

# **BOARD OF EDUCATION**

**CINCINNATI, OHIO**

**PROCEEDINGS**

**SPECIAL MEETING**

**July 13, 2009**

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**SPECIAL MEETING**

The Board of Education of the City School District of the City of Cincinnati, Ohio, met in special session pursuant to notice by the Treasurer in the Board Office at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, July 13, 2009 at 6:15 p.m., President Reed in the chair. The pledge to the flag was led by President Reed.

**ROLL CALL**

Present: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)

Superintendent Ronan was present.

**RECESS INTO EXECUTIVE SESSION**

Mrs. Cranley moved and Ms. Bolton seconded the motion that the Board recess into executive session at 6:18 p.m. to consider the employment of a public employee or official; sale of property at competitive bidding; and matters required to be kept confidential by federal law or rules of state statutes.

**ADJOURN FROM RECESS**

The Board adjourned from Executive Session at 7:05 p.m.

Jonathan L. Boyd  
Treasurer/CFO

# BOARD OF EDUCATION

## CINCINNATI, OHIO

### PROCEEDINGS

### REGULAR MEETING

July 13, 2009

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**REGULAR MEETING**

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## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, July 13, 2009 at 7:12 p.m., President Reed in the chair. The pledge to the flag was led President Reed

## ROLL CALL

Present: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)

Superintendent Ronan was present.

## MINUTES APPROVED

Mrs. Cranley moved and Ms. Bolton seconded the motion that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on July 13, 2009.

Special Meeting –	June 22, 2009
Regular Meeting –	June 22, 2009

Passed viva voce.

President Reed declared the motion carried.

## HEARING THE PUBLIC

The following persons addressed the Board regarding the topics indicated:

Deborah Rogers	Outsourcing Central Monitoring
Mike Osborne	Meyer Dairy
Lisa McQueen	School of Choice registration

## **A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND AUTHORIZING THE COMMENCEMENT OF BIDDING INCLUDING THE ADVERTISEMENT FOR AND THE REVIEW OF BIDS FOR MAIN BID PACKAGES AT NEW EVANSTON SCHOOL**

**WHEREAS**, the Cincinnati Public Schools (hereinafter called the "School District"), County of Hamilton, Ohio is bidding and awarding construction contracts related to its Ohio School Facilities Commission Accelerated Urban School Building Assistance Program (hereinafter called the "Project");

**WHEREAS**, the School District's Board of Education (hereinafter called the "Board of Education") has entered into an Accelerated Urban School Building Assistance Program Project Agreement (hereinafter called the "Project Agreement") with the Ohio School Facilities Commission (hereinafter called the "Commission") as authorized under Section 3318.38, ORC, pursuant to the receipt of State of Ohio's monies for basic project costs set aside and approved by the Ohio Controlling Board under Section 3318.04, ORC;

**A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND AUTHORIZING THE COMMENCEMENT  
OF BIDDING INCLUDING THE ADVERTISEMENT FOR AND THE REVIEW OF BIDS FOR MAIN BID  
PACKAGES AT NEW EVANSTON SCHOOL**

(cont.)

**WHEREAS**, the Board of Education, with the approval of the Commission, has contracted with a qualified professional design firm, DH Architects, Inc. (hereinafter called the "Architect") under Sections 153.65 to 153.71, ORC to prepare plans, specifications and estimates of cost, and such data as the Board of Education and Commission deem necessary for Main Bid Packages (hereinafter called the "Bid Packages") for the New Evanston School (hereinafter called the "portion of the Project") in compliance with the Project Agreement and Section 3318.091, ORC;

**WHEREAS**, the Commission, with the assistance of the Architect and Board of Education, has retained a qualified construction management firm, Turner/DAG/TYS (hereinafter called the "Construction Manager"), under Sections 9.33, 9.331 and 9.332, ORC, related to Project planning document estimates of cost, bid packaging, bidding, contract award, administration and closeout, including, but not limited to, the scheduling and coordination of multiple prime contractors;

**WHEREAS**, the Board of Education has appointed certain authorized representatives (hereinafter called the "Authorized Representatives") to act on its behalf during the planning, bidding, award and construction phases of the Project;

**WHEREAS**, the Construction Manager, with the assistance of the Architect and Board of Education's Authorized Representatives, has completed a Scope of Work to facilitate the bidding and awarding of Contracts for said Bid Packages for the portion of the Project, taking into consideration factors including, but not limited to, time of performance, availability of labor, overlapping trade jurisdictions, provision of training for start-up and maintenance, provision of operation and maintenance manuals and provisions for temporary facilities, and to eliminate areas of conflict and overlap in the Work to be performed by the various Contractors and has divided said Work into an appropriate number of Bid Packages so as to effect the greatest possible savings for the Board of Education taking into account the Construction Manager's responsibilities to schedule, coordinate and monitor the multiple Contractors;

**WHEREAS**, the Architect, with the assistance of the Construction Manager, has prepared and submitted to the Board of Education's Authorized Representatives, draft Construction Documents for the Bid Packages for the portion of the Project consisting of Drawings and Specifications setting forth in detail the requirements for construction of the portion of the Project. Said Drawings and Specifications are based on the Scope of Work provided by the Construction Manager, the approved Design Development Documents and approved Detailed Estimate of Project Cost and updated Schedule and any further revisions to the Approved Program of Requirements. Additionally, the Architect and Construction Manager have prepared necessary revisions to the Detailed Estimate of Project Cost and updated the Project Schedule; and

**WHEREAS**, the Board of Education, on behalf of the State of Ohio, now desires to commence the competitive bidding process for the Bid Packages for said portion of the Project as authorized under the Project Agreement, and Sections 3313.46 and 3318.10, ORC.

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Education that after careful consideration and evaluation of the information before it:

**Section 1.** The Board of Education authorizes its Authorized Representatives to procure, prior to this Board of Education's award of a Contract for said portion of the Project, if not done so previously, and maintain during the progress of the Work, and until the execution of a certificate of Contract Completion by the Commission, a Builder's Risk insurance policy as and to the extent required by Paragraphs GC12.2 and 12.3. Said policy shall cover all Work in the course of construction for said portion of the Project, including but not limited to falsework, temporary buildings and structures and materials used in the construction process, stored on or off site, or while in transit.

**Section 2.** The Board of Education, as authorized under Sections 3313.46(A)(1) and 3318.10, ORC, and the Project Agreement, approves the draft Construction Document Detailed Estimate of Cost of **\$10,015,000** for the Bid Packages referenced in **Section 3** for said portion of the Project in substantially the form presently on file with this Board of Education subject to final approval of the Commission.

**A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND AUTHORIZING THE COMMENCEMENT OF BIDDING INCLUDING THE ADVERTISEMENT FOR AND THE REVIEW OF BIDS FOR MAIN BID PACKAGES AT NEW EVANSTON SCHOOL**

(cont.)

**Section 3.** The Board of Education, as authorized under Sections 3313.46(A)(1) and 3318.10, ORC, and the Project Agreement, approves the draft Construction Documents for the following portion of the Project Bid Packages in substantially the form presently on file with this Board of Education, subject to finalization to the satisfaction of the Board of Education or the Board of Education's Authorized Representatives, and approval as to legal form by construction counsel and the procurement of all necessary government approvals, including the Commission:

<u>Number</u>	<u>Bid Package Description</u>
Bid Package #1	General Trades
Bid Package #2	Plumbing
Bid Package #3	Fire Protection
Bid Package #4	HVAC
Bid Package #5	Electrical/Technology

**Section 4.** The Board of Education authorizes the Construction Manager, Architect and the Board of Education's Authorized Representatives, upon finalization of the Construction Documents and procurement of all necessary government approvals, including the Commission, to commence the bidding process for said Bid Packages in compliance with all applicable laws, including but not limited to, Sections 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, 3318.10 and 5719.042, ORC, and to use the Construction Document Detailed Estimate of Cost stated in Section 2 as the estimate of cost to be included in the Construction Documents as required by Section 153.12, ORC.

**Section 5.** Subject to approval of the Commission, the Board of Education approves for publication a "Notice To Bidders" for said Bid Packages and authorizes the Treasurer, through the Construction Manager or Authorized Representatives, to publish said Notice once each week for a period of at least two (2) consecutive weeks in a newspaper published in and of general circulation in the School District with the last said Notice published at least eight (8) days prior to the date specified for receiving bids in conformance with Sections 7.12 and 3318.10, ORC.

**Section 6.** Subject to the approval of the Commission, the Board of Education authorizes its Authorized Representatives, with the assistance of the Construction Manager and Architect, to coordinate the opening and tabulation of bids for said Bid Packages with the Board of Education in compliance with Sections 3313.46(A)(3) and 3318.10, ORC, and, immediately following the opening of all bids, authorizes the Construction Manager and Architect to substantiate the bids for responsiveness, consult with the Board of Education and Commission on the acceptance or rejection of alternates and any budget considerations, then conduct a responsibility investigation of the apparent low bidder for said Bid Packages, and any other bidder as appropriate, in conformance with the Instructions to Bidders and any bid evaluation process agreed to with the Board of Education's Authorized Representatives and its construction counsel, and prepare and submit to the Board of Education's Authorized Representatives, a recommendation about the award of, or rejection of, any bid or bids for said Bid Packages, and the acceptance or rejection of any alternate for said Bid Packages, in accordance with applicable law.

**Section 7.** This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 8.** This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

**A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND AUTHORIZING THE COMMENCEMENT OF BIDDING INCLUDING THE ADVERTISEMENT FOR AND THE REVIEW OF BIDS FOR MAIN BID PACKAGES AT NEW EVANSTON SCHOOL**

(cont.)

Ms. Ingram moved and Mr. Nelms seconded the motion that the Resolution Approving Construction Documents And Authorizing The Commencement Of Bidding Including The Advertisement For And The Review Of Bids For Main Bid Packages At New Evanston School be approved.

Ayes: Members Bates, Bolton, Ingram, Nelms, President Reed (5)

Noes: Members Cranley, Flannery (2)

President Reed declared the motion carried.

**REVISED**  
**A RESOLUTION TO TRANSFER PROPERTIES LOCATED AT**  
**5771 RHODE ISLAND AVENUE, CINCINNATI OH 45237 AND**  
**937 WINDSOR AVENUE, CINCINNATI OH 45206**

**WHEREAS**, the Board of Education of the City School District of the City of Cincinnati (the "Board of Education") owns real property, most of which has been used for school facilities; and

**WHEREAS**, under the historic Facility Master Plan the District is replacing facilities to provide structures for up-to-date and positive learning environments; and

**WHEREAS**, the Board of Education has determined that it is in the best interest of the District to transfer properties located at 5771 Rhode Island Avenue, Cincinnati OH 45237 for \$100,000 dollars plus a buyer's premium and 937 Windsor Avenue, Cincinnati OH 45206 and \$225,00 dollars plus a buyer's premium; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education hereby approves the sale of the Properties; and

**BE IT FURTHER RESOLVED**, that the Cincinnati Board of Education President and Treasurer are hereby authorized, directed and empowered to take all actions necessary or appropriate to transfer the Properties to Emmanuel Elendu for the RCCG Dominion Center and the John J. Schiff III Foundation respectively; and

**BE IT FINALLY RESOLVED**, that the Cincinnati Board of Education President and Treasurer are hereby authorized, directed and empowered, in the name of and on behalf of the Cincinnati Board of Education, to take all such further action and to execute, deliver and record, in the name and on behalf of the Cincinnati Board of Education, any and all other instruments and documents as may be deemed by such President and Treasurer necessary or appropriate to transfer the Property to, with such changes and additions to any of the terms and provisions of any thereof, as the President and the Treasurer executing the same shall approve the execution, filing, delivery and recording, as applicable, thereof to be conclusive evidence of such approval.

Ms. Ingram moved and Mrs. Bates seconded the motion that the Revised Resolution To Transfer Properties Located At 5771 Rhode Island Avenue, Cincinnati Oh 45237 And 937 Windsor Avenue, Cincinnati Oh 45206 be approved

Ayes: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)

Noes: None

President Reed declared the motion carried.

## **RESOLUTION ADOPTING BOARD OF EDUCATION OPERATING PROTOCOL**

**WHEREAS**, the Cincinnati Board of Education wishes to utilize effective operating strategies for teamwork among Members of the Board of Education, and between the Board and the Superintendent; and

**WHEREAS**, the Cincinnati Board of Education has reviewed and discussed effective operating procedures between the Board and the Superintendent that would move the district forward in achieving its mission.

**NOW, THEREFORE BE IT RESOLVED**, That the Members of the Cincinnati Board of Education publicly commit themselves collectively and individually to the following operating protocol:

### **BOARD OF EDUCATION OPERATION PROTOCOL**

#### **BOARD MEMBERS WILL PRACTICE THE GOVERNANCE ROLE**

1. The Board will oversee the management of the District, monitor progress towards the Board's goals, and emphasize planning, evaluation, and policy-making for the District.
2. The Board will make decisions as a team and only the Board as a whole has authority to commit the Board to any action.
3. The Board will hold the Superintendent and Treasurer accountable for the successful day-to-day operations of the District.
4. The Board will act on recommendations, proposals and suggestions from the Superintendent and the Treasurer. The Superintendent is the Chief Executive Officer and the Treasurer is the Chief Financial Officer.
5. Board Members will submit all inquiries to the Superintendent and/or Treasurer and insist that others do the same.
6. Board Members may make requests to the Superintendent or Treasurer for additional information. The Board President and the Superintendent or Treasurer will assess the timeliness of the requests, and the Superintendent and Treasurer will assign the request to the appropriate staff. All requests and all responses will be copied to all Board Members.
7. When the Board Members are presented with an issue by a parent or constituent, the parent or constituent should generally be referred to the Customer Help Center or the Superintendent as appropriate.
8. Written and electronic communication to the Board will receive a response from the Board President or such other person as designated by the Board President. Copies of all communications and responses shall be kept on file or in an electronic file as appropriate and made available to the Board Members upon request.

#### **THE BOARD WILL ESTABLISH CLEAR EXPECTATIONS AND GOALS**

1. The Board will set clear goals for the Board, the Superintendent, the Treasurer, and for the Cincinnati Public School District.
2. The Board will address its performance through yearly self-evaluation.
3. The Board will establish a performance evaluation process for the Superintendent and Treasurer. The process will ensure that the Superintendent and Treasurer understand expectations and accountability for the Board goals.
4. The Board will address problems, breaches of protocol or compliance with federal and state laws at the nearest date to when the problems, breaches, issues or matters of law have occurred, are discovered and/or made known to the Board.

**RESOLUTION ADOPTING BOARD OF EDUCATION OPERATING PROTOCOL**  
(cont.)

**AGENDA PREPARATION AND DISSEMINATION**

1. The Board President shall prepare all agendas for meetings of the Board. In doing so, the Board President shall consult with the Superintendent and the Treasurer. The Board President has final authority to set the agenda.
2. Board Members need adequate information and time to consider an action in order to make quality decisions at Board meetings. The agenda, together with supporting materials, shall be distributed to Board Members at least three (3) business days prior to the Board meeting. The documents will be sent electronically. Board Members are expected to read the information provided to them and contact the Superintendent and/or Treasurer to request additional information that may be deemed necessary to assist the Board in their decision-making responsibilities. Requests for information and the response will be shared with all Board Members.
3. The agenda shall include any items requested in writing by one or more Members of the Board, provided such request is received at least one (1) business day prior to the printing of the agenda.

**ALL MEETINGS OF THE BOARD WILL BE CONDUCTED  
EFFICIENTLY AND EFFECTIVELY**

1. The Board will conduct all regular business meetings according to *Robert's Rules of Order* with a staff member serving as parliamentarian. The Rules of Order may be temporarily suspended or amended for any meeting of the Board by the affirmative vote of at least five (5) Members of the Board.
2. Board Members will debate the issues, not one another. Diversity of opinions will be encouraged and respected through actions and words.
3. The Board agrees that it shall follow the order of business as established by the agenda and only items appearing on the agenda will be acted upon. Upon the affirmative vote of a majority of Board Members present, the Board may consider and act upon business not included on the agenda.
4. The Board President will publicly acknowledge requests from members of the public wishing to address the Board at business meetings. Each member of the public may address the Board for a total of three (3) minutes regarding any item or items on the agenda. The Board will hear from people on a given issue at a given meeting for a total of no more than thirty (30) minutes and reserves the right to limit discussion on a particular issue.
5. Executive sessions will be held only for appropriate subjects permitted by law. Board Members will be notified in advance if any executive session is to take place. Notwithstanding the foregoing, an executive session may be called at any time by a majority vote of the Board Members. All executive session motions will make explicit the subject(s) being considered.
6. In an effort to increase deliberation and build consensus, substantive matters requiring Board action will be referred to a committee of the Board whenever possible.
7. Action items proposed by Board Members not referred to committee will have a first reading with discussion and a vote at the next regularly scheduled Board meeting. If a Board determines that an action is of an emergency nature, then the 48 hour waiver may be used.

**RESOLUTION ADOPTING BOARD OF EDUCATION OPERATING PROTOCOL**  
(cont.)

**COMMUNICATION IS NECESSARY AND ENCOURAGED**

1. The Board believes it is important to keep the community informed about education programs. Communication will be the concurrent responsibility of the Board, the Superintendent, and the Treasurer.
2. Individual Board Members will vote their views. But as individuals, Board Members have no authority. The Board will relay a unified message to the community and staff on critical issues once the Board has spoken.
3. The Superintendent or his or her designee is the spokesperson for the District. Occasionally the Board will designate a spokesperson. Press releases from the Board shall be released only by the Board President or such other person as designated by the Board President and only as authorized by the Board.

**BOARD COMMITTEES**

1. In November, prior to the January organizational meeting, current and newly elected Board Members may request committee assignments in writing to the current Board President. In December, current and newly elected Board Members will review all requests and finalize their requests. At the organizational meeting in January, the newly elected President will recommend committee structures and Member assignments for Board approval.
2. The Board President will request that the Superintendent and Treasurer assign a staff liaison to all Board committees.
3. Committee duties are described in bylaws and policies. Board committees will consider only specific items that are relevant to their oversight responsibilities.
4. Committee agendas will be available to the public on the district website and through written requests to the Board Office.
5. The committee is charged with investigating, researching, discussing, and making a report and/or recommendation to the full Board on all matters referred to it. Progress reports will be made to the full Board on a monthly basis at scheduled Board meetings.
6. Board committee chairpersons will invite participation by community members and gather necessary information for the Administration, other experts and advisory groups.
7. Committees will prepare formal written reports for the full Board. Committee reports will include any minority opinion.
8. Recommendations presented by the Board committees will be considered for Board action.
9. All committee reports will be received for the record.

signature on file  
Eileen Cooper Reed, President

signature on file  
Melanie Bates, Vice President

signature on file  
Eve Bolton, Board Member

signature on file  
Susan Cranley, Board Member

signature on file  
Michael Flannery, Board Member

signature on file  
Catherine D. Ingram, Board Member

signature on file  
A. Chris Nelms, Board Member

**RESOLUTION ADOPTING BOARD OF EDUCATION OPERATING PROTOCOL**  
(cont.)

Ms. Bolton moved and Mrs. Bates seconded the motion that the Resolution Adopting Board Of Education Operating Protocol be approved as amended.

Ayes: Members Bates, Bolton, Cranley, Ingram, Nelms, President Reed (6)

Noes: Member Flannery (1)

President Reed declared the motion carried.

**REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE**

The Partnership/Public Engagement Committee (PPE) met on Monday, June 22, 2009, at 5:00 PM at the Cincinnati Public Schools Education Center in the Board Conference Room.

**FOR BOARD INFORMATION**

**Community Learning Centers (Goals 1, 3) (Priority 2)**

Superintendent Ronan advised the Committee that Dan Joyner, a management consultant in community development, leadership, organization and community change, will be assessing the District's Community Learning Centers on how they are organized and being managed. Mr. Joyner will meet with the PPE in August to present his plan for assessment. The assessment will take place over a year to determine what outcomes are necessary for long-term use of the Centers.

**Fifth Quarter Initiative Update (Goals 1, 4)**

William Myles, Administrative Officer of School Improvement, updated the Committee on the thirteen elementary schools that participated in the Fifth Quarter Initiative. The Initiative is an extension of the District's normal school year, adding an additional non-mandatory quarter for the month of June 2009.

Mr. Myles reported that the academic program was solid and robust, and other activities and courses were offered that challenged the students' educational and recreational needs. Some activities included ballroom dancing, magic classes, basketball clinics, Green School activities, and breakfast and lunch. The all-day programs were taught by teachers who had instructed throughout the school year.

**Safety Update (Goal 3)**

Ralph Ruwan, Investigator, informed the Committee that Cal Crim Inc., Investigation and Security Specialist, will be patrolling the schools in the evening to help deter break-ins. Beat officers will also watch the schools, especially behind buildings. Mr. Ruwan also reported on new security devices being installed at the necessary schools.

**Other Business (Goals 1, 3) (Priority 2)**

Mrs. Cooper Reed reported that she spoke with John Sess, President of the Westwood Civic Association, and will recommend the Board hold off on the final appeal until a meeting takes place with the neighborhood.

Janet Walsh, Director of Public Affairs, advised the Committee that she had a productive meeting with the Council of Great City Schools, parents and the NAACP Legal Defense Fund regarding the magnet enrollment process and what methods other Districts use.

**REPORT OF THE PARTNERSHIP/PUBLIC ENGAGEMENT COMMITTEE**  
(cont.)

Community engagement will occur to discuss equitable processes of enrollment into magnet schools.

**Partnership/Public Engagement Committee**

Michael Flannery, Chair  
A. Chris Nelms  
Eileen Cooper Reed

**Staff Liaisons**

Mary A. Ronan, Interim Superintendent  
Janet Walsh, CO Public Affairs

**Attendees**

Melanie Bates, Board Member  
A. Chris Nelms, Board Member  
Bill Moehring, Schools Services Director  
Ralph Ruwan, Investigator  
Barry Cholak, Community Member

President Reed moved that the Partnership/Public Engagement Committee Report be accepted.

Passed viva voce.

President Reed declared the motion carried.

**REPORT OF THE COMMITTEE OF THE WHOLE**

The Committee of the Whole met in public session on Wednesday, July 8, 2009 at 4:00 PM at the Cincinnati Public Schools Education Center in Conference Room 1-A.

**AGENDA**

**Superintendent's Quarterly Update**

*Mary A. Ronan, Superintendent*

Superintendent Ronan updated the Committee on her progress and initiatives for continued academic achievement for the District that centered on Board Goals and Strategies. Her update highlighted the following areas:

- Preliminary OAT and OGT Test Scores
- PSAT and New Initiative for ACT Tests
- Elementary Initiatives
- Redesign
- Turnaround Specialist Program
- New Student Dashboard
- 5<sup>th</sup> Quarter Successes and Partners
- U.S. Deputy Assistant Secretary, James Shelton, visit at Pleasant Hill Academy
- 90-Day Entry Plan
- A2E and A2S Referrals
- Expert Cadre Training
- State of Ohio Report Card Yearly Graduation Rates
- Federal NCLB Cap on Alternate Assessments
- Alignment of Human and Financial Resources to Support Academic Achievement
- Superintendent's Stakeholders Engagement
- Reducing the Achievement Gap

**REPORT OF THE COMMITTEE OF THE WHOLE**  
(cont.)

**Board Protocol**

The Board reviewed its Protocol and made revisions for recommendation of approval at the July 13, 2009 Board meeting.

The meeting adjourned at 6:27 PM.

President Reed moved that the Committee of the Whole Report be accepted.

Passed viva voce.

President Reed declared the motion carried.

**CINCINNATI PUBLIC SCHOOLS**  
**2010 BOARD MEETING SCHEDULE**

Monday, January 4, 2010	7:00 PM	Organizational Meeting
Monday, January 11, 2010	7:00 PM	Regular Meeting
Monday, January 25, 2010	7:00 PM	Regular Meeting
Monday, February 8, 2010	7:00 PM	Regular Meeting
Monday, February 22, 2010	7:00 PM	Regular Meeting
Monday, March 8, 2010	7:00 PM	Regular Meeting
Monday, March 29, 2010	7:00 PM	Regular Meeting
Monday, April 12, 2010	7:00 PM	Regular Meeting
Monday, April 26, 2010	7:00 PM	Regular Meeting
Monday, May 10, 2010	7:00 PM	Regular Meeting
Monday, May 24, 2010	7:00 PM	Regular Meeting
Monday, June 14, 2010	7:00 PM	Regular Meeting
Monday, June 28, 2010	7:00 PM	Regular Meeting
Monday, July 12, 2010	7:00 PM	Regular Meeting
Monday, August 9, 2010	7:00 PM	Regular Meeting
Monday, August 23, 2010	7:00 PM	Regular Meeting
Monday, September 13, 2010	7:00 PM	Regular Meeting
Monday, September 27, 2010	7:00 PM	Regular Meeting
Monday, October 11, 2010	7:00 PM	Regular Meeting
Monday, October 25, 2010	7:00 PM	Regular Meeting
Monday, November 15, 2010	7:00 PM	Regular Meeting
Monday, November 29, 2010	7:00 PM	Regular Meeting
Monday, December 13, 2010	7:00 PM	Regular Meeting

**CINCINNATI PUBLIC SCHOOLS  
2010 BOARD MEETING SCHEDULE  
(cont.)**

Mrs. Cranley moved and Ms. Bolton seconded the motion that the Cincinnati Public Schools 2010 Board Meeting Schedule be approved.

Ayes: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)  
Noes: None

President Reed declared the motion carried.

**CINCINNATI PUBLIC SCHOOLS  
2010 COMMITTEE OF THE WHOLE SCHEDULE**

Wednesday, January 6, 2010	Committee of the Whole	4:00 PM
Wednesday, January 20, 2010	Committee of the Whole	4:00 PM
Wednesday, February 3, 2010	Committee of the Whole	4:00 PM
Wednesday, February 17, 2010	Committee of the Whole	4:00 PM
Wednesday, March 3, 2010	Committee of the Whole	4:00 PM
Wednesday, March 17, 2010	Committee of the Whole	4:00 PM
Wednesday, April 7, 2010	Committee of the Whole	4:00 PM
Wednesday, April 21, 2010	Committee of the Whole	4:00 PM
Wednesday, May 5, 2010	Committee of the Whole	4:00 PM
Wednesday, May 19, 2010	Committee of the Whole	4:00 PM
Wednesday, June 9, 2010	Committee of the Whole	4:00 PM
Wednesday, June 23, 2010	Committee of the Whole	11:30 AM
Wednesday, July 7, 2010	Committee of the Whole	11:30 AM
Wednesday, August 4, 2010	Committee of the Whole	11:30 AM
Wednesday, August 18, 2010	Committee of the Whole	4:00 PM
Wednesday, September 8, 2010	Committee of the Whole	4:00 PM
Wednesday, September 22, 2010	Committee of the Whole	4:00 PM
Wednesday, October 6, 2010	Committee of the Whole	4:00 PM
Wednesday, October 20, 2010	Committee of the Whole	4:00 PM
Wednesday, November 3, 2010	Committee of the Whole	4:00 PM
Wednesday, December 8, 2010	Committee of the Whole	4:00 PM

**CINCINNATI PUBLIC SCHOOLS  
2010 COMMITTEE OF THE WHOLE SCHEDULE  
(cont.)**

Ms. Bolton moved and Mr. Nelms seconded the motion that the Cincinnati Public Schools 2010 Committee Of The Whole Schedule be approved.

Ayes: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)  
Noes: None

President Reed declared the motion carried.

**REVISED  
RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS  
RECOMMENDATION 1 - CERTIFICATED PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)*

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Patricia Bellamy	Teacher – Schiel	Service	June 1
Virginia M. Fischesser	Teacher – Sands Montessori	Service	June 1
Shirley K. Gibson	Teacher – A to E Primary	Service	June 1

**B. RESIGNATION**

*(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

The following resignations have been received, for reasons as noted.

Jamie F. Beason	Teacher – Pleasant Ridge	Personal Reasons	July 10
Susan A. Bolton	School Nurse – Auxiliary Svcs	Personal Reasons	June 1
Susan R. Kling	Teacher – Hughes	Personal Reasons	August 1
Joan M. Lawrence	Teacher – Westwood	Other Position	June 29
Christopher D. MacFarland	Teacher - West High Design	Relocating	August 1
Donna K. Mullins	Teacher – Hoffman	Personal Reasons	August 1
Sandra Parks	Substitute Teacher	Personal Reasons	June 1
Shay M. Rendleman-Smith	Manager – Student Affairs	Relocating	August 1
Kristin M. Yunker	Teacher – Pleasant Ridge	Personal Reasons	June 1

In Board proceedings of June 8, 2009, a resignation was approved for Cathy M. Bass, effective August 1, 2009. Per employee's request, this date should be corrected to now read June 1, 2009.

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****C. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

**Teacher – Class VI (Doctorate Degree)**

William Thomas Menz	To: \$79,019.93	From: \$75,316.71	August 1
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**Teacher – Class V (Master’s Degree plus 30 semester hours)**

Amy S. Brubaker	To: \$68,623.42	From: \$66,428.13	August 1
Susan E. Cameron	75,316.71	73,119.27	August 1
Carmen C. Reusing	79,019.93	77,377.09	August 1

**Teacher – Class IV (Master’s Degree)**

Melissa L. Anderson	To: \$42,937.16	From: \$40,608.68	August 1
Becky Breyer	59,393.29	56,375.30	August 1
Rachel Burnside	59,393.29	55,026.33	August 1
Steven Cross	62,750.68	58,042.18	August 1
Andrita J. George	70,492.22	65,440.04	August 1

**Teacher – Class III (Bachelor’s Degree with 150 semester hours)**

Kennina L. Carr	To: \$65,440.04	From: \$64,778.43	August 1
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**D. ADJUSTMENT OF TIME**

*(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)*

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date is August 1, 2009.

**Teacher – Class VI (Doctorate Degree)**

Kimberly A. Kilby	To: .60	From: 1.00
Patrick E. Mills	1.00	.60

**Teacher – Class III (Bachelor’s Degree with 150 semester hours)**

Jennifer S. Toebbe	To: .80	From: 1.00
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**E. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT**

The following teachers shall be paid the amounts shown for serving as Case Coordinators for the 2008-09 school year.

Jennifer Ambrosius	\$2,250.00	Paula Jackson	\$3,000.00
Christine Antram	4,500.00	Percy Jenkins	4,500.00
Gail Ash	2,250.00	Tracy Jennings	2,250.00
Cheryl Aurigema	4,500.00	Meggan Johnson	2,250.00
Kimberly Bays	3,750.00	Bryan Jones	2,250.00
Roseanne Bays	3,750.00	Martha Kamrani	3,000.00
Denise Bentley	1,125.00	Teresa Klaas	3,750.00
Linda Biehle	3,000.00	Toresa Jenkins	2,250.00
Dennis Boling	2,250.00	Delores Larkins-Johnson	3,750.00
Lauren Braddock	2,250.00	Kay Kombrink	1,250.00
Leonetta Bryant-Shirley	3,750.00	Patrick Lawrence	4,500.00
Kathleen Burgasser	2,250.00	Karen Lewis	1,875.00
Nancy Burke	1,250.00	Dan Ley	4,500.00
Shelaina Cain	2,250.00	Cheryl McBee	4,500.00
Tameka Crump	1,125.00	Theresa McCall	2,250.00
Shane Culyer	4,500.00	Sabrina McGill	3,000.00
Michael Feist	1,500.00	Eunice Miller	2,250.00
Elizabeth Fessel	3,750.00	Ronald Miller	4,500.00
Julie Hall	4,500.00	Cynthia Miller-Wehrle	2,250.00
Evette Harris	1,875.00	Donna Mire	2,250.00
Sandra Hawley	750.00	Marsha Mulvey	4,500.00
Patricia Hicks	3,000.00	Regina Murphy	2,250.00
Patricia Hicks	3,750.00	Evlveta Ogle	2,250.00
Cheryl Hilen	1,875.00	Lori Owens	1,500.00
Robert Holter	2,250.00	Mildred Posey	1,125.00
Elizabeth Hook	1,125.00	Martha Dohme Presutti	1,875.00

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

The following teachers shall be paid the amounts shown for serving as Case Coordinators for the 2008-09 school year.

Marilou Priestle	\$1,500.00	Kelly Sweeney	\$4,500.00
David Ransdell	2,250.00	Keitha Turner	2,250.00
Christine Reeves	2,250.00	Joan Villasanti	3,750.00
Patricia Rush	3,750.00	Martha Walsh	3,000.00
Davida Sanders	4,500.00	Gloria Ward	2,250.00
Mary Jo Schmidt	3,750.00	Melissa Wasson	1,500.00
Patricia Schmidt	3,750.00	John Welling	2,250.00
Ruma Sikdar	2,250.00	Paige Wheeler	2,250.00
Clare Sillett	4,500.00	Rasheeda White	4,500.00
Steffani Slone	4,500.00	Brenda Willis	3,000.00
Lynne Stover-Jobe	1,500.00	Deborah Wilson	3,000.00

The following teachers are recommended to receive additional payment for class size overload for the 2008-09 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

Eric P. Anderson	\$ 540.27	Indra M. Brown	\$ 352.35
Jacqueline R. Anderson	1,361.01	Michael B. Brown	563.76
Kenneth J. Ash	2,304.37	Lisa M. Brown	422.82
Kwesi Babatu	774.47	Cybil S. Brown	375.84
Alissa J. Baez	516.78	Patricia Carr	845.64
Brenda Ball	305.37	Paulette Carter	117.45
Ruth Becca	798.66	Carolyn M. Clayton	46.98
Theresa M. Beckman	353.99	Joel L. Clifford	281.88
Shannon V. Benion	2,187.86	Judith M. Cochrane	93.96
Sandra Bennett-Poettker	1,127.52	Nancy M. Cole	117.45
Barbara A. Blackwell	140.94	Vicki L. Cole-Jama	194.50
Eugenia C. Bobb	916.11	Veronica K. Cotton	140.94
Francesca E. Bownas-Rayburn	446.31	Kathy E. Damron	704.70
Amy C. Boyle	587.25	Michael J. DeJulio	1,315.44
Judith A. Brafman	117.45	Gail V. DeMarco	117.45
Wanda S. Bronson	211.41	Leah Dennis-Ellsworth	657.72
Krisitina M. Brown	449.36	Kathleen A. Dennison	234.90

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

The following teachers are recommended to receive additional payment for class size overload for the 2008-09 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

Linda J. Doll	\$ 963.09	Kathy E. Huss	\$ 164.43
Jeanne M. Donisi	1,051.88	Carlotta J. Jackson	797.49
Susan M. Donnett	469.80	Cheryle Jackson	187.92
Kathryn J. Doyle	422.82	Barbara J. James	822.15
Ryan A. Drake	164.43	Toresa L. Jenkins	169.13
Collette M. D'Wolf	73.52	Anna L. Johnson	211.41
Janet K. Feiser	1,268.46	Sandra R. Johnson	751.68
Anne W. Franklin	587.25	Nancy L. Johnson	751.68
Kathleen Gerth	399.33	Florence Johnson-Voner	478.96
Troy A. Green	328.86	Frederick M. Johnston	258.39
Katherine R. Gregory	1,221.48	Teresa A. Kahmann	798.66
Julie A. Hall	543.32	Matthew J. Kane	24.19
Paula Hameen	845.64	Donna F. Kavanaugh	211.41
Jeanne M. Handorf	1,221.48	Marsha A. Kemper	822.15
Charlotte Harold	356.58	Michelle R. Kennedy	310.07
Nicholas B. Harth	892.62	Kathie Klodell	305.37
Mary Hartman	140.94	Janet Koehler	1,009.84
Bernice L. Harvey	670.87	Mary L. Kohus	1,644.30
Alberta Hemsley	775.17	Tibbie R. Kposowa	963.09
H. C. Henderson	568.22	Robin A. Kramer-Elfers	1,174.50
Matthew E. Henstridge	117.45	Madeleine M. Lajeunesse	93.96
Michael J. Herald	986.58	Pamela A. Lampe	469.80
Gloria J. Hill	117.45	Beth A. LeConey	822.15
Ruby L. Holt	1,231.35	Jennifer Lewis-Thornton	1,291.95
Lisa M. Houck	1,315.44	Mary V. Lierl	704.70
Catherine M. Houston	1,571.95	Pamela A. Logan	415.07
Tonya Howard	117.45	Marsha S. Lott	310.07
Christine Huber	1,503.36	Jessica J. Lowe	234.90
Dale M. Hudephol	1,273.63	Donda R. Lukas	1,584.87
Kathy B. Hudson	216.11	Christine P. Lynn	422.82
Freddie Hunt	1,902.69	Marsha A. Manner	1,479.87

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

The following teachers are recommended to receive additional payment for class size overload for the 2008-09 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

Marsha Marcus	\$ 812.75	Andrea R. Reece	\$1,409.40
Lynnetta Martin	610.74	Tania L. Relyea	1,221.48
Jennifer Martini	117.45	Amy B. Roberts	1,057.05
Emma L. Massie	211.41	Alma J. Robinson	134.13
Jennifer McAdams	140.94	Cybel Salazar	1,362.42
Christine McFarland	798.66	William R. Salek	234.90
Marlene McGlothin	257.45	Charles M. Samis	140.94
Melody J. McGregor	268.02	David G. Schneider	93.96
Cassandra McLin	2,298.73	David L. Schoeppner	469.80
Dan C. McWilliams	211.41	Alison M. Scholl	228.79
Mark S. Mitchell	1,597.32	Monique S. Screws	328.86
Ralph L. Moon	785.51	Rita M. Siefert	93.96
Maxine L. Moore	11.04	Jessica M. Simpson	234.90
Daniel J. Neeley	751.68	Annette G. Slaughter	1,291.95
Connie J. Noble	751.68	Carolyn G. Smith	751.68
Winona L. Oliver	2,167.66	Gwendolyn C. Smith	942.18
Elizabeth M. Ormsby	516.78	Brad D. Smith	399.33
Beth E. Overmyer-Fewell	704.70	Tanya Staggs	822.15
Phyllis E. Parrish	375.84	Sharon M. Stephens	3,429.54
Denise Penn	140.94	Barbara E. Stewart	422.82
Joan M. Pennell	328.86	Jocelyn D. Stewart	349.53
Paul A. Perre	681.21	Lynne Stover-Jobe	225.50
Donna A. Pfahler	770.47	Paul J. Stratman	503.86
Sharon A. Plogstead	310.07	Patricia M. G. Stuart	255.34
Samuel Pogoni	93.96	Rebecca L. Stuzman	1,407.76
Brenda S. Polis	281.88	Dorinda S. Tackett	626.24
Lisa M. Pope	140.94	Elizabeth I. Thomas	140.94
Brooks Posta	657.72	Amy E. Tischer	1,138.80
Carolyn W. Powers	824.50	Keitha P. Turner	820.98
Charles D. Price	1,268.46	Meredith A. Turner	587.25
Julie A. Rachford	352.35	Jeannette C. Voet	704.70
Liv M. Ramstad	422.82	John C. Waggoner	46.98



**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

Teacher - \$29.88 per hour (inservice rate) (cont.)

Building Leadership Team Ohio Improvement Process Stages 1 and 2 – (Title I) – 11 hours

Melanie Sinkfield*	Denise White*	Sharon Young*
Neil Stewart*		

Writing Portfolio Committee – (Title I) – 24 hours

Kathleen Anuci*	Jodi Hammond*	DarVisa Marshall*
Jean Bazeley*	Mary Jo Heckinger*	Mary Morgan*
Sara Berry*	Cathy Hunter*	Eileen O'Keefe*
Sheila Charles*	Ann Marie Kafoure*	Connie Robinson*
Annette DiGirolamo*	Donna Kavanaugh*	Jennifer Sabatelli*
Judy Ganance*	Kathy Klodell*	Elizabeth Thole*

Redesign Planning and Professional Development – (Title I) – 49 hours

Sarah Adams*	Milbeth Hinton*	LaVaughn Neal*
Janet Albright*	Holly Hofmann*	Esteler Nju*
Melissa Anderson*	Paul Jenne*	Donna Peters-Brinkman*
Deborah Bailey*	Rhonda Jennings*	Louie Ratterman*
Chyla Barner*	Georgia Keith*	Cheryl Reis*
Amy Boyle*	Kristen King*	Wendy Rinehart*
Amber Brunner*	Geetu Kumar*	Akilah Rodgers*
Gen Calhoun*	Michelle Langford*	Tyler Rowlette*
Jared Ceaser*	Tammie Larkinns*	Malika Rudolph-Fletcher*
Carmie Chambers*	Beverly Ludeker*	Monica Schoster*
Rosa Diaz*	Lauren Luken*	Annette Slaughter*
Collette D'Wolf*	Agreta Mason*	Linda Smith*
Teria Fields*	Laura Max*	Sarah Spite*
Jessica Gable*	Darnell McCullough*	Nicki Strehle*
Patsy Glardon*	Ellen McGoron*	Kristen Taylor*
Monica Glover-Andres*	Melissa McNutt*	Matt Vale*
Katherine Groene*	Amanda Miller*	Diane Wendth*
Jessica Hartman*	Patrick Mills*	Tiffany Wharton*
Gina Hauck*	Paul Moeller*	Nicole Williams*

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

Teacher - \$29.88 per hour (inservice rate) (cont.)

PowerSchool Teacher Trainer – 4 hours

Janet E. Albright-Willis	Elaine Brown	Rosalind K. Bullard
Margaret M. Alexander	Indra M. Brown	David R. Burchfield
Patrizia R. Alexander	Judith Ann Brown	Nancy Marie Burck
Melissa L. Anderson	Kristina Brown	Andrea C. Burckard
Jeffrey K. Armstrong	Lisa M. Brown	Kathleen M. Burgasser
Mary Glynn Auer	Michael B. Brown	Holly Burgess
Bruce E. Bakie	Michael E. Brown	Anita W. Burke
Vanessa Barth	Paula F. Brown	Janine M. Burkhart
Roseanne Bays	Susan Brown	Shannon L. Burks-Locke
Nancy J. Burger-Locke	Tamara M. Brown	Stacey Burnam
Shirley M. Bishop	Valerie L. Brown	Darmicha R. Burns
Edward G. Boaz	Amy S. Brubaker	Sharon M. Burns
Brad Booker	Joyce A. Brubaker-Trytten	Rachel Burnside
Michelle Bottenhorn	Michael A. Brucato	Carla J. Burris
Diane S. Breiner	Diane Bruce	Deborah L. Burris
Becky Breyer	Colleen E. Brueggemann	Lesli A. Bush
Mari Kathleen Brogan	Emily N. Bruns	Jerry E. Butler Jr
Steven D. Brogden	Lisa Brunsmann	Gloria J. Butler
Carina M. Brokamp	Margaret A. Bryan	Nanci D. Butler
Lisa M. Brokamp	Leonetta A. Bryant	Michael M. Buzek
Elizabeth Bronner	Cheryl Buccino	Julie A. Byrne
Wanda S. Bronson	Carolyn C. Bucher	Clarence J. Caesar
Lori M. Brooks	David A. Buchheit	Lori R. Cahall
Natalie M. Brooks	Hope S. Budetti	R Glenn Calhoun
Aaron P. Brown	Ellen S. Buell	John F. Caliguri
Carole Jean Brown	Jean Buelterman	Judy A. Callahan
Cashawn Brown	Stacy L. Buening	Cebele Cambron
Christie L. Brown	Karlene R. Buerger	Susan E. Cameron
Cybil S. Brown	Robert L. Buerkle	Brenda S. Campbell
Debra C. Brown	Colin R. Bullard	Gail Campbell

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

Teacher - \$29.88 per hour (inservice rate) (cont.)

PowerSchool Teacher Trainer – 4 hours (cont.)

Katherine A. Campbell	LaShanda T. Chapel	Marija Dunatov
Michelle R. Campbell	Sheila May Charles	Patsy A. Estes
Susan E. Cantey	Mary Weil Chase	Timothy E. Fuchtman
Susan J. Carey	Brenda D. Childs	Jill P. Gasset
Ronnda D. Cargile	Karen A. Chowning	Christopher F. Gfroerer
Colette Carl	Lezlie R. Christian	Lynn A. Gibson
Margaret R. Carlin	Nicoele Christmon	Robert M. Hale
James L. Carmichael Jr	Richard A. Christoph	David M. Hardman
S. Beth Carpenter	Laura A. Chrystal	Charles E. Harris
Kennina L. Carr	Naseer U. Chughtai	Evette T. Harris
Patricia Carr	Zarina N. Chughtai	Steven J. Hayes
Yvonne S. Carrell	Lesley Ciani	Kathleen M. Hofmann
Jane F. Carroll	Flor De Maria Ciriaco	Billie S. Houston
Kathleen Knecht Carroll	Willie D. Clark III	Cathy A. Hunter
Sue A. Carson	Gwendolyn W. Clark	Richard L. Jackson
Clifford C. Carter	Kimberly Clark	Amy D. Jones Harrigan
Clyde W. Carter Jr	Melinda A. Clausen	Cheryl S. Kerscher
Kathleen I. Carter	Portia A. Clay	Teresa A. Klaas
Lillian A. Carter	Carolyn M. Clayton	Lisa M. Klus
P. RoAnn Carter	Brenda M. Clem	Bjorn E. Knudsen
Paulette Carter	Lisa Marie Clem	Timothy A. Kraus
Christine M. Carton	Christine M. Clements	Pamela Lewis
David T. Case Jr	Maria B. Cleveland	Joan Lichtman
Ryan P. Casey	Amy L. Cleveland-Clark	Pamela A. Logan
Stacey D. Cass	Joel P. Clifford	Lauren Luken
Barbara E. Cassidy	Lois M. Clifton	James J. Maloney Jr
Annette M. Castle	Mary C. Cline	Janis P. Mecklenborg
Virginia K. Castleberry	M. Melissa Clissold	Jacquelyn L. Millay
Angela R. Catanzaro	Susan M. Coakley	Donna E. Mire
Betty J. Cawthon	Audrey A. Coaston-Shelton	Paul D. Moeller
Jared Lamar Ceaser	Leslie Cohen	Mary Jo Montenegro-Miller
Richard A. Ceddia	Wellyn F. Collins	Patricia D. Moore
Patricia G. Chamberlain	James R. Compton	Marsha C. Mulvey
Jeffrey Chamberlin	Levonne Cummings-Burroughs	Janet R. Parker
Iman N. Chana'a	Judy Kay Darling	Jan B. Phipps
Catherine A. Chandler	Cynthia E. Davis	Alan Polter

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)Teacher - \$29.88 per hour (inservice rate) (cont.)PowerSchool Teacher Trainer – 4 hours (cont.)

Leon Rainey Jr	Elizabeth Anne Singh	Alice J. Vesper
Jerry P. Redmond	Levie W. Smith	Brian Wesler
Erin K. Riga	Katherine A. Staiger	Joseph R. Wilmers
Tammy J. Roberts	Wayne M. Stevens	Trisha R. Winland
Patricia M. Rush	Scott Alan Sulek	LaTosha D. Wright
Cecilia C. Schroer	Ann K. Tengler	Christina C. Wronkiewicz
Ruma D. Sikdar	Beverly Reid Troutman	Virginia V. Zimmerman

Teacher - \$29.88 per hour (summer rate)5<sup>th</sup> Quarter Summer School Teachers – (Title I) - 40 hours

Sheila A. Lige\*

Summer School Teachers – Woodward Career – 95 hours

Greg Conwell	Cassandra Hunter	Kathy Thorman
Fran Hagen	Jeremy Patterson	

Communication Device Training – Student Services – 5 hours

Susan Eagle

Development of Secondary Transition Program – Student Services – (IDEA-B) – 36 hours

Billie C. Heap\*

Extended School Year Services– Student Services – (IDEA-B) – 6 hours

Margaret Hall\*

Home Instructor - \$27.81 per hour (extended employment rate)

William B. Blaes	30 hours	Cynthia Y. Lockett-Nelson	175 hours
Betty J. Cawthon	15 hours	Chaunda N. Riesenberg	95 hours
Frances A. Hagen	100 hours	Grant K. Stanley	38 hours

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

The following teachers are recommended to receive supplemental contracts for the school year 2008-09. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Rebecca Arlington	Cheviot	MS Academic Coach	622.80
Theresa Berding	Cheviot	MS Club Advisor (Rosie Reader)	622.80
Jody Curren	Cheviot	MS Club Advisor (Gifted)	622.80
Michael H. Folz	Cheviot	MS Academic Coach	685.08
Tyrone W. Gilbert	Hays-Porter	MS Head Track Coach	1401.32

The following persons are recommended to perform additional responsibilities as assigned, at the salary shown. Funding is from the General Fund and (\*) denotes Other than General Fund. Responsibilities will be one of the following for each individual: Early start time for redesigned schools., One day pay for 5/29/09., Preschool disability summer diagnostic services., Training and curriculum completion to prepare for opening new school.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Janet E. Albright-Willis* (Title I)	Rothenberg	Teacher	10	212.61
Susan M. Almer	Student Services	Audiologist	1	382.82
Catherine D. Anderson* (Title I)	Roselawn/Condon	Social Worker	10	416.97
Melissa L. Anderson* (Title I)	South Avondale	Teacher	10	224.80
Rebecca Arlington* (Title I)	Mt. Airy	Teacher	10	295.16
Deborah L. Bailey* (Title I)	Mt. Airy	Teacher	10	382.82
Jennifer P. Beckham* (Title I)	Rothenberg	Teacher	10	380.57
Amy L. Blase* (Title I)	Rothenberg	Teacher	10	321.34
Sandra E. Bogle* (Title I)	South Avondale	Teacher	10	317.88
Amy C. Boyle* (Title I)	Mt. Airy	Teacher	10	382.82
Christie L. Brown* (Title I)	South Avondale	Teacher	10	359.28
Cybil S. Brown* (Title I)	South Avondale	Teacher	10	273.97
Amber N. Brunner* (Title I)	South Avondale	Teacher	10	193.22
Karlene R. Buerger* (Title I)	Mt. Airy	Teacher	10	306.66
R. Glenn Calhoun* (Title I)	Rothenberg	Teacher	10	224.80
Paulette Carter* (Title I)	South Avondale	Teacher	10	356.52
Jared Lamar Ceaser* (Title I)	South Avondale	Teacher	10	193.22

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Carmie Chambers* (Title I)	Rothenberg	Teacher	10	310.96
Portia A. Clay* (Title I)	Mt. Airy	Teacher	10	288.10
Tina L. Costanzo* (Title I)	South Avondale	Teacher	10	382.82
Evonne Cummings* (Title I)	South Avondale	Teacher	10	380.57
Tomasine Dendy* (Title I)	Silverton	Principal	15	439.34
Nicole Devonne Davis* (Title I)	Mt. Airy	Principal	10	417.02
Rosa E. Diaz* (Title I)	South Avondale	Teacher	10	356.52
Annette L. DiGirolamo* (Title I)	Rothenberg	Teacher	10	347.79
Joseph Dollenmeyer* (Title I)	South Avondale	Teacher	10	295.16
Collette D'Wolf* (Title I)	Mt. Airy	Teacher	10	284.63
Sheena J. Dunn	Douglass	Long Term Sub	1	193.22
Cathleen M. Farrell* (Title I)	Rothenberg	Teacher	10	321.34
Teria D. Fields* (Title I)	Mt. Airy	Teacher	10	281.03
Betty A. Fink* (ELE Grant)	Early Child Satellite	Teacher	21	416.97
Alisa Forman* (Title I)	South Avondale	Teacher	10	173.90
Kimberlee A. Gaalaas* (Title I)	South Avondale	Teacher	10	184.53
Nicole Gilb* (Title I)	Mt. Airy	Teacher	10	288.10
Patsy L. Glardon* (Title I)	Mt. Airy	Teacher	10	288.10
Della Goodwin-Sebron* (Title I)	Rothenberg	Teacher	10	380.57
Angelle Greene-Edwards* (Title I)	Mt. Airy	Teacher	10	328.54
Amy Renee Gunnels* (Title I)	Rothenberg	Teacher	10	347.79
Charlotte A. Harold* (Title I)	Mt. Airy	Teacher	10	255.68
Tara N. Harris* (Title I)	Rothenberg	Teacher	10	369.07
Terri A. Hart* (Title I)	Rothenberg	Teacher	10	214.28
Jessica G. Hartman* (Title I)	South Avondale	Teacher	10	212.61
Marilyn J. Hatcher* (Title I)	South Avondale	Teacher	10	416.97
Mary R. Hauck* (Title I)	Mt. Airy	Teacher	10	369.07
Melissa A. Henke* (Title I)	Mt. Airy	Teacher	10	321.34
Patricia J. Hicks	Silverton	Teacher	10	416.97
Milbeth E. Hinton* (Title I)	Rothenberg	Teacher	10	347.79
Holly L. Hofmann* (Title I)	Mt. Airy	Teacher	10	212.61
Melinda Marie Hughes* (Title I)	Mt. Airy	Teacher	10	160.67
Marjorie C. Hunter* (Title I)	South Avondale	Teacher	10	342.62
Laura G. Jeancola* (ELE Grant)	Early Child Satellite	Teacher	14	378.02
Paul Jenne* (Title I)	South Avondale	Teacher	10	288.10
Brendetta Johnson-Young* (Title I)	Rothenberg	Teacher	10	382.82
Ophelia Jones* (Title I)	South Avondale	Teacher	10	359.28

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Rena T. Jones* (Title I)	Rothenberg	Teacher	10	405.12
Heather A. Keith	Student Services	Psychologist	17	359.28
Cynthia F. Kelly* (Title I)	Mt. Airy	Teacher	10	173.90
Sheila L. King* (Title I)	Rothenberg	Teacher	10	382.82
Geetu Kumar* (Title I)	South Avondale	Teacher	10	224.10
Tammie S. Larkins* (Title I)	South Avondale	Teacher	10	196.69
Cedrena Leathers* (Title I)	South Avondale	Teacher	10	342.62
Beth A. Leconey* (Title I)	South Avondale	Teacher	10	378.02
Joan Verville Long* (ELE Grant)	Student Services	Spch Path	18	405.12
Lauren Luken* (Title I)	South Avondale	Teacher	10	256.52
Lauren F. Lux* (Title I)	Rothenberg	Teacher	10	310.96
Beverly Baughman Mallory	Douglass	Long Term Sub	1	322.44
John J. Martella* (Title I)	Rothenberg	Teacher	10	347.79
Laura Ann Max	Taft Elementary	Teacher	10	236.31
Ellen G. McGoron* (Title I)	Rothenberg	Teacher	10	288.10
Melissa N. McNutt* (Title I)	South Avondale	Teacher	10	196.69
Amanda N. Miller* (Title I)	South Avondale	Teacher	10	193.22
Patrick E. Mills* (Title I)	South Avondale	Teacher	10	212.61
Paul D. Moeller* (Title I)	South Avondale	Teacher	10	196.69
I. Charmaine Morton* (Title I)	South Avondale	Teacher	10	359.28
Acquanita Y. Moxley* (Title I)	South Avondale	Teacher	10	405.12
Marsha C. Mulvey* (Title I)	Mt. Airy	Psychologist	10	416.97
Tamiko Palmer* (Title I)	South Avondale	Teacher	10	347.79
Peifang Pan* (Title I)	Rothenberg	Teacher	10	347.79
Janet R. Parker* (Title I)	South Avondale	Teacher	10	215.57
Donna M. Peters* (Title I)	Mt. Airy	Teacher	10	380.57
Kathy Z. Raines	Student Services	Spch Path	14	405.12
Louis H. Ratterman III* (Title I)	Mt. Airy	Teacher	10	196.69
Cheryl L. Reis* (Title I)	Mt. Airy	Teacher	10	382.82
Amy Renner* (ELE Grant)	Student Services	OT	4	273.97
Dorothy M. Reynolds* (Title I)	Mt. Airy	Teacher	10	359.28
Virginia L. Rhodes* (Strive)	Hughes/STEM	Principal	10	419.54
Wendy D. Rinehart* (Title I)	Mt. Airy	Teacher	10	382.82
Sandra K. Roberson* (Title I)	Rothenberg	Teacher	10	347.79
Tyler D. Rowlette* (Title I)	Rothenberg	Teacher	10	193.22
Malaiika Rudolph-Fletcher* (Title I)	Rothenberg	Teacher	10	212.61
Jill R. Ruthemeyer* (Title I)	Mt. Airy	Teacher	10	394.33

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****E. ADDITIONAL ASSIGNMENT** (cont.)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Joseph E. Seiler* (Title I)	Mt. Airy	Teacher	10	369.07
Paulette Maria Simpson* (Title I)	South Avondale	Teacher Librarian	10	306.66
Annette G. Slaughter* (Title I)	Mt. Airy	Teacher	10	369.07
Linda J. Smith* (Title I)	Mt. Airy	Teacher	10	416.97
Kristen D. Taylor* (Title I)	Mt. Airy	Teacher	10	212.61
Elaine Thomas* (Title I)	Mt. Airy	Teacher	10	382.82
Aimee N. Timmers* (Title I)	Mt. Airy	Teacher	10	295.16
Mark A. Tucci* (Title I)	Mt. Airy	Asst Principal	5	392.07
Diane Wendth* (Title I)	Mt. Airy	Teacher	10	369.07
Esther L. Williams* (Title I)	Mt. Airy	Teacher	10	436.94
Nicole N. Williams* (Title I)	South Avondale	Teacher	10	212.61
Charlotte R. Wilson* (Title I)	South Avondale	Psychologist	10	280.20

**F. APPOINTMENT**

*(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2009-10 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is August 1, 2009 except as indicated.

**Manager – English Language Arts** \* (.70-Title I, .30-General Fund)

Andrea Faulkner	\$88,355.09	July 31
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**Manager – Social Studies** \* (.70-Title I, .30-General Fund)

Carolyn V. M. Pedapati	\$88,355.09	July 31
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**Student Services Manager**

Mark J. Foley	\$88,355.09	July 31
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**Elementary Assistant Principal – 210 days**

Tara Riley	78,755.04	To Be Determined
Tammy Solomon Gray	69,208.91	To Be Determined

**Psychologist – Class V (Master’s Degree plus 30 semester hours)**

Sara A. Pierce	\$59,122.42
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**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****F. APPOINTMENT** (cont.)Counselor – Class IV (Master’s Degree)

Elizabeth Owusu-Korkor	\$44,860.92		
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Teacher – Class VI (Doctorate Degree)

Nathalie Mukolobwicz	\$65,291.80		
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Teacher – Class V (Master’s Degree plus 30 semester hours)

Geetu Kumar	\$42,803.99	James A. Stallworth	48,835.67
Laura Ann Max	45,134.61		

Teacher – Class IV (Master’s Degree)

Adrienne J. Barth	\$40,608.68	Lauren Luken	\$48,994.64
Angel D. Campos	46,640.39	Alison Palassis	42,937.16
Tiffany G. Dawson	56,375.30	Malaika R. Rudolph-Fletcher	40,608.68
Amy E. Hawkins	40,608.68	Lucy A. Salazar-Stricklin	51,323.12
Brandon A. King	40,608.68	Allison M. Wolff	40,608.68

Teacher – Class III (Bachelor’s Degree with 150 semester hours)

Monica Glover-Andrews	\$55,026.33	Melissa N. McNutt	37,567.07
Paul Jenne	55,026.33	Monica Mallory	37,567.07
Sophia C. McAllister	43,280.84 @ .50		

Teacher – Class II (Bachelor’s Degree)

Amber N. Brunner	\$36,905.47	Jennifer Nicholson	36,905.47
David M. Hardman	36,905.47	Brittiney A. Otting	36,905.47
Amanda N. Miller	36,905.47		

Substitute Teacher – Class III – \$115.93 per day

Patricia Cunningham	Darnell R. McCullough
William J. Gordon	Louie H. Ratterman III
Jamey L. Hobbs	Akilah R. Rodgers
Clarissa C. Jegers-Watson	Audley E. Smith
Tammie S. Larkins	Nicole M. Strehle

Psychologist Intern

Laura Berry Kuchle	\$24,629.35
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Speech Pathologist Intern

Kimberly M. Wade	\$25,000.00
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**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****G. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*). Effective date is August 1, 2009.

<u>Principal – 234 day</u>			From:	
Stephen Sippel	\$88,019.43	Dater High	Asst Principal – AMIS/South Avondale	\$76,369.05
<u>Elementary Assistant Principal – 210 days</u>			From:	
Belinda Wallace	\$73,981.97	Woodward Career Tech	Teacher – Aiken College & Career	\$72,689.66

**H. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is August 1, 2009.

<u>Director of Schools – 261 days (No Change in Salary)</u>			From:	
Thomas G. Rothwell	\$120,000.00		Interim Director of Schools	
<u>Counselor – Class IV (Master’s Degree)</u>			From:	
Jane A. Tenya-Feng	\$62,278.47		Teacher	
<u>Teacher – Class IV (Master’s Degree)</u>			From:	
Brad Booker	\$66,428.13		Class III Sub	
Cebele Cambron	62,750.68		Class III Sub	
Amber L. Hamilton-White	40,608.68		Class III Sub	
Kimberly Pham-Stegmaier	42,937.16		Class III Sub	
Kristen D. Taylor	40,608.68		Class I Sub	
<u>Teacher – Class II (Bachelor’s Degree)</u>			From:	
Michelle J. Carter	\$36,905.47		Paraprofessional	
Alison S. Heyob	36,905.47		Paraprofessional	
Teri Irvin	39,261.86		Paraprofessional	
Tyler D. Rowlette	36,905.47		Class III Sub	
<u>Substitute Teacher – Class III – \$115.93 per day</u>			From:	
Caitlin Blumenfeld			Instructional Paraprofessional	

**RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)****I. CHANGE IN ASSIGNMENT**

As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is August 1, 2009.

<u>Assistant Principal</u>		
Daniel L. Dalton Jr.	AMIS	From: Principal – Westside Secondary
Sammy L. Yates Jr.	Woodward Career Tech	Principal – South Avondale
<u>Principal – 234 days</u>		
Susan E. Bunte	Silverton	From: Instructional Support Team
Thomas F. Miller	Virtual High	Rothenberg
<u>Assistant Principal – 210 days</u>		
John E. Chambers	Walnut Hills	From: West High Design
Anthony W. Gaines	Dater High School	Hughes
Patrick B. Heringhaus	Pleasant Hill	Aiken University
Adonica A. Jones-Parks	Hughes	Woodward Career
Jesse L. Moore	Winton Hills	Mt. Airy
Shelley L. Stein	Rees E. Price	North Avondale Montessori
Sally Thurman	Satellites/A2S/A2E	Dater High School
Mark A. Tucci	Mt. Airy	Rees E. Price
Kimberly White-Colon	West High Design Tech	Hughes

**J. REEMPLOYMENT OF EXTENDED EMPLOYMENT AND DAILY RATE SUBSTITUTE TEACHERS**

Pursuant to Sections 3319.08 and 3319.10 of the Ohio Revised Code, extended employment and daily rate substitute teachers, all having valid teaching certificates for their particular positions, are recommended for the 2009-10 school year in accordance with the salary schedule.

**RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL****A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Kenneth Daugherty	Level 2 Bldg. Engineer	January 1, 2010
Sharon Hillebrand	Paraprofessional	June 1
Audrey Renner	Auxiliary School Clerk	July 1

## RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL

### **B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Janet Albright-Willis	Asst. School Comm. Coord..	Other Employment	July 31
Jacqueline Fisher	Clerical Sub 1	Personal Reasons	June 22
Doris Hill	Student Services Asst.	Personal Reasons	May 29
Crystal Smith	Paraprofessional	Relocating	June 1
Norma Thompson	Sub Paraprofessional	Personal Reasons	June 29
Selina Wright	Custodian 2	Personal Reasons	June 29

In the Board proceedings of June 22, 2009 a resignation was approved for Audrey Renner. This action should be cancelled.

### **C. ADJUSTMENT OF TIME**

The Superintendent recommends an adjustment of time for the following person. Funding is from the General Fund. Effective date as indicated.

#### Network Administrator

Christine Shields	To: .67	From: .30	June 19
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### **D. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

#### Infrastructure Manager

Milton Lee Allen Jr.	\$88,355.09		July 27
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#### SES Coordinator \* (Title I Administration)

Julie Doppler	\$65,837.94		August 6
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#### School Community Coordinator (Unclassified)

Jonathan Christmon	\$21.94 hr.	Woodward	August 17
Paul McMillan	\$21.94 hr.	Woodward	August 17

#### Paraprofessional (Unclassified)

Carolyn Swint	\$13.17 hr.	South Avondale	August 4
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In the Board proceedings of June 22, 2009 an appointment was approved for Thanh-An Shan as a University Student 2. Her salary should be corrected to read as \$1100.72 bi-weekly.

**RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL** (cont.)**E. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>School Community Coordinator (Unclassified)</u>			From		
Monica Matthews	\$21.02 hr.	Aiken	Paraprofessional	\$14.12 hr.	August 17
<u>Senior Support Specialist II (Classified)</u>			From		
Christl Walton	\$1584.89 bwk.	Customer Serv	Sr. Supp Spec.	\$1548.60 bwk.	July 14

**F. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is August 1, 2009.

<u>Chief Operations Officer – 261 days</u>	(No Change in Salary)		From:
Terrence J. Elfers	\$133,000.00		Interim Chief Operations Officer

<u>Chief Information Officer – 261 days</u>	(No Change in Salary)		From:
Jennifer M. Wagner	\$124,166.85		Interim Chief Information Officer

<u>Compliance Officer – Grants Administration</u>	* (.5-Perkins/Career Technical, .5-GF)		From:
Kelly T. Broscheid	\$75,389.17		Business Systems Analyst

<u>Food Service Helper (Classified)</u>			From:		
Paula Mertes	\$12.92 hr.	Walnut Hills	Sub Food Serv Helper	\$10.22 hr.	August 10

**G. CHANGE IN ASSIGNMENT**

As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is August 1, 2009.

<u>Manager – Office of Innovations</u>		From:
Herbert C. Smitherman		Interim Principal

Mary A. Ronan  
Superintendent of Schools

Mr. Nelms moved and Ms. Bolton seconded the motion that the Revised Recommendations of the Superintendent of Schools be approved.

Ayes: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)

Noes: None

President Reed declared the motion carried.

**REVISED  
REPORT OF THE TREASURER**

1. **Agreements with Consultants** – That the Treasurer be authorized to execute agreements with the following consultants:

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
a. <b><u>Literacy Tutoring Program</u></b> – To coordinate literacy tutoring program for staff at Winton Hills Academy.			
Nancy Barngrover	August 18, 2009 – May 29, 2010	\$19,995	Fund 0598 Winton Hills Schoolwide Pooling Budget
b. <b><u>Project Connect K-8 Consultant</u></b> – To keep children experiencing homelessness connected to the community through education.			
Marthe L. Church	July 14, 2009 – May 28, 2010	\$41,400 plus \$900 expenses	Fund 0572 Title I – Homeless
c. <b><u>Project Connect Adolescent Services Consultant</u></b> – To keep children experiencing homelessness connected to the community through education.			
Leslie M. Hattermer	August 3, 2009 – May 28, 2010	\$30,800	Fund 0572 Title I - McKinney- Vento
d. <b><u>Project Connect Adolescent Services Consultant</u></b> – To keep children experiencing homelessness connected to the community through education.			
Rachel Champlin	August 10, 2009 – May 28, 2010	\$15,100 plus \$500 expenses	Fund 0572 Title I - McKinney- Vento
e. <b><u>Occupational Therapy Services</u></b> – To provide OT Compensatory Services for CPS students with special needs.			
Invo Healthcare Associates, Inc.	July 14 – August 14, 2009	\$9,744 plus \$300 expenses	Fund 0516 IDEIA - B
f. <b><u>Community Learning Centers</u></b> – To provide an assessment of current structure, mechanism and outcomes of the Community Learning Centers and Supplemental Education Service providers.			
Dan T. Joyner	July 14, 2009 – June 30, 2010	\$30,000	Fund 0572 Title I American Reinvestment & Recovery Act
g. <b><u>Accounting Services</u></b> – To provide accounting services for Students Services Department to assist with catastrophic costs and tuition reimbursements.			
The CA Group, LLC	July 14, 2009 – June 30, 2010	\$24,570 \$37,830	General Fund Fund 0516 - IDEIA B

**REPORT OF THE TREASURER (cont.)**

1. **Agreements with Consultants** – (cont.)

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
h. <b><u>Digital Design After School</u></b> – To provide introductory training using professional graphic standard tools for 2 staff members and 25 students at Woodward Career Tech.			
Kimberly Brown	September 21 – November 25, 2009	\$2,250	General Fund Woodward Professional/Tech Budget
2. <b><u>Amendment to the Receipt of Grant from the Ohio Department of Job &amp; Family Services</u></b> – That the Treasurer be authorized to amend the agreement with the Ohio Department of Job & Family Services/Early Learning Initiative Program (Proceedings, June 25, 2007, page 33) to extend the timeframe originally from July 1, 2007 through June 30, 2009 to now include July 1, 2007 through August 21, 2009 and to increase the amount of the award an additional \$520,603.85. New amount will not exceed \$9,184,143.85. Fund 0599-Early Learning Initiative (ELI).			
3. <b><u>Receipt of a Donation from Michael Franklin</u></b> – That record be made of the receipt of a donation in the amount of \$62 from Michael Franklin to The Academy of World Languages. The donation is to be used to purchase miscellaneous supplies and material. This was deposited into Fund 19-Misc.Local.			
4. <b><u>Receipt of Donation from Cincinnati Bell</u></b> – That record be made of the receipt of a donation in the amount of \$2,000 from Cincinnati Bell to Dater Montessori. The donation is to be used for the students and staff at Dater Montessori. This was deposited into Fund 19-Misc.Local.			
5. <b><u>Receipt of a Donation from MBW Student Support Foundation and Supreme Services</u></b> – That record be made of the receipt of two donations in the amount of \$237 and \$53 from MBW, Student Support Foundation and Supreme Services to Mt. Airy Elementary School. The donation is to be used for to purchase miscellaneous supplies and materials. This was deposited into Fund 19-Misc.Local.			
6. <b><u>Receipt of Donation from New Remote Productions</u></b> – That record be made of the receipt of a donation in the amount of \$50,000 from New Remote Productions/Nick Lachey project to SCPA. The donation is to be used at the Principal's discretion for the students and staff at SCPA. This was deposited into Fund 19-Misc.Local.			
7. <b><u>Receipt of Donation from New Remote Productions</u></b> – That record be made of the receipt of a donation in the amount of \$47,479.25 from New Remote Productions/Nick Lachey project to SCPA. The donation is to be used at the Principal's discretion for the students and staff at SCPA. This was deposited into Fund 19-Misc.Local.			
8. <b><u>Receipt of a Donation from Cincinnati Bell</u></b> – That record be made of the receipt of a donation in the amount of \$310 from Cincinnati Bell to Mt. Airy Elementary School. The donation is to be used for to purchase miscellaneous supplies and materials. This was deposited into Fund 19-Misc.Local.			
9. <b><u>Receipt of Donation from American Heart Association</u></b> – That record be made of the receipt of a donation in the amount of \$231.86 from the American Heart Assoc. to North Avondale Montessori. The donation is for payment for two days for a substitute teacher. This was deposited into Fund 19-Misc.Local.			
10. <b><u>Receipt of a Donation from Lifetouch National School Student</u></b> – That record be made of the receipt of a donation in the amount of \$266 from <u>Lifetouch National School Student</u> to Mt. Airy Elementary School as an incentive. The donation is to be used for to purchase miscellaneous supplies and materials. This was deposited into Fund 19-Misc.Local.			

**REPORT OF THE TREASURER (cont.)**

11. **Agreement with Easter Seals Work Resource Center** – That the Treasurer be authorized to enter into an agreement with the Easter Seals Work Resources Center to provide transition services for students of CPS’ Student Transition Education Program (STEP) satellite school, utilizing the staff, and paid work of the Easter Seals Work Resource Center. The term of the agreement shall be for the period of August 3, 2009 – May 31, 2010. The agreement will not exceed \$55,548. Funding is from the General Fund – WRC-STEP Program Budget.
12. **Agreement with The College Board** – That the Treasurer be authorized to enter into a purchase agreement with The College Board for the PSAT/NMSQT. The Preliminary SAT/National Merit Scholarship Qualifying Test will be administered to certain sophomores and juniors in CPS. The amount of the contract is not to exceed \$47,337.50. Funding is from General Fund, Benchmark Assessment Budget.
13. **Agreement with Microsoft** - That the Treasurer be authorized to enter into a purchasing agreement with Microsoft Office for renewal of the District’s Microsoft Office licenses. The Office licenses are for Word, Excel, Powerpoint, and Access for all CPS computers. The amount of the purchase is not to exceed \$247,100 for one year beginning August 1, 2009. Funding is from the General Fund – Information and Technology Services 2009-10 Budget.
14. **Agreement with Trauth Dairy** – That the Treasurer be authorized to enter into an agreement with Trauth Dairy to provide and deliver milk and dairy products to the Central Warehouse and school lunchrooms as needed and requested by the Food Services Branch for the 2009-2010 school year. Pricing per proposal submitted July 7, 2009 with an annual estimated product/delivery cost of \$1,110,713.50. Funding is from the Food Services Fund.
15. **Agreement with PC Solutions** - That the Treasurer be authorized to enter into a purchasing agreement with PC Solutions to provide Computer Break/Fix Services for the period July 14, 2009 through June 30, 2010. This will provide on-call break-fix services for Intel compatible and Apple equipment. The support shall cover hardware, peripherals, printers and components for CPS academic and administrative staff. The cost of the agreement is not to exceed \$250,000. Funding is from the General Fund – ITM User Support Budget 2009-2010.
16. **Agreement with American Appraisal** - That the Treasurer be authorized to execute a contract with American Appraisal to conduct a physical inventory of the district’s fixed assets for all CPS locations. Contract to commence on July 14, 2009. Total cost for services are not to exceed \$65,000.00. Funding of \$32,500 is from the General Fund. Funding of \$32,500 is from Fund 0572 Title I – Administrative Budget.
17. **Amendment to the Agreement with YMCA** – That the Treasurer be authorized to amend the agreement with the YMCA (Proceedings, November 17, 2008, page 691) to add an additional \$55,000 to cover costs of Innovations analysis. Total cost of the agreement will not exceed \$2,487,325.07. Funding is from General Fund- Curriculum 05800.
18. **Amendment to the Agreement with Cincinnati Early Learning Center Inc.** – That the Treasurer be authorized to amend the agreement with Cincinnati Early Learning Center Inc (proceedings June 23, 2008, page 391) to extend the period to include July 1, 2009 – August 22, 2009. The maximum compensation for this amendment is \$154,202.40. Grand total of overall agreement is now \$1,218,808.80. Funding is from 0599 – Early Learning Initiative.
19. **Amendment to the Agreement with Greater Cincinnati YMCA** – That the Treasurer be authorized to amend the agreement with Greater Cincinnati YMCA (proceedings June 23, 2008, page 391) to extend the period to include July 1, 2009 - August 22, 2009. The maximum compensation of this amendment is \$178,922.70. Grand total of overall agreement is now \$1,376,604.90. Funding is from 0599 – Early Learning Initiative.
20. **Amendment to the Agreement with Visions Community Services** – That the Treasurer be authorized to amend the agreement with Visions Community Services (proceedings June 23, 2008, page 391) to extend the period to include July 1, 2009 – August 22, 2009. The maximum compensation of this amendment is \$27,152.40. Grand total of overall agreement is now \$204,586.80. Funding is from 0599 – Early Learning Initiative.
21. **Amendment to the Agreement with Children’s Home** – That the Treasurer be authorized to amend the agreement with Children’s Home (proceedings June 23, 2009, page 391) to extend the period to include July 1, 2009 – August 22, 2009. The maximum compensation of this amendment is \$40,351.08. Grand total of overall agreement is now \$341,989.56. Funding is from 0599 – Early Learning Initiative.

**REPORT OF THE TREASURER (cont.)**

22. **Amendment to the Memorandum of Understanding with Cincinnati Union Bethel** – That the Treasurer be authorized to amend the memorandum of understanding with Cincinnati Union Bethel (proceedings June 23, 2008, page 391) to extend the period to include July 1, 2009 – August 22, 2009. The maximum compensation for this amendment is \$89,602.92. Grand total of the overall agreement is now \$675,136.44. Funding is from 0599 – Early Learning Initiative.

**PULLED:**

- ~~23. **Assignment** – That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund. The balance in the Board Member Service Fund before the following assignment is \$30,000.~~

~~a. A. Chris Nelms  
— National Alliance of Black School Educators (NABSE) Annual Conference  
— Indianapolis, IN – November 18-22, 2009~~

~~b. A. Chris Nelms  
— National School Boards Association (NSBA) Annual Conference  
— Chicago, IL – April 10-13, 2010~~

24. **Assignment** – That the following be assigned to attend the meeting indicated. Tuition and travel expenses are to be paid by The Joyce Foundation. Miscellaneous expenses are to be paid from the Board Member Service Fund. The balance in the Board Member Service Fund before the following assignment is \$30,000.

a. Melanie Bates  
Center on Reinventing Public Education  
Chicago, IL – July 16-17, 2009

25. **Board Member Service Fund** – That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund. The balance in the Board Member Service Fund before payment of the following expense is \$30,000.

Catherine D. Ingram	\$1,373.62
2009 CUBE Issues Seminar	
Chicago, IL – July 25-28, 2009	
Assigned June 22, 2009	

26. **Payment for Legal Services from General Fund General Counsel's Office** – That the following invoices be approved for payment:

- |  |                    |
|--|--------------------|
| a. <u>Phyllis Brown, LLC</u> – Settlement agreement for the month of June 2009.  | <u>\$ 1,000.00</u> |
| b. <u>David C. DiMuzio, Inc.</u> – Professional services provided for property tax appeals for the month of June 2009.                                       | <u>\$ 8,564.36</u> |
| c. <u>Frost Brown Todd LLC</u> - Professional services provided for personnel litigation and immigration for the month of June 2009.                         | <u>\$ 6,199.02</u> |
| d. <u>John J. Murphy</u> - Professional services provided for arbitration for the month of May 2009.   | <u>\$ 2,787.85</u> |
| e. <u>McCaslin, Imbus &amp; McCaslin</u> – Professional services provided for general liability litigation and personnel litigation for the month June 2009. | <u>\$13,991.00</u> |

**REPORT OF THE TREASURER (cont.)**

27. **Payment for Consultant Services from General Fund Treasurer's Office** – That the following invoice be approved for payment:

- a. Dietz Property Tax Consultants, Inc. – For on-going property tax consulting services to the District. Period covered is March 19 through July 6, 2009. \$ 5,450.00

**LATE REQUESTS**

28. **Agreements with Consultants** – That the Treasurer be authorized to execute agreements with the following consultants/organizations:

<u>Consultant</u>	<u>Date(s)</u>	<u>Amount</u>	<u>Funding Source</u>
a. <b><u>Health Foundation Behavioral Health Grant – Core Planning Team</u></b> – To assist with the planning phase of the grant to prevent behavioral health problems for students at South Avondale School.			
Patricia Knox	September 1, 2008 – May 31, 2009	\$1,740	Fund 0019 Health Foundation Grant – South Avondale School
b. <b><u>Health Foundation Behavioral Health Grant – Core Planning Team</u></b> – To assist with the planning phase of the grant to prevent behavioral health problems for students at South Avondale School.			
Dr. Velissarios Karacostas	September 1, 2008 – May 31, 2009	\$1,885	Fund 0019 Health Foundation Grant – South Avondale School
c. <b><u>Geographic Information Systems (GIS) Analyst</u></b> – To provide planning and analysis related to the Facilities Master Plan.			
Gerald K. Melson	July 1, 2009 – June 30, 2010	\$4,375	General Fund – Information & Technology Management Budget
d. <b><u>Inclusionary Practices Workshop</u></b> – To provide co-teaching and inclusion methods to increase student achievement for students with special needs for staff at Aiken College & Career High School.			
Searle Enterprises, Inc.	June 2, 2009	\$2,950	Fund 0516 IDEIA - B
e. <b><u>Ohio Improvement Process Facilitation</u></b> – To provide School Improvement Coaches to facilitate the Ohio Improvement Process in 41 CPS schools.			
Hamilton County Educational Service Center	June 1 – June 30, 2009	\$73,185	Fund 0572 Title I – Instructional Improvement Grant

**REPORT OF THE TREASURER (cont.)**

29. **Agreement with Scantron Corporation Services** – That the Treasurer be authorized to enter into an agreement with Scantron Corporation for producing scannable forms, non-scan test booklets and various test related products for the benchmark assessments, semester examinations, and other assessment projects. The purchase order is not to exceed \$600,000. This agreement shall be in force from July 1, 2009 and end on June 30, 2010. Funding is from the General Fund – Benchmark Assessment Budget.
30. **Agreement with the YMCA** – That the Treasurer be authorized to execute an agreement with the YMCA to provide afterschool program management services under the 21<sup>st</sup> Century Community Learning Center grants. For all services rendered by the YMCA under this Agreement, the YMCA shall be paid not more than \$2,759,696.85 for the one year period. Agreement period is July 1, 2009 to June 30, 2010. Funding is from Fund 0599 - 21<sup>st</sup> Century Grant awarded by the U.S. Department of Education.
31. **Agreement with the Family and Children First Council** – That the Treasurer be authorized to enter into an agreement with Family and Children First Council serving Taft Elementary to hire and employ a Resource Coordinator at the CPS Community Learning Center. The total amount of compensation is not to exceed \$70,000 dollars and is to support a resource coordinator. The agreement period is July 1, 2009 to June 30, 2010. Funding of \$55,900 is from 0572 -Title I, and funding of \$14,100 is from Fund 19 - Misc. Local for a total amount not to exceed \$70,000.

32. **AWARD OF PURCHASE ORDERS**

The Superintendent recommends approval be given for the following purchase orders, charged to the appropriate fund:

**CLASSROOM FACILITIES MAINTENANCE**

Air Filter Replacement Services

- |                             |            |              |
|-----------------------------|------------|--------------|
| a. Ketchum & Walton Company | Facilities | \$109,119.00 |
|-----------------------------|------------|--------------|

**Explanation** – To cover supplying, delivering and replacing of new pleated and final air filters and removal and disposal of the old air filters at designated schools for the period July 1, 2009 through June 30, 2010 per the scope of work and specifications listed in the Request for Proposal received June 12, 2009.

Chiller and Cooling Tower Maintenance

- |                     |            |              |
|---------------------|------------|--------------|
| b. Trane U.S., Inc. | Facilities | \$ 44,619.00 |
|---------------------|------------|--------------|

**Explanation** – To cover furnishing of all labor, materials and equipment necessary to perform quarterly and annual maintenance tasks per the manufacturer's recommendations for Air-Cooled Chillers at designated new and renovated schools and two (2) Water-Cooled Chillers at Woodward Career Technical High School per the Request for Proposal and quote received July 2, 2009.

**GENERAL FUND**

Maintenance Vehicles

- |                |            |              |
|----------------|------------|--------------|
| c. Fuller Ford | Facilities | \$ 55,480.50 |
|----------------|------------|--------------|

**Explanation** – 2009 E-250 Cargo Vans (3 @ \$18,493.50 ea.) to replace old, inefficient maintenance vehicles. Prices per State Contract.

ARRA Title I

Cable Installation

- |                              |                                   |              |
|------------------------------|-----------------------------------|--------------|
| d. Cabling Specialists, Inc. | Rothenberg Preparatory<br>Academy | \$ 12,063.00 |
|------------------------------|-----------------------------------|--------------|

**Explanation** – To furnish and install category 5 PVC cable to seventeen (17) classrooms and the computer lab.

**REPORT OF THE TREASURER (cont.)**32. **AWARD OF PURCHASE ORDERS (cont.)**

## ARRA Title I

Promethean Board Installation

e. Logical Choice Technologies	Mt. Airy School	\$ 44,819.00
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**Explanation** – To provide installation of Promethean interactive boards in classrooms.

Promethean Board Installation

f. Logical Choice Technologies	South Avondale School	\$ 30,721.00
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**Explanation** – To provide installation of Promethean interactive boards in classrooms.

Promethean Board Installation

g. Logical Choice Technologies	Rothenberg Preparatory Academy	\$ 13,951.34
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**Explanation** – To provide installation of Promethean interactive boards in classrooms.

33. **AWARD OF CHANGE ORDER**

The Superintendent recommends approval be given to the following change order, charged to the appropriate fund:

## CLASSROOM FACILITIES/BUILDING FUND

New Winton Montessori School

					<u>Revised Contract Amount</u>
a. Cole and Russell Architects	PO# 518952	CO #6	Add	\$ 67,025.00	\$ 2,479,076.50

**Explanation** – Additional design services, not included in the original contract, required to include space for a 100 student capacity increase approved by the Board March 30, 2009.

Jonathan L. Boyd  
Treasurer/CFO

Mrs. Bates moved and Mr. Nelms seconded the motion that the Report of the Treasurer be approved as amended.

Ayes: Members Bates, Bolton, Cranley, Flannery, Ingram, Nelms, President Reed (7)

Noes: None

President Reed declared the motion carried.

**OTHER BUSINESS**

1. Evaluations of the Superintendent and Treasurer/CFO – “Working Meeting/Workshop” scheduled July 22, 2009 at 6:00 p.m. with Ms. Neal-Miller.
2. Negotiations Update – Priorities and guidance from the Board is needed. Assignment to Administration.
3. Westwood – Meeting with the Westwood Community was attended by Ms. Bolton, Mr. Flannery, Ms. Ronan and President Cooper Reed, regarding the location of the gymnasium at Westwood School. The Westwood Community and CPS are waiting for the results of a zoning meeting that will be held in August, 2009.
4. CPS Athletic Hall of Fame – Mr. Nelms will present information regarding the nomination process and selection criteria at the next Board Meeting.

**ASSIGNMENTS**

1. Administration – Timeline for negotiations.
2. Board Members – Submit all travel requests for the year to President Cooper Reed before the next Board Meeting.
3. Treasurer/Administration – Review the language in the Treasurer’s Report regarding donations.
4. Partnership Public Engagement Committee – Investigate the re-segregation of magnet schools
5. Administration – Work with the Policy Committee and Partnership Public Engagement Committee to address a possible weighting for local businesses in the RFP policy.
6. Administration – Report to the Board an estimate of the number of ELA’s that will be utilized as classrooms due to increased enrollment.

**ADJOURNMENT**

The Board adjourned at 9:30 p.m.

Jonathan L. Boyd  
Treasurer/CFO