

BOARD OF EDUCATION

CINCINNATI, OHIO

PROCEEDINGS

SPECIAL MEETING

November 3, 2008

Table of Contents

Roll Call	651
Recess into Executive Session	651
Adjourn from Recess	651

SPECIAL MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special session pursuant to notice by the Treasurer in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, November 3, 2008 at 6:06 p.m., President Bolton in the chair. The pledge to the flag was led by President Bolton

ROLL CALL

Present: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Member Ingram arrived at 6:51 p.m.

Interim Superintendent Ronan was present.

RECESS INTO EXECUTIVE SESSION

Mrs. Reed moved and Mr. Nelms seconded the motion that the Board recess into executive session at 6:08 p.m. to consider preparations for conducting or reviewing negotiations or bargaining sessions with public employees concerning compensation or other terms and conditions of their employment and also to consider other matters required to be kept confidential by Federal law or rules or State statutes.

Ayes: Members Bates, Cranley, Flannery, Nelms, Reed, President Bolton (6)

Noes: None

President Bolton declared the motion carried.

ADJOURN FROM RECESS

The Board adjourned from Executive Session at 7:15 p.m.

Jonathan L. Boyd
Treasurer/CFO

BOARD OF EDUCATION

CINCINNATI, OHIO

PROCEEDINGS

REGULAR MEETING

November 3, 2008

Table of Contents

Roll Call	652
Minutes Approved	652
Presentation	652
Resolution to Transfer Funds from the General Fund to the Bond Retirement Fund (Computer Technology Bonds 2005)	652
Resolution to Transfer Funds from the General Fund to the Bond Retirement Fund (Energy Conservation Bonds 2005)	653
Resolution to Transfer Funds from the General Fund to the Bond Retirement Fund (Facilities Master Plan “Repurposed” Bond Issue of December 2002)	654
Committee of the Whole – Written October 29, 2008	655
Recommendations of the Superintendent of Schools	
1. Certificated Personnel	656
2. Civil Service Personnel	661
3. Approval of Parking Agreement with the Western Hills Church of Christ	663
Report of the Treasurer	
1. Agreement with Consultants	664
2. Receipt of Grant from the Ohio Department of Education	664
3. Receipt of Grant from the Ohio Department of Education	664
4. Receipt of Grant & Agreement with MSD – North Avondale	664
5. Receipt of Grant & Agreement with MSD – Hartwell	664
6. Receipt of Grant & Agreement with MSD – Sands Montessori	664
7. Receipt of Grant & Agreement with MSD – Taft High School	665
8. Receipt of Grant & Agreement with MSD – Clark Montessori	665

PROCEEDINGS

REGULAR MEETING

November 3, 2008

Table of Contents
(cont.)

9.	Agreement with Cincinnati Bell	665
10.	Change to FMP Construction Counsel Contract	665
11.	Correction to Agreement with Cintas Fire Protection, Inc.	665
12.	Board Member Service Fund	665
13.	Receipts	665
14.	Payment for Consultant Services from General Fund Treasurer’s Office	666
15.	Addendum #3 to the Receipt of Grant & Agreement with CAA	666
16.	Award of Change Order	666
	Glaserworks – Clark Montessori High School	
17.	Award of Contract	666
	J. K. Meurer Corp. – Roberts/Dater Parking Lot Expansion	
	Other Business	667
	Assignment	668
	Adjournment	668

REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, November 3, 2008 at 7:20 p.m., President Bolton in the chair. The pledge to the flag was led by Courtney Martin and Will Strasser, students from Dater Montessori. Beth Schnell, Principal.

ROLL CALL

Present: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Interim Superintendent Ronan was present.

MINUTES APPROVED

Mrs. Cranley moved that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on November 3, 2008.

Special Meeting	October 27, 2008
Regular Meeting	October 27, 2008

Passed viva voce.

President Bolton declared the motion carried.

PRESENTATION

Sewer Relocation at New Taft High School– Ron Kull, GBBN

RESOLUTION TO TRANSFER FUNDS**FROM THE GENERAL FUND TO THE BOND RETIREMENT FUND****(Computer Technology Bonds 2005)**

WHEREAS, pursuant to Section 5705.14 (E) of the Ohio Revised Code, the Board of Education of the Cincinnati City School District (the “Board”) is authorized to transfer monies from the General Fund (Fund #001) of the School District to the Bond Retirement Fund (Fund #002) to meet maturing principal and interest payments of unvoted debt obligations of the Districts; and

WHEREAS, the Board in its FY 2009 Annual Appropriations Measure approved on June 23, 2008 has appropriated monies for the transfer of General Fund monies to the Bond Retirement Fund for principal and interest payments maturing during FY 2009 on the \$13M Computer Technology Bonds (2005); and

**RESOLUTION TO TRANSFER FUNDS
FROM THE GENERAL FUND TO THE BOND RETIREMENT FUND
(Computer Technology Bonds 2005)**

(cont.)

WHEREAS, \$2,595,000 of principal payments and \$187,007.50 of interest payments are due December 1, 2008 on \$13M Computer Technology Bonds; and

WHEREAS, even though the FY 2009 Annual Appropriations Measure provided the statutory authorization for the transfer, it has been recommended by the District's external auditors that a separate transfer resolution be approved for each debt service payment made from the Bond Retirement Fund with General Fund monies;

NOW THEREFORE BE IT RESOLVED by the Cincinnati Board of Education:

SECTION 1. That it is necessary to transfer \$2,782,007.50 from the General Fund (Fund #001) to the Bond Retirement Fund (Fund #002) for principal and interest payments due December 1, 2008 on the \$13M Computer Technology Bonds of \$2,595,000 and \$187,007.50 respectively and that such transfer is hereby authorized by the Board.

SECTION 2. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Catherine D. Ingram

Ms. Ingram moved and Mrs. Bates seconded the motion that the Resolution To Transfer Funds From The General Fund To The Bond Retirement Fund (Computer Technology Bonds 2005) be approved.

Ayes: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Noes: None

President Bolton declared the motion carried.

**RESOLUTION TO TRANSFER FUNDS FROM
THE GENERAL FUND TO THE BOND RETIREMENT FUND**

(Energy Conservation Bonds 2005)

WHEREAS, pursuant to Section 5705.14 (E) of the Ohio Revised Code, the Board of Education of the Cincinnati City School District (the "Board") is authorized to transfer monies from the General Fund (Fund #001) of the School District to the Bond Retirement Fund (Fund #002) to meet maturing principal and interest payments of unvoted debt obligations of the Districts; and

WHEREAS, the Board in its FY 2009 Annual Appropriations Measure approved on June 23, 2008 has appropriated monies for the transfer of General Fund monies to the Bond Retirement Fund for principal and interest payments maturing during FY 2009 on the \$13.8M Energy Conservation Bonds (2005); and

WHEREAS, \$2,755,000 of principal payments and \$198,467.50 of interest payments are due December 1, 2008 on \$13.8M Energy Conservation Bonds; and

WHEREAS, even though the FY 2009 Annual Appropriations Measure provided the statutory authorization for the transfer, it has been recommended by the District's external auditors that a separate transfer resolution be approved for each debt service payment made from the Bond Retirement Fund with General Fund monies;

**RESOLUTION TO TRANSFER FUNDS FROM
THE GENERAL FUND TO THE BOND RETIREMENT FUND**

(Energy Conservation Bonds 2005)
(cont)

NOW THEREFORE BE IT RESOLVED by the Cincinnati Board of Education:

SECTION 1. That it is necessary to transfer \$2,953,467.50 from the General Fund (Fund #001) to the Bond Retirement Fund (Fund #002) for principal and interest payments due December 1, 2008 on the \$13.8M Energy Conservation Bonds of \$2,755,000 and \$198,467.50 respectively and that such transfer is hereby authorized by the Board.

SECTION 2. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Catherine D. Ingram

Ms. Ingram moved and Mr. Nelms seconded the motion that the Resolution To Transfer Funds From The General Fund To The Bond Retirement Fund (Energy Conservation Bonds 2005) be approved.

Ayes: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Noes: None

President Bolton declared the motion carried.

**RESOLUTION TO TRANSFER FUNDS
FROM THE GENERAL FUND TO THE BOND RETIREMENT FUND**

(Facilities Master Plan "Repurposed" Bond Issue of December 2002)

WHEREAS, pursuant to Section 5705.14 (E) of the Ohio Revised Code, the Board of Education of the Cincinnati City School District (the "Board") is authorized to transfer monies from the General Fund (Fund #001) of the School District to the Bond Retirement Fund (Fund #002) to meet maturing principal and interest payments of unvoted debt obligations of the Districts; and

WHEREAS, the Board in its FY 2009 Annual Appropriations Measure approved on June 23, 2008 has appropriated monies for the transfer of General Fund monies to the Bond Retirement Fund for principal and interest payments maturing during FY 2009 on the \$120 million unvoted Facilities Master Plan (FMP) Bond Issue ("Repurposed" Bond Issue of December 2002)

WHEREAS, \$2,522,368.75 of interest payments are due December 1, 2008 on the \$120 million FMP Repurposed Bond Issue of December 2002; and

WHEREAS, even though the FY 2009 Annual Appropriations Measure provided the statutory authorization for the transfer, it has been recommended by the District's external auditors that a separate transfer resolution be approved for each debt service payment made from the Bond Retirement Fund with General Fund monies;

**RESOLUTION TO TRANSFER FUNDS
FROM THE GENERAL FUND TO THE BOND RETIREMENT FUND
(Facilities Master Plan “Repurposed” Bond Issue of December 2002)**

(cont.)

NOW THEREFORE BE IT RESOLVED by the Cincinnati Board of Education:

SECTION 1. That it is necessary to transfer \$2,522,368.75 from the General Fund (Fund #001) to the Bond Retirement Fund (Fund #002) for interest payments due December 1, 2008 on the \$120 million FMP bond issue and that such transfer is hereby authorized by the Board.

SECTION 2. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Catherine Ingram

Ms. Ingram moved and Mrs. Reed seconded the motion that the Resolution To Transfer Funds From The General Fund To The Bond Retirement Fund (Facilities Master Plan “Repurposed” Bond Issue of December 2002) be approved.

Ayes: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Noes: None

President Bolton declared the motion carried.

REPORT OF THE COMMITTEE OF THE WHOLE

The Committee of the Whole met in public session on Wednesday, October 29, 2008 at 4:00 PM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

AGENDA

I. Follow-Up Health Care Issues

Jonathan Boyd, Treasurer/Chief Financial Officer

Hud Peters, Consultant, Mercer Health & Benefits LLC

At the regular Board of Education meeting on Monday, October 27, 2008, Mr. Boyd presented the Health Care Update. As a follow-up, Mr. Boyd and Mr. Peters discussed recommendations based on the findings presented.

II. Mayerson Work Plan

Kathleen Ware, President, Mayerson Academy

Dr. Jack Lewis, Consultant

The Impact of Professional Development Programs on Student Achievement or Behavior was presented by Dr. Lewis.

The Mayerson Academy Work Plan 2008-09 Highlights was presented by Ms. Ware. The Board referred further discussion of the report to the Student Achievement Committee; Ms. Ware will meet with the Student Achievement Committee at a future meeting.

REPORT OF THE COMMITTEE OF THE WHOLE

(cont.)

III. Building Futures Dashboard

Jennifer Wagner, Interim Chief Information Officer

Sarah Trimble-Oliver, Academic & Assessment System Administrator

Ms. Wagner and Ms. Trimble-Oliver gave a demonstration of the Building Futures Dashboard, a new Web-based communication tool. The dashboard will give parents and community members unprecedented instant access to demographic, academic and financial information about the district and all 58 schools.

Melanie Bates moved and Eileen Cooper Reed seconded the motion to recess into Executive Session at 5:45 PM to Consider Purchase/Sale of Property for Public Purposes/at Competitive Bidding.

The Board reconvened to public session at 6:35 PM.

The meeting adjourned at 6:36 PM.

Ms. Ingram moved that the Report of the Committee of the Whole be accepted.

Passed viva voce.

President Bolton declared the motion carried.

RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RESIGNATION

(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

The following resignations have been received, for reasons as noted.

Dwalia K. Miller	Substitute Teacher	Personal Reasons	October 20
------------------	--------------------	------------------	------------

B. LEAVE OF ABSENCE

(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2008-09 school year as requested by the following.

Susan L. Cross	Teacher – West High University	Medical	October 27
Lauren F. Lux	Teacher – Rees E. Price	Medical	September 29

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**C. ADJUSTMENT OF SALARY**

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher – Class V (Master’s Degree plus 30 semester hours)

Bradford G. Dillman	To: \$68,623.42	From: \$66,428.13	October 12
Gaya Lindemulder	61,586.44	59,393.29	October 12

Teacher – Class IV (Master’s Degree)

Rebecca Ann Biddle	To: \$56,375.30	From: \$52,328.38	October 26
Tamara M. Brown	53,677.37	49,974.14	October 26
Gretchen Geiger	53,677.37	49,974.14	October 26

Teacher – Class III (Bachelor’s Degree with 150 semester hours)

Nancy K. Gaffney	To: \$65,440.04	From: \$64,778.43	October 26
------------------	-----------------	-------------------	------------

D. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

The following teachers are serving in Lead Teacher/Team Leader positions and are recommended for annual stipends as designated by the position during the 2008-09 school year in accordance with the Collective Bargaining Agreement. Quarterly payments totaling stipends listed below.

Lead Teachers - \$6,000.00 Annual Stipend

Kimberly Dawson	Carol G. Harper	Nancy W. Holtkamp
-----------------	-----------------	-------------------

Non-Credentialed Lead Teachers - \$3,000.00 Annual Stipend

Rena T. Jones

Team Leaders - \$3,000.00 Annual Stipend

Pamela Bailey	Cindy J. Kidd	Denise White
Kim E. Hummons	Jill N. Sunderman	

The following teacher is recommended to receive additional payment for class size overload for the 2007-08 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

Anthony J. Hicks	\$395.70
------------------	----------

Coordinating Teacher - \$34.11 per hour (inservice rate)**High School Adopted Textbook – (Title II-A) – 8 hours**

Patrick J. Farrell*	Kraig S. Hoover*	Sheryl L. Mobley-Brown*
Belinda A. Folsom*		

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**D. ADDITIONAL ASSIGNMENT** (cont.)Coordinating Teacher - \$34.11 per hour (inservice rate) (cont.)Culturally Responsive Practices Expert Cadre – (Title I) – 10 hours

Michael J. Allison*	Maria T. L. Lang*	Shunda R. Townsel*
Lillian A. Carter*	Gloria Ononye*	Tong Yu*
Elizabeth A. Corbo*		

Teacher - \$34.11 per hour (extended employment rate)STRIDES Teaching Strategies – (IDEA-B) – 20 hours

Jenifer L. Ambrosius*	Kimberly M. Hill*	Kimberly I. Price*
Gail L. Ash*	Nancy E. Kroeger*	Sheila Radtke*
Kathleen I. Carter*	Anne McDonald*	Ashley E. Ralph*
Brooke E. Cook*	Cynthia A. Miller-Wehrle*	Randy Ulrick*
Tina M. Cox*	Ayana Najuma*	Yvonne Washington*

Home Instructor - \$27.81 per hour (extended employment rate)

Catherine Ackerson	20 hours	Jennifer S. Smith	154 hours
Marilou Priestle	20 hours	Sharon Wright-Benford	59 hours
Taj Armon Reid	52 hours	Patti L. Williams	15 hours

The following teachers are recommended to receive supplemental contracts for the school year 2008-09. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Dale E. Adams	Dater High School	Sr Hi Club Advisor	622.80
Dale E. Adams	Dater High School	High School Tech Coord	1401.32
Carrie M. Baker	Rees E. Price	MS Drill Team	934.20
Cathy M. Bass	Pleasant Hill	MS Club Advisor	622.80
Susan E. Bilz	Dater High School	Sr Hi Club Advisor	685.08 #
Linda M. Blatt	AMIS	MS Club Advisor	622.80
Carrie L. Bray	Dater High School	Sr Hi Class Advisor-11th Grade	1089.90
Aaron P. Brown	AWL	MS Volleyball Coach	1401.32
Michael A. Brucato	Dater High School	Sr Hi Club Advisor	685.08 #
Shannon L. Burks-Locke	Pleasant Hill	Elem Club Advisor	622.80
Jennifer S. Carey	AWL	MS Academic Coach	622.80
Susan M. Coakley	West Hills Design	Sr Hi Club Advisor	622.80
Bryan Cooley	Hartwell	MS Head Basketball Coach	2569.07
James N. Costello	Kilgour	Elem Student Council Advisor	342.54 #@
James N. Costello	Kilgour	Elem Safety Patrol Sponsor	685.08 #
Collette D'Wolf	McKinley	Middle School Test Coordinator	934.20
Donald C. Dapper	Dater High School	Sr Hi Activities Coordinator	1404.45 #
Donald C. Dapper	Dater High School	High School Test Coordinator	1089.90

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

D. ADDITIONAL ASSIGNMENT (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Bradford G. Dillman	Dater High School	Sr Hi Academics Coach	1595.93
Kathleen M. Donohoue	Sayler Park	Middle School Tech Coord	685.08 #
Christine K. Emerson	North Avondale	Elem Extend Physical Education	1027.62 #
Joy A. Fowler	S.C.P.A.	MS Club Advisor	705.64 #
Joy A. Fowler	S.C.P.A.	Corbett Awards	1058.45 #
Jennifer Thompson Franzoi	Dater High School	Sr Hi Club Advisor	622.80
Bradley A. Gerard	S.C.P.A.	Technical Director	3528.18 #
Bradley A. Gerard	S.C.P.A.	Scenic Director	6500.70 #
Kathleen M. Gerth	Dater High School	Sr Hi Club Advisor	622.80
Bethany Lynn Glass	AMIS	Middle School Tech Coord	622.80
Daryl B. Goldstein	S.C.P.A.	Choreographer	1764.09 #@
Daryl B. Goldstein	S.C.P.A.	Dance Ensemble	1764.11 #
Kimberly A. Goodlett	S.C.P.A.	Elementary Test Coordinator	934.20
Richard D. Hand	S.C.P.A.	MS Club Advisor	641.49
Richard D. Hand	S.C.P.A.	Accompaniest	1603.72 @
Richard D. Hand	S.C.P.A.	Sr Hi Choral Director	1764.11 #
Penelope P. Harris	Dater High School	Sr Hi Class Advisor-12th Grade	1401.32
Penelope P. Harris	Dater High School	Sr Hi Club Advisor	685.08 #
Penelope P. Harris	Dater High School	Sr Hi Yearbook Advisor	1198.43 @
Margaret A. Hook	Dater High School	Sr Hi Choral Director	1557.02 #
Margaret A. Hook	Dater High School	Sr Hi Orchestra Director	1557.02 #
Kimberly A. Jones	AWL	MS Academic Coach	622.80
Gina Kleesattel	S.C.P.A.	Drama Production Director	2116.92
Maria T. L. Lang	AMIS	MS Club Advisor	622.80
Mary Lenning	S.C.P.A.	Drama Production Director	1924.47
Cynthia Luckey	AWL	Middle School Tech Coord	622.80
Katherine L. Magistrelli	S.C.P.A.	Music Theatre Tech. Director	1924.47
Gary B. McDaniel	Withrow Univ	Sr Hi Varsity Cross-Ctry Coach	1557.02
Marcus T. McGhee	AWL	MS Hd Football Coach A	3168.54 #
Marcus T. McGhee	AWL	MS Athletic Coordinator	1557.02
Jeannine Brown McNeil	Dater High School	Sr Hi Club Advisor	685.08 #
Jeannine Brown McNeil	Dater High School	Sr Hi Student Council	1198.89 #
Michael W. McNeil	Dater High School	Sr Hi Club Advisor	622.80
Anita Murray	Withrow Univ	Sr Hi Club Advisor	622.80
Timothy E. Owen	Carson	MS Club Advisor	622.80
Leon Rainey Jr.	Sayler Park	MS Volleyball Coach	1401.32
Leon Rainey Jr.	Sayler Park	MS Intramurals Coach	1712.73 #
Leon Rainey Jr.	Sayler Park	MS Head Basketball Coach	2569.07 #
Mark E. Rave	Chase	MS Head Basketball Coach	2569.07 #
Kelly J. Rozelle	Taft High School	Sr Hi Class Advisor-11th Grade	1089.90
Ulysses Rozelle	Taft High School	Sr Hi Asst Athletic Director	2569.07 #
Kathleen M. Ruehl	Sayler Park	Middle School Test Coordinator	934.20 #
Dagmar Cybel Salazar	AMIS	MS Volleyball Coach	1401.32

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**D. ADDITIONAL ASSIGNMENT** (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Mary Ann Schnieders	Woodward Career	High School Tech Coord	1401.32
Brigette Ann Shell	Dater High School	Sr Hi Class Advisor-9th Grade	856.36 #
Brigette Ann Shell	Dater High School	Sr Hi Club Advisor	685.08 #
Laurie K. Smith	AWL	MS Academic Coach	622.80
Kimberly J. Thomas	Dater High School	Sr Hi Newspaper Advisor	1557.02
Dawn Alexis Thomer	Carson	MS Head Basketball Coach	2335.52
Cynthia B. Tisue	Covedale	Elem Club Advisor	622.80
Christine Todd	Covedale	Elem Club Advisor	622.80
Susan E. Underwood	S.C.P.A.	Sr Hi Club Advisor	641.49
Peter Walters	Dater High School	Sr Hi Club Advisor	685.08 #
Peter Walters	Dater High School	Sr Hi Visual Aids	1541.45 #
Theresa A. Wessel	Dater High School	Sr Hi Yearbook Advisor	1198.43 #@
Carl J. Wiers	Clark Montessori	Sr Hi Varsity Cross-Ctry Coach	1557.02
Laurie J. Wyant-Zenni	S.C.P.A.	Elem Choral Director	641.49
Laurie J. Wyant-Zenni	S.C.P.A.	Sr Hi Club Advisor	641.49

In the Board proceedings of June 9, 2008, an additional assignment was approved for Marla Givens for 175 hours for court referrals for truant students at \$34.11 per hour. This action should be corrected to read 25 days at \$347.79 per day.

In the Board proceedings of June 9, 2008, an additional assignment was approved for Mary F. Rutledge for 175 hours for transition services at \$34.11 per hour. This action should be corrected to read 25 days at \$416.97 per day.

In the Board proceedings of October 13, 2008, an additional assignment was approved for Jodi Hammond for Team Leader, \$3000.00. This action should be corrected to read Lead Teacher, \$6000.

E. APPOINTMENT

(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2008-09 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

School Social Worker – Class II (Bachelor’s Degree)

Joy A. Kain	\$36,905.47	November 11
-------------	-------------	-------------

Teacher – Class III (Bachelor’s Degree with 150 semester hours)

Elizabeth A. Knodle	\$37,567.07	November 4
---------------------	-------------	------------

Substitute Teacher – Class III – \$115.93 per day

Antonia R. Broadnax	November 4	Nicole E. Williams	November 4
---------------------	------------	--------------------	------------

Substitute Teacher Retiree – \$114.29 per day

Susan G. Dougherty	November 4	Barbara S. Lindsey	November 4
--------------------	------------	--------------------	------------

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**D. ADDITIONAL ASSIGNMENT** (cont.)**F. CHANGE IN STATUS**

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date as indicated.

Teacher – Class IV (Master’s Degree)

Deborah L. Burris	\$46,640.39 @ .20	October 24	Class III Sub
-------------------	-------------------	------------	---------------

Continuing Contract Status From Limited Contract, effective 2008-09 school year.

Jennifer J. Phillips

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**A. RESIGNATION**

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Laura Curry	Food Service Helper	Personal Reasons	October 17
Dominique Jones	Sub Food Service Helper	Personal Reasons	October 23

B. DISMISSAL

(Action necessary to terminate a non-administrative employee.)

The Superintendent recommends that the dismissal of the following employee be confirmed.

Nicole Keith	Senior Accounting Technician	November 4
--------------	------------------------------	------------

C. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Paraprofessional. (Unclassified)

Barbara Anderson	\$14.12 hr.	South Avondale	From Asst Sch Comm Coord.	\$15.53 hr.	November 3
Kimberly Pham	\$14.12 hr.	Dater Mont.	Sub Teacher	\$115.93 daily	October 23

Custodian 2. (Classified)

Vada Holley	\$982.53 bwk.	Iowa Ave.	From Maint Wkr. 1	\$17.13 hr.	November 3
Charles Mike	\$1259.59 bwk.	Iowa Ave.	Maint Wkr. 1	\$17.13 hr.	November 3
Tyrone Robinson	\$1259.59 bwk.	Iowa Ave.	Maint Wkr. 1	\$17.13 hr.	November 3

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**D. ADDITIONAL ASSIGNMENT**

(Provides for employment of personnel beyond the work day or contractual work period. Examples: club sponsorship, coaching.)

The Superintendent recommends approval of the following additional assignments. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Janet Albright-Willis	Rees E. Price	MS Volleyball Coach	\$1401.32
Lynn Arnsperger	Sayler Park	MS Drill Team Coach	\$ 934.20
Jennifer Brierly	Western Hills	Sr. Hi Asst Var Volleyball Coach	\$1167.77
Katrina Carter	Pleasant Hill	Elem Booknet Coord	\$ 622.80
Gerald Crawford	North Avondale	Elem Club Advisor	\$ 685.08
Kim Eppens	North Avondale	Elem Test Coord	\$ 934.20
James Fletcher	SCPA	Sr. Hi Club Advisor	\$ 657.54@
Ann Lally-Hall	Western Hills	Sr. Hi Asst Var Soccer Coach	\$1167.77
Jorena Phelps	Midway	MS Academic Coach	\$ 622.80
James Robb	Western Hills	Sr. Hi Var Soccer Coach	\$1167.76@
Nikia Sanders	AWL	MS Asst Football Coach	\$1868.42
Angela White	Clark Mont	Sr. Hi Cheerleader Coach	\$1401.32

E. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Paraprofessional (Unclassified)

Antione Archer	\$14.12 hr.	Hughes	October 28
Adrian Cabrera	\$14.12 hr.	Cheviot	October 27
Samantha Crumes	\$14.12 hr.	Western Hills Design Tech	October 28
Troy Culbreth	\$14.12 hr.	AMIS	October 28
Inez Derden	\$14.12 hr.	Bond Hill	October 22
Michelle Gallivan	\$14.12 hr.	Sands	October 27
Rhonda Jamison	\$14.12 hr.	Rothenberg	October 15
Kathleen Keeling	\$14.12 hr.	Cheviot	November 3
Catherine Lehman	\$14.12 hr.	John Parker	October 23
Janet Sandstrom	\$14.12 hr.	South Avondale	October 27
Nicholas Schmidt	\$14.12 hr.	College Hill	October 27
Isa Turner	\$14.12 hr.	John Parker	October 23

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)Athletic and Co-curricular Activities

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Erin Bartsch	Clark Mont	MS Activities Coord	\$ 934.20
Karen Dewar	Withrow	Sr. Hi Var Volleyball Coach	\$2335.52
Darnell Dimmitt	Quebec Hts.	MS Asst Football Coach	\$1868.42
Cheryl Mitchell	Taft High	Sr. Hi Cheerleader Coach	\$1401.32
William Schroer	Western Hills	Sr. Hi Var Soccer Coach	\$1167.76@
Jessica Sneed	Rockdale	MS Volleyball Coach	\$1401.32
Richard Steele	Dater High	MS Head Basketball Coach	\$2335.52
Lawrence Walton	Withrow	Sr. Hi Var Weight Training Coach	\$1557.02
Kevin Williams	Withrow	Sr. Hi Head Freshman Basketball Coach	\$2880.49

F. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Senior Support Specialist II (Classified)</u>		From	
Geri Hillgrove	\$1546.94 bwk. Security Office	Sr. Supp Spec	\$1501.57 bwk. September 1

RECOMMENDATION 3 – APPROVAL OF PARKING AGREEMENT WITH THE WESTERN HILLS CHURCH OF CHRIST

The Superintendent recommends Board approval of a parking license agreement with the Western Hills Church of Christ at Covedale School.

Mary A. Ronan
Interim Superintendent of Schools

Mrs. Cranley moved and Mrs. Reed seconded the motion that the Recommendations of the Superintendent of Schools be approved.

Ayes: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed (6)
No on Recommendation 2B; Aye on Remainder: President Bolton (1)

President Bolton declared the motion carried.

REPORT OF THE TREASURER

1. **Agreements with Consultants** – That the Treasurer be authorized to execute agreements with the following consultants:

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
-------------------	----------------	---------------	-----------------------

- a. **Community Learning Centers Technology Support** – To update the Community Learning Centers Sharepoint system to increase communication and expand the tracking of community partners in CPS schools.

Tactix Consulting Group	November 4, 2008 - June 1, 2009	\$24,000	Fund 0019 Greater Cincinnati Foundation – Community Learning Center Grant
-------------------------	------------------------------------	----------	---

- b. **Enhancing Education Through Technology** – To implement Enhancing Education Through Technology program for staff at Carson, Riverview, Roselawn and Silverton schools.

Primax	November 11, 2008 – June 30, 2009	\$9,450	Fund 0452 School Net Grant
		\$8,550	Fund 0019 IBM Reinventing Education Grant

2. **Receipt of Grant from the Ohio Department of Education** – That record be made of the receipt of a grant for \$9,450 from the Ohio Department of Education eTech Ohio. The funding is to be used for Professional Development. This was deposited into Fund 0452 SchoolNet PD.
3. **Receipt of Grant from the Ohio Department of Education** – That record be made of the receipt of a grant for \$174,000 from the Ohio Department of Education K-12 Connectivity. The funding is to be used to offset the cost of T1 connectivity or Internet Service Provider charges and maintenance fees for WAN/LAN equipment. This was deposited into Fund 0451 Ohio K-12 Network.
4. **Receipt of Grant and Agreement with the Metropolitan Sewer District of Greater Cincinnati (MSD)** – That the Treasurer be authorized to execute an agreement with MSD at North Avondale to provide for the demonstration project includes a small vegetated roof and rain barrels installed on an accessible portion of the new roof and a small bioswale installed near the southeastern parking lot. Part 1 Application has been approved at the requested funding level of \$9,800, which will be reimbursed by MSD on a monthly basis. The initial costs will be charged to Fund 0019 and then reimbursed by the grant.
5. **Receipt of Grant and Agreement with the Metropolitan Sewer District of Greater Cincinnati (MSD)** – That the Treasurer be authorized to execute an agreement with MSD at Hartwell Elementary to provide for demonstration projects includes large scale pervious concrete in the parking lot area and at the edge of the bus drive. Also provided is two small biofiltration basins/rain gardens in the main entrance area. The Part 1 Application has been approved at the requested funding level of \$26,200, which will be reimbursed by MSD on a monthly basis. The initial costs will be charged to Fund 0019 – Misc. Local and then reimbursed by the grant.
6. **Receipt of Grant and Agreement with the Metropolitan Sewer District of Greater Cincinnati (MSD)** – That the Treasurer be authorized to execute an agreement with MSD to provide for the demonstration project at Sands Montessori that includes an above ground cistern placed in the planned courtyard which would be used to water landscaping and a large bioswale placed along Corbly Road that would drain to the detention basin. The Part 1 Application has been approved at the requested funding level of \$14,500, which will be reimbursed by MSD on a monthly basis. The initial costs will be charged to Fund 0019 – Misc. Local and then reimbursed by the grant.

REPORT OF THE TREASURER (cont.)

7. **Receipt of Grant and Agreement with the Metropolitan Sewer District of Greater Cincinnati (MSD)** – That the Treasurer be authorized to execute an agreement with MSD at Taft IT High School, to provide for installation of 41,000 square feet of modular green roof and two urban rain gardens to intercept storm water runoff generated on the school property. The Part 1 Application has been approved at the requested funding of \$13,800, which will be reimbursed by MSD on a monthly basis. The initial costs will be charged to Fund 0019 – Misc. Local and then reimbursed by the grant.
8. **Receipt of Grant and Agreement with the Metropolitan Sewer District of Greater Cincinnati (MSD)** – That the Treasurer be authorized to execute an agreement with MSD at Clark Montessori to provide an intensive green roof on the eastern section of the new facility and a large modular green roof on the western side of the facility both accessible and viewable, a large pervious concrete area in the northwest and southeast parking lots, and a moderately sized biofiltration basin. The Part 1 Application at the requested funding level of \$19,000, which will be reimbursed by MSD on a monthly basis. The initial costs will be charged to Fund 0019 – Misc. Local and then reimbursed by the grant.
9. **Agreement with Cincinnati Bell Telephone Company, LLC** – That the Treasurer be authorized to enter into a purchase agreement with Cincinnati Bell Telephone Company LLC for CommunitySafe, the district's Parent All Call System. The contract will be effective November 4, 2008 – June 30, 2009 at a cost not to exceed \$35,000. Funding is from Fund 0512 – Impact Aid grant from the US Department of Education.
10. **Change to FMP Construction Counsel Contract** – That the Treasurer be authorized to execute any and all documents to affect the transfer of the contract for Construction Counsel for the FMP from Peck Shaffer & Williams, LLC to Ennis, Roberts & Fischer effective November 4, 2008.
11. **Correction to the Agreement with Cintas Fire Protection Inc.** – That the Treasurer be authorized to correct the agreement for Cintas Fire Protection Inc., (Proceedings August 25, 2008 pg. 526) to add an additional \$2,962.48. The agreement appeared in the Treasurer's Report for \$12,854.08 but should have been for \$15,816.56. Funding is from Fund 0572 Title I, Capital Expenses.
12. **Board Member Service Fund** – That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund. The balance in the Board Member Service Fund before payment of the following expense is \$15,011.15
- a. Catherine D. Ingram \$1,611.27
NSBA CUBE 41st Annual Conference
Las Vegas, NV – September 25-28, 2008
Assigned August 11, 2008
- b. Catherine D. Ingram \$82.47
OSBA Southwest Region Fall Conference
Miamisburg, OH – October 9, 2008
September 22, 2008
13. **Receipts** – The following monies have been received in the Treasurer's Office and deposited into Fund 0019 – Other Grants Fund, as listed:

<u>From</u>	<u>Location</u>	<u>Amount</u>
NKOA	Carson	\$797
NKOA	Frederick Douglas	\$300
NKOA	Ethel Taylor Academy	\$600
NKOA	Withrow International	\$300
NKOA	SCPA	\$250

REPORT OF THE TREASURER (cont.)

LATE REQUESTS

14. **Payment for Consultant Services from General Fund Treasurer’s Office** – That the following invoice be approved for payment:

a. Dietz Property Tax Consultants, Inc. – For on-going property tax consulting services to the \$ 2,700.00 District. Period covered is September 4, 2008 to October 28, 2008.

15. **Addendum #3 to the Receipt of Grant and Agreement with CAA (Community Action Agency)**- That the Treasurer be authorized to amend the receipt of grant and agreement with CAA (Proceedings, December 10, 2007, page 698) to add an additional \$18,328 to purchase 6 Hatch children’s computers and 6 teacher computer stations. Grand total of the grant is \$2,876,546. Funding is from Fund 0525 – Head Start Federal.

16. **AWARD OF CHANGE ORDER**

The Superintendent recommends approval be given to the following change orders, charged to the appropriate funds:

BUILDING FUND					<u>Revised Contract</u>
<u>Clark Montessori High School</u>					<u>Amount</u>
Glaserworks	PO# 518950	CO #2	Add	\$ 35,000.00	\$2,259,164.00

Explanation – Clark Montessori High School – Fee to cover preparation of Bid Documents for Demolition of the old building due to the change in the scope of work from renovation to new construction.

17. **AWARD OF CONTRACT**

On October 24, 2008 bids for the Parking Lot Expansion at Dater Montessori (Old Roberts Paideia) were opened and read by the Purchasing Department. The following Legal Notice was published and is submitted as a matter of record.

LEGAL NOTICE

By order of the Board of Education of the City School District of the City of Cincinnati, Ohio, sealed proposals will be received at the Office of the Treasurer of the Board of Education, Second Floor, Room 204, Education Center, 2651 Burnet Avenue, Cincinnati, Ohio 45219-2551, until 12:00 Noon, local time, October 24, 2008 for Parking Lot Expansion as listed below, in accordance with specifications on file in the Purchasing Office, Education Center, 2651 Burnet Avenue, 3rd Floor, Cincinnati, Ohio 45219-2551.

Roberts/Dater Parking Lot Expansion – Est: \$220,000.00

Each proposal must contain the name of every person interested herein and be accompanied by a bid bond for the full amount of the bid or a bid guaranty of some disinterested person in the sum equal to ten (10%) percent of the amount of the proposal, that if same is accepted, a contract will be promptly entered into and the performance of same properly secured. Proposals must be made on the blank forms to be obtained from the Purchasing Office, Education Center, 2651 Burnet Avenue, 3rd Floor, Cincinnati, Ohio 45219-2551, placed in sealed envelopes and plainly marked on the outside with the project to which they apply. The Board of Education reserves the right to reject any, or part of any, or all of said proposals.

Successful bidder for each part shall be required to furnish bond in the amount of one hundred (100%) percent of the contract.

Bid specifications may be secured from the Purchasing Office, 2651 Burnet Avenue, 3rd Floor, Cincinnati, Ohio 45219-2551, on or after Monday October 13, 2008 and daily between the hours of 8:30 A.M. and 4:30 P.M.

REPORT OF THE TREASURER (cont.)**17. AWARD OF CONTRACT (cont.)**

To be eligible for award of a contract, each bidder must fully comply with requirements, terms and conditions of the State of Ohio Executive Order of January 27, 1972, interim order of June 30, 1972 and final order of November 30, 1973, and all subsequent directives and regulations regarding equal employment.

By order of the Board of Education

Mary A. Ronan
Interim Superintendent

Jonathan L. Boyd
Treasurer/CFO

Bid Tabulation and Award – see attachment #1

Jonathan L. Boyd
Treasurer/CFO

Mrs. Bates moved and Mr. Nelms seconded the motion that the Report of the Treasurer be approved.

Ayes: Members Bates, Cranley, Flannery, Ingram, Nelms, Reed, President Bolton (7)

Noes: None

President Bolton declared the motion carried.

OTHER BUSINESS

1. STEM – discussion of implementation
2. Prevailing Wage
 - Most Responsible Bidder Resolution discussion
 - Contact Dayton School District
 - Contact County regarding the Banks Project

Mrs. Cranley requested that the following be read into the Minutes:

Chris Nelms, vice president of the Cincinnati Board of Education, was recently inducted into The Athletic Hall of Fame at Central State University in Wilberforce, Ohio, for his outstanding performance as captain of the school's baseball team during the 1974-75 seasons. Mr. Nelms had a .413 batting average, scored 81 runs and stole 66 bases. He was voted Best Defensive Player and named to the District 22 All Conference Team. He was later drafted by the Cincinnati "Big Red Machine" Reds. Congratulations to Mr. Nelms.

ASSIGNMENTS

Treasurer – Meet with Legal Counsel to discuss RFP for financial underwriting

Finance Committee - RFP for financial underwriting
Discussion - Debt Workshop - date and agenda

ADJOURNMENT

The Board adjourned at 9:27 p.m.

Jonathan L. Boyd
Treasurer/CFO

BID TABULATION

OLD ROBERTS (DATER MONTESSORI) PARKING LOT EXPANSION
CLOSE DATE: OCTOBER 24, 2008

BASE BID - ESTIMATE:

\$200,000.00 (does not include
\$20,000.00 allowance)

	J. K. MEURER CORP.	WESTSIDE PAVING AND EXCAVATING, INC.	BRAY- ARNSPERGER EXCAVATING, INC.	TREND CONSTRUCTION	ZILLIG EXCAVATING & PAVING, INC	R. E. SCHWEITZER CONSTRUCTION COMPANY	ADLETA, INC.
BASE BID	\$ 190,566.00	\$ 202,250.00	\$ 206,215.00	\$ 213,000.00	\$ 226,000.00	\$ 237,000.00	\$ 240,450.00
ALLOWANCE	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
TOTAL BID	\$ 210,566.00	\$ 222,250.00	\$ 226,215.00	\$ 233,000.00	\$ 246,000.00	\$ 257,000.00	\$ 260,450.00
DEDUCT ALT. NO. 1 - LIGHT POLE BASES AND CONDUIT	\$ 6,470.00	\$ 3,500.00	\$ 5,775.00	NO BID	NO BID	\$ 3,200.00	\$ 5,800.00
	SMALL BUSINESS ENTERPRISES - Westside Paving & Excavating, Inc., Zillig Excavating & Paving, Inc., R. E. Schweitzer Construction Co. and Adleta, Inc.						
	MAJORITY BUSINESSES - J. K. Meurer Corp., Bray-Arnspenger Excavating, Inc. and Trend Construction,						
AWARD	J. K. Meurer Corp. (Base Bid only)						
FUNDING	Building Fund						