeanine Chaney** – That the Treasurer be authorized to amend the agreement with Jeanine Chaney (proceedings, August 10, 2009, page 507) to provide speech language services in identified schools. The additional amount is \$2,560 for a grand total not to exceed \$71,200. Funding is from Fund 0401 Auxiliary. The length of the contract is August 20, 2009 through June 4, 2010.
26. **Amendment to an Agreement with Amy Miller** – That the Treasurer be authorized to amend the agreement with Amy Miller (proceedings, August 10, 2009, page 506) to provide speech language services in identified schools. The additional amount is \$5,280 for a grand total not to exceed \$95,760. Funding is from Fund 0401 Auxiliary. The length of the contract is August 20, 2009 through June 4, 2010.

**REPORT OF THE TREASURER (cont.)**

27. **Amendment to an Agreement with Cynthia Slavik** – That the Treasurer be authorized to amend the agreement with Cynthia Slavik (proceedings, August 10, 2009, page 507) to provide speech language services in identified schools. The additional amount is \$12,480 for a grand total not to exceed \$31,200. Funding is 0516 IDEA-B. The length of the contract is August 20, 2009 through June 4, 2010.

28. **Receipts** – The following monies have been received in the Treasurer’s Office and deposited into Fund 0019 – Other Grants Fund, as listed:

<u>From</u>	<u>Location</u>	<u>Amount</u>
NKOA	Douglass	\$3000

29. **Assignments** – That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund. The balance in the Board Member Service Fund before the following assignment is \$28,421.63.

- a. Eve Bolton  
Community Schools Practicum 2009  
New York, NY – October 21-23, 2009
- b. A. Chris Nelms  
OSBA Black Caucus Dinner  
Columbus, OH – November 8, 2009

30. **Payment for Legal Services from General Fund General Counsel’s Office** – That the following invoices be approved for payment:

- a. David C. DiMuzio –Professional services provided for property tax appeals for the month of September 2009. \$16,910.72
- b. Tri-County Court Reporting – Professional services provided for deposition for the month of August 2009. \$ 498.00

31. **Payment for Legal Services from Building Fund 4 (LFI)** – That the following invoices be approved for payment:

- a. Thomas H. Bergman & Associates – Professional counsel services provided for real estate for the month of August 2009. \$ 3,408.05

**LATE REQUESTS**

32. **Agreements with Consultants** – That the Treasurer be authorized to execute agreements with the following consultants/organizations:

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
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- a. **Instrumental Keyboard for Primary Grades** – To provide instrumental keyboard instruction for all students at Schiel Primary School for Arts Enrichment.
 

Richard Porotsky	September 1, 2009 – May 26, 2010	\$6,000	Fund 0300 – Schiel Student Activities Budget
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**REPORT OF THE TREASURER (cont.)**

33. **AWARD OF PURCHASE ORDER**

The Superintendent recommends approval be given for the following purchase order, charged to the appropriate fund:

IDEIA – PART B

Annual Technical Support Renewal

Computer Automated Systems, Inc.	Student Services	\$	170,212.50
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**Explanation** – To cover renewal of the annual technical support/subscription service for SEAS (Special Education Automation Software) used by the district for the management of data for students with Individualized Education Plans. Amount is prorated for 9 months (10/1/09 to 6/30/10) to coincide with the district’s fiscal year.

34. **AWARD OF CHANGE ORDERS**

The Superintendent recommends approval be given to the following change orders, charged to the appropriate fund:

CLASSROOM FACILITIES

<u>Old Rockdale Academy</u>						<u>Revised Contract</u>
						<u>Amount</u>
a.	Solid Rock Construction	PO# 553312	CO # 2	Add	\$ 50,616.00	\$ 598,105.00

**Explanation** – To cover costs to remove an additional 703 cubic yards of concrete foundations, an unforeseen condition at the time of the original bid which assumed a foundation depth of four (4) feet below finish floor. The foundations to be removed average six (6) feet deep and twenty (20) inches thick.

CLASSROOM FACILITIES/BUILDING FUND

<u>Hughes Center</u>						<u>Revised Contract</u>
						<u>Amount</u>
b.	Century Construction, Inc.	PO# 539470	CO #5	Add	\$ 25,964.00	\$ 6,899,853.00

**Explanation** – To cover time, material and equipment to saw cut a ten (10) foot wide opening in a two (2) foot thick structural wall and install structural beams for HVAC supply and return ducts. The thickness of the wall and the structural lintels were not shown on the original bid drawings.

<u>Hughes Center</u>						<u>Revised Contract</u>
						<u>Amount</u>
c.	E S I, Inc.	PO# 539907	CO #8	Add	\$ 56,519.00	\$ 5,744,520.00

**Explanation** – To cover time and material to remove eleven (11) chandeliers in the auditorium so plaster repair, painting and HVAC work can be performed. While down the chandeliers will be cleaned and restored and the wiring upgraded to meet code. The original bid documents did not call out for any work to be performed on the chandeliers.

**REPORT OF THE TREASURER (cont.)**

34. **AWARD OF CHANGE ORDERS (cont.)**

					<u>Revised Contract</u>	
					<u>Amount</u>	
<u>Academy of Multilingual Immersion Studies</u>						
d.	Universal Contracting Corp.	PO# 548440	CO #7	Add	\$ 29,275.00	\$ 6,028,688.00

**Explanation** – Change the originally specified metal Audio Visual cabinets to more durable custom millwork pieces and to allow easier modification when program change of equipment is needed.

					<u>Revised Contract</u>	
					<u>Amount</u>	
<u>R. A. Taft Information Technology High School</u>						
e.	Monarch Construction Co.	PO# 549616	CO #2	Add	\$ 27,039.00	\$ 8,901,039.00

**Explanation** – Provide supervision, labor, materials and equipment to install roof fall safety tie offs to protect workers on roof.

					<u>Revised Contract</u>	
					<u>Amount</u>	
<u>John P. Parker School</u>						
f.	Krueger International	PO# 537778	CO #81	Deduct	(\$37,734.00)	\$ 219,386.00

**Explanation** – Deduct reflects reduction in quantity of furniture items bid under the Bulk Purchasing Program and actual number of furniture items required for this school.

The Revised Contract Amount reflects the change to the total amount for the Change Order listed only. The contract amount may include changes under \$25,000.00 which the Authorized Representative is authorized to approve per Resolution of February 26, 2007

35. **AWARD OF CONTRACT**

Approval of this Award of Contract is pending approval of the Declaration of Urgent Necessity to be included in the Superintendent’s Report.

On October 6, 2009 bids for Loose Furnishings for Dater Montessori School were opened and read by the Purchasing Department. The following Notice to Bidders was published and is submitted as a matter of record.

State of Ohio  
Ohio School Facilities Commission

**NOTICE TO BIDDERS**

Bids will be received by the Board of Education of the Cincinnati Public School District of the City of Cincinnati, Ohio, (the “School District Board”), at the Office of Treasurer of the Board of Education, Second Floor, Room 204, Education Center, 2651 Burnet Avenue, PO Box 5384, Cincinnati, Ohio 45219 for the following Project:

*Dater Montessori School  
Phase II – BP# 7 Loose Furnishings*

*Board of Education of the Cincinnati Public School District  
Cincinnati, Ohio – Hamilton County*

**REPORT OF THE TREASURER (cont.)****AWARD OF CONTRACT(cont.)**

in accordance with the Drawings and Specifications prepared by:

*Glaserwork, Inc.  
304 East 8<sup>th</sup> Street  
Cincinnati, OH 45202  
513/665-9555  
513/665-9857 fax*

The Construction Manager for the Project is:

*Turner/DAG/TYS  
2315 Iowa Ave.  
Cincinnati, OH 45206  
Phone: 513/363-0875  
Phone: 513/363-0880*

Any Proposed Equal for a Standard shall be submitted to the Architect no later than ten (10) days prior to the bid opening. If no Addendum is issued accepting the Proposed Equal, the Proposed Equal shall be considered rejected. All questions need to be sent to Architect and copy the Construction Manager.

Sealed bids will be received for: Phase II Building Package

Bid Package #7 – LOOSE FURNISHINGS \$ 285,000

Until Tuesday, October 6, 2009 at 12:00 p.m., when they will be opened and read.

A pre-bid meeting will be held on Friday, September 18, 2009 at 10:00 a.m. at the following location:

Jobsite Location:  
Dater Montessori – Turner/DAG/TYS Trailer  
2840 Boudinot Avenue  
Cincinnati, OH 45238

Contract Documents may be obtained by placing a non-refundable deposit in the amount of \$30 per set payable to Queen City Reprographics, located at 2863 Sharon Road, Cincinnati, Ohio 45241, Phone 513/326-2300, Fax 513/326-2313 on or after September 16, 2009.

**DOMESTIC STEEL USE REQUIREMENTS AS SPECIFIED IN SECTION 153.011 OF THE REVISED CODE APPLY TO THIS PROJECT. COPIES OF SECTION 153.011 OF THE REVISED CODE CAN BE OBTAINED FROM ANY OF THE OFFICES OF THE DEPARTMENT OF ADMINISTRATIVE SERVICES.**

The Contract Documents may be reviewed for bidding purposes without charge during business hours at the following locations:

Turner/DAG/TYS, 2315 Iowa Ave. 2<sup>nd</sup> Floor, Cincinnati, OH 45206  
CPS Purchasing Dept, 2651 Burnet Ave, Cincinnati, OH 45219  
FW Dodge; ACI; Greater Cincinnati and Northern Kentucky African American Chamber of Commerce; Cincinnati Minority Business Development Center; Construction Market Data in Cincinnati; Builder's Exchange (Cincinnati), Builder's Exchange (Cleveland), Builder's Exchange (Louisville) and Cincinnati Business Incubator, 1634 Central Parkway, Cincinnati, OH 45210;

Bidders are required to submit along with their Bid Form a Bid Guaranty meeting the requirements described in Article 6 of the Instructions to Bidders.

**REPORT OF THE TREASURER (cont.)**35. **AWARD OF CONTRACT (cont.)**

Publication Dates: September 16, 2009

The legal notice for the contract is posted on the District's website, [www.cps-k12.org](http://www.cps-k12.org).

By order of the Board of Education

Mary A. Ronan  
Superintendent of Schools

Jonathan L. Boyd  
Treasurer/CFO

**Bid Tabulation and Award** – see attachment #1

Jonathan L. Boyd  
Treasurer/CFO

Mrs. Bates moved and Mrs. Cranley seconded the motion that the Report of the Treasurer be approved.

Ayes: Members Bates, Bolton, Cranley, Ingram, President Reed (5)

Noes: None

President Reed declared the motion carried.

**A RESOLUTION DECLARING AN URGENT NECESSITY AND EXPRESSING AN INTENT TO AWARD CONSTRUCTION CONTRACT FOR LOOSE FURNISHINGS BID PACKAGE AND AUTHORIZING THE PRESIDENT AND THE TREASURER TO ENTER INTO SAID CONTRACT UPON COMPLIANCE WITH ALL CONDITIONS PRECEDENT RELATED TO THE DATER MONTESSORI SCHOOL**

**WHEREAS**, the Board of Education of the Cincinnati Public Schools (hereinafter called the "Board of Education"), County of Hamilton, Ohio, approved a Detailed Estimate of Construction Cost and draft Construction Documents for Loose Furnishings Bid Package (hereinafter called the "Bid Package") related to the Dater Montessori School (hereinafter called the portion of the "Project") and authorized the commencement of the bidding process, including the advertisement for bids, contingent on approval of the Construction Documents by the Ohio School Facilities Commission (hereinafter called the "Commission"), and all pursuant to applicable laws, including but not limited to, Sections 7.12, 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, 3318.10 and 5719.042, ORC;

**WHEREAS**, the Board of Education has appointed certain authorized representatives (hereinafter called the "Authorized Representatives") to act on its behalf during the planning, bidding, award and construction phases of the portion of the Project;

**WHEREAS**, Turner/DAG/TYS (hereinafter called the "Construction Manager"), with the assistance of Glaserworks, Inc. (hereinafter called the "Architect") and the Board of Education's Authorized Representatives, commenced the bidding process for said Bid Package;

**WHEREAS**, the Construction Manager, with the assistance of the Architect and Authorized Representatives, held a Pre-Bid Conference for prospective bidders wherein prospective bidders were briefed on said Bid Package;

**A RESOLUTION DECLARING AN URGENT NECESSITY AND EXPRESSING AN INTENT TO AWARD CONSTRUCTION CONTRACT FOR LOOSE FURNISHINGS BID PACKAGE AND AUTHORIZING THE PRESIDENT AND THE TREASURER TO ENTER INTO SAID CONTRACT UPON COMPLIANCE WITH ALL CONDITIONS PRECEDENT RELATED TO THE DATER MONTESSORI SCHOOL**

**WHEREAS**, the Treasurer, on behalf of the Board of Education and with the assistance of the Architect, received sealed bids at the time and place established for the receipt of bids for said Bid Package in the Notice To Bidders and opened and read aloud said bids immediately thereafter in compliance with paragraphs IB 3.1 and 3.2;

**WHEREAS**, the Treasurer and Construction Manager, with the assistance of the Architect and Authorized Representatives, have tabulated the bids received and advised the Board of Education and the Commission on the acceptance or rejection of any or all bids, Alternates and budget considerations;

**WHEREAS**, the Board of Education has complied with all prerequisites of entering into a contract for said Bid Package, including, if applicable, any procedures for disposing of real property required by Section 3313.41, ORC;

**WHEREAS**, the Board of Education has complied with all prerequisites of entering into contract for said Bid Package, including, if applicable, any procedures for disposing of real property required by Section 3313.41, ORC; and

**WHEREAS**, the Treasurer and Construction Manager, with the assistance of the Architect and Authorized Representatives, have reviewed all bids received for the Bid Package and conducted a responsibility investigation of the apparent low Bidder in compliance with paragraph IB 3.5 and Sections 153.12, 3313.46(A)(6) and 3318.10, ORC, and any other authorizing provisions of law;

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Education that after careful consideration and evaluation of the information before it:

**Section 1.** Upon the recommendation of the Construction Manager, Architect and Authorized Representatives, the Board of Education hereby determines that there is an urgent necessity related to the award of said Bid Package for said portion of the Project as authorized under Sections 3313.46(A), ORC, and 3318.10, ORC, and that to ensure the meeting of schedule requirements and the timely completion of said portion of the Project, full compliance with the Section 153.12(A), ORC, requirement that the price of a bid not be in excess of ten percent of the estimate would necessitate a rejection of all bids and re-bidding for said Bid Package and unduly delay said portion of the Project.

**Section 2.** The Board of Education hereby declares an urgent necessity as authorized under Sections 3313.46(A) and 3318.10, ORC, to waive the Section 153.12(A), ORC, requirement that bids not be over ten percent of the estimate related only to said portion of the Project Bid Package.

**Section 3.** Subject to the approval of the Commission, the Board of Education hereby accepts the recommendation of the Authorized Representatives, Construction Manager and Architect to award the Base Bids and any Alternates for said Bid Package for the portion of the Project to the Bidder as provided below as the lowest responsible Bidder in compliance with paragraph IB 3.5 and Sections 3313.46(A)(6) and 3318.10, ORC, and any other authorizing provisions of law, contingent upon compliance with all conditions precedent to contract execution under paragraph IB 7.3:

<u>Bid Package</u>	<u>Lowest Responsible Bidder</u>	
#7; Loose Furnishings	Continental Office Furniture Corp	
	Base Bid	\$314,737.89
	Alternate: none	
	<b>Total</b>	<b>\$314,737.89</b>

**A RESOLUTION DECLARING AN URGENT NECESSITY AND EXPRESSING AN INTENT TO AWARD  
CONSTRUCTION CONTRACT FOR LOOSE FURNISHINGS BID PACKAGE AND AUTHORIZING THE  
PRESIDENT AND THE TREASURER TO ENTER INTO SAID CONTRACT UPON COMPLIANCE WITH ALL  
CONDITIONS PRECEDENT RELATED TO THE DATER MONTESSORI SCHOOL**  
(cont.)

**Section 4.** Subject to the approval of the Commission, the Board of Education hereby authorizes the Construction Manager, on its behalf, to forward Notices of Intent to Award Contract for said portion of the Project in compliance with paragraph IB 3.7, with the appropriate Contract Forms, to the lowest responsible Bidders referenced in Section 3. The Construction Manager shall simultaneously notify the surety and agent of the surety of said lowest responsible Bidder of the intent to award pursuant to Section 9.32, ORC.

**Section 5.** Subject to the approval of the Commission and Board of Education construction counsel, and upon compliance with all conditions precedent to Contract execution under paragraph IB 7.3, the Board of Education hereby authorizes the President and Treasurer to sign said Contract.

**Section 6.** Subject to the approval of the Commission, the Board of Education hereby authorizes the Treasurer to sign the Certificate of Funds, upon execution of said Contract, and attach to said Contract a copy thereof, along with a copy of this resolution. The Construction Manager is then directed to forward the executed s to the Commission for approval.

**Section 7.** Subject to the concurrence of the Commission, the Board of Education hereby authorizes the Construction Manager, at a time determined appropriate by the Construction Manager, after the Construction Manager's receipt of said Contract signed by the Contractor, to forward a Notice to Proceed for said Contract in compliance with paragraph IB 7.4.

**Section 8.** Subject to the approval of the Commission, the Board of Education hereby authorizes the Treasurer, at the appropriate time and with the assistance of the Board of Education construction counsel, to prepare, and make available upon request, a Notice of Commencement pursuant to Section 1311.252, ORC, prior to the performance of any work related to said Contract.

**Section 9.** This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 10.** This resolution shall be in full force and effect from and immediately after its adoption shall supersede any prior resolution or act of this Board of Education, which may be inconsistent with or duplicative of the provisions of this resolution.

Eve Bolton

Ms. Bolton moved and Ms. Ingram seconded the motion that the Resolution Declaring An Urgent Necessity And Expressing An Intent To Award Construction Contract For Loose Furnishings Bid Package And Authorizing The President And The Treasurer To Enter Into Said Contract Upon Compliance With All Conditions Precedent Related To The Dater Montessori School be approved.

Ayes: Member Bates, Bolton, Cranley, Ingram, President Reed (5)

Noes: None

President Reed declared the motion carried.

**OTHER BUSINESS**

Presentation for the FMP will occur at the COW meeting October 21, 2009 and an additional meeting will be scheduled on November 4, 2009 if necessary.

**ADJOURNMENT**

The Board adjourned at 7:55 p.m.

Jonathan L. Boyd  
Treasurer/CFO

<b>BID TABULATION</b>		DATER MONTESSORI LOOSE FURNISHINGS	
		CLOSE DATE: OCTOBER 6, 2009	
<b>PKG 7 - LOOSE</b>			
<b>FURNISHINGS - ESTIMATE:</b>			
<b>\$285,000.00</b> (includes			
\$10,000.00 allowance)			
	<b>CONTINENTAL</b>	<b>TOM SEXTON &amp;</b>	<b>INTEGRATED</b>
	<b>OFFICE FURNITURE</b>	<b>ASSOCIATES, INC.</b>	<b>WORKSPACE</b>
	<b>CORP.</b>		<b>SOLUTIONS, LLC</b>
BASE BID	\$ 304,737.89	\$ 341,471.50	\$ 416,922.21
ALLOWANCE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
TOTAL BID	\$ 314,737.89	\$ 351,471.50	\$ 426,922.21
	MAJORITY BUSINESS ENTERPRISE - Continental Office Furniture Corp.		
	SMALL BUSINESS ENTERPRISE - Tom Sexton & Associates, Inc.		
	MINORITY BUSINESS ENTERPRISE - Integrated Workspace Solutions, LLC		
<b>AWARD:</b>	Continental Office Furniture Corporation - Low bid exceeds estimate by more than 10% - award approval dependent on approval of Declaration of Urgent Necessity in the Superintendent's report of 10/12/09		
<b>FUNDING:</b>	Classroom Facilities		